



**APPLICATION FOR EMPLOYMENT**

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, qualified disability, or any other protected status. Qualified applicants are considered for employment according to the laws of the respective state of employment.

**INSTRUCTIONS:** Applicants must furnish complete and accurate information. Incomplete applications will not be considered for employment. You may attach a resume, but complete this application as well and attach resume to back (DO NOT WRITE "SEE RESUME" on application). In responding to questions on this application, continue on a separate sheet of paper if you require more space.

**(PLEASE READ CAREFULLY, COMPLETE IN BLACK INK and PLEASE PRINT)**

Date of application: \_\_\_\_\_

Last Name: Varad First Name: Christine M.I.: M.  
 Address: P.O. Box 583 Phone: (781) 545 5506  
 City: Milton State: MA Zip: 02186 Cell Phone: ( ) N/A  
 Lived here since: mailing address Best Time To Call: \_\_\_\_\_  
 Social Security Number: [REDACTED] Date available to start: 2/6  
 Position Applying For: Research Assistant  
 First Preference: as above Salary Expected: \$ [REDACTED] per hour  
 Second Preference: N/A Salary Expected: \$ \_\_\_\_\_ per \_\_\_\_\_  
 Full-time  Part-time  Days  Evenings  Weekends  Other: Temp.

Christine Varad v. Reed Elsevier Incorporated

Doc. 12 Att. 1

(It is not necessary for you to identify unavailability for work because of religious observance or practice. After, and if, a job offer is made, we will consider whether a reasonable accommodation can be made for your observance.)

Where did you hear about employment at F+W Publications, Inc.?

Newspaper: \_\_\_\_\_  Referral Source: \_\_\_\_\_  Web Site: \_\_\_\_\_  
 Advertising Source: \_\_\_\_\_  Walk-in Applicant  Other: internet ad

Have you ever applied for employment at F+W Publications, Inc. before?  Yes  No If "Yes", when? \_\_\_\_\_

Have you ever been employed by F+W Publications, Inc.?  Yes  No If "Yes", When? \_\_\_\_\_

Where? \_\_\_\_\_

**EDUCATIONAL DATA**

High School: Framingham North H.S. Address: A Street  
 City: Framingham State: MA Zip Code: 01701

Did you graduate?  Yes  No "No" Highest grade achieved: \_\_\_\_\_ Have you received your GED?  Yes  No

College: Mass. College of Art Address: Framingham Ave  
 City: Boston State: MA Zip Code: 02110

Major: Graphic Design Dates Attended: [REDACTED]  
 Degree received: B.F.A. Grade Point Average: N/A

Trade, Business or Correspondence School: N/A

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Major: \_\_\_\_\_ Dates Attended: \_\_\_\_\_

Degree received: \_\_\_\_\_

**GENERAL INFORMATION**

(In responding to these questions, continue on a separate sheet if you require additional space.)

Are you planning to pursue further studies?  Yes  No If "Yes", When, Where and What courses?

*undecided*

In order to permit a check of your work and education records, should we be made aware of any change of name or assumed name that you previously used?  Yes  No If "Yes", identify the name(s) and relevant dates: \_\_\_\_\_

*Maiden name: Kristine Mooney*

If employment is offered, can you submit a birth certificate, social security card, certificate of U.S. citizenship or verification of your legal right to work in the U.S.?  Yes  No

(Pursuant to the Immigration Reform and Control Act of 1986, all applicant's who receive an offer of employment must immediately complete an I-9 form and produce documentation, no later than seventy-two hours after commencement of employment, establishing their identity and authorization for employment in the United States.)

If employment is offered, can you provide personal identification such as U.S. Passport, a driver's license or photographic identification card issued by the state?  Yes  No

Are you over 18 years of age?  Yes  No If "No", state age: \_\_\_\_\_ (If "No", Employment is subject to verification that you are of legal age to work.)

Have you ever been convicted of or plead guilty to a crime?  Yes  No If "Yes", please explain: \_\_\_\_\_

**A "Conviction" will not automatically disqualify you from being considered as a candidate for employment.**

Do you (please check all that apply):  Speak English?  Read English?  Write English?

Do you speak, read or write a language other than English?  Yes  No If "Yes", please specify: *French*

**Activities/Special Skills**

Include any activities and/or skills that you feel would be relevant to the position you are applying for: \_\_\_\_\_

*Please see resume.*

Special Training or Skills: \_\_\_\_\_

### EMPLOYMENT EXPERIENCE

Start with your present or last job, account for all periods of time, unemployment and military service included.

(All Applicants Must Account For The Last 10 Years.)

(If you need additional space, please continue on a separate sheet of paper.)

Current Employer or Most Recent Employer: Staffing, Inc.  
 Address: 31 Freedom Street  
 City: Needham State: Massachusetts Zip: 02494  
 Phone: (781) 455-7114 Supervisor's Name: Matt Beck  
 Position Held: [Redacted]  Full-Time  Part-Time  
 Job Duties & Responsibilities: Country manager on commuter rail cars  
 Start Salary: \_\_\_\_\_ Final Salary: \_\_\_\_\_ week/month \_\_\_\_\_ Bonus/Commission \_\_\_\_\_  
 Employed From: 10/05 To: 11/05 Reason For Leaving: Temp. position  
 May we contact this employer?  Yes  No If "No", please explain: \_\_\_\_\_

**CURRENT EMPLOYER or MOST RECENT EMPLOYER MARKED "NO" MAY BE CONTACTED AFTER A JOB OFFER HAS BEEN MADE.**

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Company: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Phone: ( ) \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_  
 Position Held: \_\_\_\_\_  Full-Time  Part-Time  
 Job Duties & Responsibilities: \_\_\_\_\_  
 Start Salary: \_\_\_\_\_ Final Salary: \_\_\_\_\_ week/month \_\_\_\_\_ Bonus/Commission \_\_\_\_\_  
 Employed From: \_\_\_\_\_ To: \_\_\_\_\_ Reason For Leaving: \_\_\_\_\_

Company: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Phone: ( ) \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_  
 Position Held: \_\_\_\_\_  Full-Time  Part-Time  
 Job Duties & Responsibilities: \_\_\_\_\_  
 Start Salary: \_\_\_\_\_ Final Salary: \_\_\_\_\_ week/month \_\_\_\_\_ Bonus/Commission \_\_\_\_\_  
 Employed From: \_\_\_\_\_ To: \_\_\_\_\_ Reason For Leaving: \_\_\_\_\_

Company: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Phone: ( ) \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_  
 Position Held: \_\_\_\_\_  Full-Time  Part-Time  
 Job Duties & Responsibilities: \_\_\_\_\_

Start Salary: \_\_\_\_\_ Final Salary: \_\_\_\_\_ week/month \_\_\_\_\_ Bonus/Commission \_\_\_\_\_

Employed From: \_\_\_\_\_ To: \_\_\_\_\_ Reason For Leaving: \_\_\_\_\_

### ADDITIONAL INQUIRIES CONCERNING EMPLOYMENT HISTORY

(In responding to these questions, continue on a separate sheet if you require additional space.)

