HOFER, ET AL v. THE GAP, INC., ET AL

DENROY SCARLETT

August 21, 2006

Prepared for you by



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Page 1
DENROY SCARLETT
August 21, 2006
               IN THE DISTRICT COURT OF THE UNITED STATES
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  2
                   FOR THE DISTRICT OF MASSACHUSETTS
  3
  4
      STEPHANIE HOFER and DOUGLAS HOFER,
  5
                     Plaintiffs,
                                    Case No. 05-40170
  6
           vs.
  7
      THE GAP, INC., EXPEDIA, INC.,
  8
      and TURTLE BEACH TOWERS,
  9
                     Defendants.
 10
 11
 12
 13
           The Videotaped Deposition of DENROY SCARLETT,
           Taken at Turtle Beach Towers, Main Street,
 14
 15
           Ocho Rios, St. Ann, Jamaica, W.I.,
 16
           Commencing at 11:46 a.m.,
 17
           Monday, August 21, 2006,
 18
           Before Rebecca J. Callow, CSR-5228, RPR.
 19
 20
 21
 22
 23
 24
 25
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Page 2
DENROY SCARLETT
August 21, 2006
      APPEARANCES:
  1
  2
  3
      STEPHEN J. KUZMA
  4
      Stephen Kuzma Law Office
      75 Federal Street
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      Suite 17
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      Boston, Massachusetts 02110
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      (617) 338-3020
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           Appearing on behalf of the Plaintiffs.
 10
      INDIA L. MINCHOFF
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      Russo & Minchoff
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      123 Boston Street
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      Boston, Massachusetts 02125
     (617) 740-7340
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           Appearing on behalf of the Plaintiffs.
 17
 18
      SCOTT D. FERINGA
      Sullivan, Ward, Asher & Patton, P.C.
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      25800 Northwestern Highway
      Suite 1000
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      Southfield, Michigan 48037
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      (248) 746-0700
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           Appearing on behalf of the Gap, Inc.
 25
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DENROY SCARLETT
August 21, 2006
      THOMAS T. REITH
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     Burns & Levinson, L.L.P.
      125 Summer Street
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      Boston, Massachusetts 02110
     (617) 345-3000
  5
  6
          Appearing on behalf of Expedia, Inc.
  7
  8
      ALSO PRESENT:
      Lynsey Williams - Video Technician
 9
 10
 11
 12
 13
 14
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Page 4 DENROY SCARLETT August 21, 2006 Ocho Rios, St. Ann, Jamaica, W.I., 1 2 Monday, August 21, 2006 3 11:46 a.m. 4 5 VIDEO TECHNICIAN: We are now on the record. This is the videotape deposition of Denroy Scarlett 6 7 being taken on Monday, August 21st, 2006. The time is now 11:46 and 40 seconds a.m. We are located at the 8 9 Turtle Beach Towers in Ocho Rios, Jamaica. This 10 deposition is being taken on behalf of the defendants 11 in the matter of Stephanie Hofer and Douglas Hofer 12 versus The Gap, Incorporated; Expedia, Incorporated; and Turtle Beach Towers. This is case number 05-40170 13 14 This matter is being held in the United States FDS. District Court for the District of Massachusetts. 15 16 My name is Lynsey Williams, video 17 technician. Will the court reporter swear in the 18 witness and the attorneys briefly identify themselves for the record, please. 19 20 DENROY SCARLETT, 21 was thereupon called as a witness herein, and after 2.2 having first been duly sworn to testify to the truth, 23 the whole truth and nothing but the truth, was examined and testified as follows: 24 25 MR. FERINGA: I'm Scott Feringa. Ι



Page 5 DENROY SCARLETT August 21, 2006 1 represent Gap. 2 MR. REITH: Thomas Reith. I represent Expedia, Inc. 3 4 MS. MINCHOFF: India Minchoff, for the plaintiff, Stephanie Hofer and Douglas Hofer. 5 MR. KUZMA: Good morning, sir. My name is 6 7 Stephen Kuzma. I represent Stephanie Hofer. Good morning. 8 Α. 9 MR. KUZMA: And note my -- again, the 10 objection -- the continuing objection to the authority granted or not granted for the deposition to go 11 12 forward today. 13 EXAMINATION 14 BY MR. FERINGA: Can you give me your full name, please? 15 Ο. 16 Α. Denroy Scarlett. 17 Mr. Scarlett, we introduced before. My name is Scott Ο. 18 Feringa. I represent Gap. I'm going to be asking you some questions today. This is an artificial way of 19 20 talking, and thus I would ask that before you answer 21 you wait until any one of the lawyers is finished 2.2 asking the question, then you can answer the question. 23 We'll wait until after you're finished. We do that 24 because our court reporter needs to get everything 25 down accurately that is said, and if we talk over each



Page б

1		other, it's very difficult.
2		Additionally, sir, while we all understand
3		nods of the head or "um-hmm"s or something like that,
4		we would ask that your responses be all verbal,
5		whatever they are.
б	Α.	Okay.
7	Q.	It has to be verbal.
8	Α.	Okay.
9	Q.	Okay. Finally, if you have any if you don't
10		understand my question, if I'm unclear or if you're
11		unclear with any of lawyers' questions, please tell
12		them, I'm sure they'd be more than happy to rephrase
13		questions for you. Is that fair, sir?
14	Α.	Okay. No problem.
15	Q.	Okay. Mr. Scarlett, we are here today at a place
16		called Turtle Beach Towers on Main Street in Ocho Rios
17		Jamaica. Is that correct?
18	Α.	Yes, sir.
19	Q.	And are you a citizen of Jamaica?
20	Α.	Yes, sir, I'm a citizen.
21	Q.	How old are you, sir?
22	Α.	24.
23	Q.	Are you presently employed at Turtle Beach Towers?
24	Α.	Yes, sir, I'm presently employed here.
25	Q.	And what is your position at Turtle Beach Towers, sir?



