

Blockbuster Meeting 5/12/05-5/13/05
 Blockbuster: Scott Collen, Barry Francis
 Express Personnel: Drew Lenear, Cinnie Brown

I. REVIEW AGENDA WITH BLOCKBUSTER PERSONNEL

- A. Alleged Sexual Harassment
 Niema Fields (11/26/04-12/23/04)
 Michelle Despertt (2/2/05-3/3/05)
 Say Wing (12/30/04-Present)
- B. Alleged Discrimination charges
 Lolita Gonzales (11/26/04-Present)
 Elizabeth Ledesma (12/27/04-Present)
 Milagros Ledesma (1/11/05-4/14/05)
- C. Observed Management Issues
 Mistakes/Sent home
 Retraining versus New Training
 Leads/Manager
 General Atmosphere

II. INTERVIEWS WITH GAITHERSBURG ASSOCIATES 5/13/05

- A. All associates interviewed
 Both Express & Blockbuster may ask questions

B. Make sure no intimidation occurring outside while interviewing.

C. Introduction:

“We have had some complaints; we want to make sure a positive work environment exists. Therefore, we are going to be talking with everyone today. Anything you can share with us will be kept confidential to the best of our ability. Whatever you tell us will not affect your being able to work here in any way.”

EXHIBIT# 14

Brown
 9 03 108 DLH

EEOC 00025

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✓ Lolita Gonzales (11/26/04-Present) *MB WS*
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