

EXHIBIT 153

Introduction to the Office of Institutional Research

October 2012

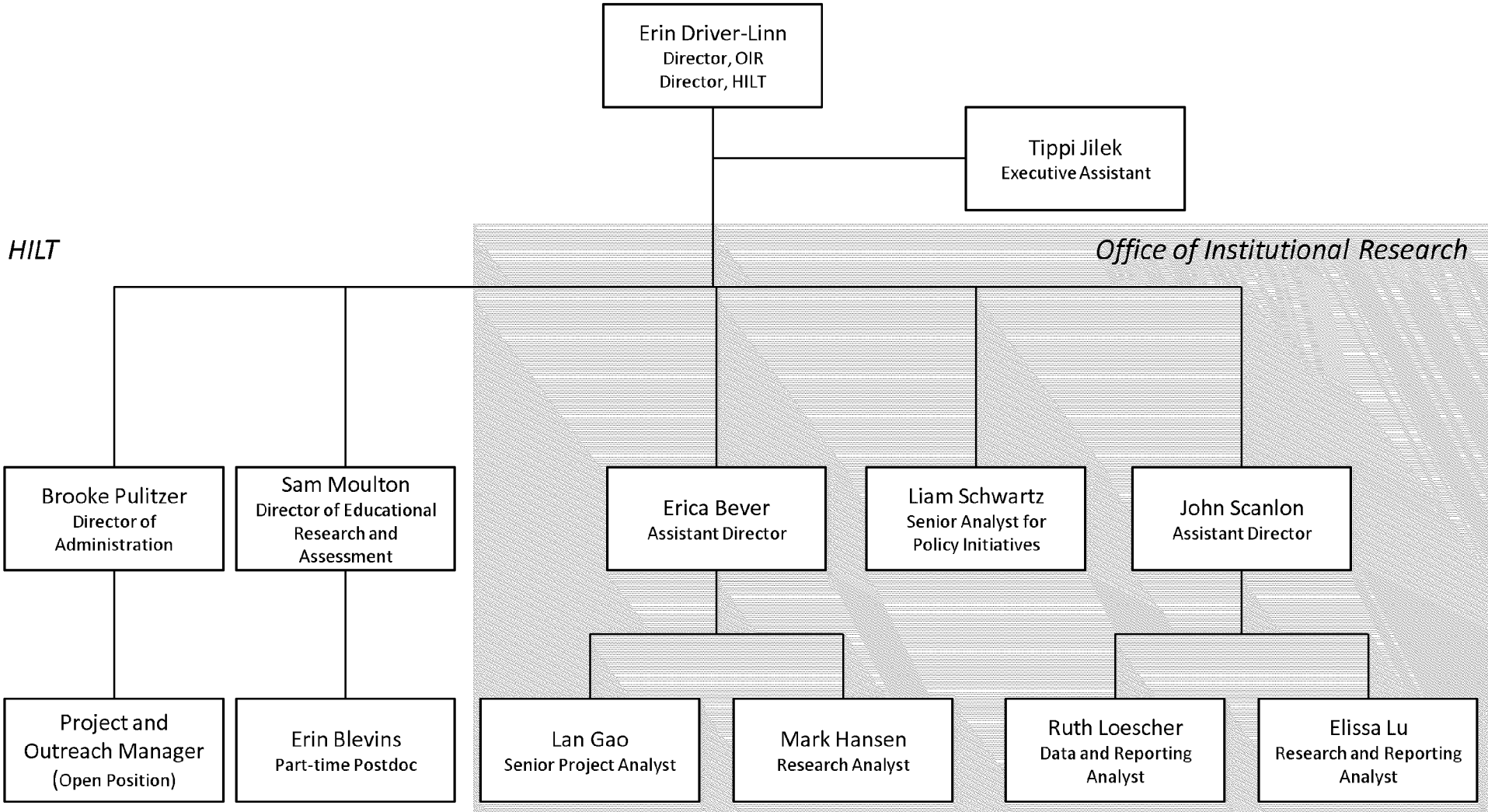
The Institutional Research office has two primary functions

1. Collect, synthesize
and analyze
institutional data

2. Support University
decision-making
(in the offices of the President and
Provost, and beyond as possible)

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Office of Institutional Research Organization Chart, September 2012