Page 7 DENROY SCARLETT August 21, 2006 Night auditor/reception. 1 Α. 2 And in March of 2004, were you also so employed? Ο. Yes, sir. 3 Α. 4 How long have you been employed at Turtle Beach Q. 5 Towers? It's going forward to five years now. 6 Α. 7 So does that mean that you would have been employed in Ο. 8 either 2001, 2002? 9 Yes, sir. Α. 10 And has it always been as the night auditor or 0. 11 receptionist? 12 From ever since I've been here. Α. And on March 18, 2004, do you know whether you were 13 Q. 14 presently working at Turtle Beach Towers? 15 Yes, I was here, sir. Α. 16 Ο. How many days a week do you work? 17 Five days per week. Α. 18 Ο. And does that rotate Monday through Friday or is it times Tuesday through Sunday? 19 20 It's from -- it's normally -- it's from Thursday to Α. 21 Monday. 22 Ο. Okay. In front of you, or to your left, sir, is a 23 photograph that has been marked as Deposition Exhibit 24 Number 1 for Mrs. Miller. Will you look at that, 25 Exhibit Number 1? Is the reception area at which you



1		worked in March 18, 2004, located behind the glass
2		doors that is shown on Exhibit Number 1?
3	A.	Yes, sir. That's the reception area behind the glass
4		there.
5	Q.	And would you mind turning that around and showing
6		that to the camera so we can see that? Thank you,
7		sir.
8		And is there a sign on there that says
9		"Tower Number 4"?
10	A.	Yes, sir.
11	Q.	And is this the tower in which or in front of which
12		is the turtle pond is located?
13	A.	Yes, sir. That's it.
14	Q.	And are there any other turtle ponds on the property
15		of Turtle Beach Towers?
16	A.	Not that I have know of or have ever seen. That's the
17		only one.
18	Q.	Okay. Now, in terms of the glass doors that are shown
19		on that picture, are those open or locked at various
20		times during the day?
21	A.	They're not locked with keys, but they're always like
22		shut that way. They're not locked, but they're shut
23		that way.
24	Q.	If a guest comes in and at any time during the day or
25		night, can the guest go through those doors?



DENROY	SCAI	RLETT
August	21,	2006

1	A.	Yes. They would have access to it 24 hours.
2	Q.	And is the desk in which you sat behind those glass
3		doors to the left?
4	Α.	Yes, sir. That's the desk.
5	Q.	And thus if somebody came up and knocked on the doors
6		you would hear them to let them in. Correct?
7	Α.	Yes. That would be correct; because I would be there
8		24 hours for the eight hours working.
9	Q.	What was your shift?
10	Α.	11:30 to 7:30.
11	Q.	11:30 p.m
12	A.	p.m. to 7:30 a.m.
13	Q.	Now, do you have a memory of a guest, Ms. Stephanie
14		Hofer, having an accident on March 18, 2004, in which
15		she injured her leg?
16	Α.	Yes, sir.
17	Q.	And you were on duty that evening?
18	A.	Yes. I was the one on duty. I'm the night person.
19	Q.	From the desk or from the lobby area, can you actually
20		see the turtle pond?
21	A.	Not from the not from behind the desk, but if
22		you're in the lobby area outside, you could see the
23		turtle pond.
24	Q.	Where do you normally sit when you're on duty?
25	Α.	I'm behind the desk. I couldn't see the turtle pond.



1	Q.	Is there a way from the desk area to see whether
2		guests are approaching the glass doors?
3	Α.	You could see when they're approaching the glass
4		doors.
5	Q.	How?
6	Α.	When they're on the like the landing here stepping
7		up, you could if you're looking out, if you're at
8		the desk like, not sitting. If you're sitting, you
9		couldn't see. But if you're like standing and maybe
10		at the desk, you could see when they're coming in.
11	Q.	When you're talking about the landing, sir, you're
12		talking about the area in front on top of the stairs,
13		if you'll show the camera. Is the landing where that
14		mat is located?
15	Α.	Yes, sir.
16		MR. KUZMA: Objection.
17	BY M	IR. FERINGA:
18	Q.	What I want to ask you what first drew your
19		attention to something happening on that shift on
20		your shift that day?
21		MR. KUZMA: Objection.
22	BY M	IR. FERINGA:
23	Q.	Go ahead.
24	Α.	Someone screaming for help.
25	Q.	And do you remember what that individual said?



I		
1	A.	I don't remember the exact words, but I think she was
2		saying like, "somebody help me, somebody help me."
3		Something of this sort.
4	Q.	And the glass doors were shut?
5	Α.	Yes, sir.
6	Q.	And so you could hear this lady screaming from the
7		outside through the glass doors?
8	A.	That's right.
9	Q.	What did you do response to that, Mr. Scarlett?
10	A.	Well, I went out immediately and I assisted her by
11		getting her out of the pond.
12	Q.	Okay. Now, we're talking about "her." Who is it that
13		you assisted?
14	A.	Well, it's a white female. Her I think her name
15		was Stephanie, and she was like a thick-built person,
16		you know. So she was in the pond.
17	Q.	All right. I want to ask you, if you could go to the
18		photograph and perhaps the if I might, sir, with
19		respect to Exhibit Number 1, when you saw
20		Ms. Stephanie, as you've described it, where
21		specifically was she located in the pond? And if
22		you'll show the members of jury.
23	A.	She was her legs was in the pond down here and she
24		was like hanging out of the pond, and her head was out
25		like this.



