Exhibit H



Take K STRIET NW WASHINGTON, OC REDOG SHORE COS 219,000 FAX 208 219,7020

7525 hmin SRAMIN DRIVI MILLAN, VA 22167 PHONE 702.905.2800 EAX 703.905.2820

www.wi(eyreig.com

October 8, 2014

Robert D. Benton 202.719,7142 rhenton@wileyrem.com

VIA EXPRESS MAIL

Internal Revenue Service 201 West Rivercenter Blvd. Attn: Extracting Stop 312 Covington, KY 41012-0192

Re: Form 1023 (Application for Recognition of Exemption) on behalf of Students for Fair Admissions, Inc. (EIN: 47-1689810)

Dear Sir or Madam:

On behalf of Students for Fair Admissions, Inc., please find enclosed Form 1023 (Application for Recognition of Exemption) and its supporting materials.

The following documents are enclosed as part of Students for Pair Admissions' application:

- Form 1023 Checklist
- 2. \$850 Check Payable to the U.S. Treasury
- Form 2848 (Power of Attorney and Declaration of Representative)
- Form 1023 (Application for Recognition of Exemption)
- Exhibit A Articles of Incorporation
- 6. Exhibit B Bylaws
- Exhibit C Narrative Description of Activities
- Exhibit D = Other Application Attachments
- Exhibit E = Conflict of Interest Policy

Please do not hesitate to call ric at 202-719-7142 if you have any questions of comments concerning the enclosed application.



Internal Revenue Service October 8, 2014 Page 2

Sincerely,

Robert D. Benton

Enclosures

Form 1023 Checklist

(Revised December 2013)

Application for Recognition of Exemption under Section 501(c)(3) of the Internal Revenue Code

Note, Retain a copy of the completed Form 1023 in your permanent records. Refer to the General instructions regarding Public Inspection of approved applications.

Check each box to finish your application (Form 1023). Send this completed Checklist with your filled-in application. If you have not answered all the items below, your application may be returned to you as incomplete.

*******	HANDERS HOUSE CO.							
	 Form 1023 C Form 2848, I Form 8821, I Expedite req Application (I Articles of or Amendments Bylaws or oth Documentation Form 5768, Expenditures All other atta 	Power of Attorney and Decla Fax Information Authorization uest (if requesting) Form 1023 and Schedules A ganization i to articles of organization in her rules of operation and ar on of nondiscriminatory polic ited influence Legislation (if i	ration of Repr (if filing) through H, as charmologica mendments by for schools on by an Eligil filing)	required) d order				
\mathbb{Z}		ent placed in envelope on to your application. Instead, ju		DO NOT STAPLE or otherwise attach your check or the envelope.				
[X]	Employer Ident	ification Number (EIN)						
[2]	Completed Parts I through XI of the application, including any requested information and any required Schedules A through H. * You must provide specific details about your past, present, and planned activities. * Generalizations or failure to answer questions in the Form 1023 application will prevent us from recognizing you as tax exempt. * Describe your purposes and proposed activities in specific easily understood terms. * Financial information should correspond with proposed activities.							
\mathbb{Z}	Schedules, Sub	omit only those schedules th	at apply to yo	u and check either "Yas" or "No" below.				
	Schedule A Y	′es No.≼_	Schedule E	Yes No				
	Schedule B Y	resNo_⊻_	Schedule F	Yes No				
	Schedule C Y	/ee No <u>/</u>	Schedule G	Yes NoY				
	Schedule D Y	/es No	Schedule R	Y68				

- An exact copy of your complete articles of organization (creating document). Absence of the proper purpose and dissolution clauses is the number one reason for delays in the issuance of determination letters.
 - * Location of Purpose Clause from Part III, line 1 (Page, Article and Paragraph Number) Page 1, Article 6
 - Location of Dissolution Clause from Part III, line 2b or 2c (Page, Article and Paragraph Number) or by operation of state law. <u>Pages 1-2</u>, <u>Article 8</u>.
- Signature of an officer, director, trustee, or other official who is authorized to sign the application.

 * Signature at Part XI of Form 1023.
- Your name on the application must be the same as your legal name as it appears in your articles of organization.

Send completed Form 1023, user fee payment, and all other required information, to:

Internal Revenue Service P.O. Box 192 Covington, KY 41012-0192

If you are using express mail or a delivery service, send Form 1023, user fee payment, and attachments to:

Internal Revenue Service 201 West Rivercenter Blvd. Attn: Extracting Stop 312 Covington, KY 41011 WILEY REIN LLP 1776 K Street, N.W. Washington, DC Operating Account

provide a consequent of the consequence of the cons	y
Date	Amount
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10/09/2014	14444444850 00
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Pay Eight Hundred Fifty and 00/100 Dollars ONLY

To the Order of UNITED STATES TREASURY 1500 PENNSYLVANIA AVE, NW WASHINGTON, DC 20220

Sank at America, N.A. Washington, OC Oldey G: ST Walland Steel \$1,000,001

291795# #054001201# #000001702987#

Anached is our check in fall sertice ent or trune shows hereon. If not correct please return with explanation of call us at (202) 719-4266.

UNITED STATES TREASURY

No. 291795 Check Date 10/09/2014

descripcion CBM 1023 APP FEE	Date 16/08/2014	Invoice No. 10062014	Amount of levoice 350.00	Discount .00	Net 850.00
				Total	850.00

Power of **At**torney and Declaration of Representative

OMB No. 1545-0150 For IRS Use Only

menol Research Service	2848 and its	instruction	ne is at www.ire.go	v//arm2845		Name
Power of Attorney						Telephone
Caution: A separate Form 2848 must be cor	ach raxp	iyer. Form 2848 will	not be hor	rored	Function	
for any purpose other than representation be						Date /
 Taxpayer information. Taxpayer musi sign and date 	this form on p	page 2, lin				
Faxpayer name snd address; Students for Fair Admissions, Inc.			Taxoayer identificat	ion Buniber(3)	
3571 Far West Blvd #17					89810	umber (if applicable)
Austin, TX 78731			Daytime telephone	ourmer	man a	autibet (ir abbircame)
rereby appoints the following representative(s) as attorney(s)-	io-fact:					
2 Representative(s) must sign and date this form on pa						
varne and address			CAF No.	5303	276988	
Robert G. Benton			PTIN			
Viley Rein LLP			Telephone No	2.0	32-719-73	42
1776 K Street NW, Washington, OC 20006			Fax No.		19-7049	apa ar againe equite
Theck if to be sent copies of notices and communications	, (7)	Check	i new: Address 🗍	Telephor		
vame and address			CAF No.	9369	-27701R	
Brandis L. Zehr			PTIN			
Viley Rein LLP			Telephone No.	25	12-119-72	10
1776 K Street NW, Washington, OC 20006			Fax No.	~~~~~~~~~~*****	19-7049	nanch pranches
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Note. IRS sands ratices and communications to only two represen		***********	*****	1 305 01101	(8 -40° FT)	1 80 180 . L., I
o represent the taxpayer before the Internal Revenue Service 3 Acts authorized (you are required to complete this line 3).	and periorni	the follow doe of the	ing acts. The density of in line 4t	i autivestra n	nti (attabulahala)	maticale) to receive and
 Acts authorized (you are required to complete this line 3), inspect my confidential tax information and to perform acts the 	vynn me skoop vat Francoadfon	non er ere venthasse	os seitan estabent eta eta eta eta	_{ist} aumonos a iscribed belay	uy terpessen v. Pos exam	nde, my recresentativo(s)
shall have the authority to sign any agreements, consents, or	similar docume	ents (see ins	tructions for line 5a for	authorizing a r	epresentat	ive to sign a return).
Description of Matter (Income, Employment, Payroll, Excise, Estate, Gift,				1	**********	
Practitioner Discipline, PLR, FOIA, Civil Pensity, Sec., 5000A Shared Re Payment, Sec. 4980H Shared Responsibility Payment, etc.) (see inst	esponsibility 🦠	(1840,	Tax Form Number 341, 720, etc.) (if app	licable)	(\$	Period(s) (if applicable) se instructions)
Application for Recognition of Exemption Under Section (501(c)(3)		Form 1023			
					************	Lands de
4 Specific use not recorded on Centralized Authoric	zation File (C	JAF), if th	s power of attorney :	a for a spec	Bic use n	of recorded on CAF,
check this box. See the instructions for Line 4. Speci	nc Use Not	Hecorded	on CAF			
 Sa. Additional nots authorized, in addition to the acts list instructions for line 5a for more information); 	sted on line 3	above, I a	uthorize my represe	stative(s) to .	penorm ti	re following acts (see
Authoriza disciosure to third parties; Subst	aute or add r	ерхеваляв	tive(s); 🔝 Sign a re	kiio;		
					047 047 74	
Other acts authorized						, , , , , , , , , , , , , , , , , , , ,

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	List any specific deletions to the ears afterwise sufficiences		
優	Retention/revocation of prior powerful of differery. I alternay on file with the imprint Province Service for the to to recove a prior power or alternay, check, here YOU MUST ATTACH A DOPY OF ANY POWER O	omenestars and your	or periods covered by this Jocument, if you do not visit
7	even if mey are appointing the name representations in receiver, administrator, or treatment helialt of the texpany	II signed by a corpora er, I certify that I have the RE IRS WILL RETURI	n this power of attorney to the taxpayer.
		9-12-14 Date	Presentent Tatle (if epolicable)
্রেঞ্			Statistics for Pair Administrators, Inc. Print name of backage from line 1 8 offer than individual.