List dates and reasons for any gaps in employment experience you listed over a one-month period. N/A

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### RESIDENTIAL HISTORY

(This information is needed and will be used only in relationship to your background check.)

(All Applicants Must Account For The Last 10 Years.)

(If you need additional space, please continue on a separate sheet of paper.)

List Below Starting With The Last Previous Address First:

City: 88 Greenfield Lane Scituate, MA 02066

County: USA State: \_\_\_\_\_ Zip: \_\_\_\_\_

Lived There From: \_\_\_\_\_ To: \_\_\_\_\_

City: \_\_\_\_\_

County: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Lived There From: \_\_\_\_\_ To: \_\_\_\_\_

City: \_\_\_\_\_

County: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Lived There From: \_\_\_\_\_ To: \_\_\_\_\_

City: \_\_\_\_\_

County: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Lived There From: \_\_\_\_\_ To: \_\_\_\_\_

City: \_\_\_\_\_

County: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Lived There From: \_\_\_\_\_ To: \_\_\_\_\_

City: \_\_\_\_\_

County: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Lived There From: \_\_\_\_\_ To: \_\_\_\_\_

City: \_\_\_\_\_

County: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Lived There From: \_\_\_\_\_ To: \_\_\_\_\_

**MILITARY SERVICE**

N/A

Were you in the U.S. Armed Forces?  Yes  No If "Yes" What branch: \_\_\_\_\_

Length of Service: From: \_\_\_\_\_ To: \_\_\_\_\_ Rank at discharge: \_\_\_\_\_

Describe any special job related training received relating to position applied for: \_\_\_\_\_

Have you ever had training/schooling while in the military that would be related to the position in which you are applying?

Yes  No If "Yes", describe: \_\_\_\_\_

**REFERENCES**

Give name, address and telephone numbers of 5 personal references that are not related to you and are not previous employers

Name: [Redacted] Home Phone: ( ) 617 422 [Redacted]  
Address: New England School of Law email address: [Redacted]@library.nesl.co  
City: Boston State: Mass. Zip: [Redacted]  
Years Acquainted: 5(+) Occupation: Reference Librarian

Name: [Redacted] Home Phone: ( ) 617 422 [Redacted]  
Address: New England School of Law email address: [Redacted]@nesl.edu  
City: Boston State: Mass. Zip: [Redacted]  
Years Acquainted: 5+ Occupation: Lawyer / Reference Librarian

Name: [Redacted] Home Phone: ( ) 781 455-[Redacted]  
Address: [Redacted] email address: [Redacted]  
City: Needham State: Mass. Zip: [Redacted]  
Years Acquainted: [Redacted] Occupation: Supervisor

Name: Georgia - Senior Home Phone: ( ) Georgia Scott @ bell south net  
Address: Christian Literacy email address: Georgia @ christian literacy .com  
City: New York State: New York Zip: [Redacted]  
Years Acquainted: My literacy agent Occupation: [Redacted]

Name: Monica Mattioli Home Phone: ( ) 972 3902712  
Address: 806 West McDermott email address: Editor @ intuition press.  
City: Allen State: Texas Zip: 75013 com  
Years Acquainted: 1+ Occupation: Publisher

### DRIVING RECORD

(In responding to these questions, continue on a separate sheet if you require additional space.)

Do you have a valid driver's license?  Yes  No How long have you been a licensed driver? ~~\_\_\_\_\_~~

Driver's License Number: ~~\_\_\_\_\_~~ Expiration Date: ~~\_\_\_\_\_~~ Issuing State: MA

List any restrictions on driver's license: ND

If less than 3 years in this state, please provide what state you were previously licensed in: N/A

**If answer is "Yes" to any of the following questions, please explain, giving dates and details.**

Have you been cited for speeding during the last three years?  Yes  No \_\_\_\_\_

Have you been cited for any moving violation during the past three years (left turn, etc.)?  Yes  No \_\_\_\_\_

Has your driver's license ever been revoked or suspended?  Yes  No \_\_\_\_\_

Have you ever been placed on suspension or probation?  Yes  No \_\_\_\_\_

Have you had a vehicle accident of any type within the last three years?  Yes  No \_\_\_\_\_

Yes I was driven into by a drunk driver that spring and my car was stolen in May 2005.

Have you ever been cited for reckless driving?  Yes  No \_\_\_\_\_

Has your auto insurance ever been cancelled or has any company declined to insure you?  Yes  No \_\_\_\_\_

**AS AN APPLICANT YOU AGREE TO AND UNDERSTAND THE FOLLOWING**

I hereby affirm that the information provided in this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I also agree that falsified information, significant omissions or misrepresentations may disqualify me and may be considered sufficient justification for dismissal if discovered at a later date.

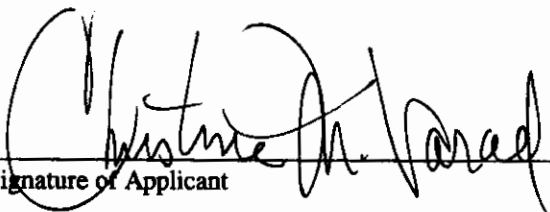
1. You must meet Minimum Age Requirements of Applicable Laws.
2. The Company may conduct investigative inquiries, which include consumer, criminal, driving and other reports. These background inquiries include information as to character, work habits, education, performance and experience along with reasons for termination of past employment from previous employers as well as verifications of current employment. By signing this application, you authorize the Company to make these investigations, and you indicate your awareness that false statements or failures to disclose information asked for on this form may be sufficient to disqualify you for employment, or if employed may result in your dismissal.

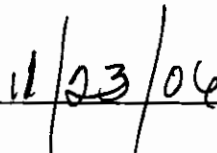
Your application will be kept on active file for one year, if at that time you wish to be reconsidered for employment; a new resume must be submitted.

3. F+W Publications, Inc. hires only those persons who are legally entitled to work in the United States. Every offer of employment made by F+W Publications, Inc. is subject to the condition that the employee complete Part 1 of Form I-9 and show documents, provided by law and acceptable to F+W Publications, Inc., to prove identity and employability. Failure to meet this condition will result in an automatic revocation of the offer of employment.
4. I understand that this employment application, any oral representations made by the Company and any other Company documents are not contracts of employment, and that any individual who is hired may voluntarily leave employment upon proper notice, and may be terminated by the employer at any time for any reason. I understand that only the President of the Company may modify the above and that such modification must be in writing and signed by the President.

It is F+W Publications, Inc. policy that all personally identifiable applicant information provided be held in confidence and properly safeguarded, and that the use of such information is limited to valid business, regulatory, or legal requirements.

The above policies are subject to change at any time.