1	Q.	Which was when you say her legs were in the pond,
2		there's a dark section on that photograph. Can you
3		indicate where her legs were inference to that dark
4		section?
5	Α.	It was down here.
6	Q.	Do you want to use this to point, sir?
7	A.	Like down here. This section. This area.
8	Q.	Okay. And when you said she was spread out and her
9		legs and her head was in a location, where was her
10		head?
11	A.	She was more like she was more resting on the bench
12		here, leaning on the edge of the pond and the bench.
13	Q.	So was she in the pond or outside the pond at this
14		point?
15		MR. KUZMA: Objection.
16	A.	She was part partly in the pond and partly out.
17	BY N	/R. FERINGA:
18	Q.	What part of her was out?
19	A.	The upper body.
20	Q.	Where was where was her buttocks?
21	A.	It was more in the pond.
22	Q.	Okay. And in terms of where her legs were facing,
23		where were her legs or were her feet facing toward
24		the green shrubbery in the back of the pond where it
25		says "Tower Number 4"?



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Page 13
DENROY SCARLETT
August 21, 2006
                     MR. KUZMA: Objection.
  1
  2
           They were facing that way.
      Α.
      BY MR. FERINGA:
  3
  4
      Q.
           They were facing toward the tower?
  5
      Α.
           She was here.
           Okay. Were her legs and feet still in the pond?
  6
      Ο.
  7
           Yes, sir.
      Α.
  8
           You have to speak --
      Ο.
  9
           Yes. Yes, sir. I'm sorry.
      Α.
 10
           And her buttocks were in the pond?
      Ο.
           Yes, sir.
 11
      Α.
 12
           And her upper back was on the edge of the pond?
      Q.
           Yes, sir.
 13
      Α.
           When you first got to her, what did she say to you,
 14
      Q.
           what did you say to her?
 15
 16
      Α.
           Not exact words, but she said she was looking at the
 17
           turtles. She was looking at the turtles and, you
 18
           know, she was like crying and all of that, and she was
           just -- she was like repeating, saying that she was
 19
 20
           just admiring the turtles, and she thinks she slipped
 21
           on something, you know. But when I went there, it was
 2.2
           like -- she was -- she was actually too close to the
 23
           edge of the pond.
 24
           When you said she was too close to the edge of the
      0.
 25
           pond, what do you mean by that, sir?
```



1	Α.	She was up on the edge here. She had to be up on the
2		edge here to slip in the pond.
3	Q.	Okay. Let me show you another exhibit. And this is
4		an exhibit that has been marked as Exhibit Number 5,
5		and this is a side view.
6		When you say she was close she was close
7		to the edge of the pond, what you showed that,
8		would you hold that up? When you said she was close
9		to the edge of pond, where was she?
10	Α.	She would have to be here.
11	Q.	So are you pointing to the section is that section
12		close to the bench?
13	Α.	Yes. That's the section close to the bench.
14	Q.	All right. And did she tell you specifically where
15		she was standing before she fell into the pond?
16	Α.	No, she didn't; but, you know
17		MR. KUZMA: Objection.
18	Α.	just looking at what happened, she must have been
19		close to the edge of the pond to fall into it.
20		MR. KUZMA: Objection. Move to strike.
21	BY N	MR. FERINGA:
22	Q.	Let me ask this question. Did she tell you, sir
23		first of all, did she tell you that she was attempting
24		to look at the turtles?
25		MR. KUZMA: Objection.
1		