Annual Data Collection and Reporting Work in OIR

Annual Collections From Harvard Schools and Peer Institutions:

- Admissions for Harvard programs
- Completions (Degrees Conferred)
- Enrollment
- Financial Aid Data on Awards and Total Costs for All Students
- Peer Tuition and Fees
- Student Debt

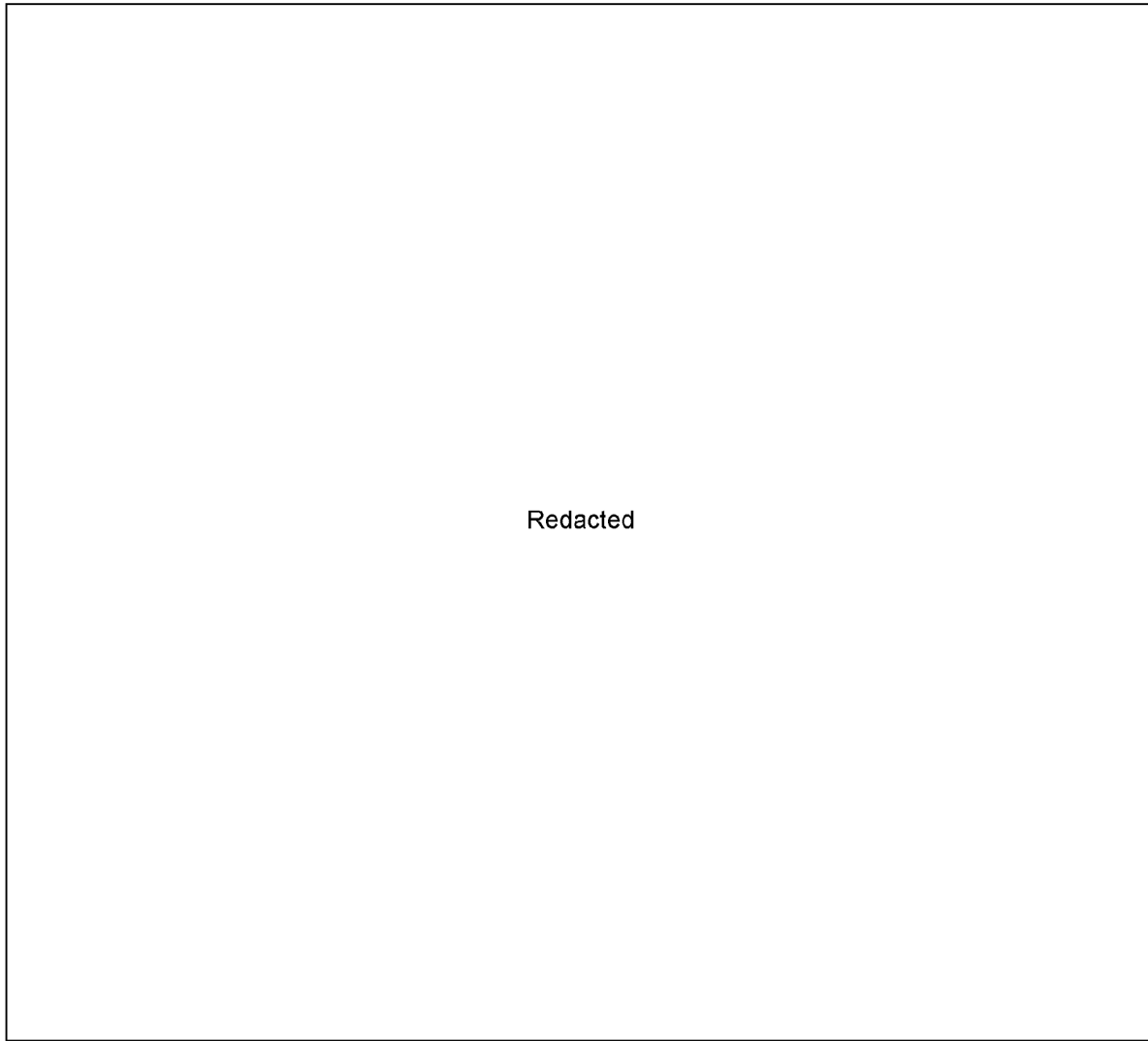
Annual Deliverables

For Internal Audiences:

- Peer Tuition and Fees
- Tuition, Enrollment, and Financial Aid (TEFA) data and exhibits for presentation to the Corporation

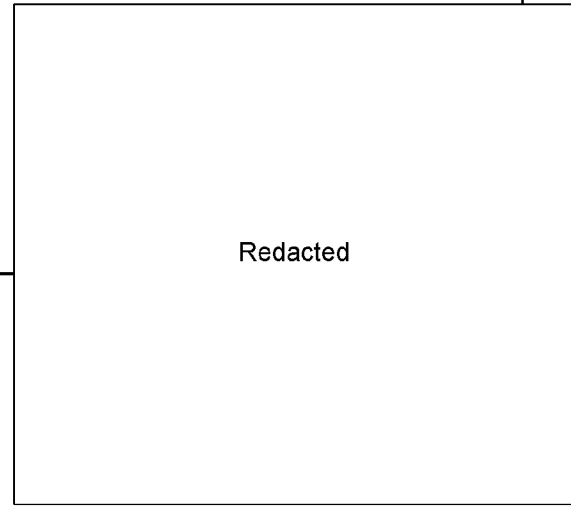
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University committees Institutional Research has supported and/or staffed



Types of support OIR provides to committees:

- Data analysis and presentation from existing data sources or new data collections



Current and Upcoming Work Planned in IR and HILT

Strategy & Planning

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- **University Financial Aid:** Articulate a vision for fin. aid university-wide, develop a proposal for Presidential aid programs in support of the vision and align to school needs for the campaign

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Policy Reports

- **Admissions Analysis:** Preliminary review of early action; Examine differences, if any, among male and female applicants to the College

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Data Improvement

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Selected Previous OIR Projects and End Products

Strategy & Planning

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- **Undergraduate Financial Aid Budgeting/Forecasting (2007-2011):** Provide forecasts to College Finance and Financial Aid based on 2007 models for the Affordability Initiative; Modeled potential changes to inform leadership decisions to modify program in 2011
- **Financial Aid Calculator Development:** Supported the Office of Financial Aid at Harvard College in the development of a simple financial aid calculator, meeting the Department of Education requirement in Fall 2011.

Policy Reports

- **Early Action Admissions Analysis (2011):** Understand the effect on our pool of applicants and yield rates as a result of eliminating early action in 2007.

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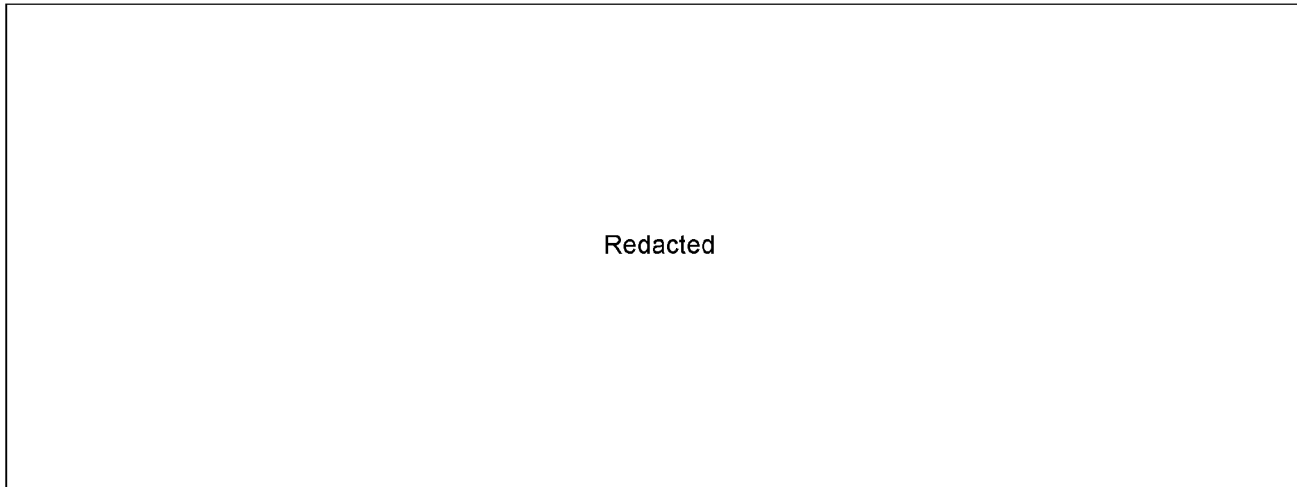
- ✓ **Financial Aid at Harvard College (2009):** An analysis of the changes in applicants, matriculants, and financial aid expenditures, as a result of recent changes in financial aid.