CONTROL Declaration of Representative

Under penalties of parjury, by my signmore below I declare than

- I are not currently suspended or distanced from practice before the internal Boverine Sarvice;
- Lam subject to regulations contained in Chouler 230 (3): CFR, Substitle A, Pert 10s, as amended, governing precise before the internal Reviewe Services.
- Larg authorized to represent the taxpayer identified in Part I for the matters) specified there; and
- . I am one of the tollowing:
 - Attorney—a member in good steading of the bar of the highest court of the jurisdiction shown below
 - b Certified Public Accounted—Guly qualified to practice as a certified public accountant in the jurisdiction shows below.
 - c Enrolled Agent—enrolled as an agent by the internal Revenue Service per the requirements of Circular 200.
 - d. Officer a bona fide officer of the texpeyor organization.
 - g Full-Tune Employee—a full-time employee of the taxpayer.
 - 4 Carely Member—a member of the faxpayer's enmediate lemity (for example, spound, parent, child, grandparent, grandplild, elep-parent, stist-oblid, brother, or sister).
 - g Enrolled Actuary—enrolled as an actuary by the Joint Board for the Enrollment of Actualise under 29 U.S.C. 1982 like authority to practice before the Internal Revenue Service is limited by section 10.3(d) of Circular 230).
 - a Unimposed Return Preparer—Your aumonity to practice before the Internal Revenue Service to limited, You must have been eligible to sign like return under examination and have prepared and algorid the return. See Notice 2011-8 and Special rules for regulared by return prepared and prepared and prepared and prepared by the instructions (PYIN required for designation th).
 - 3 Registered Tax Return Preparer—registered as a tax return preparer under the requirements of section 15.4 or Circular 236. You authority to practice before the internal Reviews Starker is united. You must have been employed to sign the return under examination and have prepared and signed the return. See Notice 3011-6 and Special rules for registered fax return preparers and uncomilled return preparers in the instructions (PTRI required fax designation i).
 - k Student Attorney or CPA-moseives parametron to represent texpress before the IHS by virtue of his/her status as a law, business, or conventing student working in an LEC or STCP. See instructions for Part II for additional information and requirements.
 - y Enrosed Reviewant Plan Agent—curosed as a Privament plan sejent under the requestremes of Origins 200 (the national to practice before the Internet Review Service is limited by service 16,3(v)).
 - » If this declaration of representative is not completed, signed, and dated, the IRS Will Beturn The Priver of attorney, representatives must sign in the order Usted III part (, line 2. See the inside flow for Part II.

state. For designations of a color was title, position, or continuous positions in the "Coloresia habitation of colores. See the authorition for Part 8 for more information.

Libersing Lysticaers (state) or Office browsing sedimenty (8 applicable)	Hat, komse oeflikulide, napatretion, or versiment napatre (if applicable). The pranadona by Pert II by napatriburusibat.	Signatura	47,889
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	(state) or office transcript materially (if applicable)	Col. VA ASSOCIATION Committee Col. VA ASSOciation Col. VA Associ	Signature [State) or other Interpretation or in applicable). Signature Si

Form (Nev December 2013) Department of the Yearship

Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code

(Use with the June 2006 revision of the instructions for Form 1923 and the current Notice 1382)

00) OME No. 1545-0056

teater if exempt status is approved, this application will be open for public inspection

Use the instructions to complete this application and for a definition of all bold items. For additional help, call IRS Exempt Organizations Customer Account Services toll-free at 1-877-829-8500. Visit our website at www.drs.gov for forms and publications, if the required information and documents are not submitted with payment of the appropriate user fee, the application may be returned to you.

Attach additional sheets to this application if you need more space to answer fully. Put your name and EIN on each sheet and identify each answer by Part and line number. Complete Parts I - XI of Form 1023 and submit only those Schedules (A through that apply to you.

Get	III Identification of Applicant						
1 Stu	Full name of organization (exactly as it appears in your organizing document) Students for Fair Admissions, inc.) 2 c/o Name (if applicable)				
3					N)	***************************************	www.
Àus	City or town, state or country, and ZIP + 4 Lin, TX 78731	***************************************	6 Month the annual accounts	inting peno	d enas	, (01 - 1	2)
6	Primary contact (officer, director, trustee, or authorized representative) a Name: Robert D. Benton		& Phone: 2	202-719-3	7142		
			s Fax: (optional)	202-7	19-76	349	
ë	provide the authorized representative's name, and the har representative's firm. Include a completed Form 2848, Por Representative, with your application if you would like us to was a person who is not one of your officers, directors, to representative listed in line 7, paid, or promised payment, the structure or activities of your organization, or about your organization, or about your organization and address of the promised to be paid, and describe that person's role.	wer of Attorney and to communicate where we will be the communicate where we will be the communication of the comm	d Declaration of ith your representative. i, or an authorized age, or advise you abou matters? If "Yes,"	u O S	Yes	Ø	No
98	Organization's website: N/A						
đ	Organization's email: (optional)						
10	Certain organizations are not required to file an information are granted tax-exemption, are you claiming to be excuse "Yes," explain. See the instructions for a description of or Form 990-EZ.	ed from filling Form	990 or Form 990-EZ? It	f	Yes	121	No
3 5	Date incorporated if a corporation, or formed, if other than	n a corporation.	(MM/DD/YYYY) gy	/ 30 /		2914	
12	Were you farmed under the laws of a foreign country? If "Yes," state the country.	veci);;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;			Yes	Z	No
ennon Pari	aperwors Reduction Act Natice, see page 24 of the instruction	ananananananananananananananananananan	antongonominentendo. El No. 171088	Form '10	123 :	Jav. 12-	2013

form 1023 for 1/2013)

00000000	1623 (Rev. 1242013) (00) Name: ^S No. Compensation and Frontoyeas, and inc	indenis for Fair Admission Other Financial Arrange Jependent Contractors (C	ments With Your Officers, Directors,		***********	Pag	<u> 3</u>
ti	List the names, titles, and mai	ling addresses of each of you	ur five highest compensated employees which actual figure, if available. Refer to the licitude officers, directors, or trustees listed	PERFOC	BOINS B	will X	
enny Jones	//////////////////////////////////////	l'ilks	Malling aggreen	Compa	ensation i solubi		
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dever in			v #1 / # 14 / # 2				
¢	List the names, names of bus that receive or will receive cor instructions for information on	apeasation of more than \$50	ses of your five highest compensated indep 0,000 per year. Use the actual figure, if avail sation.	iender ilabie.	nt cond Refer t	racio o the	Y%
same		Title	Malling address		ensation Lactual		
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						***************************************	V.V.V.S.V.

October 1			***************************************			**********	**********
the i	ollowing "Yes" or "No" questions	relate to past, present, or plant ed employees, and highest con	ned relationships, transactions, or agreements v npensated independent contractors listed in line	vith you	ur office b. and	rs, ic.	W.
		ors, or trustees related to e	ach other through family or business	001001111116	Yes	**********	No
đ	Do you have a business relati-	onship with any of your offic flicer, director, or trustee? If	ers, directors, or trustees other than "Yes," Identify the individuals and describe		Yes	81	No
¢	Are any of your efficers, direc	tors, of trustees related to you ident contractors listed on life	our highest compensated employees or nes 1b or 1c through family or business		Yes	1 2]	No
3 a	For each of your officers, dire compensated independent or qualifications, average hours to	ntractors listed on lines 1a. 1	oencated employees, and highest 15, or 1c, attach a list showing their name.				
b	b Do any of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed on lines 1a, 1b, or 1c receive compensation from any other organizations, whether tax exempt or taxable, that are related to you through common control? If "Yes," identify the individuals, explain the relationship between you and the other organization, and describe the compensation arrangement.				Yes	Ø	No
3,	in establishing the compensate analovees, and inionest comp	tion for your officers, director rehsated independent contra mended, although they are o	rs, trustees, highest compensated octors listed on lines 1a, 1b, and 1c, the octor required to obtain exemption. Answer			Queen-	
33	Do you or will you approve or	impensation arcangements fr	ingements follow a conflict of interest policy? In advance of paying compensation? Is of approved compensation arrangements?		Yes Yes Yes		No No No