```
Page 15
DENROY SCARLETT
August 21, 2006
           Yes, sir.
  1
      Α.
  2
      BY MR. FERINGA:
  3
           Okay. What specifically did she tell you?
      Ο.
  4
                     MR. KUZMA: Objection. Asked and answered.
           She told me that she was admiring the turtles.
  5
      Α.
                                                           You
  б
           know, she was just admiring the turtles.
  7
      BY MR. FERINGA:
  8
           Did she how it was that when she was admiring the
      Ο.
  9
           turtles that she ended up in the pond?
 10
      Α.
           She said that she was just admiring the turtles and
           she slipped -- you know, just slipped in the pond.
 11
                                                                 Ι
 12
           don't know how, but she just slipped in the pond.
 13
           Okay. Did she say -- when you asked her how did this
      0.
 14
           happen, did she say anything about the fact that a
 15
           flip-flop or her slipper broke which caused her to
 16
           fall in the pond?
 17
                     MR. KUZMA: Objection, that he even asked
 18
           her that.
 19
           Well, I saw the flip-flop --
      Α.
 20
      BY MR. FERINGA:
 21
                My question was --
      0.
           No.
 22
                     MR. KUZMA: No, if he could finish the --
 23
                     MR. FERINGA: No.
                                         Move to strike.
 24
                     MR. KUZMA: If the witness can finish the
 25
           answer before interrupting.
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Page 16
DENROY SCARLETT
August 21, 2006
                     MR. FERINGA: Mr. Kuzma, you have been
  1
  2
           interrupting --
  3
                     MR. KUZMA: He's in middle of an answer.
  4
           I'd like his full answer.
  5
                     MR. FERINGA: I'm going to ask my question.
      BY VIDEO TECHNICIAN:
  6
  7
           My question specifically is, did she tell you that
      Ο.
  8
           the -- that she slipped because there was a broken
  9
           flip-flop?
 10
           No, sir.
      Α.
           All right. Did you see the flip-flop?
 11
      Ο.
 12
      Α.
           Yes, sir.
           Where did you see the flip-flop?
 13
      Ο.
 14
      Α.
           It was there.
           Okay. Where?
 15
      Ο.
 16
      Α.
           In the pond.
 17
           All right. So show me where you saw the flip-flop.
      0.
 18
      Α.
           I couldn't remember and tell you exactly where we took
           the flip-flop, but we took the flip-flop from out of
 19
 20
           the pond.
 21
           So when you first saw the flip-flop it was in the
      Q.
 2.2
           pond?
 23
           Yes, sir.
      Α.
 24
           Was -- and was there any flip-flop on the staircase or
      0.
 25
           the landing?
```



		Page 17 ARLETT , 2006
1	Α.	No, sir.
2	Q.	All right. And so the flip-flop who was the one
3		that took the flip-flop from the pond?
4	Α.	Well, I can't remember that. It was either me or
5		Mr. MacKenzie.
6	Q.	All right. And Mr. MacKenzie is who?
7	Α.	He's ones of the security who was on duty.
8	Q.	All right. And we've heard his name before. Did he
9		somehow assist Ms. Hofer to go to Stephanie Hofer
10		to go to the hospital?
11	Α.	Yes, sir.
12	Q.	Was it was it a taxi that drove or was it
13		Mr. MacKenzie?
14	Α.	Mr. MacKenzie.
15	Q.	Okay.
16	A.	In his personal car.
17	Q.	All right. So let me go back what you saw and what
18		you did when you first spoke to Ms. Hofer.
19		When you asked her what she what
20		happened, you said she was crying. Correct?
21	A.	Yes, sir.
22	Q.	Was she upset?
23	Α.	No, sir. Not from what I see. She was more in the
24		crying mode. More crying.
25	Q.	When you asked her a question, did she respond to you?
I		I



		Page ARLETT , 2006	18
1	Α.	Yes. She did respond.	
2	Q.	And did you did you have any sense of whether she	
3		was coherent or incoherent when you talked to her?	
4		MR. KUZMA: Objection.	
5	A.	She was responding.	
6	BY M	IR. FERINGA:	
7	Q.	When you say she was responding, what do you mean by	
8		that, sir?	
9	A.	She was like, you know, replying to me.	
10	Q.	Okay. And when she was relying to you, did you get	
11		the sense that you two were communicating?	
12	A.	Yes, sir.	
13	Q.	Okay. So when you saw her in the pond, and the legs	
14		in the pond, did you see whether she was injured or	
15		not?	
16	A.	Yes. She was injured.	
17	Q.	And what drew you to the attention that she was	
18		injured, sir?	
19	A.	There was blood, and her legs were tearing.	
20	Q.	And so when you saw that, what did you attempt wha	ıt
21		did you do? What did you do next?	
22	A.	Well, immediately I couldn't just take her out by	
23		myself, so I called for the assistance of the	
24		security. And we took her out and put her on the	
25		bench	



Page 19 DENROY SCARLETT August 21, 2006 Can I stop you? The security that you called for 1 Ο. 2 assistance, was that Mr. MacKenzie? Yes, sir. 3 Α. 4 Okay. So you can't -- you couldn't lift her out of Q. 5 the pond, you needed some help, and Mr. MacKenzie came after responding to your calls. Is that right? 6 7 Α. Yes. Then what did you do, sir? 8 Ο. 9 We put her on the bench and we got some towels and so Α. 10 forth and then we -- I called my manager. And we 11 tried to get in touch with a doctor, but there was no 12 one there, so we shipped her off. Just put her in a car immediately, me and Mr. MacKenzie, and take her to 13 14 the hospital. Let me ask you a couple of questions, if I might, to 15 Ο. 16 follow up with that, Mr. Scarlett. 17 You said that you called -- after you got 18 Ms. Hofer out of the pond, you put her on the bench. Is that the bench that's shown in Exhibit Number 5? 19 20 Yes, sir. That's the bench. Α. 21 Okay. And, sir, then you made -- then you got some Ο. 2.2 towels? 23 Α. Yes. 24 Was -- at this point in time, was there any other 0. 25 individual nearby or close by that identified herself



Page 20 DENROY SCARLETT August 21, 2006 as a friend of Mrs. Hofer? 1 2 To my memory, not that I remember. Α. Okay. So you got the towels and attempted to wrap the 3 Ο. 4 leg? 5 Yes, sir. Α. Then you said that you called your manager. Is that 6 Ο. 7 Mrs. Miller? Yes, sir. 8 Α. 9 And what did you tell Mrs. Miller? Q. 10 That there was this guest that had an accident and she Α. 11 fell in the pond. You know, asking her what to do, and she said call the doctor. And not getting through 12 to the doctor, I think we went ahead and -- you know, 13 14 Mr. MacKenzie had a car there, so she just asked him to assist by taking her to the hospital. 15 16 Ο. Was there a -- was there any point in time at which 17 somebody attempted to contact Mrs. Hofer's roommate? 18 Α. I don't remember a roommate. I'm not remembering her 19 roommate. 20 So how long was it -- strike that. Ο. 21 You get on duty at 11:30? 2.2 Α. Yes, sir. 23 About how long into your shift did this take place? Q. 24 Maybe about an hour. Α. 25 Q. Okay.



