EXHIBIT C



1276 K STREET NW WASHINGTON, DC 20006 PHONE 202:719,7000 FAX 202:719,7029

7925 BONES BRANCH ORIVE MCLEAN, VA 22102 PHONE 703,905,2800 FAX 703,005,2820

www.witeyrein.com

October 8, 2014

Robert D. Benton 202.719.7142 rbenton@wileyrein.com

VIA EXPRESS MAIL

Internal Revenue Service 201 West Rivercenter Blvd. Attn: Extracting Stop 312 Covington, KY 41012-0192

Re: Form 1023 (Application for Recognition of Exemption) on behalf of Students for Fair Admissions, Inc. (EIN: 47-1689810)

Dear Sir or Madam:

On behalf of Students for Fair Admissions, Inc., please find enclosed Form 1023 (Application for Recognition of Exemption) and its supporting materials.

The following documents are enclosed as part of Students for Fair Admissions' application:

- 1. Form 1023 Checklist
- 2. \$850 Check Payable to the U.S. Treasury
- Form 2848 (Power of Attorney and Declaration of Representative)
- 4. Form 1023 (Application for Recognition of Exemption)
- Exhibit A Articles of Incorporation
- Exhibit B Bylaws
- Exhibit C Narrative Description of Activities
- Exhibit D Other Application Attachments
- Exhibit E Conflict of Interest Policy

Please do not besitate to call me at 202-719-7142 if you have any questions or comments concerning the enclosed application.



Internal Revenue Service October 8, 2014 Page 2

Sincerely,

Robert D. Benton

Enclosures

Form 1023 Checklist

(Revised December 2013)

Schedule D. Yes....... No....

Application for Recognition of Exemption under Section 501(c)(3) of the Internal Revenue Code

Note. Retain a copy of the completed Form 1023 in your permanent records. Refer to the General Instructions regarding Public Inspection of approved applications.

appli	ck each box to finish your application (Form 1023). Send this completed Checklist with your filled-in cation. If you have not answered all the items below, your application may be returned to you as application.					
	Assemble the application and materials in this order: * Form 1023 Checklist					
	* Form 2848, Power of Attorney and Declaration of Representative (if filing)					
	* Form 8821, Tax Information Authorization (if filing)					
	* Expedite request (if requesting)					
	 Application (Form 1023 and Schedules A through H, as required) 					
	* Articles of organization					
	* Amendments to articles of organization in chronological order					
	Bylaws or other rules of operation and amendments					
	 Documentation of nondiscriminatory policy for schools, as required by Schedule B 					
	 Form 5768, Election/Revocation of Election by an Eligible Section 501(c)(3) Organization To Make Expenditures To Influence Legislation (if filing) 					
	 All other attachments, including explanations, financial data, and printed materials or publications. Label each page with name and EIN. 					
[2]	User fee payment placed in envelope on top of checklist, DO NOT STAPLE or otherwise attach your check of money order to your application, Instead, just place it in the envelope.					
Ø	Employer Identification Number (EIN)					
(2)	Completed Parts I through XI of the application, including any requested information and any required Schedules A through H.					
	 You must provide specific details about your past, present, and planned activities. Generalizations or failure to answer questions in the Form 1023 application will prevent us from recognizing you as tax exempt. 					
	 Describe your purposes and proposed activities in specific easily understood terms. Financial information should correspond with proposed activities. 					
∇	Schedules. Submit only those schedules that apply to you and check either "Yes" or "No" below.					
	Schedule A Yes No Y Schedule E Yes No Y					
	Schedule B Yes No Schedule F Yes No Y					
	Schedule C Yes No. Y. Schedule G Yes No. Y.					

Schedule H Yes...... No.......

- An exact copy of your complete articles of organization (creating document). Absence of the proper purpose and dissolution clauses is the number one reason for delays in the issuance of determination letters.
 - Location of Purpose Clause from Part III, line 1 (Page, Article and Paragraph Number) Page 1, Article 6
 - Location of Dissolution Clause from Part III, line 2b or 2c (Page, Article and Paragraph Number) or by operation of state law <u>Pages 1-2</u>, <u>Article 8</u>
- Signature of an officer, director, trustee, or other official who is authorized to sign the application.
 - * Signature at Part XI of Form 1023.
- Your name on the application must be the same as your legal name as it appears in your articles of organization.

Send completed Form 1023, user fee payment, and all other required information, to:

Internal Revenue Service P.O. Box 192 Covington, KY 41012-0192

If you are using express mail or a delivery service, send Form 1023, user fee payment, and attachments to:

Internal Revenue Service 201 West Rivercenter Blvd. Attn: Extracting Stop 312 Covington, KY 41011 WILEY REIN LLP 1776 K Street, N.W. Washington, DC Operating Account

Dute Amount
10/09/2014 ********950.00

Pay Eight Hundred Fifty and 00/100 Dollars ONLY

To the Order of

UNITED STATES TREASURY 1500 PENNSYLVANIA AVE, NW WASHINGTON, DC 20220

> Bank of America, N.A. Washington, OC

Two Signatures Required For Amounts Over \$1,000,000

Attached is our check in full settlement of items shows hereon. If not correct, please return with explanation or call us at (202) 719-4266.

No. 291795

UNITED STATES TREASURY				Check Date	10/09/2014
Description	Date	Invoice No.	Amount of Invoice	Disconni	Net
FORM 1023 APP FEE	10/08/2014	10082014	850.00	.00	850.00
				Total	850.50

Form 2040

(Sev. July 2014) Department of the Treasury Internal Revenue Service

Power of Attorney and Declaration of Representative

Information about Form 2648 and its instructions is at www.irs.gov/lorm2648.

200	OMB No. 1545-0150
200	For IBS Use Only
	Received by:
	Name
7	Telephone
3	Function
3	

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	Z		randona da .		Telephone
Caution: A separate Form 2848 must be completed for any purpose other than representation before the I		ayer, Form zədə Will	not be non	orea :	Function
		dia ang ang ang ang ang ang ang ang ang an		l	Date / /
Taxpayer information. Taxpayer must sign and date this form	on page z, m				
Taxpayer name and address Students for Fair Admissions, Inc.		Texpayer identificat		*	
3571 Far West Blvd #17		Daytime telephone	47.38	89810	riber (if applicable)
Austin, TX 78731		і тахиню ғаюсиона	anarion.	a man nu	naper (ir applicable)
San					
hereby appoints the following representative(s) as attorney(s)-in-fact:					
 Representative(s) must sign and date this form on page 2, Pa 	전 H.		*************		
Name and address		CAF No.	0309-	5,18988	in our installation of a state of a contract of the contract o
Robert D. Benton		PTIN			yang sa
Wiley Rein LLP 1776 K.Street NW, Washington, DC 2000s		Telephone No.	88	2-139-134	12
77.00		Fax No.		19-7049	
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Wiley Rein LLP		Telephone No.	50	2-719-721	0
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(Note, IRS sends notices and communications to only two representatives.)	Check	Fax No. if new: Address ∐	Telephon	a No. 🛄	Fax No. []
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(Note, IRS sends notices and communications to only two representatives.)	Check	Fax No. If new: Address 🗍	Telephon	e No. 🔲	Fax No. []
to represent the taxpayer before the Internal Revenue Service and perfe		*******************	~~~~		
3 Acts authorized (you are required to complete this line 3). With the entrapect my confidential tax information and to perform acts that I can pershall have the authority to sign any agreements, consents, or similar documents.	rform with resp	ect to the tax matters de	scribed below	For examp	de, my representative(s)
Description of Matter (Income, Employment, Payrolt, Excise, Estate, Gift, Whistieblow Practitioner Discipline, PLR, POIA, Civil Penalty, Sec. 5000A Shared Responsibility Payment, Sec. 4980H Shared Responsibility Payment, etc.) (see instructions)	(1040,	Tax Form Number 341, 720, etc.) (if app	icable)		'eriod(s) (if applicable) a instructions)
Application for Recognition of Exemption Under Section 501(c)(3)		Form 1023			

Specific use not recorded on Centralized Authorization Fill check this box. See the instructions for Line 4. Specific Use N	e (CAF), if the	power of attorney is	s for a speci	ic use no	
5% Additional acts authorized, in addition to the acts listed on in instructions for line 5a for more information);					
Authorize disclosure to third parties: Substitute or ac	id representa	ive(s); 🗌 Sign a ret	GB,		aanaa kannan manakkii kiikin oo yisee ee
		VA. 444			
	en e	and the second s	and a second and a	and the second seco	
Other acts authorized:			and the second s		

For Privacy Act and Paperwork Reduction Act Notice, see the instructions.