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✓ A checkmark indicates example work from this project is included in subsequent pages.

Examples of OIR Work

The following slides represent a sample of previous and ongoing work in the Office of Institutional Research. These are taken from presentations or other OIR work and do not represent complete reports in any case.



- Selected Slides from Financial Aid at Harvard College (2009)



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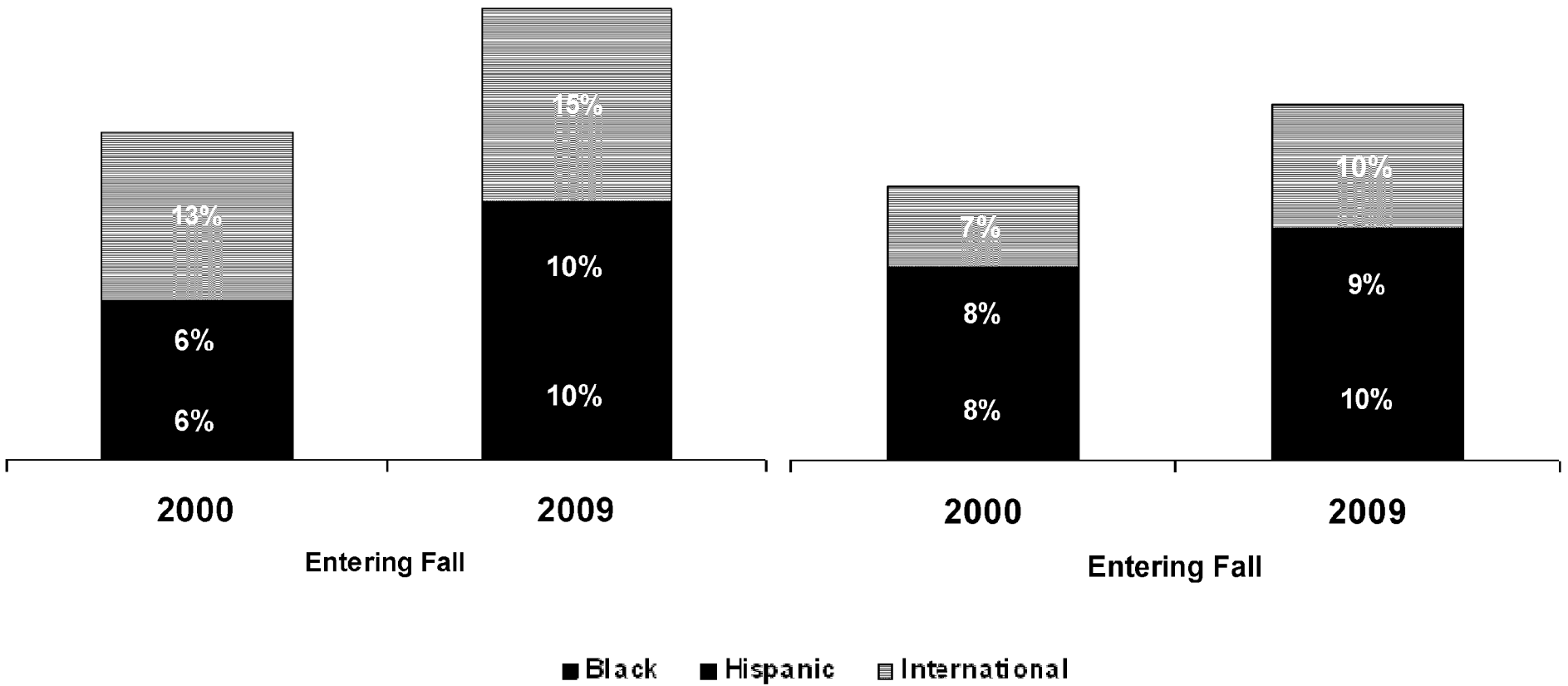
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The diversity of applicants and matriculants has increased