  
Signature of Applicant

  
Date



**IS AN EQUAL OPPORTUNITY EMPLOYER**

**EMPLOYMENT BACKGROUND AUTHORIZATION**

1. I hereby affirm that the information provided in this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me and may be considered sufficient justification for dismissal if discovered at a later date. When I responded to questions on this application, I continued on a separate sheet of paper and attached it to this application when I required more space to fully answer all questions.
2. I understand that an investigative report may be generated on me that may include information as to my character, work habits, performance and experience, along with reasons for termination of past employment, financial/credit history. Criminal history records from any criminal justice agency in any or all-federal, state, city and county jurisdictions. Included as well but not limited to State Department of Motor Vehicle/Drivers' License Records to include traffic citations and registration. As well as Military National Personnel Record Center, Educational institutions including but not limited to transcripts or any individual, company, firm, corporation, present and/or past employers, public agencies (including the Social Security Administration and the Immigration & Naturalization Service). I fully give my consent to and understand that F+W Publications, Inc. and /or their agent Gall & Gall Company, Inc., may be requesting information from public and private sources about any of the information noted earlier in this paragraph.
3. If applicable all medical and workers' compensation information will be requested in compliance with all Federal and State laws including the Americans with Disabilities Act (ADA). According to the Fair Credit Reporting Act (FCRA), I am entitled to know if the considerations for which I am applying are denied because of information obtained from a consumer-reporting agency. If so, I will be notified and be given the name of the agency providing that report.
4. I agree that a photocopy or telephonic facsimile of this authorization shall be valid as the original. This release is valid for most federal, state and county agencies including the Minnesota Department of Labor.
5. Minnesota/California applicants only. If you want a copy of the report ordered, check this box . The report will be sent by the consumer-reporting agency to you at the address listed below your signature.
6. I hereby authorize, without reservation, any one contacted by F+W Publications, Inc. and /or their agent Gall & Gall Company, Inc. to furnish the information described in form.

**APPLICANT COMPLETE THE FOLLOWING:**

Signature

Today's Date

Please, print full name

The following information is required by law enforcement agencies and other positive identification purposes when checking public records. It is confidential and will not be used for any other purposes.

Please, print other names you have used

Social Security Number

Date of Birth

Home Address

City

State

Zip

Driver's License Number and State

Name as it appears on License

Have you ever been convicted of or plead guilty to a crime?  No  Yes If yes, please explain: \_\_\_\_\_

**A "Conviction" will not automatically disqualify you from being considered as a candidate for employment.**

**FAIR CREDIT REPORTING ACT NOTICE:** In accordance with the Fair Credit Reporting Act, this information may only be used to verify a statement(s) made by an individual in conjunction with legitimate business needs. The depth of information available varies from state to state. Status of updates is available on request. Although every effort has been made to assure accuracy. Gall & Gall Company, Inc.'s policy requires purchasers of these reports to have signed a Service Agreement and maintain original release forms of the applicant for those numbers of years to comply with the F.C.R.A. This assures Gall & Gall Company, Inc. that users are familiar with and will



abide by their obligations, as stated in the FCRA, to the individuals named in these reports. Gall & Gall Company, Inc., 8555 N. Dixie Drive, Dayton, Ohio 45414, 937-264-4900 or 1-800-759-4255

Steven  
 Background Checks  
 Jim Brown FW my  
 513 531-2690  
 Mrs. 1305  
 1887  
 1309  
 Freedom of Information Act

### FAIR CREDIT REPORTING ACT DISCLOSURE

F+W Publications, Inc. may wish to obtain a "consumer report" from a "consumer-reporting agency" when:

- ◆ A: considering your application for employment;
- ◆ B: deciding whether to continue your employment; or
- ◆ C: making other employment-related decisions that directly affect you.

In this case, F+W Publications, Inc. seeks your consent to obtain a consumer report because

A                                       B                                       C

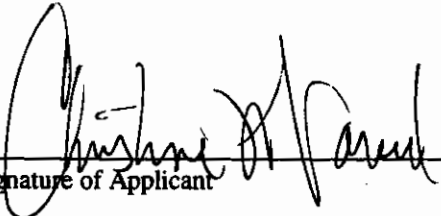
The terms "consumer," "consumer reporting agency," and "consumer report" are defined in the Fair Credit Reporting Act ("FCRA"), which applies to you. Under the FCRA, you are a "consumer."

A "consumer reporting agency" is a person or business that, for monetary fees, dues, or on a cooperative nonprofit basis, regularly assembles or evaluates consumer credit information or other information on consumers to furnish "consumer reports" to others, such as Gall & Gall Company, Inc.

A "consumer report" is any written, oral, or other communication of any information by a "consumer reporting agency" bearing on a consumer's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living that is used or collected for the purpose of serving as a factor in establishing the consumer's eligibility for employment purposes.

If F+W Publications, Inc. obtains a "consumer report" about you, and if it considers any information in the report when making an employment-related decision that directly and adversely affects you, you will be provided with a copy of the "consumer report" and a summary of your rights under the FCRA before the decision is finalized. You also may contact the Federal Trade Commission about your rights under the FCRA.

Before F+W Publications, Inc. can obtain a "consumer report" about you; you must give your consent in writing. After you have read this page completely, please turn to the next page, which allows you to give your consent.

 \_\_\_\_\_  
 Signature of Applicant                                      Date 1/23/06

*By signing above you acknowledge that you received a copy of this letter.*

### AUTHORIZATION TO OBTAIN A CONSUMER REPORT

By signing below, I, Christine M. Varad, acknowledge that I have read the attached document entitled "Fair Credit Reporting Act Disclosure." I hereby voluntarily authorize F+W Publications, Inc. to obtain a "consumer report" about me from a "consumer reporting agency," which may include information about my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, and mode of living. I also authorize F+W Publications, Inc. to consider the report when making decisions regarding my employment at F+W Publications, Inc. I understand that I have rights under the Fair Credit Reporting Act, including the rights discussed in the attached "Fair Credit Reporting Act Disclosure."

I agree that a photocopy or telephonic facsimile of this authorization shall be valid as the original.

Christine M. Varad  
Signature of Applicant

1/23/06  
Date

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**APPLICANT SCREENING REPORT**

8555 N DIXIE DR \* DAYTON, OH 45414  
PHONE 937-264-4900 \* 800-759-4255  
FAX 937-264-4909 \* 800-765-7393

FILE# 75270 / ES1165 REPORT DATE 02/06/2006 AMANDA MEYERS  
REPORT TO F&W PUBLICATIONS ES1165 DATE ORDERED 02/01/2006 AMY BREWER  
STREET 4700 E GALBRATH REPOSITORIES  
CITY/ST/ZIP TYPE F&W PUBLICATIONS

**APPLICANT INFORMATION**

APPLICANT VARAD, CHRISTINE M SOC SEC [REDACTED] DOB [REDACTED]  
ADDRESS 88 GREENFIELD LN CITY/ST/ZIP SCITATE, MA 02066

**INVESTIGATIVE**

**COUNTY CRIMINAL RECORDS SEARCH**

RESULTS NO REPORTABLE RECORDS FOUND

NAME(S) SEARCHED VARAD, CHRISTINE M

ALTERNATIVE IDENTIFIERS MOONEY, CHRISTINE

DOB(S) SEARCHED [REDACTED]