Cat. No. 11980a

Form **2848** (Rev. 7-2014)

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*		or the same matters and years	of attorney automatically ravokes all earlier power(s) of corperiods covered by this document, if you do not want
ŗ	even if they are appointing the same represented receiver, administrator, or trustrescon behalf of the to	tive(e). It signed by a corpor expayer, I certify that I have th	vas filed, each spouse must file a separate power of attorixy sie officer, partner, guardien, tax metters portner, executor le authority to execute this form on behalf of the texpayer. N THIS POWER OF ATTORNEY TO THE TAXPAYER. President
	Supagre	Date	Title (if applicable)
£dwa:	ri Blum		Students for Fair Adminisions, Inc.
	Priof (Varios		Pant name of tropayer from line 1 if other than adividual
- War - Walley	600000 NA A AN AN AN AN AN AN AN AN		

Oeclaration of Representative

Under penalties of penjury, by my signature below i declare that:

- * Lam not ourrently suspended or disbarred from practice before the triental Revenue Sarvice;
-) am subject to regulations contained in Circular 200 (3) CFR, Subtifle A, Pert 10), as amended, governing practice before the internet Revenue Sortice;
- Lam authorized to represent the taxpayer identified in Part I for the matterts) specified there; and
- Learn one of the following:
 - a Afterney—a member in good standing of the bar of the highest court of the jurisdiction shown below.
- b Cartilled Public Accountant duly qualified to practice as a certified public accountant in the jurisdiction shown below.
- a Enrolled Agent--enrolled as an agent by the Internal Revenue Service per the requirements of Circular 230.
- d. Officer -- a bone fide officer of the taxpayer organization.
- e. Full-Time Employee-- a full-time amployee of the texpayer.
- 4 Family Member —a member of the faxpayer's immediate family (for example, apouse, perent, child, grandparent, grandchild, atep-parent, step-phild, brother, or sisten.
- g. Enrolled Actuary ---enrolled as an actuary by the Joint Board for the Enrollment of Actuaries under 29 U.S.C. 1942 (the authority to practice before the Internal Revenue Service is limited by section 10.3(d) of Circular 230).
- b Unancilled Return Propagar—Your authority to practice before the Internal Revenue Service is limited. You must have been sligible to sign the return under examination and have prepared and signed the return. See Notice 2011-6 and Special rules for registered tax return preparers and unastrolled return preparers in the instructions (PYIN required for designation b).
- 3 Registered Tax Return Preparer—registered as a tax return preparer under the requirements of section 10.4 of Circular 230. Your authority to practice before the Internal Fevence Service is limited. You must have been eligible to sign the return under examination and have prepared and signed the return. See Notice 2011-6 and Special rules for registered fax return preparers and uncorrolled return preparers in the instructions (PTIN required for designation i).
- k: Student Attorney or CPA—modifies permission to represent texpayers before the IRS by virtue of his/her status as a law, business, or accounting student working in an LTC or STCP. See instructions for Part II for additional intermetion and requirements.
- Encoded Retirement Plan Agent—carolled as a retirement plan agent under the requirements of Circular 230 (the authority to practice before the internal Revenue Service is limited by section 10.3(e)).

* IF THIS DECLARATION OF REPRESENTATIVE IS NOT COMPLETED, SIGNED, AND DATED, THE IRS WILL RETURN THE POWER OF ATTORNEY, REPRESENTATIVES MUST SIGN IN THE ORDER USTED IN PART I, UNE 2. See the instructions for Part II.

Note. For designations d-1, enter your little, position, or relationship to the tappayer in the "Liceosing juriculation" column. See the instructions for Part II for more information.

Designation— Insert above Inter (a-r)	Licensing Balscaction (state) or other koensing authority (If applicable)	Bar, license, gertification, negistration, or enrollment number (if applicable). See instructions for Pert II for more information.	Signature	Date				
	36. 8K TX	*90803, 3908423, 24980536		10 <u>/8/</u> 2014				
	SKT KA	1990202, 79200	Brandis X. 3,1m	10/8/2014				
			*					
Scan (2014) (See > 12014)								

Form (Flev: December 2013) Department of the Treasury Internal Revenue Service

Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code

(00)

OM8 No. 1545-0056

Note: if exempt status is approved, this application will be openfor public inspection.

> (Use with the June 2006 revision of the Instructions for Form 1023 and the current Notice 1382)

Use the instructions to complete this application and for a definition of all bold items. For additional help, call IRS Exempt Organizations Customer Account Services toll-free at 1-877-829-5500. Visit our website at www.irs.gov for forms and publications. If the required information and documents are not submitted with payment of the appropriate user fee, the application may be returned to you.

Attach additional sheets to this application if you need more space to answer fully. Put your name and EIN on each sheet and identify each answer by Part and line number. Complete Parts I - XI of Form 1023 and submit only those Schedules (A through H) that apply to you.

		Identification of Applicant							
***************************************	Full ma	me of organization (exactly as it appears in your <mark>organizin</mark>	g document)	2 c/o Name (if	applic	able)	**********		
Stu	dents k	or Fair Admissions, Inc.							
3.	Mailin	g address (Number and street) (see instructions)	Room/Suite	3 4 Employer Identif	ication f	sumber	(EIN)		évéveve
357	1 Far W	/est Blvd #17			47-16	8981	3		
erenganarana.	City or	town, state or country, and ZIP + 4	······································	5 Month the annua	al accou	nting pe	eriod er	ids (01 -	12)
Aus	stin, TX	78731		12					
8	Primar	y contact (officer, director, trustes, or authorized repre	sontalive)	•		***********************	**********		
	a Nam	e: Robert D. Benton		b Phone:	2	02-71	9-714	2	
	ور و درو درو درو درو درو درو درو درو درو			s Fax: (optiona	1)	202	-719-	7049	
8	Was a represented the street provider	e the authorized representative's name, and the name a entative's firm. Include a completed Form 2648, Power is sentative, with your application if you would like us to complete the person who is not one of your officers, directors, truste entative listed in line 7, paid, or promised payment, to hocture or activities of your organization, or about your file the person's name, the name and address of the person's	of Atterney and ornmunicate with es, amployees elp pian, mana nancial or tax i	f Declaration of th your represents , or an authorized ge, or advise you natters? If "Yes,"	والمالة الموافقة والموافقة المستعددة المستعدد المستعد		Yes	· (Z)	No:
		ed to be paid, and describe that person's role.	~~~	······································					
98	Organi	zation's website: N/A							
b	Organi	zation's email: (optional)			******				
40	are go: "Yes,"	n organizations are not required to tile an information ret inted tax-exemption, are you claiming to be excused fro explain. See the instructions for a description of organio 900-E2.	om filling Form	990 or Form 990-	ezý k		Yes	Ø	No.
31	Date in	ncorporated if a corporation, or formed, if other than a c	orporation. (MM/DD/YYYY)	07	/ 30	<i>f</i>	2014	
12		ou formed under the laws of a foreign country? " state the ocuntry.				()	Yes	W.	No
 For P	Paperwo	rk Reduction Act Notice, see page 24 of the instructions.				Forst	1023	(fjev. 12-	 -2013)

		students for hair Admissions	, 180.	EIN: 47 - 1	88883		F8	හුල සී
								,
You (See	must be a corporation (includi instructions.) DO NOT file thi	ng a limited liability company), s form unless you can check	an unincorporated association "Yes" on lines 1, 2, 3, or 4.	n, or a trust	to be	tax ex	empt.	SEFFERENCE
*	Are you a corporation? If "You of filing with the appropriate be sure they also show state	es," attach a copy of your artic state agency, include copies o filing certification.	des of incorporation showing if any amendments to your ar	certificatio ticles and	n W	Yes		No
2	certification of filing with the ap a copy, include copies of any a	pany (LLC)? If "Yes," attach a or propriate state agency. Also, if y mendments to your articles and cumstances when an LLC should	ou adopted an operating agre- be sure they show state filing	ament, attacl certification.	}	Yes	2 3	No
3		ssociation? If "Yes," atlach a organizing document that is da oles of any amendments.				Yes	921	No
	and dated copies of any ame					Yes		No
b	Have you been funded? If "No,	" explain how you are formed wi	thout anything of value placed	in trust.		Yes		No
5	how your officers, directors, of			No," explair	1 <u>Z</u>	Yes		No
	IIII Required Provision	s In Your Organizing Docu	ument					
to ma does	et the organizational test under so not meet the organizational test.	to ensure that when you file this a section 501(c)(3). Unless you can DO NOT file this application on ments (showing state filing cartille	check the boxes in both lines ti til you have amended your on	and 2, your o janizing doc	arganizi ument	ing doc Submi	ument t your	
\$	religious, educational, and/or meets this requirement. Desc a reference to a particular arti	t your organizing document sta scientific purposes. Check the ribe specifically where your org icle or section in your organizir of Purpose Clause (Page, Articl	box to confirm that your org panizing document meets this ng document. Refer to the ins	anizing door requirement ructions fo	umeni it, suci		Ø	
	for exempt purposes, such as a confirm that your organizing do dissolution. If you rely on state	ipon dissolution of your organiza charitable, religious, educational, cument meets this requirement l law for your dissolution provision	and/or scientific purposes. Ch by express provision for the dis n, do not check the box on line	eck the box tribution of a 2a and go	on line assets to line	2a to upon 2c.	W	
		e 2a, specify the location of your checked box 2a. Pages 1-2						
***********	you rely on operation of state	nation about the operation of s law for your dissolution provis		te. Chack ti	kod air	cif Tanana		*********
	Narrative Descripti	on of Your Activities						
this in application	nformation in response to other p cation for supporting details. You is to this narrative. Remember tha	ast, present, and planned activities arts of this application, you may a may also attach representative on at if this application is approved, it ough and accurate. Refer to the i	summarize that information here opies of newsletters, brochures, t will be open for public inspect	and refer to or similar do on. Therefore	the spa cumen a, your	ecific pa ts for si namativ	uts of upporti e	the ing
		Other Financial Arrangen dependent Contractors	ients With Your Officers,	Directors	, Trus	itees,	*****	
1.8	total annual compensation, or other position. Use actual figure	ng addresses of all of your office proposed compensation, for all as, if available. Enter "none" if no to the instructions for information	services to the organization, w o compensation is or will be pa	nether as an ld. If addition	officer	, emplo	iyee, c	ž
Niama		Title	. Mailing address	. m 1		ensatior al actual		
Edw	ard Blum	President, Director	13571 Far West Blvd / Austin, TX 78731	<u> </u>			N	lone
Abig	jali fishor	Secretary, Director	13571 Far West Blvd / Auslin, TX 78731			,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	N	ione
Rich	sard Fisher	Treasurar, Director	13571 Far West Blvd / Austin, TX 78731	######################################				lone
gradananan	······							annonene,
				Beres en seus en Med.				

