

**UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF LOUISIANA**

RONNIE E. CULPEPPER

CIVIL ACTION

VERSUS

NO. 15-125-BAJ-RLB

**CONSOLIDATED CONTAINER
COMPANY LP**

ORDER

Before the court is Plaintiff's Motion to Compel Production of Internal E-Mails (R. Doc. 19) filed on March 4, 2016. The motion is opposed. (R. Doc. 22). Plaintiff has filed a Reply. (R. Doc. 24).

On August 19, 2015, Defendant identified and described the two sets of emails sought by Plaintiff on a privilege log, claiming that the emails are protected pursuant to the work product doctrine. (R. Doc. 19-2).

The first set of emails sought are March 17, 2014 communications described on the privilege log as follows: "E-mails between Laurie Walker (Regional Human Resources Manager) and Kathy Cashion (Director, Human Resources & Talent Management) re: severance agreement offered to Plaintiff." (R. Doc. 19-2). In response to Plaintiff's motion to compel, Defendant agreed to voluntarily produce these emails. (R. Doc. 22-1; R. Doc. 22 at 4).

The second set of emails sought are April 7, 2014 communications described on the privilege log as follows: "E-mails between David Holroyd (Former Kentwood Plant Manager), Laurie Walker, Luis Lopez (Senior Regional Human Resources Manager), and Paul Koziatek (Director, Risk Management) re: Plaintiff's unemployment claim." (R. Doc. 19-2).

Defendant has offered to provide the emails at issue to the Court for *in camera* inspection to determine whether the withheld emails are protected from disclosure pursuant to the work

product doctrine. The Court has determined that *in camera* inspection of the set of emails that remain at issue would aid resolution of the instant motion.

Accordingly,

IT IS ORDERED that Defendant shall submit the April 7, 2014 email communications that remain at issue to the undersigned's chambers for *in camera* inspection on or before **April 25, 2016**.

Signed in Baton Rouge, Louisiana, on April 20, 2016.

A handwritten signature in blue ink, appearing to read "R. L. Bourgeois, Jr.", written over a horizontal line.

RICHARD L. BOURGEOIS, JR.
UNITED STATES MAGISTRATE JUDGE