JURISDICTION(S) MA-PLYMOUTH

**CAUTION: Based On The Information Provided We Searched The Above Mentioned Jurisdiction(s) For Criminal Convictions For No Less Than Ten Years Unless Specified And Found No Individual By This Identification. This Means That No One By This Identification Has Been Found As Convicted Of A Criminal Charge In These Jurisdiction (s). Further Investigation Into Additional Jurisdictions May Be Warranted. Please Call For Assistance.**

RESULTS NO REPORTABLE RECORDS FOUND

NAME(S) SEARCHED VARAD, CHRISTINE M

ALTERNATIVE IDENTIFIERS MOONEY, CHRISTINE

DOB(S) SEARCHED [REDACTED]

JURISDICTION(S) MA-NORFOLK

**CAUTION: Based On The Information Provided We Searched The Above Mentioned Jurisdiction(s) For Criminal Convictions For No Less Than Ten Years Unless Specified And Found No Individual By This Identification. This Means That No One By This Identification Has Been Found As Convicted Of A Criminal Charge In These Jurisdiction (s). Further Investigation Into Additional Jurisdictions May Be Warranted. Please Call For Assistance.**

**INSTACRIMINAL NATIONAL (MULTISTATE) SEARCH**

RESULTS NO REPORTABLE RECORDS FOUND

NAME(S) SEARCHED CHRISTINE VARAD

DOB SEARCHED [REDACTED]

JURISDICTION(S) SEARCHED AK AOC,AK Sex Offender,AL DOC,AL Sex Offender,AR AOC,AR DOC,AR Sex Offender,AZ Maricopa Superior Archive,AZ Maricopa Felony,AZ Maricopa Misdemeanor,AZ AOC,AZ Pima,AZ Mohave,AZ DOC,AZ Maricopa Superior,AZ Sex Offender,CA Fresno Index,CA Orange,CA Sacramento,CA Riverside,CA Los Angeles,CA Santa Clara,CA San Bernardino,CA Santa Barbara,CA Santa Cruz,CA Alameda,CA Butte,CA Contra Costa Municipal,CA Contra Costa Superior,CA Fresno,CA Indio,CA Marin Municipal,CA Marin Superior,CA San Diego Municipal,CA San Diego Superior,CA San Luis Obispo,CA Santa Clara Municipal,CA Ventura,CA San Mateo,CA Sex Offender,CO Archived Sex Offender,CO Sex Offender,CT Judicial Information System,CT DOC,CT Traffic,CT Sex Offender,CT Out of State Sex Offender,DC DOC,DC Sex Offender,DE Sex Offender,FL Pinellas,FL DOC,FL AOC,FL Osceola,FL Miami Dade,FL Brevard,FL Charlotte,FL Orange,FL Bay,FL Duval,FL Hillsborough,FL Palm Beach,FL Hernando,FL Indian River,FL Lee,FL Pasco,FL Suwannee,FL Monroe,FL Highlands,FL Alachua,FL Broward,FL Sex Offender,GA DOC,GA Bureau of Investigations,GA Decatur Arrest Records,GA Sex Offender,HI Sex Offender,IA DOC,IA AOC,IA Sex Offender,ID DOC,ID Sex Offender,IL DOC,IL Cook,IL Sangamon,IL Peoria,IL Sex Offender,IN DOC,IN Sex Offender,KS DOC,KS Sedgwick,KS Sedgwick Archive,KS Sex Offender,KY DOC,KY Lexington Fayette,KY Sex Offender,LA Sex Offender,MA Sex Offender,MD DOC,MD Sex Offender,ME DOC,ME Sex Offender,MI DOC,MI OTIS,MI Wayne,MI Sex Offender,MN DOC,MN DPS,MN Sex Offender,MO DOC,MO Sex Offender,MO Cape Girard Sex Offender,MO Cole Sex Offender,MO Barton Sex Offender,MO Jefferson Sex Offender,MO Newton Sex Offender,MO Laclede Sex Offender,MO St Louis Sex Offender,MS Hinds,MS DOC,MS Sex Offender,MT DOC,MT Sex Offender,NC AOC,NC Archived DOC,NC DOC,NC Sex Offender,NC Sex Offender,ND AOC,ND Sex Offender,ND Sex Offender,NE DOC,NE Sex Offender,NH DOC,NH Sex Offender,NJ AOC,NJ DOC,NJ Archive DOC,NJ Sex Offender,NM DOC,NM Sex Offender,NV Archive DOC,NV DOC,NV Sex Offender,NY DOC,NY Sex Offender,AppAlert Federal Criminal Data,AppAlert OFAC,OH Portage,OH Greene,OH DOC,OH Sex Offender,OK DOC,OK AOC,OK Sex Offender,OR DOC,OR AOC,OR Sex Offender,PA DOC,PA Supplemental Courts,PA Traffic,PA AOC,PA Sex Offender,Proprietary Offender Data,RI Judicial Technology Center,RI Sex Offender,SC DOC,SC Sex Offender,SD Sex Offender,SD Aberdeen Sex Offender,SD Sioux Falls Sex Offender,TN DOC,TN Davidson Sheriff,TN AOC,TN Nashville,TN AOC,TN Sex Offender,TX Bexar Felony,TX Bexar Misdemeanor,TX Travis Misdemeanor,TX Travis Felony,TX Ft Bend Felony,TX Ft Bend Misdemeanor,TX Montgomery,TX Potter Misdemeanor,TX Potter Felony,TX Denton,TX El Paso,TX Harris Felonies,TX Harris Misdemeanor,TX Dallas,TX Gregg,TX Jefferson,TX Victoria,TX Dept of Public Safety,TX Sex Offender,UT DOC,UT AOC,UT Sex Offender,VA Circuit,VA General District,VA Fairfax,VA Traffic,VA Sex Offender,VT Sex Offender,WA DOC,WA Courts of Ltd Jurisdiction,WA AOC SCOMIS,WA Sex Offender,WI DOC,WI AOC,WI Sex Offender,WV Sex Offender,WY Sex Offender

**CAUTION: Based On The Information Provided We Searched Our Database For The Above Mentioned Jurisdiction(s) For Criminal Convictions And Found No Individual By This Identification. This Means That No One By This Identification Is Within Our Database As Convicted Of A Criminal Charge For These Jurisdiction(s). Therefore It Cannot Be Confirmed That The Applicant Has Not Ever Been Convicted Of A Criminal Charge. Further Investigation May Be Warranted. Call For Assistance!**

**SOCIAL SECURITY SEARCH**

**SOCIAL SECURITY SEARCH [# 092590]**

Record # 01

Name CHRISTINE M VARAD  
 SSN ██████████  
 Address 88 GREENFIELD LN , SCITUATE, MA 02066 08/01/1993  
 HAWK REQUESTED PRODUCT DELIVERED  
 SSN issued from 1966 to 1968; State: MA (input)  
 SSN issued from 1966 to 1968; State: MA (file)  
 INPUT SSN ISSUED: 1966 - 1968; STATE: MA  
 FILE SSN ISSUED: 1966 - 1968; STATE: MA

**REFERRAL**

Reporting Bureau(s) Trans Union  
 P.O. Box 1000  
 Chester, PA 19022  
 800-888-4213

**DISCLOSURE**

The Information Contained In This Social Security Reports Section Should Only Be Used As A Tool To Further Research And Verifications. Please Call For Assistance.