kam 1	1923 (Rev. 12.2013) (100) Name, Students for Fair Admissions, Inc. (101) 47	168881	0	12(a)	go d
2.10		i, Trus	lees,		
<§	Do you or will you record in writing the decision made by each individual who decided or voted en- corncensation arrangements?	(2)	Ÿ63		No
	On you or will you approve compensation arrangements based on information about compensation paid similarly situated taxable or lax-exempt organizations for similar services, current compensation surveys compiled by independent firms, or actual written offers from similarly situated organizations? Peter to the instructions for Part V, lines 1a. 1b. and 1c, for information on what to include as compensation.		Yes	(1.3)	No
<u> </u>	Do you or will you record in writing both the information on which you relied to base your decision and its source?	90	Yes		No
	If you answered "No" to any item on lines 4a through 4f, describe how you set compensation that i reasonable for your difficers, directors, trustess, highest compensated employees, and highest compensated independent contractors listed in Part V, lines 1a, 1b, and 1c.				
	Have you adopted a conflict of interest policy consistent with the sample conflict of interest polic in Appendix A to the instructions? If "Yes," provide a copy of the policy and explain how the policy has been adopted, such as by resolution of your governing board. If "No," answer lines 55 and 5c.	' 🖟	Yes	C.	No
b	What procedures will you follow to assure that persons who have a conflict of interest will not have influence over you for setting their own compensation?				
0	What procedures will you follow to assure that persons who have a conflict of interest will not have influence over you regarding business deals with themselves?				
	Note: A conflict of interest policy is recommended though it is not required to obtain exemption. Hospitals, see Schedule C, Section I, line 14.				
	Do you or will you compensate any oi your officers, directors, trusiees, highest compensated employees, and highest compensated independent contractors listed in lines 1a, 1b, or 1c through non-fixed payments, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are determined, who is eligible for such arrangements, whether you place a limitation on total compensation, and now you determine or will determine that you pay no more than reasonable compensation for services. Refer to the instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensation.		Yes	Ø	No
33	Do you or will you compensate any of your employees, other than your officers, directors, irrustees, or your five highest compensated employees who receive or will receive compensation of more the \$50,000 per year, through non-fixed payments, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are or will be determined, who is or will be eligible for such arrangements, whether you place or will place a limitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services. Refer to the instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensation.	1	Yes	K 3	No
	Do you or will you purchase any goods, services, or assets from any of your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed lines 1a, 1b, or 1c? if "Yes," describe any such purchase that you made or intend to make, from whom you make or will make such purchases, how the terms are or will be negotiated at arro's length, and explain how you determine or will determine that you pay no more than fair market value. Attach copies of any written contracts or other agreements relating to such purchases.		Yes	Ø	Piro
	Do you or will you usil any goods, services, or assets to any of your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed in lines 1 1b, or 10? If "Yes," describe any such sales that you made or intend to make, to whom you make will make such sales, how the terms are or will be negotiated at arm's length, and explain how you determine or will determine you are or will be paid at least fair market value. Attach copies of any written contracts or other agreements relating to such sales.	3	Yes	Ø	No
88	Do you or will you have any leases, contracts, loans, or other agreements with your officers, directo trustees, highest compensated employees, or highest compensated independent contractors listed lines ta, tb, or 1c? If "Yes," provide the information requested in lines 8b through 8f.		Yes	W	No
0 0 0	Describe any written or draft amengements that you made or intend to make. Identity with whom you have or will have such arrangements. Explain how the terms are or will be negotiated at arm's length. Explain how you determine you pay no more than har market value or you are paid at least fair market value. Attauh copies of any signed leades, contracts, loans, or other agreements relating to such changements.				
99	Do you or will you have any leases, contracts, loans, or other agreements with any organization in which any of your officers, directors, or trustees are also difficers, directors, or trustees, or any individual officer, director, or frustee owns more than a 35% interest? If "Yes," provide the information requested in lines 9b through 9f.		Yes		No.

Form 1023 (Nov. 12-2016)

i	1023 (Rev. 12-2013) (00) Name: Students for Fair Adm	aissions, inc	EIN. 47 - 18	38981	0	Pa	Q6 X8
	1023 Grev. 12-2013) (00) Hume: 51806file for this Addi [VIII] Your Specific Activities (Continued)				**********		27001175
48	Do you or will you undertake fundraising? If "Yes," conduct, (See instructions.)	check all the fundraising program:	s you do or will	M	Yes		No
	mall solicitations mail solicitations personal solicitations vehicle, boat, plane, or similar donations foundation grant solicitations	phone solicitations second donations on your we receive donations from anoth government grant solicitations Other	er organization?	: web	sile		
	Attach a description of each fundraising program.					p********	
ь	Do you or will you have written or oral contracts wit for you? If "Yes," describe these activities, include a and state who conducts them. Revenue and expens specified in Part IX, Financial Data. Also, attach a co	all revenue and expenses from the ses should be provided for the tim	se activities e periods		Yes	KI.	NO
¢	Do you or will you engage in fundraising activities to arrangements, include a description of the organiza of all contracts or agreements.	or other organizations? If "Yes," d∈ ations for which you raise funds an	scribe these diattach copies		Yes	(Z)	No
đ	List all states and local jurisdictions in which you or jurisdiction listed, specify whether you fundraise for organization, or another organization fundraises for	r your own organization, you funds	or focal lise for another				
*	Do you or will you maintain separate accounts for a the right to advise on the use or distribution of func- on the types of investments, distributions from the donor's contribution account. If "Yes," describe this be provided and submit copies of any written mate	ds? Answer "Yes" if the donor may types of investments, or the distrib s program, including the type of as	provide advice ation from the		Yes		No
8	Are you affiliated with a governmental unit? If "Yes	s," explain.			Yes	[]	No
6a b	Do you or will you engage in economic developme Describe in full who benefits from your economic d promote exempt purposes.	ent? If "Yes," describe your progra levelopment activities and how the	me		Yes	W	No
7a	Do or will persons other than your employees or vo each facility, the role of the developer, and any bus developer and your officers, directors, or trustees.	olunteers develop your facilities? If	"Yea," describe een the		Yes	W	N
ß	Do or will persons other than your employees or vo "Yas," describe each activity and facility, the role of relationship(s) between the manager and your office	if the manager, and any business o	facilities? If clamily	(1)	Yes	-921	No
6	If there is a business or family relationship between directors, or trustees, identify the individuals, explain negotiated at arm's length so that you pay no more contracts or other agreements.	in the relationship, describe how c	ontracts are				
8	Do you or will you enter into joint ventures , including treated as partnerships, in which you share profits 501(c)(3) organizations? If "Yes," describe the activity participate.	and losses with pariners other than	n section		Yes	V.	No
Sa	Are you applying for exemption as a childcare organinas 95 through 9d. If "No," go to line 10.	edzation under section 501(k)? B **	/es." answer		Y68	1 20	No
33-	Do you provide child care so that parents or carets emptoyed (see instructions)? If "No," explain how y in section 501(k).	akers of children you care for can be you qualify as a childcare organizar	e gaistidly ion described		Yes		380
0	Of the children for whom you provide child care, as enable their parents or caretakers to be gainfully ex you quality as a childcare organization described in	mployed (see instructions)7 it "No,"	by you to * explain how	*1615	Yes		No.
đ	Are your services available to the general public? If whom your ectivities are available. Also, see the introhildcare organization described in section 561(k).	f "No," describe the specific group structions and explain how you gu	ol people los alify as q		Yas	Ĺi	##o
16	Do you or will you publish, own, or have rights in n scientific discoveries, or other intellectual propert own any copyrights, patents, or tradiamerics, wheth determined, and how any items are or will be prod	ty? Ji "Yes." explain. Describe who ter fees are of will be charged, hov	owns or will 7 the fees are	· · · · · · · · · · · · · · · · · · ·	Yes	oon a Windo	l No
		07.0000MC 0M 850.000000 ETW0 97/950-015 VOR (1011-11)		Egan	1023	(Rea 1)	2-2010)

gin	1023 (Rev. 12:3013) (00) Name: Students for Fair Admissions, Inc. 6	_N . 47. 168	281	6	Pa	99 Z
(2)	Yeur Specific Activities (Continued)			AND CONTROL		
\$ - }	Do you or will you accept contributions of: real property; conservation easements; closely securities; intellectual property such as patents, trademarks, and copyrights; works of must licenses; royalties; automobiles, boats, planes, or other vehicles; or collectibles of any type describe each type of contribution, any conditions imposed by the denor on the contribution any agreements with the donor regarding the contribution.	scionises; ? If "Yes,"		Yes	(Z)	No
	Do you or will you operate in a toreign country or countries? If "Yes," answer lines 12b i 12d, if "No," go to line 13a.	hrough		Yes	Ø	No
(3	Name the foreign countries and regions within the countries in which you operate.					
C	Describe your operations in each country and region in which you operate.					
	Describe how your operations in each country and region further your exempt purposes.					
13a	Do you or will you make grants, loans, or other distributions to organization(s)? If "Yes," at 13b through 13g, if "No," go to line 14a.	iswer lines		Yes	M	No
b	Describe how your grants, loans, or other distributions to organizations further your exempt pur	poses.				
33	Do you have written contracts with each of these organizations? it "Yes," attach a copy of each	contract.		X28	[_]	\$40
£Ì.	Identify each recipient organization and any relationship between you and the recipient or	ganization.				
8	Describe the records you keep with respect to the grants, loans, or other distributions you	make.				
Ý	Describe your selection process, including whether you do any of the following:				····	
	(i) Do you require an application form? If "Yes," attach a copy of the form.			¥88		
	(ii) Do you require a grant proposel? If "Yes," describe whether the grant proposal specific responsibilities and those of the grantee, obligates the grantee to use the grant funds of purposes for which the grant was made, provides for periodic written reports concerning of grant funds, requires a final written report and an accounting of how grant funds we and acknowledges your authority to withhold and/or recover grant funds in case such or appear to be, misused.	inly for the ng the use re used, funds are,		Yes		No
8	Describe your procedures for oversight of distributions that assure you the resources are to further your exempt purposes, including whether you require periodic and final reports on resources.	used to the use of			*********	¢
14a	Do you or will you make grants, loans, or other distributions to foreign organizations? If "Y answer lines 14b through 14f. If "No," go to line 15.	es,"		Yes	Ø	No
ž)	Provide the name of each foreign organization, the country and regions within a country in each foreign organization operates, and describe any relationship you have with each foreign organization.	which ign				
ß	Does any foreign organization listed in line 14b accept contributions carmarked for a specior specific organization? If "Yes," list all earmarked organizations or countries.	itic country		Yes		No
ਰ	Do your contributors know that you have ultimate authority to use contributions made to y discretion for purposes consistent with your exempt purposes? If "Yes," describe how you information to contributors.	on at your relay this		Yes		No
@	Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," desinquiries, including whether you inquire about the recipient's financial status, its tax-exempunder the Internal Revenue Code, its ability to accomplish the purpose for which the resource provided, and other relevant information.	it status		Yes		No.
1	Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempl purposes? If "Yes," describe these princluding site visits by your employees or compliance checks by impartial expens, to verify tunds are being used appropriately.	rocedules,		Yes		No

Form 1023 (Rev 12-2013)

Fore	1921 Bloc 17-2013) (00) Pegray Students for Pair Admissions, Inc. EIN. 47	168981	8	24	ge B
	ANUL Your Specific Activities (Continued)				
35	Do you have a close connection with any organizations? If "Yes," explain.	. V	Yes	1.1	No
18	Are you applying for exemption as a cooperative hospital service organization under section 601(e)? If "Yes," explain.	,,,,,,	Yes	Ø	No
17	Are you applying for exemption as a cooperative service organization of operating educational organizations under section 501(f)? if "Yes," explain.		Yes	W	No
18	Are you applying for exemption as a charitable risk pool under section 501(n)? If "Yes," explain.		Yes	(2)	No
19	Oc you or will you operate a school? It "Yes," complete Schedule B. Answer "Yes," whether you operate a school as your main function or as a secondary activity.		Yes	521	No
20	is your main function to provide hospital or medical care? If "Yes," complete Schedule C.		Yes	Ø	No
21	Do you or will you provide low-income housing or housing for the etderty or handicapped? If "Yes," complete Schedule F.		Yes	Ø	No
22	On you or will you provide scholarships, tellowships, educational loans, or other educational grants inclviduals, including grants for travel, study, or other similar purposes? If "Yes," complete Schedule H.	to El	Yes	V.	MG
	Note: Private foundations may use Schedule H to request advance approval of individual grant procedures.				