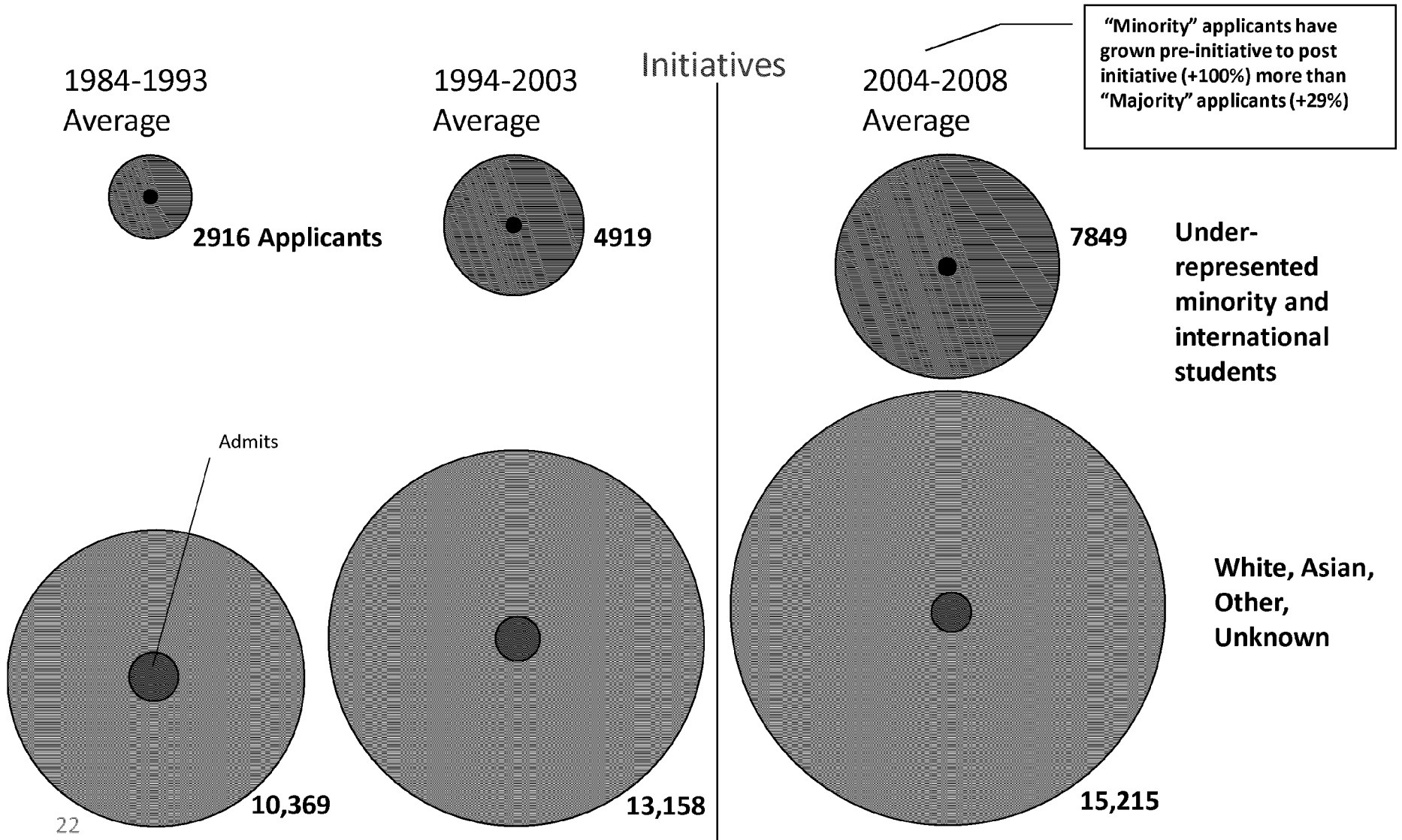
Harvard Applicants by Race/Ethnicity

Harvard Matriculants by Race/Ethnicity



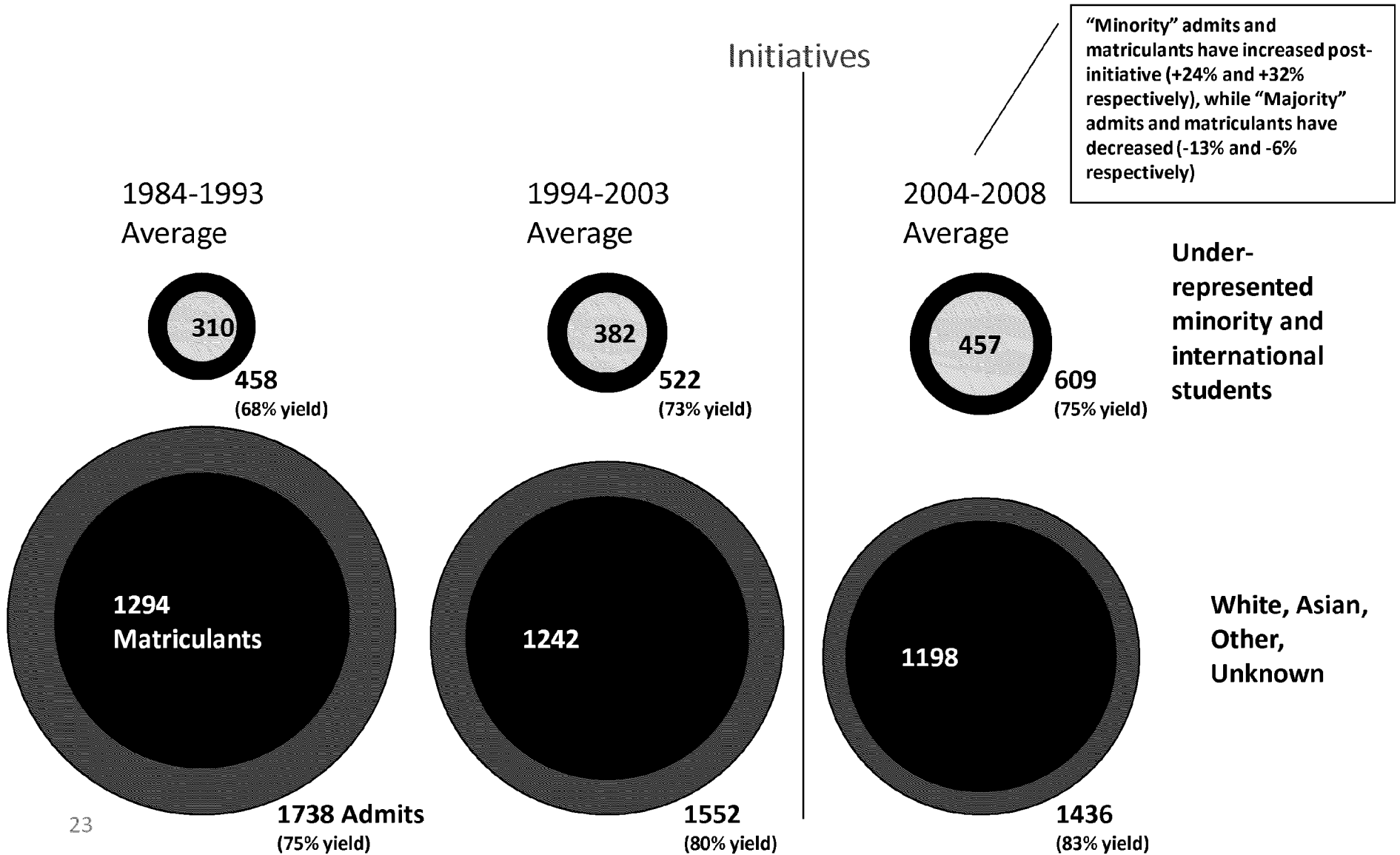
Increasing diversity while maintaining admissions standards is a slow process, but the initiatives appear to be helping: Applicants

Average number of "minority" and "majority" entering applicants and admits: two decades preceding the initiatives compared to the five years since the initiatives



Increasing diversity while maintaining admissions standards is a slow process, but the initiatives appear to be helping: Admits and Matriculants

Average number of "minority" and "majority" entering admits and matriculants: two decades preceding the initiatives compared to the five years since the initiatives



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