

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MARYLAND  
*Southern Division*

TRUSTEES OF THE NATIONAL \*  
AUTOMATIC SPRINKLER INDUSTRY \*  
WELFARE FUND, *et al.*, \*

Plaintiffs, \*

v.

Case No.: GJH-17-0449

KIMBERLY HARVEY D/B/A ALL \*  
VALLEY FIRE PROTECTION, *et al.*, \*

Defendants. \*

\* \* \* \* \*

MEMORANDUM OPINION

The Trustees of the National Automatic Sprinkler Industry Welfare Fund, National Automatic Sprinkler Industry Pension Fund, Sprinkler Industry Supplemental Pension Fund, and International Training Fund (“Plaintiffs” or the “NASI Funds”) bring this action against Defendants Kimberly and Gregory Harvey, both in their individual capacities and to the extent that they do business as All Valley Fire Protection (“Defendants”) under the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended by the Multiemployer Pension Plan Amendments Act of 1980, 29 U.S.C. §§ 1001 *et seq.* Following Defendant’s failure to answer or otherwise defend in this action, the Clerk of the Court entered default against Defendants on June 7, 2017. ECF No. 12. Now pending before the Court is Plaintiffs’ Motion for Default Judgment against Defendants pursuant to Fed. R. Civ. P. 55(b). ECF No. 11. No hearing is necessary. *See* Loc. R. 105.6 (D. Md. 2016). For the reasons that follow, Plaintiffs’ Motion for Default Judgment is granted. Judgment is entered against Defendants in the total amount of \$192,943.96.

## **I. BACKGROUND<sup>1</sup>**

The NASI Funds are multiemployer employee benefit plans as defined in Section 3(3) of ERISA, 29 U.S.C. § 1002(3). ECF No. 1 ¶ 1. The Funds are established and maintained according to the provisions of the Restated Agreements and Declarations of Trust establishing the NASI Funds (“Trust Agreements”), and the Collective Bargaining Agreements between Sprinkler Fitters Local Unions No. 669 and 483 (the “Unions”) and the Defendants. *Id.* The NASI Funds are administered at 8000 Corporate Drive, Landover, Maryland 20785. *Id.*

Defendants Kimberly and Gregory Harvey are individuals doing business in California; the Harveys also do business as Defendant All Valley Fire Protection, a corporation existing under the laws of the State of California, with offices located in California. *Id.* ¶¶ 2–5. Defendants operate as a contractor or subcontractor in the sprinkler industry, and at all times relevant to the action were and are employers in an industry affecting commerce as defined by ERISA, 29 U.S.C. §§ 1002(5), (9), (11), (12) and (14) and by the Labor-Management Relations Act (LMRA), 28 U.S.C. §§ 142(1), (3) and 152(2). *See id.*

Plaintiffs allege that Defendants entered into agreements with the Unions, which, in turn, bound them to the Collective Bargaining Agreements executed between the Unions and the National Fire Sprinkler Association. *Id.* ¶ 8. Pursuant to the Collective Bargaining Agreements, Defendants were obligated to pay to the NASI Funds certain sums of money for each hour worked by their employees who were covered by the Collective Bargaining Agreements. *Id.* According to the Complaint, Defendants employed individuals covered by the Collective Bargaining Agreements from September 2009 through the present. *Id.* ¶ 10.

Additionally, at all times relevant to the action, Defendant was bound to the Trust Agreements and the Guidelines for Participation in the NASI Funds (“Guidelines”) *Id.* ¶ 9. Under

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<sup>1</sup> The background facts are taken from Plaintiff’s Complaint, ECF No. 1.

the terms of the Trust Agreements, when an employer becomes two or more months delinquent in making the required contributions, and has not submitted the proper reporting forms, the NASI Funds are permitted to project the amount of the employer's delinquency using the following formula:

[T]he greater of (a) the average of the monthly payments or reports submitted by the Employer for the last three (3) months for which payments or reports were submitted, or (b) the average of the monthly payments or reports submitted by the Employer for the last twelve (12) months for which payments or reports were submitted . . .

ECF No. 1 ¶ 17; ECF No. 11-14 at 24–25. Additionally, when an employer fails to timely pay required contributions, the employer is obligated to pay liquidated damages under the following calculation:

- (1) If payment is not received . . . by the 15th of the month, 10% of the amount [owed] is assessed.
- (2) An additional 5% is added if payment is not received . . . by the last working day of the month in which payment was due.
- (3) An additional 5% is added if payment is not received by the 15th of the month following the month in which payment was due.

ECF No. 1 ¶ 20; ECF No. 11-14 at 23.

