

# EXHIBIT G

Scott  
Collen/Finance/Corporate/Blo  
ckbuster  
03/17/2005 01:28 PM

To Jennifer Fitzgerald/HR/Corporate/Blockbuster  
cc  
bcc  
Subject MD Investigation

Not sure of your schedule today, so here is a recap of today in MD:

I have spent the morning talking, investigating and counseling both Taj (Thomas) and Linc on the issues forwarded to us by Cinnie. It is my opinion that, given the dynamics involved, the true story lies somewhere between both accounts (Taj and Michelle Despertt). Given Cinnie's feedback from existing employees, it does not seem that other employees have experienced or witnessed actions that would be considered Sexual Harassment. The actions I currently have underway are:

1. A written warning is being drafted by Linc for Taj related to both Sexual Harassment and his demeanor toward employees and temps during the work day. I should have that to you for review by early Friday AM.
2. A written warning is being drafted by myself for Linc related to performance - ensuring that a positive work environment exist in the workplace. Additionally, he must ensure that GL's are not involved in disciplinary, termination nor corrective actions with any employees (full time or temporary).

When I called Cinnie to give her an update, she requested the following in writing:

1. Written statement related to the SH charge from Taj
2. Written statement related to the SH charge from Linc
3. A list of actions that BB was taking related to this issue. She mentioned SH Training for Taj and/or Linc as an example.

I told Cinnie that her request was beyond my ability to make the decision as to what information we would or would not share with a staffing firm. I suggested that she make the request for information to June and that at the same time I would alert you to the fact that the request had been made.

Cinnie at first asked me what we should do with Michelle. I said that she should tell here that the information was turned over to us, we investigated (which included Cinnie contacting existing employees). I then suggested that she say that the company has take the appropriate disciplinary action they feel is required based upon the facts surrounding the case.

It is common knowledge around this facility that Michelle has told some current employees that she is "out to get Taj fired". I don't know how far she is willing to go, and I don't know how far we feel like we need to go related to suppling Cinnie/June with the information stated above.

Call me if you can - my flt today is at about 6pm eastern. I am at home all day on Friday (vacation), and off next week. I will alert Linc to the fact that you many need additional information from him while I am on vacation.

Thx,

Scott Collen  
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