Partie IX Financial Data

For purposes of this schedule, years in existence refer to completed tax years. If in existence 4 or more years, complete the schedule for the most recent 4 tax years, if in existence more than 1 year but less than 4 years, complete the statements for each year in existence and provide projections of your likely revenues and expenses based on a reasonable and good faith each year in existence and provide projections of your fixery revenues and expenses cased on a reasonable and good faint estimate of your future finances for a total of 3 years of financial information. If in existence less than 1 year, provide projections of your likely revenues and expenses for the current year and the 2 following years, based on a reasonable and good faith estimate of your future finances for a total of 3 years of financial information. (See instructions.)

	Type of reverue or expense	Current tax year	if Revenues and 3 prior tax	years or 2 succeeding	g tax years	
(1100 th		(a) From 1130/14 To 12/31/14	(b) From 1/1/15	(c) From 1/1/18	(d) From	(e) Provide Total fo (a) through (d)
IĘ.	Gifts, grants, and contributions received (do not include unusual grants)	590,000	750,000	750,000		2,000,000
2	Membership fees received	0	0	0		
3	Gross investment income	q	0	0		
4	Net unrelated business income	0	9		\$-1000000000000000000000000000000000000	
5	Taxes levied for your benefit	0		8		
8	Value of services or facilities furnished by a governmental unit without charge (not including the value of services generally furnished to the public without charge)	ទ	\$	9		6
7		D	0	Ö		.0
8	Total of lines 1 through 7	500,000	758,000	750,000		2,000,000
0,	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to your exempt purposes (attach itemized list)	8	8	8		€
10	Total of lines 8 and 9	500,000	750,000	750,000		2,000,000
11	Net gain or loss on sale of capital assets (attach schedule and see instructions)	ū	ð	8		(
12	Unusual grants	0	8	0		
13	Total Revenue Add lines 10 through 12	500,000	750,000	750,000		2,000,000
14	Fundraising expenses	0	0	0		
16	Contributions, gifts, grants. and similar amounts paid out (attach an itemized list)	6	6			
16	Disbursements to or for the benefit of members (attach an itemized list)	9	Đ	0		
17	Compensation of officers, directors, and trustees	Ü	0	8		
18	Other salaries and wages	1	9	2-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1		
10	Interest expense	0	9		ļ	
20	Occupancy (rent, utilities, etc.)			<u> </u>	ļ	
21	Decreciation and depletion	392 000	792 569	230 000	\$650,000,000,000,000,000,000,000,000,000,	
22	Professional fees	475,090	725,960	725,000		
23	Any expense not otherwise classified, such as program services (attach itemized list)	25,000	25,006	25,060		
2.6	Total Expenses Add lines 14 through 23	599,090	750,000	759,000	A	

143	Are you a private foundation? If "Yes," go to line 1b, If "No," go to line 5 and proceed as instructed. If you are unsure, see the instructions.		8.00	N)	2000
\$	As a private foundation, section 508(e) requires special provisions in your organizing document in addition to those that apply to all organizations described in section 501(c)(3). Check the box to confirm that your organizing document meets this requirement, whether by express provision or by retience on operation of state law. Attach a statement that describes specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document or by operation of state law. See the instructions, including Appendix 8, for information about the special provisions that need to be contained in your organizing document. Go to line 2.	12			
?	Are you a private operating foundation? To be a private operating foundation you must erigage directly in the active conduct of charitable, religious, educational, and similar activities, as opposed to indirectly carrying out these activities by providing grants to individuals or other organizations. If "Yes," go to line 3, if "No," go to the signature section of Part XI.		Yes		3
3	Have you existed for one or more years? If "Yes," affaith financial information chowing that you are a private operating foundation; go to the signature section of Part XI. If "Ne," continue to line 4		Yes		0.00
\$	Have you attached either (1) an affidavit or opinion of counsel, (including a written affidavit or opinion from a certified public accountant or accounting firm with expertise regarding this tax law matter), that sets forth facts concerning your operations and support to demonstrate that you are likely to satisfy the requirements to be classified as a private operating foundation; or (2) a statement describing your proposed operations as a private operating foundation?	O	Yes		-
S	If you answered "No" to line 1a, indicate the type of public charity status you are exquesting by checking on You may check only one box.	e of :	he cho	ices t	ð
Ö	The organization is not a private foundation because it is: \$69(a)(1) and \$170(b)(1)(A)(b) and church or a convention or association of charches. Complete and attach Sc \$69(a)(1) and \$170(b)(1)(A)(ii) a school. Complete and attach Schedule is. \$09(a)(1) and \$170(b)(1)(A)(iii) a hospital, a cooperative hospital service organization, or a modical reseorganization operated in conjunction with a hospital. Complete and attach Schedule C	arch			
₫	509(a)(3)—an organization supporting either one or more organizations described in line 5s through c. or a publicly supported section 501(c)(4), (5), or (6) organization. Complete and situch Schedule D.	l. g,	or h		-

Financial Data (Continued)

Loans receivable (attach an itemized list) and an

shown above? If "Yes," explain.

Public Charity Status

Accounts receivable, net

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3,

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Pagany

form 1023 (Rev. 12-1011)

Annieranie	1023 (Rev. 12:0013) (00) Hame: Students for Fair Admis	sions, Inc.	_{ENt} 47 1689810	Fane 11
3.863.13	Public Charity Status (Continued)			
	509(a)(4)an prosnization organized and operated exc	dusively for testing for public	safety.	LI
ŧ	509(a)(1) and 170(b)(1)(A)(iv)—an organization operated operated by a governmental unit.	I for the benefit of a college of	ir university that is owned or	
	599(a)(1) and 170(b)(1)(A)(vi)—an organization that rece of contributions from publicly supported organizations	, from a governmental unit, c	r from the general public.	(2)
3	509(a)(2)—an organization that normally receives not r investment income and receives more than one-third fees, and gross receipts from activities related to its e	of its financial support from	contributions, membership	1024
į	A publicly supported organization, but unsure if it is didecide the correct status.		***************************************	CJ
8	If you checked box g, h, or I in question 5 above, you make selecting one of the boxes below. Refer to the instruction	is to determine which type of r	uling you are eligible to receive.	
8	Request for Advance Ruling: By checking this box at the Code you request an advance ruling and agree to excise tax under section 4940 of the Code. The tax wat the end of the 5-year advance ruling period. The expears to 8 years, 4 months, and 15 days beyond the extension to a mutually agreed-upon period of time. Assessment Period, provides a more detailed explanation you make. You may obtain Publication 1036 free of of toll-free 1-800-829-3676. Signing this consent will not otherwise be entitled. If you decide not to extend the ruling.	extend the statute of limitation apply only if you do not essessment period will be extended for the first year. You have or issue(s). Publication 103 tion of your rights and the ocharge from the IRS web site decrive you of any appeal rights and page of any appeal rights.	ons on the assessment of tablish public support status nded for the 5 advance ruling the right to refuse or limit of the standing the Tax nsequences of the choices at www.irs.gov or by calling onto the wholes which you would	
	Consent Fixing Period of Limitations Upon Assess	nent of Tax Under Section 4	940 of the Internal Revenue C	ode
	authorized official)	Type or print likene of signer) Type or print little or authority of eigne	(Date)	\$2(m/# 4)
	For IRS Use Only			
	(10			
	SIS Director, Exempt Organizations)	(Date)	e e e e e e e e e e e e e e e e e e e
ŧ	Bequest for Definitive Buling: Check this box if you you are requesting a definitive ruling. To confirm your g in line 5 above. Answer line 6b(ii) if you checked be answer both lines 6b(ii) and (iii).	public support status, answer	of at least 8 full months and or line 8b(i) if you checked box	 Q
ŧ	Request for Definitive Buling: Check this box if you you are requesting a definitive ruling. To confirm your g in line 5 above. Answer line 6b(i) if you checked be answer both lines 6b(i) and (ii).	public support status, answ x h in line 5 above. If you ch	of at least 8 full months and or line 6b(i) if you checked box acked box (In line 5 above,	
ŧ3	Bequest for Definitive Buling: Check this box if you you are requesting a definitive ruling. To confirm your g in line 5 above. Answer line 6b(ii) if you checked bo	public support status, answ x h in line 5 above. If you ch atament of Revenues and Ex atributed by each person, or	of at least 9 full months and or line 8b(f) if you checked box ocked box (In line 5 above, penses.	 D
\$ 3	Bequest for Definitive Bulling: Check this box if you you are requesting a definitive ruling. To confirm your g in line 5 above. Answer line 6b(ii) if you checked be answer both lines 6b(i) and (ii). (i) (a) Enter 2% of line 6, onlimin (a) on Pert IX-A. Steph Attach a list showing the name and amount of	public support status, answ x h in line 5 above. If you ch atement of Revenues and Ex intributed by each person, or answer is "None," check this . 2, and 9 of Part IX-A. State	of at least 9 full months and or line 6b(f) if you checked box ecked box (in line 5 above, penses, impany, or organization whose box.	
b	Bequest for Definitive Buling: Check this box if you you are requesting a definitive ruling. To confirm your g in line 5 above. Answer line 6b(ii) if you checked bo answer both lines 6b(i) and (ii). (i) (a) Enter 2% of line 6, column (a) on Pert IX-A. St (b) Attach a list showing the name and amount or gifts totaled more than the 2% amount. If the a (ii) (a) For each year amounts are included on lines to Expenses, attach a list showing the name of a	public support status, answinx in in line 5 above. If you chattenent of Revenues and Exactibuted by each person, or maver is "None," check this is 2, and 9 of Part IX-A. State and amount received from each payer, other the of line 10, Pan IX-A. States	of at least 8 full months and or line 6b(f) if you checked box ocked box ocked box ocked box ocked box ocked box of in line 5 above, occases, or organization whose box, ment of Revenues and thick diagualitied person, if the venues and Expenses, atlantic a diagualitied person, whose	П

