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WESTERN DISTRICT OF LOUISIANA  
ALEXANDRIA, LOUISIANA

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF LOUISIANA  
ALEXANDRIA DIVISION

CHRISTOPHER LABORDE,  
Plaintiff

CIVIL ACTION NO. 1:16-CV-00491

VERSUS

CHIEF JUDGE DRELL

TOWN OF MANSURA,  
Defendant

MAGISTRATE JUDGE PEREZ-MONTES

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JUDGMENT

The Court interprets the Report and Recommendation to say that Plaintiff's Equal Employment Opportunity Commission ("EEOC") Complaint filed on July 1, 2013 was timely as it was filed within 300 days of the alleged act of discrimination. The 300 day filing period under 42 U.S.C § 2000e-5(e)(1) does not require a state law claim to be expressly raised in order to be triggered.

Noting the absence of objections thereto, and affirming the Magistrate Judge's findings on that basis;

IT IS ORDERED that Defendant's Motion to Dismiss (Doc. 6) is DENIED.

THUS ORDERED AND SIGNED in Chambers at Alexandria, Louisiana, on this 26<sup>th</sup> day of October, 2016.

DEE D. DRELL, CHIEF JUDGE  
UNITED STATES DISTRICT COURT