Form 1023 (Pay 12-2013)

a Do you or will the individuals that approve compensation arrangements follow a conflict of interest policy?

a. Do you or will you document in writing the date and terms of approved compensation arrangements?

b. Do you or will you approve compensation amangements in advance of paying compensation?

"Yes" to all the practices you use.

Form 1023 (flore 10-2013)

... No

No

XI Yes

M Yes

W Yes

-ogn	1023 (Rev. 12-2013) (00) Name: Students for Fair Admissions, Inc.	Eliki 47 1	68981	0	ρa	ge 4
(20)	Compensation and Other Financial Arrangements With Your Officers, Employees, and Independent Contractors (Continued)	Directors,	Trus	tees,		
đ	Do you or will you record in writing the decision made by each individual who decided o compensation arrangements?	r voted on		Yes	O	No
*	Do you or will you approve compensation arrangements based on information about compensationality situated texable or lax-exempt organizations for similar services, current compensationarilled by independent firms, or actual written offers from similarly situated organizations? It instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensationality.	ion surveys Refer to the		Yes		No
*	Do you or will you record in writing both the information on which you relied to base you and its source?	r decision	[2]	Yes		No
9	If you answered "No" to any item on lines 4s through 4f, describe how you set compens reasonable for your officers, directors, trustees, highest compensated employees, and highest directors listed in Part V, lines 1s, 1b, and 1c.		**********			
58	Have you adopted a conflict of interest policy consistent with the sample conflict of int in Appendix A to the instructions? If "Yes," provide a copy of the policy and explain how has been adopted, such as by resolution of your governing board. If "No," answer lines to	the policy	Ø	Yes		No
b	What procedures will you follow to assure that persons who have a conflict of interest winfluence over you for setting their own compensation?	ill not have				
ę	What procedures will you follow to assure that persons who have a conflict of interest wiinfluence over you regarding business deals with themselves?	ill not have				
	Note: A conflict of interest policy is recommended though it is not required to obtain exel Hospitals, see Schedule C, Section I, line 14.	imption.				
8a	Do you or will you compensate any of your officers, directors, trustees, highest compensated and highest compensated independent contractors listed in lines 1a, 1b, or 1c through non-fit payments, such as discretionary bonuses or revenue-based payments? If "Yes," describe all compensation arrangements, including how the amounts are determined, who is eligible for su arrangements, whether you place a limitation on total compensation, and how you determine determine that you pay no more than reasonable compensation for services. Refer to the instrinct V, lines 1a, 1b, and 1c, for information on what to include as compensation.	xed non-fixed ach or will		Yes	Ø	No
\$	Do you or will you compensate any of your employees, other than your officers, directors or your five highest compensated employees who receive or will receive compensation o \$50,000 per year, through non-fixed payments, such as discretionary bonuses or revenue payments? If "Yes," describe all non-fixed compensation arrangements, including how the are or will be determined, who is or will be eligible for such arrangements, whether you place a limitation on total compensation, and how you determine or will determine that you more than reasonable compensation for services. Refer to the instructions for Part V, line and 1c, for information on what to include as compensation.	f more than based amounts blace or will ou pay no		Yes		No
78	Do you or will you purchase any goods, services, or assets from any of your officers, directly trustees, highest compensated employees, or highest compensated independent contractines 1a, 1b, or 1c? If "Yes," describe any such purchase that you made or intend to make whom you make or will make such purchases, how the terms are or will be negotiated a length, and explain how you determine or will determine that you pay no more than fair value. Attach copies of any written contracts or other agreements relating to such purchases.	tors listed in ke, from I arm's market	U	Yes	Ø	No
ð.	Do you or will you sell any goods, services, or assets to any of your officers, directors, to highest compensated employees, or highest compensated independent contractors lister 15, or 16? If "Yes," describe any such sales that you made or intend to make, to whom will make such sales, how the terms are or will be negotiated at arm's length, and explain determine or will determine you are or will be paid at least fair market value. Attach copie written contracts or other agreements relating to such sales.	ustees, i in lines 1a. you make or n how you		Yes	12 0	No
88	Do you or will you have any leases, contracts, loans, or other agreements with your office trustees, highest compensated employees, or highest compensated independent contract lines 1s, 1b, or 1c? If "Yes," provide the information requested in lines 8b through 8f.		Q	Yes	(2)	No
b	Describe any written or oral arrangements that you made or intend to make.					
	Identily with whom you have or will have such arrangements. Explain how the terms are or will be negotiated at arm's length.					
ŵ	Explain how you determine you pay no more than fair market value or you are paid at least fair mark					
·	Attach copies of any signed leases, confracts, loans, or other agreements relating to such arra	ingernents.				
9,9	Do you or will you have any leases, confracts, loans, or other agreements with any organ which any of your difficers, directors, or trustees are also difficers, directors, or trustees any individual officer, director, or trustee owns more than a 35% interest? If "Yes," providential or requested in lines 9b through 9f.	ir in Which		Yes	(Z)	No.

pay no more than fair market value or you will be paid at least fair market value. Attach copies or

 List the states and local jurisdictions, including Indian Reservations, in which you conduct or will conduct gaming or bingo.

any written contracts or other agreements relating to such arrangements.

Form 1023 (860-12-2013).

onn	1023 (Rev. 12-2013) (00) Name: Students for Fair Admissions, Inc.	_{IN:} 47 – 16	8981	0	Pa	998 (
	Yull Your Specific Activities (Continued)					
48	Do you or will you undertake fundralising? If "Yes," check all the fundralising programs you conduct. (See instructions.)	u do or will	[Z]	Yes		No
	☐ mail solicitations ☐ phone solicitations					
	☐ email solicitations ☐ accept donations on your websit	8				
	□ personal solicitations □ receive donations from another c	rganization's	Web	site		
	vehicle, boat, plane, or similar donations					
	☐ foundation grant solicitations ☐ Other					
	Attach a description of each fundraising program.					
				8.8 to 11	im.	88
ŧ)	Do you or will you have written or oral contracts with any individuals or organizations to a for you? If "Yes," describe these activities, include all revenue and expenses from these a and state who conducts them. Revenue and expenses should be provided for the time perspecified in Part IX, Financial Data. Also, attach a copy of any contracts or agreements.	otivities	LJ	Yes	. ₹¥.1	No
Ø	Do you or will you engage in fundraising activities for other organizations? If "Yes," descri arrangements, include a description of the organizations for which you raise funds and at of all contracts or agreements.	be these ach copies		Yes	Ø	No
đ	List all states and local jurisdictions in which you conduct fundraising. For each state or for jurisdiction listed, specify whether you fundraise for your own organization, you fundraise organization, or another organization fundraises for you.					
*	Do you or will you maintain separate accounts for any contributor under which the contribution right to advise on the use or distribution of funds? Answer "Yes" if the donor may proon the types of investments, distributions from the types of investments, or the distribution donor's contribution account. If "Yes," describe this program, including the type of advice	vide advice n from the		Yes	Ø	No
 8	be provided and submit copies of any written materials provided to donors. Are you affiliated with a governmental unit? If "Yes," explain.		77	Yes	[2]	No
Maria Maria		****		e manage a servició de		
	Do you or will you engage in economic development? If "Yes," describe your program. Describe in full who benefits from your economic development activities and how the acti promote exempt purposes.	vities	lI	Yes	(87.)	No
7.a	Do or will persons other than your employees or volunteers develop your facilities? If "Ye each facility, the role of the developer, and any business or family relationship(s) between developer and your officers, directors, or trustees.			Yes	Ø	No
b	Do or will persons other than your employees or volunteers manage your activities or facilities," describe each activity and facility, the role of the manager, and any business or far relationship(s) between the manager and your officers, directors, or trustees.			Yes	9 2]	No
e	If there is a business or family relationship between any manager or developer and your ordirectors, or trustees, identify the individuals, explain the relationship, describe how contransportated at arm's length so that you pay no more than fair market value, and submit a contracts or other agreements.	acts are				
8	Do you or will you enter into joint ventures , including partnerships or limited liability cor treated as partnerships, in which you share profits and losses with partners other than second (c)(3) organizations? If "Yes," describe the activities of these joint ventures in which you participate.	otion		Yes	Ø	No
9a	Are you applying for exemption as a childcare organization under section 501(k)? If "Yes," lines 9b through 9d, Ii "No," go to line 10.	answer		Yes	2 3	No
b	Do you provide child care so that parents or caretakers of children you care for can be go employed (see instructions)? If "No," explain how you qualify as a childcare organization in section 501(ii).		O	Yes		No
0	Of the children for whom you provide child care, are 85% or more of them cared for by yenable their parents or carefakers to be gainfully employed (see instructions)? If "No," explosing quality as a childcare organization described in section 501(k).			Yes		No
d	Are your services available to the general public? If "No," describe the specific group of p whom your activities are available. Also, see the instructions and explain how you qualify childcare organization described in section S01(k).			Yes.	<u></u>	No
6	Do you or will you publish, own, or have rights in music, literature, tapes, artworks, chorescientific discoveries, or other intellectual proporty? If "Yes," explain. Describe who own own any copyrights, patents, or trademarks, whether fees are or will be charged, how the determined, and how any items are or will be produced, distributed, and marketed.	s or will		Yes	2 3	No