From BSA Plane Sections 1990) Name 3 Part RES YOF F SEA SERVICES	10115 8188	\$600 P 12400	Sec. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	1.30
Egypte 4. User Fee Internsalson		in a new Mill	or in the control of	
You must include a user real payment with this explication. It is innual gross receipts have exceeded or will exceed \$10,000 your gross receipts have not exceeded or will not exceed \$1 is \$400. See instructions for Part XI, for in definition of gross made payable to the United States Treesury. User fees are a Fee" in the keyword box, or call Customer Account Services.) annually over a 4 year peri (C.OO annually over a 4-ver Levelote over a 4-year par subject to change, Check of	od, you must submit ar behod, the recurso hot: Your check or m ar website et www.hs.	payment of \$65) I user fee payme oney order musi	O, II 2018 Libber
Have your samual grows receipts averaged or are they explicing the year one in the process of the process of the pox on line 3 and enclose a user fee part the pox on line 3 and enclose a user fee part of the pox if you have enclosed the reduced user fee.	syment of \$400 (Subject to bl syment of \$850 (Subject to on	tengerriten elogra) angerriten above;		No
3 Check the box of you have enclosed the user fee payment	of \$850 (Subject to change).		W)	
I recture poster the penalties of perpary that from authorized to sign this complexition, including the recommunities of perfect that and offsetweents, and Phones Sign (Sephebre of Olifice, Director, Prisher, or other realtiered official)	spulposters as before of the starse to the basi of any knowledge it i Edward Elizan (Type or past stars of served Prediction) Hype or past leter or surround	negamentin, and that the a from narrows, and name	international this G-12-1 tales	4
Reminder: Send the completed Form 1023 Chec	klist with your filled-in-	application. re	m 1023 666v 12	2013

IRS Form 1023 - Exhibit A Sindents for Pair Admissions, Inc. EIN: 47-1689810

Part II. Line 1

ARTICLES OF INCORPORATION

(attached)

ARTICLES OF INCORPORATION of STUDENTS FOR FAIR ADMISSIONS, INC.

The undersigned, pursuant to the Virginia Nonstock Corporation Act (the "Act"), hereby states as follows:

- 1. The name of the corporation is Students for Fair Admissions, Inc. (the "Corporation").
 - 2. The Corporation shall have no members.
- 3. The initial directors of the Board of Directors of the Corporation shall be appointed by the sole incorporator. All other directors shall be elected by an affirmative vote of a majority of the directors then in office, and each shall continue in office for the term specified in the Bylaws of the Corporation and until such director's successor is elected and qualified, or until such director's earlier death, resignation, or removal.
- 4. The name of the initial registered agent of the Corporation is National Corporate Research, Ltd. The registered agent is a domestic or foreign stock or nonstock corporation, limited liability company, or registered limited liability partnership authorized to transact business in Virginia.
- 5. The Corporation's initial registered office address, which is identical to the business office of the initial registered agent, is: 250 Browns Hill Court, Midlothian, Virginia, 23114. The registered office is located in the county of Chesterfield.
- 6. The Corporation is organized and shall be operated exclusively for charitable, religious, scientific, literary, educational and other purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as now in effect or as hereafter may be amended (the "Code"). The purposes for which the Corporation is formed are to defend human and civil rights secured by law, including the right of individuals to equal protection under the law, through litigation and any other lawful means, and to engage in any lawful act or activity for which corporations may be organized under the Act. In furtherance thereof, the Corporation shall have all the general powers enumerated in Sections 13.1-826 and 13.1-827 of the Act. Except as otherwise provided by law, or in any Bylaw of the Corporation, the business of the Corporation shall be managed and all of the powers of the Corporation shall be exercised by the Board of Directors of the Corporation.
 - The duration of the existence of the Corporation is perpetual.
- 8. Pravisions for the regulation of the internal affairs of the Corporation, including provisions for distribution of assets on dissolution or final liquidation, are as follows:
 - A. The Corporation shall not only be organized but also operated exclusively for charitable purposes within the meaning of scenion 501(c)(3) of the Code; provided, however, that the componition may engage in any lawful act or activity for which

corporations may be organized under the Act, provided such acts or activities would not prevent the Corporation from obtaining and retaining exemption from federal income taxation as a corporation described in Section 501(c)(3) of the Code.

- B. No part of the net carnings of the Corporation shall inure to the benefit of, or be distributable to, its members, officers, directors, or other private individuals, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered to or for the Corporation and to make payments and distributions in furtherance of the purposes set forth in Article 6 hereof;
- C. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate or intervene in (including the publication or distribution of statements concerning) any political campaign on behalf of, or in opposition to, any candidate for public office. Notwithstanding any other provision of these Articles of Incorporation, the Corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of the Corporation; and
- D. In the event of dissolution or final liquidation of the Corporation, the remaining assets of the Corporation shall be distributed for one or more exempt purposes within the meaning of section 501(e)(3) of the Code or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as the court shall determine, that are organized and operated exclusively for such purposes.
- 9. To the fullest extent permitted by the Act, no officer or director of the Corporation shall be personally liable for damages in any proceeding brought by or in the right of the Corporation, or in connection with any claim, action, suit, or proceeding to which he or she may be or is made a party by reason of being or having been an officer or director of the Corporation.
- 10. The Corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, in the manner now or hereafter prescribed by statute, and all rights conferred upon directors herein are granted subject to this reservation.

Dated: July 29, 2014

ISIONA TURE PAGE FOLLOWS!

137536804

SIGNATURE PAGE TO ARTICLES OF INCORPORATION of STUDENTS FOR FAIR ADMISSIONS, INC.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation as of the date set forth above.

Robert U. Benton Sole Incorporator

Chamanachesalther Alamanach



State Corporation Commission

I Certify the Following from the Records of the Commission:

The foregoing is a true copy of all documents constituting the charter of Students for Fair Admissions, Inc. on file in the Clerk's Office of the Commission.

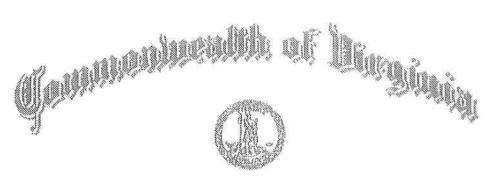
Nothing more is hereby certified.



Signed and Sealed at Richmond on this Date: July 31, 2014

Joel H. Pock, Clerk of the Commission

C1S6565



STATE CORPORATION COMMISSION

Richmond, July 30, 2014

This is to certify that the certificate of incorporation of

Students for Fair Admissions, Inc.

was this day issued and admitted to record in this office and that the said corporation is authorized to transact its business subject to all Virginia laws applicable to the corporation and its business. Effective date: July 30, 2014



State Corporation Commission
Attest:

Clerk of the Commission

IRS Form 1923 - Exhibit B Students for Fair Admissions, Inc., LIN: 47-1689810

Part II, Line 5

BYLAWS

(attached)

BYLAWS

01

STUDENTS FOR FAIR ADMISSIONS, INC.

(Formed under the Virginia Nonstock Corporation Act)

(Adopted August 6, 2014)

ARTICLEI

Name and Location

Section 1.01 Name. The name of the corporation is Students for Fair Admissions. Inc. (the "Corporation").

Section 1.02 <u>Location</u>. The principal office of the Corporation shall be located at 109 North Henry Street, Alexandria, Virginia 22314, or at any other place approved by the Board of Directors.

Section 1.03 <u>Registered Office and Agent</u>. The Corporation shall continuously maintain a registered office and agent within the Commonwealth of Virginia at such place as may be designated by the Board of Directors. The Corporation's initial registered office and agent are set forth in the Articles of Incorporation.

ARTICLE II

Purposes

The Corporation is organized and shall be operated exclusively for charitable, religious, scientific, literary, educational and other purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as now in effect or as hereafter may be amended (the "Code"). The purposes for which the Corporation is formed are to defend human and civil rights secured by law, including the right of individuals to equal protection under the law, through litigation and any other lawful means, and to engage in any lawful act or activity for which corporations may be organized under the Virginia Nonstock Corporation Act (the "Act"). In furtherance thereof, the Corporation shall have all the general powers enumerated in Sections 13.1-826 and 13.1-827 of the Act.

ARTICLE III

Membership

Section 3.01 <u>Members</u>. The Corporation shall have no members within the meaning of the Act.

