

# EXHIBIT 103

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**From:** Yong, Elizabeth [/o=Harvard-FAS/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=yong]  
**Sent:** Tuesday, November 05, 2013 12:56:08 PM  
**To:** Fitzsimmons, William; McGrath, Marlyn; Donahue, Sally  
**CC:** Waters, Vaughn  
**Subject:** one pager  
**Attachments:** EA18.pdf

Hi All,  
The first one pager of the season is attached!  
I'm feeling a bit under the weather so I'll be working from home today.  
Let me know if you need anything else.  
EBY

*Elizabeth Yong  
Special Projects Administrator for  
Admissions Policy, Research & Operations  
Harvard College Admissions  
yong@fas.harvard.edu  
617-496-4519*