In February 2015, the Plaintiffs filed a separate lawsuit in this Court against Defendants and obtained a judgment in favor of Plaintiffs in the amount of \$243,480.26. *Id.* ¶ 11. Although Defendants initially made some payments to reduce the amount owed, they began experiencing difficulty making payments and, in October 2016, the Plaintiffs and Defendants entered into a private Settlement Agreement establishing a payment plan for Defendants. *Id.* ¶ 12; *see also* ECF No. 11-18. The Settlement Agreement required the Defendants to make monthly payments over a period of fifty-two months, and required the Defendants to remain current on all subsequent contributions to the Plaintiffs. *Id.* ¶ 13. In their Complaint, Plaintiffs allege that Defendants

failed to make settlement payments due on January 1, 2017, and allegedly failed to pay contributions which were owed for the months from November 2016 through January 2017. *Id.* ¶ 14.

Plaintiffs initiated this action against Defendants on February 16, 2017. ECF No. 1. In their Complaint, Plaintiffs sought \$155,842.40 under the Settlement Agreement for “contributions, costs, attorneys’ fees and reinstated liquidated damages.” *Id.* ¶ 15. They also sought: \$16,736.84 for contributions due for work performed from November 2016 through January 2017; \$2,231.58 in liquidated damages assessed on late contributions; costs, interest, and reasonable attorneys’ fees; and, all contributions, costs, liquidated damages, interest, and attorneys’ fees for contributions that became due subsequent to the filing of their Complaint through the date of judgment. *Id.* at 8–9. Summons were returned as executed on March 21, 2017. ECF No. 4; ECF No. 5; ECF No. 6; ECF No. 7; ECF No. 8. With no Answer having been filed, Plaintiffs moved for an entry of default against Defendants on May 10, 2017, ECF No. 10, and the Clerk entered default against Defendants on June 7, 2017. ECF No. 12. In their Motion for Default Judgment, which was served on Defendants, Plaintiffs allege that they have incurred additional damages since the filing of their Complaint, as Defendants have not made contributions that were due since the filing of the Complaint. ECF No. 11-1 at 2–3.

Plaintiffs’ Motion for Default Judgment, ECF No. 11, is now ripe for review. Having considered the well-pleaded allegations of the Complaint, and the Motion for Default Judgment and supporting documentation, the Court now grants default judgment against Defendants and in favor of Plaintiffs, in the total amount of \$192,943.96, broken down as follows: \$155,842.40 as a result of Defendants’ default on the terms of the Settlement Agreement, \$27,894.73 in

subsequent delinquent contributions, \$6,549.12 in liquidated damages, \$827.21 in interest, attorneys' fees of \$1,100.50, and costs of \$730.00.

## II. STANDARD OF REVIEW

“When a party against whom a judgment for affirmative relief is sought has failed to plead or otherwise defend, and that failure is shown by affidavit or otherwise, the clerk must enter the party’s default.” Fed. R. Civ. P. 55(a). “A defendant’s default does not automatically entitle the plaintiff to entry of a default judgment; rather, that decision is left to the discretion of the court.” *Educ. Credit Mgmt. Corp. v. Optimum Welding*, 285 F.R.D. 371, 373 (D. Md. 2012). Although “[t]he Fourth Circuit has a ‘strong policy’ that ‘cases be decided on their merits,’” *Choice Hotels Intern., Inc. v. Savannah Shakti Carp.*, No. DKC-11-0438, 2011 WL 5118328 at \*2 (D. Md. Oct. 25, 2011) (citing *United States v. Shaffer Equip. Co.*, 11 F.3d 450, 453 (4th Cir. 1993)), “default judgment may be appropriate when the adversary process has been halted because of an essentially unresponsive party[.]” *Id.* (citing *S.E.C. v. Lawbaugh*, 359 F. Supp. 2d 418, 421 (D. Md. 2005)).

“Upon default, the well-pled allegations in a complaint as to liability are taken as true, although the allegations as to damages are not.” *Lawbaugh*, 359 F. Supp. 2d at 422. Thus, the court first determines whether the unchallenged factual allegations constitute a legitimate cause of action. *Agora Fin., LLC v. Samler*, 725 F. Supp. 2d 491, 494 (D. Md. 2010). In determining whether the factual allegations constitute a legitimate cause of action, courts typically apply the *Iqbal/Twombly* pleading standard. See *Baltimore Line Handling Co. v. Brophy*, 771 F. Supp. 2d 531, 544 (D. Md. 2011) (finding *Iqbal* “relevant to the default judgment inquiry”). Under *Iqbal*, a complaint fails to state a claim entitling the pleader to relief if the complaint offers only “‘labels and conclusions’” or “‘naked assertion[s]’ devoid of ‘further factual enhancement.’”

