

EXHIBIT C

Handbook Receipt

I acknowledge that I have received the Express Welcome Handbook and agree to abide by the requirements of Express Personnel Services as described in the Handbook, realizing that failure to follow Express policies may result in disciplinary action or termination.

I agree my employment with Express Personnel Services may be terminated at any time without liability to me for wages or salary except such as may have been earned at the date of such termination. I understand my compensation from Express Personnel Services shall be limited to the duration of any temporary assignment hereunder.

While employed at Express Personnel Services, I agree if at any time I sustain a work-related injury, I will submit myself to an examination by a physician or physicians of the company's selection (at company expense) as often as may be requested, and as a result of critical events (for example: after work-related accidents, unusual behavior and the like), a sample of bodily fluid can and will be examined for non-prescribed or prohibited controlled substances or alcohol.

I understand if I am not able to complete a job assignment for any reason, I must provide a minimum of 48 hours notice so Express can obtain a replacement. I also understand I must call Express within 48 hours of the end of an assignment (or _____, as mandated by state law) to ensure my active status as an Express Associate, and continue to call weekly (or _____, as mandated by state law) to remain eligible for assignments. Failure to call may affect your unemployment benefits.

I understand how important safety is to Express. I agree to follow the safety information and training I received with this handbook, and follow the safety rules and policies at every assignment.

I agree to support and abide by the Express Equal Opportunity/Harrassment Policy in that I will treat all individuals with respect in both speech and actions and immediately notify my Express Supervisor of any discriminatory or harassing work site behaviors.

I agree that Express may release information I provide, or that Express obtains in investigating my application, to a client where I am assigned.

I understand that meeting Express' fidelity bonding criteria is a requirement to be considered for employment with Express Services, Inc.

Neither this handbook nor the inserts to it create any contract of employment or any right of further employment. All programs listed may be changed without notice.

Loufa Gonzalez
Associate's Signature

12/01/04
Date

Associate's Name
C. Brown
Staffing Consultant

12/01/04
Date

(Rev. 09/03)

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D. A. Gonzalez
Associate's Signature

12/09/04
Date

Associate's Name

Cynthia Beck
Staffing Consultant

12/9/04
Date

(Rev. 09/03)

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