**REPOSITORIES**

**ADDRESS SOURCE MANAGER**

**RESULTS RECORDS FOUND**

SSN SEARCHED ██████████

FULL NAME / SSN	AGE / DOB	ADDRESS	DATES	PHONE INFORMATION
CHRISTINE VARAD ██████████xxxx		PO BOX 583 MILTON, MA 02186	Sep 05 - Dec 05	
CHRISTINE M VARAD ██████████xxxx	██████	88 GREENFIELD LN SCITUATE, MA 02066	Jun 89 - Aug 05	(781) 545- 0707
CHRISTINE VARAD ██████████xxxx	██████	CNS # 18027 SIOUX FALLS, SD 57117	Jun 92 - Jun 92	
CHRISTINE VARAD		CNS 18027	Jun 92 - Jun	

[REDACTED]-XXXX	SIOUX FALLS, SD 57117	92
CHRISTINE MOONEY	88 GREENFIELD LN	Dec 87 - Dec
[REDACTED]-XXXX	SCITUATE, MA 02066	91
CHRISTINE MOONE	88 GREENFIELD LN	Jul 87 - Dec
[REDACTED]-XXXX	SCITUATE, MA 02066	90

Social Security Number [REDACTED]

Location Massachusetts

Dates Issued Jan 01, 1966 - Dec 31, 1968

**WARNING:** This search may not be used as the basis for an adverse action on an applicant. It should only be used to verify or correct an applicant's information, or as a tool to further research of public records or other verifications.

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**DISCLAIMER**

Information Contained Here In Meets All The Guidelines Set Forth By The Fair Credit Reporting Act. This Is Confidential Information And Not To Be Divulged Except As Required By Public P=Law P=91-508, 93-579, 94-239. This Report Is Furnished In Response To An Inquiry For The Purpose Of Determining The Propriety Of Dealing With The Consumer. It Is Based Upon Information Obtained In Good Faith From Sources Deemed Reliable.

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\*\*\* END OF REPORT \*\*\*

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and social security number before any additional harm is done.

3

On 3/8/06 9:16 AM, "Brewer, Amy" <Amy.Brewer@fwpubs.com> wrote:

Christine--

I have done research into why two additional addresses were listed on your background report--please know that this report nor the information is disseminated to any other agency. The addresses are found through a database that pulls from several different locations, and may not always be the most accurate which is why we do a social security check, which is the most accurate.

The best advice we can give you is to pull a credit report and see if there are any discrepancies listed on it. You can go to [www.annualcreditreport.com](http://www.annualcreditreport.com) to pull your personal credit report, and if there are discrepancies contact the credit bureau to get them cleared up. This is going to be the best place for you to get the answers you are looking for.

Thanks,  
Amy Brewer  
Recruiting Manager  
F+W Publications, Inc.  
4700 E. Galbraith Road  
Cincinnati, OH 45236  
513-531-2690 ext. 1309

-----Original Message-----

**From:** Verad, Christine  
**Sent:** Tuesday, March 07, 2006 8:23 AM  
**To:** Brewer, Amy  
**Subject:** Re: Background Results  
**Importance:** High

Amy,  
As I am sure you know, it is important that Gall and Gall not disseminate information that violates federal law, in this case, the Fair Credit Reporting Act. Can you ask them for a contact that I can connect with to correct the false information contained in their records and also make sure that there is no additional false entries? I guess I can contact the Federal Trade Commission and ask them what for the next step to initiate correction of the disinformation. It is important that background check information be correct in view of the uses that the information is accessed to verify and I do not want to be harmed by it.  
Let me know.  
Thanks,  
Christine

On 3/1/06 7:49 AM, "Brewer, Amy"  
<Amy.Brewer@fwpubs.com> wrote:



Christine--

I received the message you left for Pam--feel free to call me direct, my number is below. I have not been able to get the information we spoke about Monday, and am working on it. I will contact you back as soon as I do have more information for you.

Thank you,

Amy Brewer  
Recruiting Manager  
F+W Publications, Inc.  
4700 E. Galbraith Road  
Cincinnati, OH 45236  
513-531-2690 ext. 1309

----- End of Forwarded Message

Gall and Gall Company  
8555 North Dixie Drive  
Dayton, Ohio 45414  
937 264-4909

4

March 26, 2006

**RE: File Number: 75270/ES1165 : Varad, Christine**

Dear Gall and Gall Associate,

I am contacting you in response to my review of the "Applicant Screening Report" you submitted to my employer, F & W Publications. The report was ordered by Amy Brewer of F & W Publications on February 1, 2006 and provided to her on February 6, 2006 by Amanda Meyers of Gall and Gall Company.

The report provided contains patently false assertions regarding my residential address information from 1989 to the present in violation of the Fair Credit Reporting Act. I have reviewed my credit report from the Trans Union reporting agency and found no similar information.

I have been harmed and my rights and interests have been infringed by the dissemination of that false information and further harm will ensue if the false data is not corrected immediately. I have contacted Amy Brewer at the F & W Publications relative to this issue. I request that you to provide me with certified copies of any and all documents and information held, accessed, or accessible to, Gall and Gall Company in connection with my name immediately and without charge. If you do not respond by providing me the information and within a reasonable time period I will intricate legal action to procure it.

I can be reached at 781 545 5506 if you have any questions. My mailing address is P.O. Box 583, Milton, Massachusetts, 02186.

Sincerely,

Christine M. Varad

CHRISTINE VARAD  
P.O. BOX 586  
MILTON, MASSACHUSETTS 02186

Steven Gall  
Gall and Gall Company  
8555 North Dixie Drive  
Dayton, Ohio 45414

Fax: 937 264-4909

April 3, 2006

**RE: File Number: 75270/ES1165 : Varad, Christine**

Dear Mr. Gall,

I am writing in response to our telephone conversation this afternoon. The following statements included in your report in connection with my name and what appears to be information provided to you from multiple data bases are false:

1. Sioux Falls, South Dakota 57117

I have no knowledge of this address, have never set foot in Sioux Falls, South Dakota and have never used such an address for any purpose, at any time.

2. 88 Greenfield Lane, Scituate, MA 02066 from 1987-2005.

This data is incorrect and fails to correctly report that from approximately 1987-1991 I was married to [REDACTED] and resided within the marriage at [REDACTED], Burlington MA 01803.

The false entries must be corrected immediately. The false data constitutes a red flag to alert me to the fact that there is likely additional false and injurious information being disseminated within background reports in connection with my name. I have contacted an attorney who specializes in this area of law and will contact you further after I have consulted with her.