*Ashcroft v. Iqbal*, 556 U.S. 662, 678 (2009) (quoting *Bell Atlantic Corp. v. Twombly*, 550 U.S. 544, 555–57 (2007)). As the Fourth Circuit has recognized, “the court need not accept the legal conclusions drawn from the facts, and [ ] need not accept as true unwarranted inferences, unreasonable conclusions, or arguments.” *Monroe v. City of Charlottesville*, 579 F.3d 380, 385–86 (4th Cir.2009) (citation omitted), *cert. denied*, 559 U.S. 992 (2010); *accord Simmons v. United Mortg. & Loan Investment, LLC*, 634 F.3d 754, 768 (4th Cir. 2011). Indeed, “where the well-pleaded facts do not permit the court to infer more than the mere possibility of misconduct, the complaint has alleged—but it has not ‘show[n]’—‘that the pleader is entitled to relief.’” *Iqbal*, 129 S.Ct. at 1950 (quoting Fed. R. Civ. P. 8(a)(2)).

If liability is established, the court then makes an independent determination of damages. *Agora Financial, LLC*, 725 F. Supp. 2d at 494. Fed. R. Civ. P. 54(c) limits the type of judgment that may be entered based on a party’s default: “A default judgment must not differ in kind from, or exceed in amount, what is demanded in the pleadings.” In entering default judgment, a court cannot, therefore, award additional damages “because the defendant could not reasonably have expected that his damages would exceed th[e] amount [pled in the complaint].” *In re Genesys Data Techs., Inc.*, 204 F.3d 124, 132 (4th Cir. 2000). While the Court may hold a hearing to prove damages, it is not required to do so; it may rely instead on “detailed affidavits or documentary evidence to determine the appropriate sum.” *Adkins*, 180 F. Supp. 2d at 17 (citing *United Artists Corp. v. Freeman*, 605 F.2d 854, 857 (5th Cir. 1979)); *see also Laborers’ District Council Pension, et al. v. E.G.S., Inc.*, No. WDQ-09-3174, 2010 WL 1568595, at \*3 (D. Md. Apr. 16, 2010) (“[O]n default judgment, the Court may only award damages without a hearing if the record supports the damages requested.”).

### III. ANALYSIS

#### A. Liability

Under ERISA, “[e]very employer who is obligated to make contributions to a multiemployer plan under the terms of the plan or under the terms of a collectively bargained agreement shall . . . make such contributions in accordance with the terms and conditions of such plan or such agreement.” 29 U.S.C. § 1145; see *Bd. of Trustees, Sheet Metal Workers’ Nat’l Pension Fund v. Camelot Constr., Inc.*, No. 1:14-CV-161-LMB-TRJ, 2015 WL 13050031, at \*3 (E.D. Va. Apr. 14, 2015).

Because Defendants have failed to appear or otherwise defend, the Court accepts as true the well-pleaded factual allegations in the Complaint. *Ryan*, 253 F.3d at 780. Those allegations establish that: (1) Defendants were obligated by the terms of the Settlement Agreement to make timely payments to the Plaintiffs, and that Defendants failed to make those payments; and, (2) Defendants were obligated by the terms of the CBA, the Trust Agreements, and the Guidelines to make timely contributions to the NASI Funds for any hours worked by covered employees, and that Fire Tech failed to make those payments for the periods from November 2016 through May 2017. The Complaint therefore establishes that Defendants are liable to the Trustees for those unpaid contributions and for additional damages as set out in the governing agreements.

#### B. Damages

Regarding damages, 29 U.S.C. § 1132(g)(2) provides that in any action brought to enforce the payment of delinquent contributions, and in which a judgment in favor of the plan is awarded, the court shall award the plan:

- (A) the unpaid contributions,
- (B) interest on the unpaid contributions,
- (C) an amount equal to the greater of—
  - i. interest on the unpaid contributions, or

- ii. liquidated damages provided for under the plan in an amount not in excess of 20 percent (or such higher percentage as may be permitted under Federal or State law) of the amount determined by the court under subparagraph (A),
- (D) reasonable attorney's fees and costs of the action, to be paid by the defendant, and
- (E) such other legal or equitable relief as the court deems appropriate.

29 U.S.C. § 1132(g)(2); *see also Columbus Show Case Co.*, 2014 WL 3811252, at \*4 (E.D. Va. Aug. 1, 2014); *Int'l Painters & Allied Trades Indus. Pension Fund v. Capital Restoration & Painting Co.*, 919 F. Supp. 2d 680, 686 (D. Md. 2013); *Trustees of Plumbers & Pipefitters Nat. Pension Fund v. Lake Side Plumbing & Heating, Inc.*, No. 1:12-CV-00298 LO/IDD, 2012 WL 6203001, at \*4 (E.D. Va. Nov. 20, 2012).

