

**UNITED STATES DISTRICT COURT FOR THE  
SOUTHERN DISTRICT OF ILLINOIS**

**JOSEPH LANCE,**

**Plaintiff,**

**v.**

**HUBBELL INCORPORATED, and  
HUBBELL INCORPORATED RETIREMENT  
PLAN FOR COLLECTIVELY BARGAINED  
HOURLY EMPLOYEES,**

**Defendants.**

**No. 14-cv-433-DRH**

**JUDGMENT IN A CIVIL CASE**

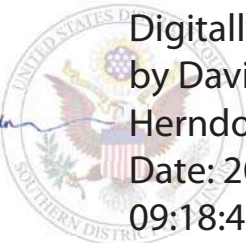
**DECISION BY COURT.** This matter is before the Court on the parties' cross motions for summary judgment.

**IT IS HEREBY ORDERED AND ADJUDGED** that pursuant to the Order entered on December 16, 2014 (Doc. 33), denying plaintiff's motion for partial summary judgment and granting defendants' motion for summary judgment, judgment is entered in favor of the defendants and against the plaintiff.

**JUSTINE FLANAGAN,  
ACTING CLERK OF COURT**

Dated: December 17, 2014

**BY:** /s/Cheryl A. Ritter  
**Deputy Clerk**

  
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by David R.  
Herndon  
Date: 2014.12.17  
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APPROVED:

U. S. DISTRICT JUDGE