I request that you provide me with the names of each and every data base that generated information utilized in your report on me. I can be reached at 781 545 5506 if you have any questions.

Sincerely,

Christine M. Varad



CHRISTINE VARAD  
P.O. BOX 586  
MILTON, MASSACHUSETTS 02188

Steven Gall  
Gall and Gall Company  
8555 North Dixie Drive  
Dayton, Ohio 45414

Fax: 937 264-4909

April 4, 2006

**RE: File Number: 75270/ES1165 : Varad, Christine**

Dear Mr. Gall,

This letter is to clarify my requests for information. During our telephone conversation I again requested access to information in the possession of Gall and Gall in connection with my name.

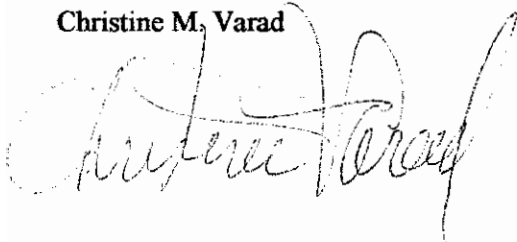
In the event that I may have employed ambiguous terms in my requests for information in your control I would like to remind you of the following legal facts, my "file" is not the same as your "report" to F&W Publishing. The "report" is the document your background screening company provided to my employer. The FCRA gives me the right to receive a copy of your "report" directly from F&W Publishing. My "file" is defined in the FCRA as "all of the information [about me] recorded and retained by a Gall and Gall as a consumer reporting agency regardless of how the information is stored." (FCRA §603(g)) I am entitled to see my "file," whether or not the employer, F&W Publishing, took any "adverse action" against me.

Again, the false data contained in your report to F&W Publishing provided proof alerting me to the fact that there is likely additional false and injurious information being disseminated within background checks in connection with my name. Again, I request that I be provided with a certified copy of my file and also I want the names of each and every data base that generated information utilized in your report and contained in your file on me.

I can be reached at 781 545 5506 if you have any questions.

Sincerely,

Christine M. Varad



CHRISTINE VARAD  
P.O. BOX 588  
MILFORD, MASSACHUSETTS 02188

Steven E. Gall  
Gall and Gall Company  
8555 North Dixie Drive  
Dayton, Ohio 45414

Fax: 937 264-4909

April 16, 2006

**RE: File Number: 75270/ES1165 : Varad, Christine**

Dear Mr. Gall,

I am in receipt of your letter to me dated April 5, 2006. I note that a copy of an "updated" report was also included. Your letter states that "per my request" you have updated your files relative to your "Address Source Manager" data base in regard to my name.

I dispute your assertion that I requested the changes that you appear to have made to your report.

The "updated" report you provided by certified mail continues to incorrectly state that my address was 88 Greenfield Lane, Scituate MA 02066 from June 1989 through August 2005.

In my letter to you dated April 3, 2006 I stated that this information was incorrect and false. I informed you, yet again and in writing on April 3, 2006, of the period of time during which I was married to Rajan Varad and my address was ~~3 Pleasant Street~~, Burlington, MA 01803. This marriage is a matter of public information. Supporting documentation may be readily accessed by you or your representatives and or Lexis Nexis ACCUPRINT within Middlesex County, Massachusetts databases. In addition, I will be happy to provide you with a certified marriage certificate should that become necessary. Please correct your "Address Source Manager" immediately and provide me and F&W Publishing with an accurate report.

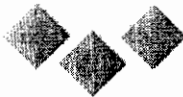
Neither Gall and Gall nor Lexis Nexis ACCUPRINT may knowingly and intentionally disseminate false and incorrect information relative to my name and addresses. Intentional, knowing omission and failure to report the Burlington Massachusetts address constitutes an unfair and deceptive practice actionable in the state of Massachusetts pursuant to M.G.L. c. 93 et seq. especially where the information is public and readily available to both of companies.

I can be reached at 781 545 5506 if you have any questions.

Sincerely,

Christine M. Varad

  
CHRISTINE VARAD  
P.O. BOX 586  
MILTON, MASSACHUSETTS 02106



# GALL & GALL COMPANY, INC.

## APPLICANT SCREENING REPORT

8555 N DIXIE DR \* DAYTON, OH 45414  
PHONE 937-264-4900 \* 800-759-4255  
FAX 937-264-4909 \* 800-765-7393

FILE #	75270 / ES1165	REPORT DATE	04/05/2006	AMANDA MEYERS
REPORT TO	F&W PUBLICATIONS ES1165	DATE ORDERED	02/01/2006	AMY BREWER
STREET	4700 E GALBRATH	REPOSITORIES		
CITY/ST/ZIP	CINCINNATI, OH 45236	TYPE	F&W PUBLICATIONS	

### APPLICANT INFORMATION

APPLICANT	VARAD, CHRISTINE M	SOC SEC	[REDACTED]	DOB	[REDACTED]
ADDRESS	88 GREENFIELD LN	CITY/ST/ZIP	SCITATE, MA 02066		

### INVESTIGATIVE

#### COUNTY CRIMINAL RECORDS SEARCH

RESULTS NO REPORTABLE RECORDS FOUND

NAME(S) SEARCHED VARAD, CHRISTINE M

DOB(S) SEARCHED [REDACTED]

JURISDICTION(S) MA-PLYMOUTH

**CAUTION: Based On The Information Provided We Searched The Above Mentioned Jurisdiction(s) For Criminal Convictions For No Less Than Ten Years Unless Specified And Found No Individual By This Identification. This Means That No One By This Identification Has Been Found As Convicted Of A Criminal Charge In These Jurisdiction (s). Further Investigation Into Additional Jurisdictions May Be Warranted. Please Call For Assistance.**

RESULTS NO REPORTABLE RECORDS FOUND

NAME(S) SEARCHED VARAD, CHRISTINE M

DOB(S) SEARCHED [REDACTED]

JURISDICTION(S) MA-NORFOLK

**CAUTION: Based On The Information Provided We Searched The Above Mentioned Jurisdiction(s) For Criminal Convictions For No Less Than Ten Years Unless Specified And Found No Individual By This Identification. This Means That No One By This Identification Has Been Found As Convicted Of A Criminal Charge In These Jurisdiction (s). Further Investigation Into Additional Jurisdictions May Be Warranted. Please Call For Assistance.**