om	1023 (Rev. 12-2013) (00) Name: Students for Fair Admissions, Inc.	89810	Fage 7
	Your Specific Activities (Continued)		
11	Oo you or will you accept contributions of: real property; conservation easements; closely held securities; intellectual property such as patents, trademarks, and copyrights; works of music or art; licenses; royalties; automobiles, boats, planes, or other vehicles; or collectibles of any type? If "Yes," describe each type of contribution, any conditions imposed by the donor on the contribution, and any agreements with the donor regarding the contribution.	□ Yes	[Z] No
12a	Do you of will you operate in a foreign country or countries? If "Yes," answer lines 12b through 12d, if "No," go to line 13a.	☐ Yes	Ø No
b	Name the foreign countries and regions within the countries in which you operate.		
C	Describe your operations in each country and region in which you operate.		
d	Describe how your operations in each country and region further your exempt purposes.		
13a	Do you or will you make grants, loans, or other distributions to organization(s)? If "Yes," answer lines 13b through 13g. If "No," go to line 14a.	□ Yes	IZI No
b	Describe how your grants, loans, or other distributions to organizations further your exempt purposes.		
33	Do you have written contracts with each of these organizations? If "Yes," attach a copy of each contract.	Yes	□ No
ď	Identify each recipient organization and any relationship between you and the recipient organization.		
8	Describe the records you keep with respect to the grants, loans, or other distributions you make.		
*	Describe your selection process, including whether you do any of the following:		
	(i) Do you require an application form? If "Yes," attach a copy of the form.	□ Yes	[] No
	(ii) Do you require a grant proposal? If "Yes," describe whether the grant proposal specifies your responsibilities and those of the grantee, obligates the grantee to use the grant funds only for the purposes for which the grant was made, provides for periodic written reports concerning the use of grant funds, requires a final written report and an accounting of how grant funds were used, and acknowledges your authority to withhold and/or recover grant funds in case such funds are, or appear to be, misused.	☐ Yes	□ No
9	Describe your procedures for oversight of distributions that assure you the resources are used to further your exempt purposes, including whether you require periodic and final reports on the use of resources.		
14a	Do you or will you make grants, loans, or other distributions to foreign organizations? If "Yes," answer lines 14b through 14f, if "No," go to line 15.	☐ Yes	Ø No
Ð	Provide the name of each foreign organization, the country and regions within a country in which each foreign organization operates, and describe any relationship you have with each foreign organization.		
o	Does any foreign organization listed in line 14b accept contributions earmarked for a specific country or specific organization? If "Yes," list all earmarked organizations or countries.	☐ Yes	□ No
đ	Do your contributors know that you have ultimate authority to use contributions made to you at your discretion for purposes consistent with your exempt purposes? If "Yes," describe how you relay this information to contributors.	☐ Yes	□ No
8	Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information.	T Yes	□No
1	Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including site visits by your employees or compliance checks by impartial experts, to verify that grant funds are being used appropriately.	∏ Yes	□ No
		A 60 (March	

Form 1023 (Rev. 12-2018)

F 6600	r 1023 (Rev. 12-2013) (00) Name: Students for Fair Admissions, Inc. EIN: 47 -	100301	Ų	िश	ige S
	Your Specific Activities (Continued)				
15	Do you have a close connection with any organizations? If "Yes," explain.	<u> </u>	Yes		No
16	Are you applying for exemption as a cooperative hospital service organization under section 501(e)? If "Yes," explain.	Ŋ	Yes	Ø	No
17	Are you applying for exemption as a cooperative service organization of operating educational organizations under section 501(f)? If "Yes," explain.		Yes	M	No
18	Are you applying for exemption as a charitable risk pool under section 501(ri)? if "Yes," expisio.		Yes	(Z)	No
19	On you or will you operate a school? If "Yes," complete Schoolie B. Answer "Yes," whether you operate a school as your main function or as a secondary activity.		Yes	M	No
20	is your main function to provide hospital or medical care? If "Yes," complete Schedule C.		Yes	[2]	₩o
21	Do you or will you provide low-income housing or housing for the elderly or handicapped? If "Yes." complete Schedule F.		Yes	[2]	No
22	Oo you or will you provide scholarships, lellowships, educational loans, or other educational grants individuals, including grants for travel, study, or other similar purposes? If "Yes," complete Schedule H.	lo 🏻	Yes	Ø	No
	Note: Private foundations may use Schedule H to request advance approval of individual grant procedures.				

BIND Financial Data

For purposes of this schedule, years in existence refer to completed tax years. If in existence 4 or more years, complete the schedule for the most recent 4 tax years. If in existence more than 1 year but less than 4 years, complete the statements for each year in existence and provide projections of your likely revenues and expenses based on a reasonable and good faith estimate of your future finances for a total of 3 years of financial information. If in existence less than 1 year, provide projections of your likely revenues and expenses for the current year and the 2 following years, based on a reasonable and good faith estimate of your future finances for a total of 3 years of financial information. (See instructions.)

		A. Statement of Revenues and Expenses					
	Typs of revenus or expense	Current tax year	g tax years	· 3 · · · · · · · · · · · · · · · · · ·			
		(a) From 7/30/19 10 12/31/14	(b) From 1/1/15 To 12/31/15	(c) From 1/1/16 To 12/31/16	(a) From	(e) Provide Total for (a) through (d)	
***************************************	Gifts, grants, and contributions received (do not include unusual grants)	500,000	750,000	750,000		2,000,000	
2	Membership fees received	8	0	0		€	
3	Gross investment income	0	Ü	8		€	
4	Net unrelated business income	g	ប	8		Q	
5	Taxes levied for your benefit	0	0	8		0	
6	Value of services or facilities furnished by a governmental unit without charge (not including the value of services generally furnished to the public without charge)	Ü	0	8		0	
7	Any revenue not otherwise listed above or in lines 9-12 below (attach an itemized list)	ņ	8	ğ		0	
8	Total of lines 1 through 7	500,000	750,000	750,000		2,000,000	
9	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to your exempt purposes (attach itemized list)	ņ	\$	8		0	
10	Total of lines 8 and 9	500,000	750,000	750,000		2,000,000	
11	Net gain or loss on sale of capital assets (attach schedule and see instructions)	8	8	8		0	
12	Unusual grants	0	0	0		0	
13	Total Revenue Add lines 10 through 12	590,000	750,000	750,000		2,000,000	
14	Fundraising expenses	0	ing and the second seco				
15	Contributions, gifts, grants, and similar amounts paid out (attach an itemized list)	8	\$	8			
16	Disbursements to or for the benefit of members (sitech an itemized list)	8	Ċ.	8			
17 18 18	Compensation of officers, directors, and trustees	8	9	8			
18	Other salaries and wages	0	0	*			
19	Interest expense	0	0				
20	Occupancy (rent, utilities, etc.)						
21	Depreciation and depletion	0	Ç	Ü			
22	Professional fees	475,090	725,000	725,000			
23	Any expense not otherwise classified, such as program						
	services (attach itemized list)	25,000	25,000	25,000			
24	Total Expenses Add lines 14 through 23	500,000	750,000	750,000			

Form 1023 (Rev. 12-2013)

509(a)(1) and 170(b)(1)(A)(iii)---a hospitat, a cooperative hospital service organization, or a medical research

d 509(a)(3)---an organization supporting either one or more organizations described in line 5a through c. f, g, or h

or a publicly supported section 501(c)(4), (5), or (6) organization. Complete and attach Schedule D.

organization operated in conjunction with a hospital, Complete and attach Schedule C.

Form 1023 (Rev. 12-2013)

Public Charity Status (Continued) e 509(a)(4)—an organization organized and operated exclusively for testing for public safety. f 509(a)(1) and 170(b)(1)(A)(iv)—an organization operated for the benefit of a college or universeperated by a governmental unit. g 509(a)(1) and 170(b)(1)(A)(vi)—an organization that receives a substantial part of its linancial of contributions from publicly supported organizations, from a governmental unit, or from the 509(a)(2)—an organization that normally receives not more than one-third of its financial supported investment income and receives more than one-third of its financial support from contributions, and gross receipts from activities related to its exempt functions (subject to certain existed the correct status. flyou checked box g, h, or i in question 5 above, you must request either an advance or a definancial core of the boxes below. Power to the lecteration is determine which two of subject to the lecteration and the boxes below.	support in the form ne general public. oport from gross dions, membership sceptions).	<u>а</u>
 f 509(a)(1) and 170(b)(1)(A)(iv)—an organization operated for the benefit of a college or universeperated by a governmental unit. g 509(a)(1) and 170(b)(1)(A)(vi)—an organization that receives a substantial part of its financial of contributions from publicly supported organizations, from a governmental unit, or from the 509(a)(2)—an organization that normally receives not more than one-third of its financial support from contributions and gross receipts from activities related to its exempt functions (subject to certain expectation). A publicly supported organization, but unsure if it is described in 5g or 5h. The organization decide the correct status. If you checked box g, h, or i in question 5 above, you must request either an advance or a definition. 	support in the form ne general public. oport from gross dions, membership sceptions).	() (2)
 g 509(a)(1) and 170(b)(1)(A)(vi)—an organization that receives a substantial part of its linancial of contributions from publicly supported organizations, from a governmental unit, or from the 509(a)(2)—an organization that normally receives not more than one-third of its financial support from contributives the financial support from contributives, and gross receipts from activities related to its exempt functions (subject to certain extra publicly supported organization, but unsure if it is described in 5g or 5h. The organization decide the correct status. 6 If you checked box g, h, or i in question 5 above, you must request either an advance or a definition. 	ne general public. oport from gross itions, membership icceptions).	
 h 509(a)(2)—an organization that normally receives not more than one-third of its financial support investment income and receives more than one-third of its financial support from contributes, and gross receipts from activities related to its exempt functions (subject to certain e). i A publicly supported organization, but unsure if it is described in 5g or 5h. The organization decide the correct status. 6 If you checked box g, h, or i in question 5 above, you must request either an advance or a definition. 	oport from gross itions, membership icceptions).	
 investment income and receives more than one-third of its financial support from contributees, and gross receipts from activities related to its exempt functions (subject to certain e). i A publicly supported organization, but unsure if it is described in 5g or 5h. The organization decide the correct status. 6 If you checked box g, h, or i in question 5 above, you must request either an advance or a definition. 	itions, membership (ceptions).	Łj
decide the correct status. 6 If you checked box g, h, or i in question 5 above, you must request either an advance or a defined and the correct status.	r would like the IRS to	
selecting one of the boxes below. Refer to the instructions to determine which type of ruling you		
a Request for Advance Ruling: By checking this box and signing the consent, pursuant to a the Code you request an advance ruling and agree to extend the statute of limitations on the excise tax under section 4940 of the Code. The tax will apply only if you do not establish plat the end of the 5-year advance ruling period. The assessment period will be extended for years to 8 years, 4 months, and 15 days beyond the end of the first year. You have the right the extension to a mutually agreed-upon period of time or issue(s). Publication 1035, Extendistance Period, provides a more detailed explanation of your rights and the consequent you make. You may obtain Publication 1035 free of charge from the IRS web site at www.fitoli-free 1-800-829-3676. Signing this consent will not deprive you of any appeal rights to violating.	ne assessment of sublic support status the 5 advance ruling into to refuse or limit ding the Tax acces of the choices in governed by calling which you would	
Consent Fixing Period of Limitations Upon Assessment of Tax Under Section 4940 of the	re Internal Revenue Co	de
For Organization		
(Signature of Officer, Director, Trustee, or other authorized official) (Type or print filte or authority of signer)	(Date)	yere
For IRS Use Only	•	
iEIS Oirector, Exempt Organizations	(Date)	
b Request for Definitive Buling: Check this box if you have completed one tax year of at les you are requesting a definitive ruling. To confirm your public support status, answer line 6b g in line 5 above. Answer line 6b(ii) if you onecked box h in line 5 above. If you checked bo answer both lines 6b(i) and (ii).	(i) if you checked box	
(i) (a) Enter 2% of line 8, column (e) on Part IX-A. Statement of Revenues and Expenses.		
(b) Attach a list showing the name and amount contributed by each person, company, gifts totaled more than the 2% amount. If the answer is "None," check this box.	or organization whose	
	Romanisms and	
(ii) (a) For each year amounts are included on lines 1, 2, and 9 of Part IX-A. Statement of I Expenses, attach a list showing the name of and amount received from each disgus answer is "None," check this box.		
Expenses, attach a list showing the name of and amount received from each disqua	alified person. If the and Expenses, attach astified person, whose	