In support of the request for damages, Plaintiffs refer to the Declaration of John P. Eger, who attests that Defendants in fact failed to make payments under the Settlement Agreement for January 2017 through May 2017, and failed to pay contributions owed for the months of November 2016 through March 2017, and that Defendants failed to submit report forms for those months. ECF No. 11-4 at 3-4. Eger also attests to a projected delinquency for the months of November 2016 through March 2017 in the amount of \$27,894.73, using the projection formula described *supra*. ECF No. 11-4 ¶ 15. Pursuant to the liquidated damages formula described earlier, and as Eger attests in his Declaration, Defendant further owes \$6,549.12 in liquidated damages. ECF No. 11-4 ¶ 18; *see* 29 U.S.C. § 1132(g)(2)(C)(ii). Additionally, Plaintiffs seek interest assessed at twelve percent per annum on unpaid contributions through March 31, 2017, and accruing through the date of payment, totaling \$21,301.21. ECF No. 11 ¶ 4. The interest is owed pursuant to 29 U.S.C. § 1132(g)(2)(B) and the Trust Agreements. In support of their damages, Plaintiffs further attach all the relevant contracts, Trust Agreements, Settlement



Agreements, and Policies. *See* ECF No. 11-5; ECF No. 11-6; ECF No. 11-7; ECF No. 11-8; ECF No. 11-9; ECF No. 11-10; ECF No. 11-11; ECF No. 11-12; ECF No. 11-13; ECF No. 11-14; ECF No. 11-15; ECF No. 11-16; ECF No. 11-17; ECF No. 11-18.

Finally, in support of their claim for attorneys' fees and costs, Plaintiffs submit the declarations of their attorney, Charles W. Gilligan, ECF No. 11-19, a spreadsheet specifying the hourly billing by Gilligan and his paralegal with respect to the instant lawsuit, ECF No. 11-20, and invoices for costs spent on out-of-state process service, ECF No. 11-21. These materials indicate that Gilligan's firm spent 8.25 hours on this case on behalf of Plaintiffs, at a rate of \$122.00 per hour for paralegal time and \$310.00 per hour for attorney time. ECF No. 11-19 ¶ 3, 5; ECF No. 11-20. These rates are within the local guidelines and are reasonable. *See* Loc. R. App. B (D. Md. July 1, 2016). Plaintiffs are therefore awarded \$1,100.50 in attorneys' fees. The record also substantiates the following expenses: \$330.00 for service of process and \$400.00 for filing fees. ECF No. 11-19 ¶ 6; ECF No. 11-20; ECF No. 11-21. Thus, Plaintiffs are awarded \$730.00 in costs.

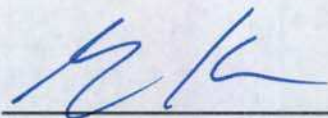
The Court notes that the judgment it is awarding is higher than the amount sought in the initial Complaint, and that under Fed. R. Civ. P. 54(c), "[a] default judgment must not differ in kind from, or exceed in amount, what is demanded in the pleadings." This is "because the defendant could not reasonably have expected that his damages would exceed th[e] amount [pled in the complaint]." *In re Genesys Data Techs., Inc.*, 204 F.3d 124, 132 (4th Cir. 2000). However, in cases where plaintiffs sought in their Complaint an additional unspecified amount that would become due in subsequent months, this Court has held that defendants properly "had notice of what could be included in any additional damages," and furthermore "received notice of the specific amounts Plaintiffs sought to recover in default judgment when they were served with

copies of Plaintiffs' Motion for Default Judgment." *Trustees of the Nat'l Automatic Sprinkler Indus. Welfare Fund v. Harvey*, No. GJH-15-521, 2016 WL 297425, at \*6 (D. Md. Jan. 21, 2016). See also *Trustees of Nat'l Automatic Sprinkler Indust. Welfare Fund v. First Responder Fire Prot. Corp.*, No. GJH-16-4000, 2017 WL 3475678, at \*2 (D. Md. Aug. 11, 2017) ("Defendant is fairly regarded to be on notice of the subsequent increase due to the continuing obligations to make contributions to the Funds under the applicable collective bargaining agreements."). As such, the Court finds that the additional award is proper under Rule 54(c).

#### **IV. CONCLUSION**

For the foregoing reasons, Plaintiffs' Motion for Default Judgment is granted. Judgment is entered against Defendants and in favor of Plaintiff in the total amount of \$192,943.96. Additionally, post-judgment interest shall accrue until the judgment is satisfied pursuant to 28 U.S.C. § 1961. A separate Order shall issue.

Date: October 27, 2017

  
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GEORGE J. HAZEL  
United States District Judge