

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF IOWA
CENTRAL DIVISION**

SHEILA HILPIPRE and JIM PATERSON,
Individually and on behalf of all others
similarly situated,

Plaintiffs,

vs.

KENCO LOGISTICS SERVICES, L.L.C.,

Defendant.

No. C 12-3034-MWB

**ORDER APPROVING
SETTLEMENT**

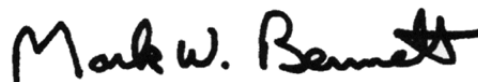
This is a putative class action pursuant to the Fair Labor Standards Act (FLSA), 29 U.S.C. § 201 *et seq.*, and Rule 23 of the Federal Rules of Civil Procedure, and in accordance with the Iowa Wage Payment Statute, IOWA CODE § 91A *et seq.*, against defendant Kenco Logistics Services, L.L.C., (Kenco). It is before me on the parties' March 11, 2013, Joint Motion To Approve Settlement (docket no. 38).

After a review of the Settlement Agreement submitted jointly by the parties for approval, and the Joint Motion To Approve Settlement, I find that the terms of the settlement of this litigation are fair and reasonable, including the amounts to be paid to the Named Plaintiffs and the Opt-In Plaintiffs, as well as the legal fees and reimbursement of costs paid to their attorneys.

THEREFORE, the parties March 11, 2013, Joint Motion To Approve Settlement (docket no. 38) is **granted**, and the Settlement Agreement is hereby **approved**.

IT IS SO ORDERED.

DATED this 15th day of March, 2013.



MARK W. BENNETT
U.S. DISTRICT COURT JUDGE
NORTHERN DISTRICT OF IOWA