```
Page 21
DENROY SCARLETT
August 21, 2006
           Thereabouts.
  1
      Α.
  2
           So -- and then from the time that you first noticed
      Ο.
  3
           Mrs. Hofer to the time she left in Mr. MacKenzie's
  4
           car, how long was -- was she there?
  5
           That's about -- from about 10 to 15 minutes,
      Α.
           thereabouts.
  6
  7
           Okay. So during that 10 to 15 minutes, did Mrs. Hofer
      Ο.
  8
           say anything more about how this accident occurred?
  9
      Α.
           The only thing she said is that she was there admiring
 10
           the turtles and she fell in the pond and --
           Okay. I'm sorry, sir.
 11
      Ο.
 12
           Go ahead.
      Α.
           At what point in time did -- was the flip-flop taken
 13
      Ο.
 14
           out of the pond?
 15
           I don't have any exact memory of that one.
      Α.
 16
      Ο.
           Was it after Mrs. Hofer left?
           I couldn't tell. I couldn't tell.
 17
      Α.
 18
      Ο.
           Okay. Who was it that cleaned up the pond?
           There's a ground person who cleans up the pond.
 19
      Α.
 20
           Okay. But in terms of -- in terms of the flip-flop,
      Ο.
 21
           it was -- it was in the pond, it was either you or
 2.2
           Mr. MacKenzie that would have taken it out, or someone
 23
           else?
 24
                     MR. KUZMA: Objection.
 25
      Α.
           Could be someone else.
```



Page 22 DENROY SCARLETT August 21, 2006 BY MR. FERINGA: 1 2 Okay. Did you look at the condition of the flip-flop? Q. 3 Α. I'm not remembering. 4 Q. Did you see anything wrong with the flip-flop that 5 came from the pond? Flip-flop, flip-flop. I not remembering about a 6 Α. 7 flip-flop. I wasn't -- that day I wasn't focusing on 8 the flip-flop. You know, I was more focusing on the 9 guest and her damage. 10 Do you know what happened to the flip-flop that you Ο. 11 removed from the pond? 12 I don't know of it. Α. 13 Okay. Q. 14 Α. I don't know where it is. After this 10 to 15 minutes where you were with 15 Ο. 16 Mrs. Hofer, and after she left for the hospital with 17 Mr. MacKenzie, did you have any further contact with 18 her at all? No, sir. 19 Α. 20 Did you --Ο. 21 Α. Only with Mr. MacKenzie. 2.2 Ο. Only with Mr. MacKenzie. Did you have any contact 23 with the -- a lady by the name of Ms. Carrie LaBelle, 24 who was purported to be the roommate with Ms. Hofer? 25 Α. I don't remember any roommate.



1	Q.	After that next morning when Mrs. Miller came in and
2		came on duty, did you have a conversation with
3		Mrs. Miller?
4	A.	Yes. I spoke to Ms. Miller. I had to like, you know,
5		talk to her, because she's my manager, before I go.
6	Q.	And did you have any conversations with her about the
7		accident that had occurred the night before with
8		Mrs. Hofer?
9	Α.	Yes, sir.
10	Q.	All right. And what essentially did you tell her?
11	А.	Basically what I told Ms. Miller is that I told her
12		what happened the night before and what did I do after
13		and how everything run. And after Mr. MacKenzie
14		reported that she was okay and everything was all
15		right with her at the hospital and all of that, that
16		was basically my report to Ms. Miller.
17	Q.	Okay. Did you fill out anything in writing,
18		Mr. Scarlett?
19	A.	No, sir.
20	Q.	After that conversation that you had with Mrs. Miller
21		on the morning of now the 19th of March, did you ever
22		have any further discussions with Mrs. Miller about
23		this incident?
24	Α.	No, sir.
25	Q.	You and I have spoken. Is that right?
1		



```
Page 24
DENROY SCARLETT
August 21, 2006
           Yes, sir. Yes.
  1
      Α.
  2
           All right. And was that in person or by telephone?
      0.
  3
           By telephone.
      Α.
  4
      Q.
           And do you remember what I asked you?
           Some stuff. Not everything.
  5
      Α.
           Do you remember, did I go over questions that I would
  6
      Ο.
  7
           purport to ask with you at the deposition?
  8
           No.
      Α.
  9
           Did you agree in that telephone conversation to
      0.
 10
           voluntarily appear to give a deposition in this
 11
           matter?
 12
           Yes, sir.
      Α.
           And our office and you have communicated by e-mail.
 13
      Ο.
 14
           Is that right?
 15
           Yes, sir.
      Α.
 16
           And you received a copy of the Notice of Deposition?
      Ο.
 17
           Yes, sir.
      Α.
 18
      Q.
           Did you and I talk today before the deposition?
 19
           No. Only from like maybe a month or so ago, yes.
      Α.
 20
      0.
           Okay.
 21
           But not before today.
      Α.
 22
           Have you talked with any of the other lawyers, either
      Q.
 23
           Ms. Minchoff or Mr. Kuzma or Mr. Reith?
           No, sir.
 24
      Α.
 25
                      MR. FERINGA: I don't have any other
```



Page 25 DENROY SCARLETT August 21, 2006 questions. Thank you, sir. 1 2 MR. REITH: I'll just state for the record, Thomas Reith for Expedia. At this point, I don't have 3 4 any questions. I'll reserve my right to inquire to 5 the extent Mr. Kuzma flushes something out that I have to inquire about. 6 7 MR. KUZMA: Thank you. 8 EXAMINATION 9 BY MR. KUZMA: 10 Good morning, Mr. Scarlett. 0. 11 Α. Good morning. 12 My name it is Stephen Kuzma. I'm here with India Q. Minchoff, and we represent Stephanie Hofer, the one 13 14 that got hurt on the day and night in question. 15 Sir, have you ever spoken with me before? 16 Α. No, sir. 17 Have you ever spoken with Attorney Minchoff before? Ο. 18 Α. No, sir. 19 Have we ever sent you any e-mails, as far as you know? Q. 20 No, sir. Α. 21 Did you ever take any photographs or know whether 0. 2.2 anyone has taken any photographs of the accident 23 scene? 24 No, sir. Α. 25 You stated a couple minutes ago that you had a 0.



1		conversation with, Ms. Miller, your supervisor, the
2		day after the accident or the morning of the accident?
3	Α.	Yes, sir.
4	Q.	What time of day was that? About.
5	Α.	That would be like after nine, thereabouts, because
6		Ms. Miller gets in the office like nine o'clock. So
7		any time after that. That would be after nine
8		thereabouts.
9	Q.	And you testified that you told her everything about
10		what had happened after the accident occurred. Right?
11	Α.	Yes, sir.
12	Q.	Did you tell her anything about what you were told or
13		what you observed before the accident occurred?
14	A.	No, sir.
15	Q.	That was a "no." Right?
16	Α.	No.
17	Q.	The flip-flop that you saw in the turtle pond, what
18		color was it? Do you recall?
19	A.	No. I don't recall the color of the flip-flop.
20	Q.	Was there one flip-flop in the turtle pond or two?
21	Α.	Don't recall how much was there.
22	Q.	But you know there was at least one?
23	Α.	I'm not sure if it was one or two in the pond, or one
24		was on her feet and the other one was in the pond.
25		I'm not sure.



Page 27 DENROY SCARLETT August 21, 2006 All right. Okay, sir. And it is fair to say that you 1 Ο. 2 didn't see how this accident happened. Yes, sir there that's fair to say. 3 Α. 4 Q. You did not? 5 Α. No. 6 Q. Okay. 7 Because I was in the office, so I couldn't see. Α. 8 And when you say were in the office, is that an office 0. 9 that's behind the reception desk? 10 Yes, sir. Α. 11 Ο. Is it fair to say that you have music piped in into 12 the lobby area? 13 MR. REITH: Objection. 14 I would have music, but it wouldn't be music that I Α. 15 couldn't hear what's going on outside, it would be 16 very low. BY MR. KUZMA: 17 18 Ο. Okay. And is because it was at night? 19 Α. Yeah. After the accident occurred -- I just want to be clear 20 Ο. 21 about this, sir. You were able to communicate with Ms. Hofer? 2.2 23 Yes, sir. Α. 24 She was responsive to your questions? 0. 25 Α. Yes, sir.



