## UNITED STATES DISTRICT COURT DISTRICT OF MARYLAND

CHAMBERS OF J. FREDERICK MOTZ UNITED STATES DISTRICT JUDGE 101 WEST LOMBARD STREET BALTIMORE, MARYLAND 21201 (410) 962-0782 (410) 962-2698 FAX

November 14, 2012

## MEMO TO COUNSEL RE: Mario Salinas, et al. v. Commercial Interiors, et al. Civil No. JFM-12-1973

Dear Counsel:

I have reviewed the memoranda submitted in connection with the motion to dismiss plaintiffs' complaint filed by Commercial Interiors, Inc. (document 15). The motion is granted but plaintiffs are given leave to file an amended complaint setting forth more particularly the grounds for their averments that Commercial Interiors controlled and directed their work and that it had the authority to hire and fire plaintiffs. I believe that further particularity concerning these allegations is required by *Bell Atlantic Corp. v. Twombly*, 550 U.S. 544 (2007), particularly in light of the fact that plaintiffs' claims arise in the context of construction projects where traditionally it has been understood that employees of subcontractors are not, *ipso facto*, employees of the general contractor.

Despite the informal nature of this letter, it should be flagged as an opinion and docketed as an order.

Very truly yours,

/s/

J. Frederick Motz United States District Judge