

# EXHIBIT R

**Brown, Cinnie**

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**From:** Brown, Cinnie  
**Sent:** Monday, June 27, 2005 7:20 AM  
**To:** 'Linc Barrett'  
**Subject:** RE: Delores Gonzales

Linc,

Do you terminate on the third incident or do they get three and are terminated if there are any further incidents? Also, if she has a virus and it lasts three days, is that considered three incidents or one? Just want to clarify before I call to dismiss her. Thanks.

-----Original Message-----

**From:** Linc Barrett [SMTP:Linc.Barrett@blockbuster.com]  
**Sent:** Saturday, June 25, 2005 7:32 AM  
**To:** Brown, Cinnie  
**Subject:** RE: Delores Gonzales

Cinnie,

Delores called in sick again on today(saturday) so she has 3 occurrences which will terminate her assignment. Please let her know.

Linc IV

**To:** "Linc Barrett" <Linc.Barrett@blockbuster.com>  
**cc:**  
**Subject:** RE: Delores Gonzales

> -----Original Message-----

> **From:** Linc Barrett [SMTP:Linc.Barrett@blockbuster.com]  
> **Sent:** Friday, June 24, 2005 12:03 PM  
> **To:** Cinnie.brown@e1660.expresspersonnel.com  
> **Subject:** Delores Gonzales

> Cinnie,

> Delores call in sick and this was her second occurrence. The next  
> one will terminate her assignment. Please call her and let her know this.  
> I am very concerned and do not want to lose her.

> Linc IV

89,