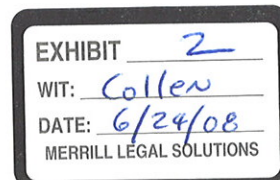


**From:** Michelle Desperrt <mdesperrt@yahoo.com>  
**To:** <RONALD.PHILLIPS@EEOC.GOV>  
**Date:** 6/10/2008 4:09:20 PM  
**Subject:** Fw: Michelle Desperrt

--- On Mon, 3/7/05, mdesperrt@yahoo.com <mdesperrt@yahoo.com> wrote:

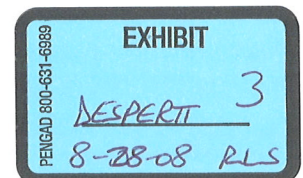
> From: mdesperrt@yahoo.com <mdesperrt@yahoo.com>  
 > Subject: Michelle Desperrt  
 > To: cinnie.brown@e1660.expresspersonnel.com  
 > Date: Monday, March 7, 2005, 2:17 PM  
 > Hello Cinnie:)  
 >  
 > This is a follow up to our conversation on Friday, March 4,  
 > 2005.  
 >  
 > I believe I have been subject to being sexually  
 > discrminitated against at Blockbuster Online assignment by  
 > Thomas also know as Taj. He is a manager at this site. I  
 > had met him previosly through association of another  
 > friend. After contacting you and giving my information I  
 > began working at Blockbuster Online on Gaither Road. On my  
 > second day of employment there, Taj came up to me and said  
 > he wanted me. I said what? He said I want you! I told him  
 > he was dating one of my friends and I don't do things  
 > like that to friend. Other things that made me  
 > uncomfortable around him was sitting at the work tables. He  
 > one day made a remark that this was the best seat in the  
 > house, because he was sitting right in front of the tables,  
 > and us the employess mostly women were sitting at the table  
 > he was looking right between our legs. He also questioned  
 > me about wearing push up bras? and one day I was in a room  
 > cleaing DVD's and he came in closed the door and said I  
 > got you now, he walked up behind me grabbed my hips from  
 > each side with both hands and starting pumping me from  
 > behind. I had to ask him to stop three times before he let  
 > me go and then I moved around him and opened back up the  
 > door. He would also come in wreaking in alcohol from the  
 > night before. This happened at least three times, and I  
 > remember Link the other manager sending him home two days  
 > in a row for coming to work smelling like alcohol. He  
 > would also refer to other ladies about the personal sexual  
 > favors. He asked Say Wing have she ever had any big black  
 > dick? which I found a very nasty statement to make at work  
 > especially from a manager. I became friends with one of  
 > the other manager Kofi Tutu. Taj was under the impression  
 > I was sleeping with Mr. Tutu which has nevered happened. I  
 > believe since I did not give into Taj's advances then  
 > all of a sudden out of the blue I am not working out any  
 > longer. I was being considered for a permanent position  
 > possible as a driver just last week. Now this week I come  
 > in and everything has changed and I am very upset about it.  
 > I went to Link and told him about my concerns on the 4th of



**From:** Michelle Desperrt <mdesperrt@yahoo.com>  
**To:** <RONALD.PHILLIPS@EEOC.GOV>  
**Date:** 6/10/2008 4:09:20 PM  
**Subject:** Fw: Michelle Desperrt

--- On Mon, 3/7/05, mdesperrt@yahoo.com <mdesperrt@yahoo.com> wrote:

> From: mdesperrt@yahoo.com <mdesperrt@yahoo.com>  
> Subject: Michelle Desperrt  
> To: cinnie.brown@e1660.expresspersonnel.com  
> Date: Monday, March 7, 2005, 2:17 PM  
> Hello Cinnie:)  
>  
> This is a follow up to our conversation on Friday, March 4,  
> 2005.  
>  
> I believe I have been subject to being sexually  
> discriminated against at Blockbuster Online assignment by  
> Thomas also know as Taj. He is a manager at this site. I  
> had met him previously through association of another  
> friend. After contacting you and giving my information I  
> began working at Blockbuster Online on Gaither Road. On my  
> second day of employment there, Taj came up to me and said  
> he wanted me. I said what? He said I want you! I told him  
> he was dating one of my friends and I don't do things  
> like that to friend. Other things that made me  
> uncomfortable around him was sitting at the work tables. He  
> one day made a remark that this was the best seat in the  
> house, because he was sitting right in front of the tables,  
> and us the employess mostly women were sitting at the table  
> he was looking right between our legs. He also questioned  
> me about wearing push up bras? and one day I was in a room  
> cleaing DVD's and he came in closed the door and said I  
> got you now, he walked up behind me grabbed my hips from  
> each side with both hands and starting pumping me from  
> behind. I had to ask him to stop three times before he let  
> me go and then I moved around him and opened back up the  
> door. He would also come in wreaking in alcohol from the  
> night before. This happened at least three times, and I  
> remember Link the other manager sending him home two days  
> in a row for coming to work smelling like alcohol. He  
> would also refer to other ladies about the personal sexual  
> favors. He asked Say Wing have she ever had any big black  
> dick? which I found a very nasty statement to make at work  
> especially from a manager. I became friends with one of  
> the other manager Kofi Tutu. Taj was under the impression  
> I was sleeping with Mr. Tutu which has nevered happened. I  
> believe since I did not give into Taj's advances then  
> all of a sudden out of the blue I am not working out any  
> longer. I was being considered for a permanent position  
> possible as a driver just last week. Now this week I come  
> in and everything has changed and I am very upset about it.  
> I went to Link and told him about my concerns on the 4th of



> March. He said I had to get my stack up to 10 stacks per  
> hour. I had been timed three time and have gotten  
> the proper stacks. Link informed me Taj had to give the  
> count and that he would before I left that day. I never  
> received the count.