From 1827 (Rev. 17-2013) (60) Name: Students for Fair Admissio	ns, inc.	gw 47 - 1909	9010 Fage 12		
User Fee Information	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
You must include a user fee payment with this application. It is annual gross receipts have exceeded or will exceed \$10,000 a your gross receipts have not exceeded or will not exceed \$10, is \$400. See instructions for Part XI, for a definition of gross is made psymble to the Upited States Treasury. User fees are sall Fies' in the keyword box, or call Customer Account Services at	nnually over a 4-year perio 000 annually over a 4-year ecelote over a 4-year perio geot to change, Check our	d, you must subent period, the required d. Your check or mo website at www.hs.i	payment of \$850, if oser fee payment oney order most be		
1 Have your similar properties averaged or are they expect if "Yes," check the box on line 2 and enclose a user fee paying the "No," check the box on line 3 and enclose a user fee paying 2. Check the box if you have enclosed the reduced user fee paying 3. Check the box if you have enclosed the user fee payment of inscription in the censities of perjury that you authorized to sign this suspicional on, including the economisming of educes and attractments, and to Please. Sign. (Signature of Office, Director, Trustee, or other nutrienzed official)	ment of \$400 (Subject to ohe nent of \$850 (Subject to ohe syment of \$400 (Subject to change) \$850 (Subject to change) showen on behalf of the above of the best of my knowledge it is Edward Sitem (Type or print name of signer). Freshteni	inger—see sbove) nger—see above) hange). symmetics and that I be true, conset, and compl	<u> </u>		
	(Type or print lifte or surbority of signer)				
Reminder: Send the completed Form 1023 Checkl	ist with your filled-in-a	pplication, for	or 1023 (664, 10-2013)		

IRS Form 1023 - Exhibit A Students for Fair Admissions, Inc. EIN: 47-1689810

Part II. Line 1

ARTICLES OF INCORPORATION

(attached)

ARTICLES OF INCORPORATION \mathscr{A} STUDENTS FOR FAIR ADMISSIONS, INC.

The undersigned, pursuant to the Virginia Nonstock Corporation Act (the "Act"), hereby states as follows:

- 1. The name of the corporation is Students for Fair Admissions, Inc. (the "Corporation").
 - 2. The Corporation shall have no members.
- 3. The initial directors of the Board of Directors of the Corporation shall be appointed by the sole incorporator. All other directors shall be elected by an affirmative vote of a majority of the directors then in office, and each shall continue in office for the term specified in the Bylaws of the Corporation and until such director's successor is elected and qualified, or until such director's earlier death, resignation, or removal.
- 4. The name of the initial registered agent of the Corporation is National Corporate Research, Ltd. The registered agent is a domestic or foreign stock or nonstock corporation, limited liability company, or registered limited liability partnership authorized to transact business in Virginia.
- 5. The Corporation's initial registered office address, which is identical to the business office of the initial registered agent, is: 250 Browns Hill Court, Midlothian, Virginia, 23114. The registered office is located in the county of Chestorfield.
- 6. The Corporation is organized and shall be operated exclusively for charitable, religious, scientific, literary, educational and other purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as now in effect or as hereafter may be amended (the "Code"). The purposes for which the Corporation is formed are to defend human and civil rights secured by law, including the right of individuals to equal protection under the law, through litigation and any other lawful means, and to engage in any lawful act or activity for which corporations may be organized under the Act. In furtherance thereof, the Corporation shall have all the general powers enumerated in Sections 13.1-826 and 13.1-827 of the Act. Except as otherwise provided by law, or in any Bylaw of the Corporation, the business of the Corporation shall be managed and all of the powers of the Corporation shall be exercised by the Board of Directors of the Corporation.
 - The duration of the existence of the Corporation is perpetual.
- Provisions for the regulation of the internal affairs of the Corporation, including provisions for distribution of assets on dissolution or final liquidation, are as follows:
 - A. The Corporation shall not only be organized but also operated exclusively for charitable purposes within the meaning of section 501(c)(3) of the Code; provided, however, that the corporation may engage in any lawful act or activity for which

corporations may be organized under the Act, provided such acts or activities would not prevent the Corporation from obtaining and retaining exemption from federal income taxation as a corporation described in Section 501(c)(3) of the Code.

- B. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, its members, officers, directors, or other private individuals, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered to or for the Corporation and to make payments and distributions in furtherance of the purposes set forth in Article 6 hereof;
- C. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate or intervene in (including the publication or distribution of statements concerning) any political campaign on behalf of, or in opposition to, any candidate for public office. Notwithstanding any other provision of these Articles of Incorporation, the Corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of the Corporation; and
- D. In the event of dissolution or final liquidation of the Corporation, the remaining assets of the Corporation shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Code or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as the court shall determine, that are organized and operated exclusively for such purposes.
- 9. To the fullest extent permitted by the Act, no officer or director of the Corporation shall be personally liable for damages in any proceeding brought by or in the right of the Corporation, or in connection with any claim, action, suit, or proceeding to which he or she may be or is made a party by reason of being or having been an officer or director of the Corporation.
- 10. The Corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, in the manner now or hereafter prescribed by statute, and all rights conferred upon directors herein are granted subject to this reservation.

Dated: July 29, 2014

ISIGNATURE PAGE FOLLOWS!

117516804

SIGNATURE PAGE TO ARTICLES OF INCORPORATION

STUDENTS FOR FAIR ADMISSIONS, INC.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation as of the date set forth above.

Robert U. Benton Sole Incorporator

Communically & Birginia



State Corporation Commission

I Certify the Following from the Records of the Commission:

The foregoing is a true copy of all documents constituting the charter of Students for Fair Admissions, Inc. on file in the Clerk's Office of the Commission.

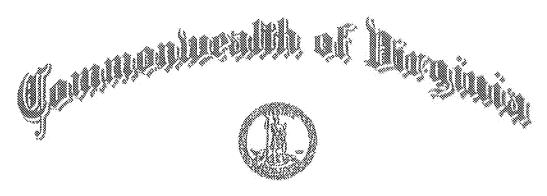
Nothing more is hereby certified.



Signed and Sealed at Richmond on this Date: July 31, 2014

JOEL H. Rock, Clock of the Commission

C1S0505



STATE CORPORATION COMMISSION

Richmond, July 30, 2014

This is to certify that the certificate of incorporation of

Students for Fair Admissions, Inc.

was this day issued and admitted to record in this office and that the said corporation is authorized to transact its business subject to all Virginia laws applicable to the corporation and its business. Effective date: July 30, 2014



State Corporation Commission Attest:

CIS0372

IRS Form 1023 - Exhibit B Students for Fair Admissions, Inc. EIN: 47-1689810

Part II, Line 5

BYLAWS

(attached)

BYLAWS

01

STUDENTS FOR FAIR ADMISSIONS, INC.

(Formed under the Virginia Nonstock Corporation Act)

(Adopted August 6, 2014)

ARTICLEI

Name and Location

Section 1.01 Name. The name of the corporation is Students for Fair Admissions, Inc. (the "Corporation").

Section 1.02 <u>Location</u>. The principal office of the Corporation shall be located at 109 North Henry Street, Alexandria, Virginia 22314, or at any other place approved by the Board of Directors.

Section 1.03 <u>Registered Office and Agent</u>. The Corporation shall continuously maintain a registered office and agent within the Commonwealth of Virginia at such place as may be designated by the Board of Directors. The Corporation's initial registered office and agent are set forth in the Articles of Incorporation.

