

Scott Collen

06/29/2005 03:34 PM

To: "Cinnie Brown" <cinnie.brown@e1660.expresspersonnel.com>
 cc: "Jennifer Fitzgerald" <Jennifer.Fitzgerald@blockbuster.com>, "Barry Francis"
 <Barry.Francis@blockbuster.com>, Brian Hand/Finance/Corporate/Blockbuster@BBEGL

Subject: Re: Michelle Despertt-Sexual Harrasment

Good reply. Let me know if more comes of it

Unless anyone feels otherwise, I think this issue is handled as of now. I Cinnie hears from an lawyer then we will know that Ms. Despertt is serious

Thx,
 Scott

"Brown, Cinnie"

From: "Brown, Cinnie" [Cinnie.brown@e1660.expresspersonnel.com]
 Sent: 06/29/2005 02:58 PM
 To: 'Michelle Despertt'" <mdespertt@yahoo.com>
 Subject: RE: Michelle Despertt-Sexual Harrasment

Hi Michelle,

I'm glad to hear from you and let you know what has happened since we last spoke. In corroboration with Blockbuster management, an investigation has been conducted, your concerns have been addressed, and appropriate action has been taken; I am not at liberty to discuss this with you further.

I hope things are going well with you and your job; if not, my offer to help you find another place of employment is still open. I would be happy to work with you through our Columbia office, since they are closer to where you live.

Best regards..

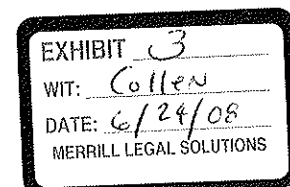
> -----Original Message-----

> From: Michelle Despertt [SMTP:mdespertt@yahoo.com]
 > Sent: Tuesday, June 28, 2005 5:13 PM
 > To: cinnie.brown@e1660.expresspersonnel.com
 > Subject: Michelle Despertt-Sexual Harrasment

> Hey Ms. Brown,

> Would you please forward me the information you have
 > via U.S. Mail to my home address: 727 Monroe
 > Street, #203, Rockville, MD 20850.

> Since I have not heard anything back from you
 > pertaining my case, nor have I received any calls
 > pertaining to this case, I have no choice but to think
 > that it is not being handled. I have hired an
 > attorney and he is asking for this information. I am
 > pursuing my own case of Sexual Harrasment against Mr.
 > Jefferson, Block Buster and the company you are
 > employed with if I have to. Your timely response is
 > greatly appreciated. I still have contacts at



BBI001593

> Blockbuster and I am told Tage is still employed there
> and still doing the same things. I know he received a
> visit from the Manager at Blockbuster and has been
> warned about his behavior. It has also come to my
> attention that Tage is dating Sarah.

>
> Ms. Desperett
> 301-738-8229

>
>
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>
>
> _____
> Yahoo! Mail
> Stay connected, organized, and protected. Take the tour:
> <http://tour.mail.yahoo.com/mailtour.html>

 - C.htm

Scott
Colleen/Finance/Corporate/Blo
ckbuster
06/29/2005 03:45 PM

To "Cinnie Brown"
<cinnie.brown@e1660.expresspersonnel.com>
cc
bcc
Subject Re: Michelle Despertt-Sexual Harrasment

We will see how serious she is
Thx,
Scott
"Brown, Cinnie"

From: "Brown, Cinnie" [Cinnie.brown@e1660.expresspersonnel.com]
Sent: 06/29/2005 03:40 PM
To: Scott Colleen
Subject: FW: Michelle Despertt-Sexual Harrasment

FYI

> -----Original Message-----
> From: Michelle Despertt [SMTP:mdespertt@yahoo.com]
> Sent: Wednesday, June 29, 2005 4:09 PM
> To: Brown, Cinnie
> Subject: RE: Michelle Despertt-Sexual Harrasment
>
> Cinnie,
>
> That was not my question. You told me that I would be
> contacted. To date, I have not received a call nor
> have I heard anything about this case. Your response
> that you are not at liberty to discuss w/me is
> obsurred. It was me that was victimized not the other
> way around. I already told you I have a full time job
> in a commercial real estate firm that I have been
> working since April of this year. I am not interested
> in working for Express Personnel in Columbia or any
> other office. I will forward a copy of this letter to
> my attorney. I am sure you will be hearing from him
> in the near future.
>
> Michelle Despertt
>
>
> --- "Brown, Cinnie"
> <Cinnie.brown@e1660.expresspersonnel.com> wrote:
>
> > Hi Michelle,
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> > has been conducted, your concerns have been
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> > discuss this with you further.
> >
> > I hope things are going well with you and your
> > job; if not, my offer to

EXHIBIT 4
WIT: Colleen
DATE: 6/24/06
MERRILL LEGAL SOLUTIONS

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-C.htm