Section 3.62 <u>Affiliate Members</u>. The Corporation shall have one class of affiliate members with rights, provileges, and obligations established by the Board of Directors. Affiliate members have no voting rights and are not members within the meaning of the Act. Any

individual who seeks to support the purposes and mission of the Corporation shall be eligible to be an affiliate member, subject to any additional standards that may be set from time to time by the Board of Directors. The Board of Directors shall have authority to recognize any individual as an affiliate member.

ARTICLE IV Board of Directors

- Section 4.01 <u>Power of Board of Directors</u>. The business and affairs of the Corporation shall be managed by the Board of Directors.
- Section 4.02 <u>Number of Directors</u>. The number of directors of the Corporation is no fewer than three (3), but no more than five (5), and may be increased or decreased from time to time by action of the Board of Directors.
- Section 4.03 <u>Election and Term of Directors</u>. The initial Board of Directors shall consist of those directors named in the Action of the Sole Incorporator dated July 30, 2014 and shall serve until their successors are elected and qualified. Thereafter, directors shall be elected at an annual meeting of the Board of Directors by an affirmative vote of a majority of the directors then in office, and each shall continue in office until his or her successor is elected or qualified (unless the Board of Directors, at the annual meeting, determines that there is to be no such immediate successor), or until his or her death, resignation, or removal. The tenure of incumbent members of the Board of Directors shall not be affected by an increase or decrease in the number of directors.
- Section 4.04 <u>Vacancies and Newly-Created Directorships</u>. Vacancies and newly-created directorships, resulting from any increase in the authorized number of directors, may be filled by a majority vote of the directors then in office although less than a quorum, or by a sole remaining director. A director elected to fill a vacancy or newly-created directorship shall hold office until the next annual meeting of the Board of Directors and until his or her successor is elected and qualified.
- Section 4.05 <u>Removal</u>. Any director may be removed with or without cause at any time by action of the Board. A director may be removed only at a meeting called for that purpose (together with other purposes, if any).
- Section 4.06 <u>Resignations</u>. Any director may resign at any time upon written notice to the Corporation. Unless otherwise specified in the written notice, the resignation shall be effective upon delivery to the Corporation.
- Section 4.07 Quorum of the Board of Directors and Action of the Board of Directors. Unless a greater proportion is required by how or by these Bylaws for adoption of a particular action, a majority of the directors shall constitute a quorum for the transaction of business and, except as otherwise provided by law or by the Articles of Incorporation or these Bylaws, the vote of a majority of the directors present at the meeting at which a quorum is present shall be the act of the Board of Directors.

Section 4.08 Meetings of the Board of Directors. An annual meeting of the Board of Directors shall be held each year at such time and place as shall be fixed by the Board of Directors, for the election of officers and directors and for the transaction of such other business as may properly come before the meeting. Regular meetings of the Board of Directors shall be held at such times as may be fixed by the Board of Directors. Special meetings of the Board of Directors may be held at any time whenever called by a majority of the directors then in office. Notice of all special meetings shall be delivered in writing to all directors and shall specify the matters to be addressed at such meeting. Meetings of the Board of Directors may be held at such places within or without the Commonwealth of Virginia as may be fixed by the Board of Directors for annual and regular meetings and in the notice of meeting for special meetings.

Section 4.09 <u>Informal Action by the Board of Directors</u>. Unless otherwise restricted by the Articles of Incorporation or these Bylaws, any action required or permitted to be taken by the Board of Directors may be taken without a meeting if all directors consent in writing to the adoption of a resolution authorizing the action. The resolution and the written consents thereto by the directors shall be filed with the minutes of proceedings of the Board of Directors. A written consent and the signing thereof may be accomplished by one or more electronic transmissions, including a signed email message from the applicable director.

Section 4.10 Meetings by Conference Telephone. Any one or more members of the Board of Directors may participate in a meeting of such Board of Directors by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can communicate with one another. Participation in a meeting by such means shall constitute presence in person at the meeting.

Section 4.1.1 <u>Compensation of Directors</u>. The Corporation may not pay any compensation to directors for services rendered, except that directors may be reimbursed for expenses incurred in the performance of their duties to the Corporation, in reasonable amounts as approved by a majority of the entire Board of Directors.

ARTICLE V Committees

Section 5.01 General Provisions. A majority of the Board of Directors may create one or more committees and appoint members of the Board of Directors to serve on them. To the extent specified by the Board of Directors, each committee may exercise the authority of the Board of Directors, except that a committee may not exercise authority prohibited by law.

Section 5.02 <u>Committee Rules</u>. Requirements for the Board of Directors set forth berein or, if applicable, in Sections 13.1-864 through 13.1-868 of the Act as now in effect or as may hereafter be amended, or any other statutory provision, governing meetings, action without meetings, notice and waiver of notice, and quorum and voting requirements shall apply to committees and their members as well.

ARTICLE VI

Officers, Agents, and Employees

Secretary, and Treasurer, and it may, if it so determines, elect or appoint a President. Secretary, and Treasurer, and it may, if it so determines, elect or appoint one or more Vice Presidents, Assistant Secretaries, Assistant Treasurers, and other officers and may give any of them such further designation or alternate titles as it considers desirable. The same individual may simultaneously hold more than one office in the Corporation.

Section 6.02 Term of Office, Vacancies and Removal. Each officer shall hold office for the term for which he or she is elected or appointed and until his or her successor is elected or appointed and qualified, or until his or her earlier death, resignation or removal. All officers shall be elected or appointed at the annual meeting of the Board of Directors, except in the case of initial officers and vacancies resulting from any resignation or removal, which may be filled by the Board of Directors as needed. An officer appointed or elected to fill a vacancy shall hold office for the unexpired term of his or her predecessor in office, and until his or her successor is elected and qualified. Any officer may be removed by the Board of Directors with or without cause at any time.

Section 6.03 <u>Resignation</u>. Any officer may resign at any time by giving written notice to the Corporation. Unless otherwise specified in the written notice, the resignation shall be effective upon delivery to the Corporation.

Section 6.04 Powers and Duties of Officers. Subject to the control of the Board of Directors, all officers as between themselves and the Corporation shall have such authority and perform such duties in the management of the Corporation as may be provided by the Board of Directors and, to the extent not so provided, as generally pertain to their respective offices.

President. The President shall serve as the chief executive officer of the Corporation and preside at all meetings of the Board of Directors. The President shall supervise and control all of the affairs of the Corporation and oversee the management of the Corporation in accordance with policies and directives approved by the Board of Directors, including appointing assistants and hiring employees as necessary to ensure orderly operations.

Secretary. The Secretary shall be responsible for the keeping of an accurate record of the proceedings of all meetings of the Board of Directors, shall give or cause to be given all notices in accordance with these Bylaws or as required by law, and shall perform all duties customary to the office of Secretary.

Treasurer. The Treasurer shall have the custody of, and be responsible for, all funds and securities of the Corporation. The or she shall keep or cause to be kept complete and accurate accounts of receipts and disbursaments of the Corporation, and shall deposit all monies and other valuable property of the Corporation in the name and to the credit of the Corporation in such banks or depositories as the Board of Directors may designate. Whenever required by the Board of Directors, the Treasurer shall render a statement of accounts. He or she shall at all reasonable times exhibit the books and accounts to any

officer or director of the Corporation, and shall perform all duties incident to the office of Treasurer, subject to the supervision of the Board of Directors, and such other duties as shall from time to time be assigned by the Board of Directors.

Section 6.05 <u>Agents and Employees.</u> The Board of Directors may appoint agents and employees who shall have such authority and perform such duties as may be prescribed by the Board of Directors. The Board of Directors may remove any agent or employee at any time with or without cause. Removal without cause shall be without prejudice to such person's contract rights, if any, and the appointment of such person shall not itself create contract rights.

Section 6.06 <u>Compensation of Officers, Agents and Employees.</u> The Corporation may pay compensation to officers for services rendered to the Corporation in their capacity as officers, and officers may be reimbursed for expenses incurred in the performance of their duties to the Corporation, in reasonable amounts as approved by a majority of the entire Board of Directors. The Corporation may pay compensation in reasonable amounts to agents and employees for services rendered, such amounts to be fixed by the Board of Directors or, if the Board of Directors delegates power to any officer or officers, then by such officer or officers. The Board of Directors may require officers, agents or employees to give security for the faithful performance of their duties.

ARTICLE VII Miscellaneous

Section 7.01 <u>Fiscal Year</u>. The fiscal year of the Corporation shall be the calendar year or such other period as may be fixed by the Board of Directors.

Section 7.02 <u>Corporate Seal</u>. The corporate seal, if any, shall be circular in form, shall have the name of the Corporation inscribed thereon and shall contain the words "Corporate Seal" and "Virginia" and the year the Corporation was formed in the center, or shall be in such form as may be approved from time to time by the Board of Directors.

Section 7.03 <u>Checks, Notes, Contracts</u>. The Board of Directors shall determine who shall be authorized from time to time on the Corporation's behalf to: (A) sign checks, drafts, or other orders for payment of money; (B) to sign acceptances, notes, or other evidences of indebtedness; (C) to enter into contracts; and (D) to execute and deliver other documents and instruments.

Section 7.04 Books and Records. The Corporation shall keep correct and complete books and records of account, the activities and transactions of the Corporation, minutes of the proceedings of the Board of Directors and any committee of the Corporation, a current list of the directors and officers of the Corporation, their business addresses and the Corporation's most recent annual report. Any of the books, minutes, and records of the Corporation may be in written form or hi any other form capable of being converted into written form within a reasonable time.

Section 7.05 <u>Amendment of Articles of Incorporation and Bylaws</u>. The Articles of Incorporation or Bylaws of the Corporation may be amended in whole or in part by a majority

vote of the directors then in office and upon the taking of any other actions required under the Act.