ARTICLE II

Purposes

The Corporation is organized and shall be operated exclusively for charitable, religious, scientific, literary, educational and other purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as now in effect or as hereafter may be amended (the "Code"). The purposes for which the Corporation is formed are to defend human and civil rights secured by law, including the right of individuals to equal protection under the law, through litigation and any other lawful means, and to engage in any lawful act or activity for which corporations may be organized under the Virginia Nonstock Corporation Act (the "Act"). In furtherance thereof, the Corporation shall have all the general powers enumerated in Sections 13.1-826 and 13.1-827 of the Act.

ARTICLE HI

Membership

Section 3.01 <u>Members</u>. The Corporation shall have no members within the meaning of the Act.

Section 3.02 <u>Affiliate Members</u>. The Corporation shall have one class of affiliate members with rights, privileges, and obligations established by the Board of Directors. Affiliate members have no voting rights and are not members within the meaning of the Act. Any

individual who seeks to support the purposes and mission of the Corporation shall be eligible to be an affiliate member, subject to any additional standards that may be set from time to time by the Board of Directors. The Board of Directors shall have authority to recognize any individual as an affiliate member.

ARTICLE IV Board of Directors

- Section 4.01 <u>Power of Board of Directors</u>. The business and affairs of the Corporation shall be managed by the Board of Directors.
- Section 4.02 <u>Number of Directors</u>. The number of directors of the Corporation is no fewer than three (3), but no more than five (5), and may be increased or decreased from time to time by action of the Board of Directors.
- Section 4.03 <u>Election and Term of Directors</u>. The initial Board of Directors shall consist of those directors named in the Action of the Sole Incorporator dated July 30, 2014 and shall serve until their successors are elected and qualified. Thereafter, directors shall be elected at an annual meeting of the Board of Directors by an affirmative vote of a majority of the directors then in office, and each shall continue in office until his or her successor is elected or qualified (unless the Board of Directors, at the annual meeting, determines that there is to be no such immediate successor), or until his or her death, resignation, or removal. The tenure of incumbent members of the Board of Directors shall not be affected by an increase or decrease in the number of directors.
- Section 4.04 <u>Vacancies and Newly-Created Directorships</u>. Vacancies and newly-created directorships, resulting from any increase in the authorized number of directors, may be filled by a majority vote of the directors then in office although less than a quorum, or by a sole remaining director. A director elected to fill a vacancy or newly-created directorship shall hold office until the next annual meeting of the Board of Directors and until his or her successor is elected and qualified.
- Section 4.05 <u>Removal</u>. Any director may be removed with or without cause at any time by action of the Board. A director may be removed only at a meeting called for that purpose (together with other purposes, if any).
- Section 4.06 <u>Resignations</u>. Any director may resign at any time upon written notice to the Corporation. Unless otherwise specified in the written notice, the resignation shall be effective upon delivery to the Corporation.
- Section 4.07 Quorum of the Board of Directors and Action of the Board of Directors. Unless a greater proportion is required by law or by these Bylaws for adoption of a particular action, a majority of the directors shall constitute a quorum for the transaction of business and, except as otherwise provided by law or by the Articles of Incorporation or these Bylaws, the vote of a majority of the directors present at the meeting at which a quorum is present shall be the act of the Board of Directors.

Section 4.08 Meetings of the Board of Directors. An annual meeting of the Board of Directors shall be held each year at such time and place as shall be fixed by the Board of Directors, for the election of officers and directors and for the transaction of such other business as may properly come before the meeting. Regular meetings of the Board of Directors shall be held at such times as may be fixed by the Board of Directors. Special meetings of the Board of Directors may be held at any time whenever called by a majority of the directors then in office. Notice of all special meetings shall be delivered in writing to all directors and shall specify the matters to be addressed at such meeting. Meetings of the Board of Directors may be held at such places within or without the Commonwealth of Virginia as may be fixed by the Board of Directors for annual and regular meetings and in the notice of meeting for special meetings.

Section 4.09 <u>Informal Action by the Board of Directors</u>. Unless otherwise restricted by the Articles of Incorporation or these Bylaws, any action required or permitted to be taken by the Board of Directors may be taken without a meeting if all directors consent in writing to the adoption of a resolution authorizing the action. The resolution and the written consents thereto by the directors shall be filed with the minutes of proceedings of the Board of Directors. A written consent and the signing thereof may be accomplished by one or more electronic transmissions, including a signed email message from the applicable director.

Section 4.10 <u>Meetings by Conference Telephone</u>. Any one or more members of the Board of Directors may participate in a meeting of such Board of Directors by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can communicate with one another. Participation in a meeting by such means shall constitute presence in person at the meeting.

Section 4.11 <u>Compensation of Directors</u>. The Corporation may not pay any compensation to directors for services rendered, except that directors may be reimbursed for expenses incurred in the performance of their duties to the Corporation, in reasonable amounts as approved by a majority of the entire Board of Directors.

ARTICLE V Committees

Section 5.01 <u>General Provisions</u> A majority of the Board of Directors may create one or more committees and appoint members of the Board of Directors to serve on them. To the extent specified by the Board of Directors, each committee may exercise the authority of the Board of Directors, except that a committee may not exercise authority prohibited by law.

Section 5.02 <u>Committee Rules</u>. Requirements for the Board of Directors set forth berein or, if applicable, in Sections 13.1-864 through 13.1-868 of the Act as now in effect or as may hereafter be amended, or any other statutory provision, governing meetings, action without meetings, notice and waiver of notice, and quorum and voting requirements shall apply to committees and their members as well.

ARTICLE VI

Officers, Agents, and Employees

Secretary, and Treasurer, and it may, if it so determines, elect or appoint a President, Secretary, and Treasurer, and it may, if it so determines, elect or appoint one or more Vice Presidents, Assistant Secretaries, Assistant Treasurers, and other officers and may give any of them such further designation or alternate titles as it considers desirable. The same individual may simultaneously hold more than one office in the Corporation.

Section 6.02 <u>Term of Office, Vacancies and Removal</u>. Each officer shall hold office for the term for which he or she is elected or appointed and until his or her successor is elected or appointed and qualified, or until his or her earlier death, resignation or removal. All officers shall be elected or appointed at the annual meeting of the Board of Directors, except in the case of initial officers and vacancies resulting from any resignation or removal, which may be filled by the Board of Directors as needed. An officer appointed or elected to fill a vacancy shall hold office for the unexpired term of his or her predecessor in office, and until his or her successor is elected and qualified. Any officer may be removed by the Board of Directors with or without cause at any time.

Section 6.03 <u>Resignation</u>. Any officer may resign at any time by giving written notice to the Corporation. Unless otherwise specified in the written notice, the resignation shall be effective upon delivery to the Corporation.

Section 6.04 <u>Powers and Duties of Officers</u> Subject to the control of the Board of Directors, all officers as between themselves and the Corporation shall have such authority and perform such duties in the management of the Corporation as may be provided by the Board of Directors and, to the extent not so provided, as generally pertain to their respective offices.

President. The President shall serve as the chief executive officer of the Corporation and preside at all meetings of the Board of Directors. The President shall supervise and control all of the affairs of the Corporation and oversee the management of the Corporation in accordance with policies and directives approved by the Board of Directors, including appointing assistants and hiring employees as necessary to ensure orderly operations.

Secretary. The Secretary shall be responsible for the keeping of an accurate record of the proceedings of all meetings of the Board of Directors, shall give or cause to be given all notices in accordance with these Bylaws or as required by law, and shall perform all duties customary to the office of Secretary.

Treasurer. The Treasurer shall have the custody of, and be responsible for, all funds and securities of the Corporation. He or she shall keep or cause to be kept complete and accurate accounts of receipts and disbursements of the Corporation, and shall deposit all monies and other valuable property of the Corporation in the name and to the credit of the Corporation in such banks or depositories as the Board of Directors may designate. Whenever required by the Board of Directors, the Treasurer shall render a statement of accounts. He or she shall at all reasonable times exhibit the books and accounts to any

officer or director of the Corporation, and shall perform all duties incident to the office of Treasurer, subject to the supervision of the Board of Directors, and such other duties as shall from time to time be assigned by the Board of Directors.

Section 6.05 <u>Agents and Employees</u>. The Board of Directors may appoint agents and employees who shall have such authority and perform such duties as may be prescribed by the Board of Directors. The Board of Directors may remove any agent or employee at any time with or without cause. Removal without cause shall be without prejudice to such person's contract rights, if any, and the appointment of such person shall not itself create contract rights.

Section 6.06 <u>Compensation of Officers, Agents and Employees</u>. The Corporation may pay compensation to officers for services rendered to the Corporation in their capacity as officers, and officers may be reimbursed for expenses incurred in the performance of their duties to the Corporation, in reasonable amounts as approved by a majority of the entire Board of Directors. The Corporation may pay compensation in reasonable amounts to agents and employees for services rendered, such amounts to be fixed by the Board of Directors or, if the Board of Directors delegates power to any officer or officers, then by such officer or officers. The Board of Directors may require officers, agents or employees to give security for the faithful performance of their duties.

ARTICLE VII

Miscellaneous

Section 7.01 <u>Fiscal Year</u>. The fiscal year of the Corporation shall be the calendar year or such other period as may be fixed by the Board of Directors.

Section 7.02 <u>Corporate Seal</u>. The corporate seal, if any, shall be circular in form, shall have the name of the Corporation inscribed thereon and shall contain the words "Corporate Seal" and "Virginia" and the year the Corporation was formed in the center, or shall be in such form as may be approved from time to time by the Board of Directors.

Section 7.03 <u>Checks, Notes, Contracts</u>. The Board of Directors shall determine who shall be authorized from time to time on the Corporation's behalf to: (A) sign checks, drafts, or other orders for payment of money; (B) to sign acceptances, notes, or other evidences of indebtedness; (C) to enter into contracts; and (D) to execute and deliver other documents and instruments.