```
Page 28
DENROY SCARLETT
August 21, 2006
           It was clear to you that she was badly injured at that
  1
      Ο.
  2
           time?
  3
      Α.
           She was.
  4
           Is it clear to you that she was badly injured?
      Q.
  5
           Yes, sir, she was.
      Α.
           And did you see the cut on her leg?
  6
      Ο.
  7
           Yes, sir, I did.
      Α.
  8
           Was it fair to say that it was a deep cut that you
      Ο.
  9
           saw?
 10
           It was a really bad cut.
      Α.
           Was there blood all over the turtle pond?
 11
      Ο.
 12
           Yes, sir. There was blood all over the turtle pond.
      Α.
           Did it turn the turtle pond water red?
 13
      Ο.
           It did. It did. It did.
 14
      Α.
           When you saw at least one of the flip-flops, was it
 15
      Ο.
 16
           floating on top of the water?
 17
           I can't recall remembering seeing a flip-flop, sir.
      Α.
 18
           I'm trying to remember if there was a flip-flop in the
           pond or whatnot. I didn't see a flip-flop afterwards,
 19
 20
           so I'm trying to remember.
 21
           Okay. I believe you said -- you already testified
      Q.
 2.2
           that you did see at least one flip-flop in the turtle
 23
           pond. Right? You did say that earlier?
 24
           No. I don't remember saying that.
      Α.
           You don't remember saying that?
 25
      Ο.
```



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Page 29
```

1		What is Mr. MacKenzie's first name?		
2	А.	I don't know his first name, because he doesn't work		
3		with my company, so he's just a security company.		
4		They change them pretty often.		
5	Q.	Okay. And the security company is hired by Turtle		
6	2.	Beach Towers?		
7	A.	Yes, sir.		
8				
	Q.	And was he working at the front gate at the time of		
9		the accident or in the lobby?		
10	Α.	He was I think he was a person doing the patrol for		
11		the night, so he was the one moving around.		
12	Q.	Has he seen strike that.		
13		Have you seen Mr. MacKenzie recently?		
14	Α.	No, sir.		
15	Q.	Do you know what happened to Mr. MacKenzie?		
16	Α.	No, sir.		
17	Q.	Do you know whether he is alive?		
18	Α.	No. I don't know if he's alive.		
19	Q.	Is the reason why you used Mr. MacKenzie's vehicle to		
20		transport Stephanie Hofer to the hospital because you		
21		didn't want to wait for a taxi to take her?		
22	A.	Well, it was an emergency, and that was the quickest		
23		vehicle I could get access to, so I used		
24		Mr. MacKenzie's car.		
25	Q.	I'm not sure if you were asked this earlier, but do		



		Page 30 CARLETT ., 2006
1		you know what happened to the flip-flops at the scene
2		of the accident?
3	Α.	No, sir.
4	Q.	But there is a maintenance crew employed by Turtle
5	~	Beach Towers to clean up the premises?
6	Α.	Yes, sir.
7	Q.	Is it fair to say that you utilized when I say
8	~ '	"you," I mean Turtle Beach Towers, used their services
9		to clean out the turtle pond?
10	Α.	Yes, sir.
11	Q.	How and, again, I believe you said it was about 10
12	~ '	or 15 minutes from the time that you saw her in the
13		turtle pond from the time that she was taken away by
14		Mr. MacKenzie?
15	A.	Yes, sir.
16	Q.	Did you see Ms. Hofer carrying anything into the car?
17		No, sir.
18	Q.	Now, you testified that she also said to you when you
19	2.	arrived at the scene of the accident that she slipped
20		on something. Do you remember testifying to that?
21		MR. REITH: Objection.
22	A.	Not slipping on something. She slipped. Not on
23	11.	something. She slipped when she she must would
24		have been at the edge of pond to slip.
24	BV M	AR. KUZMA:
2.5	יו דכו	