Section 7.06 Indomnification and bisurance. The Corporation shall indepently any director, any former director, any person who while a director of the Corporation may have served at its request as a director, officer, parmer, trustee, employee, or agent of another foreign or demestic corporation, partnership, joint venture, trust, employee benefit plan or other enterprise, and may, by resolution of the Board of Directors, indemnify any officer, employee, or agent against any and all expenses and liabilities actually and necessarily incurred by him or her or imposed on him or her in connection with any claim, action, suit, or proceeding (whether actual or threatened, givil, criminal, administrative, or investigative, including appeals) to which he or she may be or is made a party by reason of being or having been such director, officer, employee or agent; subject to the limitation, however, that there shall be no indemnification in relation to matters unless such person: (1) conducted himself or herself in good faith; (2) believed in the case of conduct in his or her official capacity with the Corporation that his or ber conduct was in the best interest of the Corporation; and in all other cases that his or her conduct was at least not opposed to the best interests of the Corporation; or (3) in the case of any criminal proceeding, he or she had no reasonable cause to believe that his or her conduct was unlawful. Further, there shall be no indemnification in connection with a proceeding (A) by or in the right of the Corporation in which the director, officer, employee or agent was judged liable to the Corporation, or (B) in which improper personal benefit is charged.

The Corporation shall upon order of a court of competent jurisdiction indemnify a director who entirely prevails in the defense of any proceeding to which he or she was a party because he or she is or was a director of the Corporation, for reasonable expenses incurred by him or her in connection with the proceeding.

Amounts paid in indemnification of expenses and liabilities may include, but shall not be limited to, counsel fees and other fees; costs and disbursements; judgments, fines, and penalties against, and amounts paid in settlement by, such director, officer, employee or agent. The Corporation may pay for or reimburse the reasonable expenses in advance of final disposition of the proceeding provided that the provisions of Section 13.1-878 of the Act are met.

The provisions of this Article shall be applicable to claims, actions, suits, or proceedings made or commenced after the adoption hereof, whether arising from acts or omissions to act occurring before or after adoption hereof.

The indemnification provided by this Article shall not be deemed exclusive of any other rights to which such director, officer, or employee may be entitled under any statute, bytaw, agreement, vote of the Board of Directors, or otherwise and shall not restrict the power of the Corporation to make any indomnification permitted by law.

The Board of Directors may authorize the purchase of and maintain insurance on behalf of any director, officer, employee or agent of the Corporation against any liability asserted against or incurred by him or her which arises out of such person's status in such capacity or who is or was serving at the request of the Corporation as a director, officer, employee or agent of another foreign or domestic corporation, parmership, joint venture, trust, employee benefit plan

or otherwise, or out of acts taken in such capacity, whether or not the Corporation would have the power to indemnify the person against that liability under law.

If any part of this Section shall be found in any action, suit or proceeding to be invalid or ineffective, the validity and the effectiveness of the remaining parts shall not be affected.

Section 7.07 <u>Dissolution</u>. The Corporation may be dissolved at any time by majority vote of the directors then in office and upon the taking of any other actions required under the Act. In the event of dissolution or final liquidation of the Corporation, all of the remaining assets of the Corporation shall, after paying or making provision for the payment of all of the liabilities and obligations of the Corporation and for necessary expenses thereof, be distributed as determined by the Board of Directors in accordance with the Articles of Incorporation and applicable law.

Pari IV

NARRATIVE DESCRIPTION OF ORGANIZATION'S ACTIVITIES

i. introduction

Students for Fair Admissions, Inc. is a non-profit public charity organized and operated exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code ("IRC"). Formed for the purpose of defending human and civil rights secured by law through the institution of litigation, Students for Fair Admissions seeks to promote and protect the right of the public to be free from discrimination on the basis of race in higher education admissions. See Rev. Rul. 80-278, 1980-2 C.B. 175.

Students for Fair Admissions is a coalition of prospective applicants and applicants to higher education institutions who were denied admission to higher education institutions, their family members, and other individuals who support the organization's purpose and mission of eliminating racial discrimination in higher education admissions. An independent and experienced board of directors governs Students for Fair Admissions. The organization's members do not have any voting rights in governance matters.

Students for Fair Admissions does not have its own staff of attorneys and does not provide legal representation to its members or others. Instead, the organization will employ private attorneys to represent it in bringing and maintaining civil rights litigation. As described below, the type of litigation that Students for Fair Admissions intends to initiate benefits the public and does not benefit any private party or interest. Students for Fair Admissions' volunteer board of directors will oversee its litigation, which will include selecting qualified private attorneys to represent the organization and making decisions about litigation strategy.

In addition, Students for Fair Admissions does not have dedicated office space. Its volunteer directors and officers perform their work from home. The board of directors has the sole discretion to determine how and where the organization's funds are expended. Please see Part VIII, Line 15 for additional information about how Students for Fair Admissions is funded.

11. Overview of Students for Fair Admissions' Party-Plaintiff Litigation

Students for Fair Admissions intends to file lawsuits against universities located in the United States alteging that the universities employed racially discriminatory policies and procedures in administering their admissions programs in violation of the Equal Protection Clause of the U.S. Consultation's Fourteenth Amendment and/or Title VI of the Civil Rights Act of 1964. At this time, Students for Pair Admissions anticipates simultaneously filing 2-3 separate lawsuits against 2-3 different universities. The lawsuits will seek declaratory judgments that the universities' admissions programs are racially discriminatory and violate the Equal Protection Clause and Title VI.

The IRS has set forth a three-part test for determining whether an organization that institutes and maintains litigation as a party plaintiff is operated exclusively for charitable

IRS Form 1023 - Exhibit C. Students for Fair Admissions, loc. EIN: 47-4689810

purposes. See Rev. Rul. 80-278, 1980-2 C.B. 175. Under this three-part test, an organization's activities will be considered permissible under Section 501(c)(3) if:

- (1) the purpose of the organization is charitable:
- (2) the activities are not illegal, contrary to a clearly defined and established public policy, or in conflict with express statutory restrictions; and
- (3) the activities are in furtherance of the organization's exempt purpose and are reasonably related to the accomplishment of that purpose.
- ld. As explained below, Students for Fair Admissions satisfies this three-part test.

A. Students for Fair Admissions' Purpose is Charitable.

Treasury Regulation 1.501(c)(3)-1(d)(2) provides that "defend[ing] human and civil rights secured by law" is a charitable purpose. "[H]uman and civil rights secured by law" include rights provided not only by the Constitution of the United States, but also by federal statute. See Nat 1 Right to Work Legal Defense & Educ. Foundation, 487 F. Supp. 801 (E.D. N.C. 1979). Students for Fair Admissions' party-plaintiff litigation, which will focus on defending the rights of all individuals to be free from racial discrimination in higher education admissions under the Equal Protection Clause of the U.S. Constitution's Fourteenth Amendment and/or Title VI of the Civil Rights Act of 1964, falls into this category of charitable activities.

The Equal Protection Clause forbids states from "deny[ing] to any person within its jurisdiction the equal protection of the laws." U.S. Const. amend XIV, § 1. The Supreme Court has held that the Equal Protection Clause applies to higher education admissions policies and procedures. See, e.g., Grutter v. Bollinger, 539 U.S. 306 (2003) ("A core purpose of the Fourteenth Amendment was to do away with all governmentally imposed discrimination based on race" and "whenever the government treats any person unequally because of his or her race, that person has suffered an injury that falls squarely within the language and spirit of the Constitution's guarantee of equal protection."). It is well-established that instituting litigation to defend rights guaranteed by the U.S. Constitution constitutes "defend[ing] human and civil rights secured by law" and is a charitable activity. See, e.g., Rev. Rul. 73-288, 1973-2 C.B. 174.

Title VI prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving federal financial assistance, such as universities. Sec 42 U.S.C. § 2000d et seq. The Supreme Court also has recognized that Title VI applies to high education admissions policies and procedures. Sec, e.g., Regents of Univ. of California v. Bakke, 438 U.S 265 (1978) ("Examination of the voluminous legislative history of Title VI reveals a congressional intent to halt federal funding of entities that violate a prohibition of racial discrimination similar to that of the Constitution."). The IRS has frequently recognized that instituting litigation to defend rights provided for under civil rights statutes constitutes "defendling human and civil rights secured by law" and is a charitable activity. Sec, e.g.

TRS Form 1023 - Exhibit C Students for Pair Admissions, Inc. ETN: 47-4689810

G.C.M. 38468 (Aug. 12, 1980) (citing Nat't Right to Work Legal Defonse & Educ. Foundation, 487 F. Supp. 801 (E.D. N.C. 1979)).

B. Students for Fair Admissions' Activities are Not Illegal, Contrary to a Clearly Defined and Established Public Policy, or in Conflict with Express Statutory Restrictions.

Private litigation activities are not illegal nor contrary to public policy or any IRC 501(c)(3) restrictions. See Rev. Ruls. 80-278, 73-285.

C. Students for Fair Admissions' Activities Further Its Exempt Purpose and Reasonably Relate to the Accomplishment of that Purpose.

Students for Fair Admissions' primary activity, the institution of Itigation as a party plaintiff, is an effective method to further its exempt purpose of promoting and protecting the public's right to be free from discrimination on the basis of race in higher education admissions. Congress has provided for private litigation as a means to enforce the Equal Protection Clause. See 42 U.S.C. § 1983 (creating a private right of action to enforce rights guaranteed by the U.S. Constitution. And the U.S. Supreme Court has found an implied private right of action under Title VI. See Alexander v. Sandoval, 532 U.S. 275 (2001). "These provisions indicate Congressional approval of private litigation as desirable and appropriate means of enforcing" the Equal Protection Clause and federal civil rights statutes. Rev. Rul. 80-278.