#### INSTACRIMINAL NATIONAL (MULTISTATE) SEARCH

RESULTS NO REPORTABLE RECORDS FOUND

NAME(S) SEARCHED CHRISTINE VARAD

DOB SEARCHED



JURISDICTION(S)  
SEARCHED

AK AOC,AK Sex Offender,AL DOC,AL Sex Offender,AR AOC,AR DOC,AR Sex Offender,AZ Maricopa Superior Archive,AZ Maricopa Felony,AZ Maricopa Misdemeanor,AZ AOC,AZ Mohave,AZ DOC,AZ Maricopa Superior,CA Orange,CA Riverside,CA Santa Clara,CA San Bernardino,CA Santa Cruz,CA Fresno,CA Indio,CA Santa Clara Municipal,CA Sex Offender,CO Archived Sex Offender,CO Sex Offender,CT Judicial Information System,CT DOC,CT Traffic,CT Sex Offender,CT Out of State Sex Offender,DC DOC,DC Sex Offender,DE Sex Offender,FL Pinellas,FL DOC,FL AOC,FL Osceola,FL Miami Dade,FL Brevard,FL Charlotte,FL Orange,FL Bay,FL Duval,FL Hillsborough,FL Palm Beach,FL Hernando,FL Indian River,FL Lee,FL Pasco,FL Suwannee,FL Monroe,FL Highlands,FL Alachua,FL Broward,FL Sex Offender,GA Decatur Arrest Records,IA DOC,IA AOC,IA Sex Offender,ID DOC,ID Sex Offender,IL DOC,IL Cook,IL Sangamon,IL Peoria,IL Sex Offender,KS DOC, Archive,KS Sex Offender,KY DOC,KY Lexington Fayette,KY Sex Offender,MD DOC,ME DOC,ME Sex Offender,MI DOC,MI OTIS,MI Wayne,MI Sex Offender,MN DOC,MN DPS,MN Sex Offender,MO DOC,MO Cape Girard Sex Offender,MO Cole Sex Offender,MO Barton Sex Offender,MO Jefferson Sex Offender,MO Newton Sex Offender,MO Laclede Sex Offender,MO St Louis Sex Offender,MS Hinds,MS DOC,MS Sex Offender,MT DOC,NC AOC,NC Archived DOC,NC DOC,NC Sex Offender,NC Sex Offender,ND AOC,ND Sex Offender,ND Sex Offender,NE DOC,NE Sex Offender,NH Sex Offender,NJ AOC,NJ DOC,NJ Archive DOC,NJ Sex Offender,NM DOC,NM Sex Offender,NV Archive DOC,NY DOC,NY Sex Offender,AppAlert Federal Criminal Data,AppAlert OFAC,OH Portage,OH Greene,OH DOC,OH Sex Offender,OK DOC,OK AOC,OR DOC,OR AOC,PA DOC,Proprietary Offender Data,RI Sex Offender,SC DOC,SC Sex Offender,SD Sex Offender,SD Aberdeen Sex Offender,SD Sioux Falls Sex Offender,TN Davidson Sheriff,TN Sex Offender,TX Bexar Felony,TX Bexar Misdemeanor,TX Travis Misdemeanor,TX Travis Felony,TX Montgomery,TX Potter Misdemeanor,TX Potter Felony,TX Denton,TX El Paso,TX Harris Felonies,TX Harris Misdemeanor,TX Dallas,TX Gregg,TX Jefferson,TX Victoria,TX Dept of Public Safety,TX Sex Offender,UT DOC,UT AOC,UT Sex Offender,VA Circuit,VA General District,VA Fairfax,VA Traffic,VT Sex Offender,WA DOC,WA Courts of Ltd Jurisdiction,WA AOC SCOMIS,WI DOC,WI AOC,WV Sex Offender,WY Sex Offender

**CAUTION: Based On The Information Provided We Searched Our Database For The Above Mentioned Jurisdiction(s) For Criminal Convictions And Found No Individual By This Identification. This Means That No One By This Identification Is Within Our Database As Convicted Of A Criminal Charge For These Jurisdiction(s). Therefore It Cannot Be Confirmed That The Applicant Has Not Ever Been Convicted Of A Criminal Charge. Further Investigation May Be Warranted. Call For Assistance!**

**SOCIAL SECURITY SEARCH**

**SOCIAL SECURITY SEARCH [# 092590]**

Record # 01

Name

CHRISTINE M VARAD

SSN



Address

88 GREENFIELD LN , SCITUATE, MA 02066 08/01/1993

HAWK

REQUESTED PRODUCT DELIVERED

SSN issued from 1966 to 1968; State: MA (input)  
SSN issued from 1966 to 1968; State: MA (file)  
INPUT SSN ISSUED: 1966 - 1968; STATE: MA  
FILE SSN ISSUED: 1966 - 1968; STATE: MA

**REFERRAL**

Reporting Bureau(s) Trans Union  
P.O. Box 1000  
Chester, PA 19022  
800-888-4213

**DISCLOSURE**

The Information Contained In This Social Security Reports Section Should Only Be Used As A Tool To Further Research And Verifications. Please Call For Assistance.

**REPOSITORIES**

**ADDRESS SOURCE MANAGER**

RESULTS RECORDS FOUND

SSN SEARCHED [REDACTED]

FULL NAME / SSN	AGE / DOB	ADDRESS	DATES	PHONE INFORMATION
CHRISTINE M VARAD [REDACTED]	[REDACTED]	88 GREENFIELD LN SCITUATE, MA 02066	Jun 89 - Aug 05	(781) 545- 0707

Social Security Number [REDACTED]

Location Massachusetts

Dates Issued Jan 01, 1966 - Dec 31, 1968

**WARNING:** This search may not be used as the basis for an adverse action on an applicant. It should only be used to verify or correct an applicant's information, or as a tool to further research of public records or other verifications.

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\*\*\* END OF REPORT \*\*\*





6/

4/5/2006

Christine M. Varad  
PO Box 586  
Milton, MA 02186

In re: F+W Publishing applicant screening report

Ms. Varad,

This letter should answer your request for information on the screening report requested by F+W Publishing through our company. We have updated, per your request, the Address Source Manager information on our records and we have sent a corrected copy to F+W Publishing as well as your copy, which is enclosed in this correspondence.

Address Source Manager is provided by ACCURINT, a division of Lexis Nexus, PO Box 538358, Atlanta, Georgia 30353. Toll Free Phone (888) 332-8244.

I am also enclosing a copy of an email sent to me, by you, in reference to a book you are writing. Should you have further questions or concerns, please call me.

Steven E. Gall / President  
Gall & Gall Company, Inc  
8555 N. Dixie Drive  
Dayton Ohio 45414-2463  
Phone: 937-264-4900 ext. 223 or 1-800-759-4255 ext. 223  
Fax: 937-264-4909 or 1-800-765-7393

enclosure: report & email

# Accurint

6601 Park of Commerce Blvd  
Boca Raton, FL 33487

Phone: 561-893-8000  
Toll Free: 1-888-332-8244  
Fax: 561-981-0799  
www accurint.com

April 20, 2006

Christine M. Varad  
P.O. Box 583  
Milton, MA 02186

Dear Miss Varad:

Thank you for your inquiry regarding the data maintained in the Accurint database. Accurint appreciates your efforts to assist us in preventing fraud and ensuring our files contain the most accurate information available.