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		Page 31 ARLETT ., 2006
1	Q.	Okay. Now, I'm not going to ask you to guess. Okay?
2		Do you understand that, sir?
3	Α.	That's okay.
4	Q.	I'm simply asking you did she say that she slipped?
5	Α.	Yes, she said that she slipped.
6	Q.	So that was her words. Correct? "Yes"?
7	Α.	Yes, sir.
8	Q.	And then you said that you believed that she was too
9		close to the edge? Did you say that?
10	Α.	Yes.
11	Q.	But you now you didn't see how it happened. Right?
12	Α.	No, sir.
13	Q.	So that's a guess on your part. Right?
14	Α.	Yes.
15	Q.	When you spoke with Ms. Miller the next day about what
16		had happened, how long was that conversation? About.
17	Α.	Maybe about 15 minutes. I don't remember.
18	Q.	And everything that you said in response to
19		Mr. Feringa's questions about what you said to her in
20		that conversation or what she said you, you've told us
21		the whole conversation right? as you remember
22		it?
23	A.	Well, I am not remembering the whole conversation that
24		I had with Ms. Miller on that day.
25	Q.	All right. But that's as best you can recall as to



DENROY	SCAI	RLETT
August	21,	2006

I		
1		what you said to Attorney Feringa?
2	A.	Yeah. We went through what happened the night before
3		and, you know, if she has been stabilized and
4		everything's okay, and all of that.
5	Q.	Now, what shift were you working that night into the
6		day?
7	A.	11:30 p.m. to 7:30 p.m a.m. A.m. Sorry.
8	Q.	So you stayed after your tour of duty until Ms. Miller
9		showed up. Correct? "Yes"?
10	A.	Yes.
11	Q.	Did you ever fill out an accident report?
12	A.	No, sir.
13	Q.	Do you know what the accident reporting procedure is
14		at Turtle Beach Towers when a guest gets injured?
15	A.	Well, normally we would make a report, like write it
16		down, and we would normally get in touch with
17		Ms. Miller because she's the person of authority. So
18		once report it to she, and she would be the one who
19		takes it from there.
20	Q.	Sir, how long have you worked for Turtle Beach Towers?
21	A.	It has been going four to five years.
22	Q.	Have you ever made out an accident report?
23	A.	No, sir.
24	Q.	Did you make out an accident report in the case?
25	A.	No, sir.



```
Page 33
DENROY SCARLETT
August 21, 2006
           Why not?
  1
      Ο.
  2
           I made a report to Ms. Miller by the phone, but I
      Α.
  3
           didn't make a written down. I made a report to
  4
           Ms. Miller.
           And why didn't you?
  5
      Ο.
           Well, I think reporting it to Ms. Miller by the phone,
  6
      Α.
  7
           she would take everything from there. She's where the
           buck stops, so, you know...
  8
  9
           Mr. Scarlett, Ms. Miller just testified Expedia
      Q.
 10
           representatives would inspect the hotel premises.
 11
           Have you ever seen anyone from Expedia inspecting the
 12
           hotel premises during the time that you've been an
           employee here?
 13
 14
                     MR. REITH:
                                 Objection.
 15
                     You can answer.
 16
      Α.
           I couldn't tell you, because I'm a night person.
                                                               So
 17
           if an Expedia persons come in to inspect the property,
 18
           that would have been in the day. So I don't work day
           shifts. I work nights only.
 19
 20
      BY MR. KUZMA:
 21
           All right. But were you aware that Expedia did that?
      Ο.
 2.2
           Whether you saw him here physically or not, where you
 23
           aware that Expedia inspects the premises --
 24
                     MR. REITH: Objection.
 25
      BY MR. KUZMA:
```



Page 34 DENROY SCARLETT August 21, 2006 -- when you're not here. 1 Ο. 2 I'm not sure of that. I wasn't sure of that. Α. 3 You're not aware of that? Ο. 4 Α. No. I'm not. Is it fair to say that Ms. Miller would be in a better 5 Ο. position to know that fact than you would be? 6 7 Yes, sir. Α. 8 Because she --Ο. 9 She's the manager. Α. 10 She's the one that's in charge. Right? Ο. 11 Α. Yes, sir. 12 If you can, sir, would you look at that photograph Q. that my brother counsel showed you? I think you 13 14 pointed to what you described to be a dark area as to 15 where you saw Stephanie Hofer. Can you take that 16 photograph and hold it up to the jurors? 17 All right. And you pointed to the dark 18 area. That's where you saw Stephanie Hofer. Right? 19 Right. Α. 20 Now, that dark area, what is located at that dark Ο. 21 area? 2.2 Α. There is like some -- what do you call it, like some 23 blocks, or -- blocks or concrete slabs, something of 24 the sort, in the pond that the turtle would normally go on and like get sunlight and so forth. 25



```
Page 35
DENROY SCARLETT
August 21, 2006
           And part of that area is covered with algae, the
  1
      Ο.
  2
           water -- that is the part of the blocks that are
           covered by water?
  3
  4
                     MR. REITH: Objection.
  5
           Not to the top.
      Α.
      BY MR. KUZMA:
  6
  7
           Not the top?
      Ο.
  8
           The top is out --
      Α.
  9
           Right.
      Q.
 10
           -- because that's where the turtle and go and get
      Α.
 11
           sunlight.
 12
           Yeah; but the part that is underneath the water is
      Q.
           covered with algae. Correct?
 13
 14
           I'm not sure. Because if we cleaned it like almost
      Α.
           every day or every other day, they're supposed to
 15
 16
           clean the algae out.
 17
           All right. You can put that photograph down.
      0.
 18
                     Mr. Scarlett, how many times in the time
           period that you've worked at Turtle Beach Towers have
 19
 20
           you walked up and down those stairs?
 21
           That's maybe about a thousand times or so forth.
      Α.
 2.2
           All right. And --
      Ο.
 23
           Or more.
      Α.
 24
           All right. Without looking at the photograph, how
      0.
 25
           many steps are there leading from the walkway into the
```