III. Students for Fair Admissions' Party-Plaintiff Litigation Serves a Public Interest

Students for Fair Admissions' party-plaintiff litigation serves a public rather than private interest. Regardless of the outcome, the organization's litigation will serve as "test cases" and define the rights of the public generally to be free from discrimination on the basis of race in higher education admissions. As noted above, Students for Fair Admissions' litigation will seek declaratory judgments that the defendant universities' admissions programs are racially discriminatory and violate the Equal Protection Clause and Title VI. Such declaratory judgments would cause not only the defendant universities, but also higher education institutions throughout the country to examine their admissions programs and after any policies and procedures that could be discriminatory.

In addition to declaratory judgments, Students for Fair Admissions will also seek attorneys' fees in their party-plaintiff litigation. Should Students for Fair Admissions be awarded attorneys' fees, the organization would ensure that the fees are paid directly to the organization to be used for the purpose of defraying its normal operating and program expenses. No monetary recovery of any kind would be distributed to Students for Fair Admissions' members.

IRS Form 1023 - Exhibit D Students for Pair Admissions, Inc. RIN: 47-1689810

Pari I, Line 7

AUTHORIZED REPRESENTATIVES

Attorney Names:

Robert D. Benton

Brandis L. Zehr

Law Firm:

Wiley Rein LLP 1776 K Street NW Washington, DC 20006

Part V. Line 2(a)

FAMILY RELATIONSHIPS OF OFFICERS AND DIRECTORS

Abigail Fisher, a director and Secretary, and Richard Fisher, a director and Treasurer, are related to each other through a family relationship. Mr. Fisher is the father of Ms. Fisher.

Part V, Line 3(a)

QUALIFICATIONS, AVERAGE HOURS WORKED, AND DUTTES OF OFFICERS AND DIRECTORS

Edward Blum, President

Edward Blum serves as a volunteer director and President of Students for Fair Admissions. As President, Mr. Blum functions as the chief executive officer, supervising the day-to-day affairs of the organization. Students for Fair Admissions estimates that Mr. Blum will spend an average of 10 hours per week fulfilling his duties.

Mr. Blum is a leading scholar of civil rights policy issues, such as voting rights, affirmative action, and multiculturalism. He is currently a visiting fellow at the American Enterprise Institute and also the Executive Director of the Project on Pair Representation. (Please see Part VIII, Line 15 for more information of Students for Fair Admissions' relationship with the Project on Fair Representation.) Prior to joining AEI and founding the Project on Fair Representation. Mr. Blum was a Senior Fellow at the Center for Equal Opportunity and the Director of Legal Affairs at the Center for Equal Opportunity. He holds a bachelor's degree from the University of Texas.

Abigail Fisher, Secretary

Abiguil Fisher serves as a volunteer director and Secretary of Students for Fair Admissions. As Secretary, Ms. Fisher is responsible for keeping an accurate record of the proceedings of all meetings of the Board of Directors. Students for Fair Admissions estimates that Ms. Fisher will spend an average of one hour per week fulfilling has duties.

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Ms. Fisher has firsthand experience about the type of litigation that Students for Fair Admissions intends to initiate. After being denied admission to the University of Texus, Ms. Fisher challenged the university's race-conscious admissions program. Fisher v. University of Texus has generated precedential decisions in the Supreme Court and Fifth Circuit Court of Appeals.

Ms. Fisher is a financial analysis for a Fortune 100 company. She holds a bachelor's degree in finance from Louisiana State University.

Richard Fisher, Treasurer

Richard Fisher serves as a volunteer director and Treasurer of Students for Fair Admissions. As Treasurer, Mr. Fisher is responsible for the financial management of the organization. Students for Fair Admissions estimates that Mr. Fisher will spend less than five hours per week fulfilling his duties.

Mr. Fisher is a Certified Public Accountant. He holds a bachelor's degree in business administration from the University of Texas.

Part V, Line 5(a)

CONFLICT OF INTEREST POLICY

Students for Fair Admissions' board of directors adopted its conflict of interest policy on August 6, 2014 through a manimous written consent in lieu of an organizational meeting. A copy of the organization's conflict of interest policy is attached as Exhibit E.

Part VIII, Line 4(a)

FUNDRAISING PROGRAMS

Students for Fair Admissions anticipates that it will primarity raise funds through personal solicitations of other 501(c)(3) public charities. The organization also may raise funds through personal solicitations of individuals and businesses.

Part VOL Line 4(d)

JURISDICTIONS IN WHICH THE ORGANIZATION CONDUCTS FUNDRAISING

Students for fair Admissions anticipates that its fundraising activities will be primarily conducted in Texas and it will only engage in fundraising activities on its own behalf.

IRS Form 1923 - Exhibit D Students for Fair Admissions, Inc. EIN: 47-1699810

Part VIII, Line 15

CLOSE CONNECTION WITH ANOTHER ORGANIZATION

Students for Pair Admissions has a "close connection" with the Project on Fair Representation ("POFR"). POFR is a legal defense fund that supports civil and voting rights litigation brought under the U.S. Constitution and federal statutes. POFR is currently in the process of transitioning from being a program of Project Liberty, Inc., a Section 509(a)(3) supporting organization, to being a legally-distinct public charity under Section 501(c)(3). Edward Blum, who serves as a volunteer director and the President of Students for Fair Admissions, also serves as a director and the Executive Director of POFR. Students for Fair Admissions' initial funding is from POFR, and the organization anticipates that POFR will continue to be the primary funder of the organization.

<u>Part IX, Line 23</u> ANY EXPENSE NOT OTHERWISE CLASSIFIED

	Corrent Tax Year	Two Succeeding Tax Years			
	(a) Prox 7/30/14 To 12/31/14	(b) From 1/1/15 To 12/31/15			
Office Supplies	\$5,000	\$5,000	\$5,000		
Travel Expenses	\$20,000	\$20,000	\$20,000		
Line 23 Total	\$25,000	\$25,000	\$25,000		

1RS Form 1623 - Exhibit E Students for Pair Admissions, Inc. EIN: 47-1689810

Part V, Line S(a)

CONFLICT OF INTEREST POLICY

(attached)

STUDENTS FOR FAIR ADMISSIONS, INC.

Conflict of Interest Policy

I. Purpose

The purpose of this Conflict of Interest Policy is to protect the interests of Students for Fair Admissions, Inc. (the "Corporation") as a tax-exempt, charitable and educational organization when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Corporation or might possibly result in an excess benefit transaction. This Policy is intended to supplement but not replace any applicable state and federal laws governing conflicts of interest applicable to nonprofit entities.

II. Definitions

- A. Interested Person Any director, principal officer, or member of a committee with Board of Directors-delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.
- B. Financial Interest —A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:
 - 1. An ownership or investment interest in any entity with which the Corporation has a transaction or arrangement:
 - A compensation arrangement with the Corporation or with any entity or individual with which the Corporation has a transaction or arrangement; or
 - A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Corporation is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest. Under Section III.B, a person who has a financial interest may have a conflict of interest only if the Board of Directors or committee with Board of Directors-delegated powers decides that a conflict of interest exists.

III. Procedures

A. Duty to Disclose - In connection with any actual or possible conflict of interest, an interested person must disclose on an ongoing basis the existence of the maneial interest and be given the opportunity to disclose all material facts to the directors and members of committees with Board of Directors delegated powers considering the proposed transaction of arrangement.

B. Determining Whether a Conflict of Interest Exists – After disclosure of the financial interest and all material facts, and after any discussion with the interested person, be/she shall leave the Board of Directors or committee with Board of Directors-delegated powers meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

C. Procedures for Addressing the Conflict of Interest

- An interested person may make a presentation at the Board of Directors or committee with Board of Directors-delegated powers meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- 2. The President of the Corporation or chairperson of the committee with Board of Directors-delegated powers shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- 3. After exercising due diligence, the Board of Directors or committee with Board of Directors-delegated powers shall determine whether the Corporation can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- 4. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the Board of Directors or committee with Board of Directors-delegated powers shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Corporation's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

D. Violations of the Conflict of Interest Policy

- 1. If the Board of Directors or committee with Board of Directors-delegated powers has reasonable cause to believe a member has failed to disclose an actual or possible conflict of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- 2. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the Board of Directors or committee with Board of Directors-delegated powers determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

IV. Records of Proceedings

The minutes of the Board of Directors and all committees with Board of Directors-delegated powers shall contain:

- A. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the decision of the Board of Directors or committee with Board of Directors-delegated powers as to whether a conflict of interest in fact existed; and
- B. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion (including any alternatives to the proposed transaction or arrangement), and a record of any votes taken in connection with the proceedings.

V. Compensation

- A. A director who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that director's compensation.
- B. A voting member of any committee with Board of Directors-delegated powers whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation.
- C. No director or voting member of any committee with Board of Directors-delegated powers whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation, either individually or collectively, is prohibited from providing information to any such committee regarding compensation.

VI. Annual Statements

Each director, principal officer and member of a committee with Board of Directors-delegated powers shall annually sign a statement which affirms such person:

- A. Has received a copy of the Conflict of Interest Policy;
- B. Has read and understands the Policy;
- C. Has agreed to comply with the Policy; and
- Understands the Corporation is a nonprofit, charitable and educational organization and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

VII. Periodic Reviews

To ensure the Corporation operates in a manner consistent with its charitable and educational purposes and does not engage in activities that could jeopardize its tax-exempt states, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining; and
- ii. Whether partnerships, joint ventures, and arrangements with management entities conform to the Corporation's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further the charitable and educational purposes of the Corporation and do not result in increment, impermissible private benefit or in an excess benefit transaction.

VIII. Use of Outside Experts

When conducting the periodic reviews pursuant to Section VII, the Corporation may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the Board of Directors of its responsibility for ensuring periodic reviews are conducted.