Section 7.04 <u>Books and Records</u>. The Corporation shall keep correct and complete books and records of account, the activities and transactions of the Corporation, minutes of the proceedings of the Board of Directors and any committee of the Corporation, a current list of the directors and officers of the Corporation, their business addresses and the Corporation's most recent annual report. Any of the books, minutes, and records of the Corporation may be in written form or in any other form capable of being converted into written form within a reasonable time.

Section 7.05 <u>Amendment of Articles of Incorporation and Bylaws</u>. The Articles of Incorporation or Bylaws of the Corporation may be amended in whole or in part by a majority

vote of the directors then in office and upon the taking of any other actions required under the Act.

Section 7.06 Indemnification and insurance. The Corporation shall indemnify any director, any former director, any person who while a director of the Corporation may have served at its request as a director, officer, partner, trustee, employee, or agent of another foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan or other enterprise, and may, by resolution of the Board of Directors, indemnify any officer, employee, or agent against any and all expenses and liabilities actually and necessarily incurred by him or her or imposed on him or her in connection with any claim, action, suit, or proceeding (whether actual or threatened, civil, criminal, administrative, or investigative, including appeals) to which he or she may be or is made a party by reason of being or having been such director, officer, employee or agent; subject to the limitation, however, that there shall be no indemnification in relation to matters unless such person; (1) conducted himself or herself in good faith: (2) believed in the case of conduct in his or her official capacity with the Corporation that his or her conduct was in the best interest of the Corporation; and in all other cases that his or her conduct was at least not opposed to the best interests of the Corporation; or (3) in the case of any criminal proceeding, he or she had no reasonable cause to believe that his or her conduct was unlawful. Further, there shall be no indemnification in connection with a proceeding (A) by or in the right of the Corporation in which the director, officer, employee or agent was judged liable to the Corporation, or (B) in which improper personal benefit is charged.

The Corporation shall upon order of a court of competent jurisdiction indemnify a director who entirely prevails in the defense of any proceeding to which he or she was a party because he or she is or was a director of the Corporation, for reasonable expenses incurred by him or her in connection with the proceeding.

Amounts paid in indemnification of expenses and liabilities may include, but shall not be limited to, counsel fees and other fees; costs and disbursements; judgments, fines, and penalties against, and amounts paid in settlement by, such director, officer, employee or agent. The Corporation may pay for or reimburse the reasonable expenses in advance of final disposition of the proceeding provided that the provisions of Section 13.1-878 of the Act are met.

The provisions of this Article shall be applicable to claims, actions, suits, or proceedings made or commenced after the adoption hereof, whether arising from acts or omissions to act occurring before or after adoption hereof.

The indemnification provided by this Article shall not be deemed exclusive of any other rights to which such director, officer, or employee may be entitled under any statute, bylaw, agreement, vote of the Board of Directors, or otherwise and shall not restrict the power of the Corporation to make any indemnification permitted by law.

The Board of Directors may authorize the purchase of and maintain insurance on behalf of any director, officer, employee or agent of the Corporation against any liability asserted against or incurred by him or her which arises out of such person's status in such capacity or Who is or was serving at the request of the Corporation as a director, officer, employee or agent of another foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan

or otherwise, or out of acts taken in such capacity, whether or not the Corporation would have the power to indemnify the person against that liability under law.

If any part of this Section shall be found in any action, suit or proceeding to be invalid or ineffective, the validity and the effectiveness of the remaining parts shall not be affected.

Section 7.07 <u>Dissolution</u>. The Corporation may be dissolved at any time by majority vote of the directors then in office and upon the taking of any other actions required under the Act. In the event of dissolution or final liquidation of the Corporation, all of the remaining assets of the Corporation shall, after paying or making provision for the payment of all of the liabilities and obligations of the Corporation and for necessary expenses thereof, be distributed as determined by the Board of Directors in accordance with the Articles of Incorporation and applicable law.

Pari IV

NARRATIVE DESCRIPTION OF ORGANIZATION'S ACTIVITIES

I. Introduction

Students for Fair Admissions, Inc. is a non-profit public charity organized and operated exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code ("IRC"). Formed for the purpose of defending human and civil rights secured by law through the institution of litigation, Students for Fair Admissions seeks to promote and protect the right of the public to be free from discrimination on the basis of race in higher education admissions. See Rev. Rul. 80-278, 1980-2 C.B. 175.

Students for Fair Admissions is a coalition of prospective applicants and applicants to higher education institutions who were denied admission to higher education institutions, their family members, and other individuals who support the organization's purpose and mission of eliminating racial discrimination in higher education admissions. An independent and experienced board of directors governs Students for Fair Admissions. The organization's members do not have any voting rights in governance matters.

Students for Fair Admissions does not have its own staff of attorneys and does not provide legal representation to its members or others. Instead, the organization will employ private attorneys to represent it in bringing and maintaining civil rights litigation. As described below, the type of litigation that Students for Fair Admissions intends to initiate benefits the public and does not benefit any private party or interest. Students for Fair Admissions' volunteer board of directors will oversee its litigation, which will include selecting qualified private attorneys to represent the organization and making decisions about litigation strategy.

In addition, Students for Fair Admissions does not have dedicated office space. Its volunteer directors and officers perform their work from home. The board of directors has the sole discretion to determine how and where the organization's funds are expended. Please see Part VIII, Line 15 for additional information about how Students for Fair Admissions is funded.

II. Overview of Students for Fair Admissions' Party-Plaintiff Litigation

Students for Fair Admissions intends to file lawsuits against universities located in the United States alleging that the universities employed racially discriminatory policies and procedures in administering their admissions programs in violation of the Equal Protection Clause of the U.S. Constitution's Fourteenth Amendment and/or Title VI of the Civil Rights Act of 1964. At this time, Students for Fair Admissions anticipates simultaneously filing 2-3 separate lawsuits against 2-3 different universities. The lawsuits will seek declaratory judgments that the universities' admissions programs are racially discriminatory and violate the Equal Protection Clause and Title VI.

The IRS has set forth a three-part test for determining whether an organization that institutes and maintains litigation as a party plaintiff is operated exclusively for charitable

purposes. See Rev. Rul. 80-278, 1980-2 C.B. 175. Under this three-part test, an organization's activities will be considered permissible under Section 501(c)(3) if:

- the purpose of the organization is charitable;
- (2) the activities are not illegal, contrary to a clearly defined and established public policy, or in conflict with express statutory restrictions; and
- (3) the activities are in furtherance of the organization's exempt purpose and are reasonably related to the accomplishment of that purpose.
- ld. As explained below, Students for Fair Admissions satisfies this three-part test.

A. Students for Fair Admissions' Purpose is Charitable.

Treasury Regulation 1.501(c)(3)-1(d)(2) provides that "defend[ing] human and civil rights secured by law" is a charitable purpose. "[H]uman and civil rights secured by law" include rights provided not only by the Constitution of the United States, but also by federal statute. See Nat'l Right to Work Legal Defense & Educ. Foundation, 487 F. Supp. 801 (E.D. N.C. 1979). Students for Fair Admissions' party-plaintiff litigation, which will focus on defending the rights of all individuals to be free from racial discrimination in higher education admissions under the Equal Protection Clause of the U.S. Constitution's Fourteenth Amendment and/or Title VI of the Civil Rights Act of 1964, falls into this category of charitable activities.

The Equal Protection Clause forbids states from "deny[ing] to any person within its jurisdiction the equal protection of the laws." U.S. Const. amend XIV, § 1. The Supreme Court has held that the Equal Protection Clause applies to higher education admissions policies and procedures. See, e.g., Grutter v. Bollinger, 539 U.S. 306 (2003) ("A core purpose of the Fourteenth Amendment was to do away with all governmentally imposed discrimination based on race" and "whenever the government treats any person unequally because of his or her race, that person has suffered an injury that falls squarely within the language and spirit of the Constitution's guarantee of equal protection."). It is well-established that instituting litigation to defend rights guaranteed by the U.S. Constitution constitutes "defend[ing] human and civil rights secured by law" and is a charitable activity. See, e.g., Rev. Rul. 73-285, 1973-2 C.B. 174.

Title VI prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving federal financial assistance, such as universities. See 42 U.S.C. § 2000d et seq. The Supreme Court also has recognized that Title VI applies to high education admissions policies and procedures. See, e.g., Regents of Univ. of California v. Bakke, 438 U.S. 265 (1978) ("Examination of the voluminous legislative history of Title VI reveals a congressional intent to halt federal funding of entities that violate a prohibition of racial discrimination similar to that of the Constitution."). The IRS has frequently recognized that instituting litigation to defend rights provided for under civil rights statutes constitutes "defend[ing] human and civil rights secured by law" and is a charitable activity. See, e.g.,

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G.C.M. 38468 (Aug. 12, 1980) (citing Nat'l Right to Work Legal Defense & Educ. Foundation, 487 F. Supp. 801 (E.D. N.C. 1979)).

B. Students for Fair Admissions' Activities are Not Illegal, Contrary to a Clearly Defined and Established Public Policy, or in Conflict with Express Statutory Restrictions.

Private litigation activities are not illegal nor contrary to public policy or any IRC 501(c)(3) restrictions. See Rev. Ruls, 80-278, 73-285.

C. Students for Fair Admissions' Activities Further Its Exempt Purpose and Reasonably Relate to the Accomplishment of that Purpose.

Students for Fair Admissions' primary activity, the institution of litigation as a party plaintiff, is an effective method to further its exempt purpose of promoting and protecting the public's right to be free from discrimination on the basis of race in higher education admissions. Congress has provided for private litigation as a means to enforce the Equal Protection Clause. See 42 U.S.C. § 1983 (creating a private right of action to enforce rights guaranteed by the U.S. Constitution. And the U.S. Supreme Court has found an implied private right of action under Title VI. See Alexander v. Sandoval, 532 U.S. 275 (2001). "These provisions indicate Congressional approval of private litigation as desirable and appropriate means of enforcing" the Equal Protection Clause and federal civil rights statutes. Rev. Rul, 80-278.