Kindly be advised that Accurint is **NOT** a Consumer Reporting Agency, and as such, Accurint is not governed by the Fair Credit Reporting Act (15 U.S.C. § 1681 et seq.). Accurint data is not permitted to be used to grant or deny credit, make employment decisions, or make tenant and housing screening decisions, or any other uses regulated by the Fair Credit Reporting Act. Accurint purchases and resells data collected by outside companies, which cover public records and commercially available data sources, in full compliance with all applicable federal and state privacy laws. We do not examine or verify our data, nor is it possible for our computers to correct or change data that is incorrect – Accurint can only provide the data that was provided to us.

Although Accurint is not a Consumer Reporting Agency, please be reassured that both Accurint, and your personal information contained in Accurint databases, are regulated by the federal government and are subject to the Gramm-Leach-Bliley Act (15 U.S.C. § 6801 et seq.) and the Federal Drivers Privacy Protection Act (18 U.S.C. § 2721 et seq.). These laws regulate who may access private, non-public data, and the purposes for which it may be accessed. Accurint fully complies with these and all other applicable federal and state laws. These laws, however, do not require Accurint to provide reports of the information contained within our databases, nor do the laws require Accurint to correct or change potentially inaccurate information.

**If you complete and properly notarize the enclosed form**, Accurint will attempt to provide you with the source that supplied the potentially incorrect information. Accurint urges you to contact those companies directly and seek to have them correct or update your information. Only our suppliers can change or update information – Accurint cannot change or update inaccurate information.

If you are concerned about possible identity theft you should contact the three national Consumer Reporting Agencies listed below immediately to obtain a copy of your credit report.

Equifax  
PO Box 740241  
Atlanta, GA 30374-0241  
Order Credit Report: 800-685-1111  
Report Fraud: 800-525-6285

Experian  
PO Box 2104  
Allen, TX 75013  
Order Credit Report: 888-397-3742  
Report Fraud: 888-397-3742

Trans Union  
PO Box 390  
Springfield, PA 19064-0390  
Order Credit Report: 800-916-8800  
Report Fraud: 800-680-7289

If you would like to receive a copy of your consumer report please access our Consumer Access Program at the following link:

<http://www.lexisnexis.com/terms/privacy/data/obtain.asp>

Again, thank you for your interest in Accurint. Accurint greatly appreciates your efforts to assist us in preventing fraud and ensuring our files contain the most accurate information available.

Sincerely,

**Consumer Inquiry Department**

9

James Swift  
Operations Manager  
Lexis Nexis Accurint  
6601 Park of Commerce Boulevard  
Boca Raton, Florida 33487  
Fax: 561/981-0866

April 30, 2006

Dear Mr. Swift,

Thank you for your letter of April 20, 2006 regarding my April 17, 2006 inquiry as to background information on me retained in Lexis Nexis Accurint data bases and sold to your client, Steven E. Gall of Gall and Gall Company for resale as a employment background check to my employer, F&W Publishing, in February of this year.

Your letter advises me that Lexis Nexis Accurint is not a consumer reporting agency invoking the jurisdiction of 15 U.S. C. §1681 et seq. for the reason that Accurint data is not permitted to be utilized to make employment decisions thereby invoking the regulations of the Fair Credit Reporting Act. I disagree with your assessment of the law. I consider that where Lexis Nexis knew, or should have known, that (1) Gall and Gall Company is engaged in the business of providing employment background checks and (2) that Gall and Gall Company routinely uses data supplied to it by Lexis Nexis Accurint to provide background check reports to client/employers for decision-making purposes as to prospective employees, Lexis Nexis Accurint openly and knowingly permits Gall and Gall Company to use Lexis Nexis Accurint data for employment decision making purposes with the result that its own acts subject itself to the authority of the Fair Credit Reporting Act. I will be contacting the Fair Trade Commission for full clarification as to this issue before filing a lawsuit to enforce my rights under the law should Lexis Nexis Accurint fail to provide me with a copy of my file or any other data rightfully requested and required to be provided to me by Lexis Nexis Accurint under the law.

In the meantime, I again state for your data base information that only the following addresses are validly connected with my maiden name, Christine M. Mooney and my married name, Christine M. Varad:

- 1. **P.O. Box 583**  
**Milton, MA 02186**
- 2. **88 Greenfield Lane**  
**Scituate, MA 02066**
- 3. **3 Pleasant Street**  
**Burlington, MA 01801**  
Approximately 1987-1991

All other addresses in connection with my name from 1980-2006 are false, incorrect and reflect illegal acts of fraud and identity theft. Cease and desist disseminating any other address data for any purpose in connection with my name.

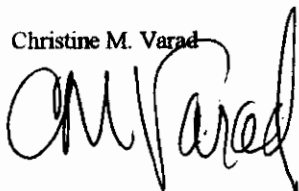
Again, I am requesting my rights pursuant to the Fair Credit Reporting Act, FCRA 15 U.S.C. 1681 et seq. and M.G.L. c. 93 § 50-62 inclusive to be provided with a complete copy of my file as retained by Lexis Nexis Accurint and an opportunity to dispute and correct any and all improper and incorrect information contained therein. Your web site publicly advertises to client such as Gall and Gall Company that such files will routinely contain "sub second access" information as to historical addresses, associates, relatives, business affiliates and assets. Again, I am requesting a complete copy of my file including any such additional information as advertised.

I am also entitled to and will require (1) a record of each and every inquiry relating to my name of any kind responded to by data contained in Lexis Nexis Accurint database files for the last two years and (2) the names and addresses of the recipients of those inquiry requests.

I can be contacted at 781 545 5506 or by mail at P.O. Box 583, Milton, Massachusetts 02186. Thank you for your attention to this matter.

Sincerely,

Christine M. Varad



CHRISTINE VARAD  
P.O. BOX 583  
MILTON, MASSACHUSETTS 02186

Accurint

April 20, 2006

Please return to:  
Consumer Inquiry Department  
6601 Park of Commerce Blvd  
Boca Raton, FL 33487

Name: Christine Varad Phone: 781 545 5506

Address: P.O. Box 583

City: Milton, State MA Zip: 02186

Social Security Number: [REDACTED]

Description of information in question on the Accurint System. Please be specific.

April 25, 2006. The following addresses are validly connected with Christine M. Mooney (maiden name) and Christine M. Varad (married name):

- 1. **P.O. Box 583**  
**Milton, MA 02186**
- 2. **88 Greenfield Lane**  
**Scituate, MA 02066**
- 3. **3 Pleasant Street**  
**Burlington, MA 01801**  
Approximately 1987-1991

All other addresses in connection with my name from 1980-2006 are false, incorrect and reflect illegal acts of fraud and identity theft. Cease and desist disseminating any other address data.

Signature: Christine M. Varad

**VERIFICATION**

Before me, the undersigned authority, personally appeared Christine Varad, who is personally known to me or produced MSL as identification, and swore or affirmed that the foregoing information is true and correct.

Sandra DePompeo  
Notary Public  
State of Massachusetts

My Commission Expires: 5-3-07

SANDRA DEPOMPEO  
Notary Public  
Commonwealth of Massachusetts  
My Commission Expires May 3, 2007