

# EXHIBIT 109

**Pacholok, Olesia**

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**To:** [Redacted: PII/SPI]  
**Subject:** RE: Ron Unz

Dear [Redacted]

It was great to talk with you yesterday. We clearly share many of the same perspectives on Harvard and its history!

Thanks for the follow-up on the letters. They will be helpful as we go through the process of creating an institutional response. I made some progress on that front last night and today. Given the sensitivity of the issues, it will probably take some time to complete the deliberations, and I will keep you posted.

Have a wonderful holiday!

Sincerely,  
Bill

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**From:** [Redacted: PII/SPI] com]  
**Sent:** Thursday, December 27, 2012 11:40 AM  
**To:** Pacholok, Olesia  
**Subject:** Ron Unz

Bill

See Letter to Editor in NY Times today

Formal reply directly from Harvard still needed

[Redacted: PII/SPI]

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