III. Students for Fair Admissions' Party-Plaintiff Litigation Serves a Public Interest

Students for Fair Admissions' party-plaintiff litigation serves a public rather than private interest. Regardless of the outcome, the organization's litigation will serve as "test cases" and define the rights of the public generally to be free from discrimination on the basis of race in higher education admissions. As noted above, Students for Fair Admissions' litigation will seek declaratory judgments that the defendant universities' admissions programs are racially discriminatory and violate the Equal Protection Clause and Title VI. Such declaratory judgments would cause not only the defendant universities, but also higher education institutions throughout the country to examine their admissions programs and after any policies and procedures that could be discriminatory.

In addition to declaratory judgments, Students for Fair Admissions will also seek attorneys' fees in their party-plaintiff litigation. Should Students for Fair Admissions be awarded attorneys' fees, the organization would ensure that the fees are paid directly to the organization to be used for the purpose of defraying its normal operating and program expenses. No monetary recovery of any kind would be distributed to Students for Fair Admissions' members.

Pari I, Line 7

AUTHORIZED REPRESENTATIVES

Attorney Names:

Robert D. Benton

Brandis L. Zehr

Law Firm:

Wiley Rein LLP 1776 K Street NW Washington, DC 20006

Part V. Line 2(a)

FAMILY RELATIONSHIPS OF OFFICERS AND DIRECTORS

Abigail Fisher, a director and Secretary, and Richard Fisher, a director and Treasurer, are related to each other through a family relationship. Mr. Fisher is the father of Ms. Fisher.

Part V. Line 3(a)

QUALIFICATIONS, AVERAGE HOURS WORKED, AND DUTIES OF OFFICERS AND DIRECTORS

Edward Blum, President

Edward Blum serves as a volunteer director and President of Students for Fair Admissions. As President, Mr. Blum functions as the chief executive officer, supervising the day-to-day affairs of the organization. Students for Fair Admissions estimates that Mr. Blum will spend an average of 10 hours per week fulfilling his duties.

Mr. Blum is a leading scholar of civil rights policy issues, such as voting rights, affirmative action, and multiculturalism. He is currently a visiting fellow at the American Enterprise Institute and also the Executive Director of the Project on Fair Representation. (Please see Part VIII, Line 15 for more information of Students for Fair Admissions' relationship with the Project on Fair Representation.) Prior to joining AEI and founding the Project on Fair Representation, Mr. Blum was a Senior Fellow at the Center for Equal Opportunity and the Director of Legal Affairs at the Center for Equal Opportunity. He holds a bachelor's degree from the University of Texas.

Abigail Fisher, Secretary

Abigail Fisher serves as a volunteer director and Secretary of Students for Fair Admissions. As Secretary, Ms. Fisher is responsible for keeping an accurate record of the proceedings of all meetings of the Board of Directors. Students for Fair Admissions estimates that Ms. Fisher will spend an average of one hour per week fulfilling her duties.

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Ms. Fisher has firsthand experience about the type of litigation that Students for Fair Admissions intends to initiate. After being denied admission to the University of Texas, Ms. Fisher challenged the university's race-conscious admissions program. Fisher v. University of Texas has generated precedential decisions in the Supreme Court and Fifth Circuit Court of Appeals.

Ms. Fisher is a financial analysis for a Fortune 100 company. She holds a bachelor's degree in finance from Louisiana State University.

Richard Fisher, Treasurer

Richard Fisher serves as a volunteer director and Treasurer of Students for Fair Admissions. As Treasurer, Mr. Fisher is responsible for the financial management of the organization. Students for Fair Admissions estimates that Mr. Fisher will spend less than five hours per week fulfilling his duties.

Mr. Fisher is a Certified Public Accountant. He holds a bachelor's degree in business administration from the University of Texas.

Part V. Line 5(a)

CONFLICT OF INTEREST POLICY

Students for Fair Admissions' board of directors adopted its conflict of interest policy on August 6, 2014 through a unanimous written consent in lieu of an organizational meeting. A copy of the organization's conflict of interest policy is attached as Exhibit E.

Part VIII, Line 4(a)

FUNDRAISING PROGRAMS

Students for Fair Admissions anticipates that it will primarily raise funds through personal solicitations of other 501(c)(3) public charities. The organization also may raise funds through personal solicitations of individuals and businesses.

Part VIII, Line 4(d)

JURISDICTIONS IN WHICH THE ORGANIZATION CONDUCTS FUNDRAISING

Students for Fair Admissions anticipates that its fundraising activities will be primarily conducted in Texas and it will only engage in fundraising activities on its own behalf.

Part VIII, Line 15

CLOSE CONNECTION WITH ANOTHER ORGANIZATION

Students for Fair Admissions has a "close connection" with the Project on Fair Representation ("POFR"). POFR is a legal defense fund that supports civil and voting rights litigation brought under the U.S. Constitution and federal statutes. POFR is currently in the process of transitioning from being a program of Project Liberty, Inc., a Section 509(a)(3) supporting organization, to being a legally-distinct public charity under Section 501(c)(3). Edward Blum, who serves as a volunteer director and the President of Students for Fair Admissions, also serves as a director and the Executive Director of POFR. Students for Fair Admissions' initial funding is from POFR, and the organization anticipates that POFR will continue to be the primary funder of the organization.

Part IX, Line 23 ANY EXPENSE NOT OTHERWISE CLASSIFIED

	Current Tax Year		Two Succeeding Tax Years			
	(a) From To	7/30/14 12/31/14	(b) From To		(c) From To	1/1/16 12/31/16
Office Supplies		\$5,000		\$5,000		\$5,000
Travel Expenses		\$20,000		\$20,000		\$20,000
Line 23 Total		\$25,000		\$25,000		\$25,000

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Part V. Line 5(a)

CONFLICT OF INTEREST POLICY

(attached)

STUDENTS FOR FAIR ADMISSIONS, INC.

Conflict of Interest Policy

I. Purpose

The purpose of this Conflict of Interest Policy is to protect the interests of Students for Fair Admissions, Inc. (the "Corporation") as a tax-exempt, charitable and educational organization when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Corporation or might possibly result in an excess benefit transaction. This Policy is intended to supplement but not replace any applicable state and federal laws governing conflicts of interest applicable to nonprofit entities.

II. Definitions

- A. Interested Person Any director, principal officer, or member of a committee with Board of Directors-delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.
- B. Financial Interest A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:
 - An ownership or investment interest in any entity with which the Corporation has a transaction or arrangement;
 - A compensation arrangement with the Corporation or with any entity or individual with which the Corporation has a transaction or arrangement; or
 - A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Corporation is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest. Under Section III.B, a person who has a financial interest may have a conflict of interest only if the Board of Directors or committee with Board of Directors-delegated powers decides that a conflict of interest exists.

III. Procedures

A. Duty to Disclose - In connection with any actual or possible conflict of interest, an interested person must disclose on an ongoing basis the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with Board of Directors delegated powers considering the proposed transaction or arrangement.

B. Determining Whether a Conflict of Interest Exists - After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the Board of Directors or committee with Board of Directors-delegated powers meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

C. Procedures for Addressing the Conflict of Interest

- An interested person may make a presentation at the Board of Directors or committee with Board of Directors-delegated powers meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- The President of the Corporation or chairperson of the committee with Board of Directors-delegated powers shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- 3. After exercising due diligence, the Board of Directors or committee with Board of Directors-delegated powers shall determine whether the Corporation can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- 4. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the Board of Directors or committee with Board of Directors-delegated powers shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Corporation's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

D. Violations of the Conflict of Interest Policy

- If the Board of Directors or committee with Board of Directors-delegated
 powers has reasonable cause to believe a member has failed to disclose an
 actual or possible conflict of interest, it shall inform the member of the
 basis for such belief and afford the member an opportunity to explain the
 alleged failure to disclose.
- If, after hearing the member's response and after making further investigation as warranted by the circumstances, the Board of Directors or committee with Board of Directors-delegated powers determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

IV. Records of Proceedings

The minutes of the Board of Directors and all committees with Board of Directorsdelegated powers shall contain:

- A. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the decision of the Board of Directors or committee with Board of Directors-delegated powers as to whether a conflict of interest in fact existed; and
- B. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion (including any alternatives to the proposed transaction or arrangement), and a record of any votes taken in connection with the proceedings.

V. Compensation

- A. A director who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that director's compensation.
- B. A voting member of any committee with Board of Directors-delegated powers whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation.
- C. No director or voting member of any committee with Board of Directors-delegated powers whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation, either individually or collectively, is prohibited from providing information to any such committee regarding compensation.

VI. Annual Statements

Each director, principal officer and member of a committee with Board of Directors-delegated powers shall annually sign a statement which affirms such person:

- A. Has received a copy of the Conflict of Interest Policy;
- B. Has read and understands the Policy;
- C. Has agreed to comply with the Policy; and
- D. Understands the Corporation is a nonprofit, charitable and educational organization and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

VII. Periodic Reviews

To ensure the Corporation operates in a manner consistent with its charitable and educational purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- i. Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining; and
- ii. Whether partnerships, joint ventures, and arrangements with management entities conform to the Corporation's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further the charitable and educational purposes of the Corporation and do not result in increment, impermissible private benefit or in an excess benefit transaction.

VIII. Use of Outside Experts

When conducting the periodic reviews pursuant to Section VII, the Corporation may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the Board of Directors of its responsibility for ensuring periodic reviews are conducted.