

Delta College Senate Handbook
2.005 Equal Opportunity

2.005 EQUAL OPPORTUNITY

- I. Delta College promotes equal opportunity. Delta does not discriminate in employment, education, public accommodation, or public service on the basis of religion, race, color, national origin, age, sex, marital status, sexual orientation, gender identity, height, weight, arrest record, veteran status, disability, or other classifications as required by applicable U. S. federal, state, or local law.
- II. Furthermore, the College will take action to expand equality of opportunity in employment. The College will develop and maintain educational programs and services that are sensitive to the emerging needs of members of minority groups, women, and persons with disabilities. And finally, the College will initiate programs that will increase, on the part of all personnel, a sensitivity to the interests and needs of those who have historically been discriminated against.
- III. All employees of the College have access to a Grievance Procedure for Equal Opportunity/Equity Concerns for any case involving possible discrimination. Copies of the policy are available from the Human Resources Office. All members of the Senate Assembly also have access to the Senate Grievance Procedure. They may file under either policy but not both. Procedure guidelines for the Senate Grievance Procedure are included in this handbook.

See Equity Website - <http://www.delta.edu/equity/grievance-complaint-procedure.aspx>

Board Action 4614 – May 8, 2007
Board Action 4253 – September 11, 2001
Board Action 1494 - February 14, 1977