Page 36 DENROY SCARLETT August 21, 2006 lobby? 1 2 There is a landing coming from the road down the Α. 3 bottom. 4 And how many steps? Q. 5 And that would be like one, two steps. For the Α. landing where the mat is, that would be just one step 6 7 up. One step up. And then -- what? -- one step into the 8 Q. 9 lobby? 10 Yes, sir. Α. 11 Ο. So how many altogether? 12 One step into the lobby. No? That would be one step Α. up to the landing, and then into the lobby would be 13 14 the same flat area going into the front desk. Mr. Scarlett, when you are working the night shift, 15 Ο. 16 are you the person in charge of the hole hotel at 17 least during the night shift? 18 Α. I'm in charge of the front desk with three other 19 security who patrol the property. 20 And when you arrive to work, are you made aware of how Ο. 21 many guests you have on the premises? 2.2 Α. Yeah. Because -- well, I do -- I'm doing the night 23 auditing, so I know the house count of the guests who 24 is staying in house. All right. Can you tell me percentage-wise how much 25 Q.



Page 37 DENROY SCARLETT August 21, 2006 of Turtle Beach Towers was booked with guests that 1 2 night? Approximately. 3 I cannot recall that, sir. That cannot be recalled. Α. 4 Q. You can't recall? 5 No, sir. Α. б Where was the bathroom in the reception area? Ο. 7 Where was the bathroom? Α. 8 Yeah. Was there a bathroom in the reception area? Ο. 9 It was to your right. It was to your right as you Α. 10 enter in. 11 0. When you saw the flip-flop that you testified to 12 earlier, did you happen to see whether it was damaged 13 at all? 14 I can't recall seeing the flip-flop damaged or Α. something of the sort. This flip-flop -- I don't 15 16 recall seeing the flip-flop. I'm not remembering 17 that. 18 Q. Was the first time you became aware that Stephanie 19 Hofer was at the resort at the time that you 20 discovered her after she called for help? Could you rephrase that? 21 Α. 22 Yeah. The first time you became aware that Stephanie Q. 23 Hofer was here, was that when you realized that she 24 was hurt? 25 Yes, sir. Α.



```
DENROY SCARLETT
August 21, 2006
           Can you tell me approximately how many people were
  1
      Ο.
  2
           around the lobby area at the time of the accident?
           I was the --
  3
      Α.
  4
                     MR. REITH: Objection.
  5
           -- only person in the lobby at work, but there were
      Α.
           security on duty, and they weren't in the lobby area.
  6
  7
           They were at their posts and one was patrolling.
      BY MR. KUZMA:
  8
  9
           Was there a crowd outside when you arrived --
      Q.
 10
           No, sir.
      Α.
 11
      Ο.
           -- to see Stephanie Hofer?
 12
           No, sir.
      Α.
           So it's just you and her?
 13
      Ο.
 14
           Say again?
      Α.
           When you saw her in the turtle pond, or at least
 15
      Ο.
 16
           partially in the turtle pond, it was just you and her?
           Yes, sir.
 17
      Α.
 18
                     MR. KUZMA: I have no further questions.
 19
           Thank you.
 20
           You're welcome.
      Α.
 21
                      MR. FERINGA: No questions.
 2.2
                               EXAMINATION
 23
      BY MR. REITH:
 24
           Mr. Scarlett, I have just two guick guestions.
                                                             I want
      0.
 25
           to direct your attention to when you came out upon
```



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Page 39 DENROY SCARLETT August 21, 2006 Mrs. Hofer. Okay? 1 2 Pardon me? Α. I want to direct your attention to the time when you 3 0. 4 came out of the lobby and saw Ms. Hofer. Okay? 5 I believe you testified earlier that you and Ms. Hofer spoke when you came out and found her. 6 7 Correct? Yes, sir. 8 Α. 9 All right. And when you spoke to Ms. Hofer, did she Q. 10 tell you she fell in pond because it was dimly lit? 11 MR. KUZMA: Objection. 12 No, sir. Α. BY MR. REITH: 13 14 When you spoke to Ms. Hofer, did she tell you she fell Q. in the pond because there was no railing? 15 16 Α. No, sir. 17 MR. REITH: I have no further questions. 18 MR. FERINGA: No questions. 19 MR. KUZMA: Okay. We're done. Thank you, 20 sir. 21 VIDEO TECHNICIAN: We are concluding this 2.2 deposition. The time is 12:29 and 31 seconds p.m. 23 (The deposition was concluded at 12:29 p.m. 24 Signature of the witness was not requested by counsel for the respective parties hereto.) 25



1	CERTIFICATE OF NOTARY
2	STATE OF MICHIGAN)
3) SS
4	COUNTY OF LIVINGSTON)
5	
6	I, Rebecca J. Callow, a Notary Public in and for
7	the above county and state, do hereby certify that the
8	above deposition was taken before me at the time and
9	place hereinbefore set forth; that the witness was by
10	me first duly sworn to testify to the truth, and
11	nothing but the truth; that the foregoing questions
12	asked and answers made by the witness were duly
13	recorded by me stenographically and reduced to
14	computer transcription; that this is a true, full and
15	correct transcript of my stenographic notes so taken;
16	and that I am not related to, nor of counsel to either
17	party nor interested in the event of this cause.
18	
19	
20	
21	
22	Rebecca J. Callow, CSR-5228
23	Notary Public,
24	Livingston County, Michigan
25	My Commission expires: January 13, 2011



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