

EXHIBIT 1-c



NFL Player Benefits

200 St. Paul Place • Suite 2420 • Baltimore, Maryland 21202-2040
410-685-5069 • 800-638-3186 • Fax 410-783-0041



August 3, 2004

Mr. Roger Rosema
6081 Champagne Court, SE
Grand Rapids, MI 49546

RE: Request for Credit for 1971 & 1972
Bert Bell/Pete Rozelle NFL Player Retirement Plan

Dear Mr. Rosema:

In response to your recent inquiry regarding credit for the 1971 & 1972 Seasons, enclosed is a Credited Season Request Form and a copy of the Plan Document.

Please complete the application and attach any pertinent documents you wish the Board to review. All awards of additional Credited Seasons must be considered by the Retirement Board. The next Board meeting is scheduled for October 6, 2004. All applications must reach the Plan office no later than August 27, 2004.

If you have any questions, do not hesitate to contact me.

Sincerely,

Cynthia Timpson
Benefits Coordinator

cc: Michele Yaras-Davis
Valerie Cross

Enclosures

CREDITED SEASON REQUEST FORM

DATE RECEIVED

DATE MAILED

8/20/04

MAIL COMPLETED FORM TO:

BERT BELL/PETE ROZELLE NFL PLAYER RETIREMENT PLAN
200 St. Paul Place, Suite 2420
Baltimore, Maryland 21202-2040
(410) 685-5069 (800) 638-3186

PART A — PLAYER INFORMATION

NAME Roger W. Rosema	DATE OF BIRTH 2 / 5 / 46	SOCIAL SECURITY NUMBER
ADDRESS (No., Street) 6081 Champagne Court, SE	TELEPHONE (Home) (616) 942 - 1528	
(City, State, Zip Code) Grand Rapids, MI 49546	TELEPHONE (Office) () -	
CREDITED SEASONS (Years) 1968, 1969, 1970	SEASON(S) REQUESTED 1971 and 1972	

1.10 "Credited Season" means a Plan Year in which a Player:

(a) is an Active Player on the date of three or more Games, not including Game dates when he was on the former Future List; (b) after April 1, 1970, is injured in the course and scope of his employment for an Employer and by reason of such injury receives payment equivalent to his salary for three or more games or for a number of Games which, when added to the number of Games in such Plan Year for which he otherwise has credit, totals three or more; or (c) after reporting to at least one official pre-season training camp or official practice session during such Plan Year, (1) dies, (2) becomes totally and permanently disabled under Section 5.1(a) or Section 5.1 (b), or (3) incurs a disability that subsequently qualifies for a benefit under Section 6.1. Credited Season also means a plan Year in which a Player is absent from employment by an Employer while serving in the Armed Forces of the United States; provided such Player returns as an Active Player, after first being eligible for discharge from military service, by the later of (i) 90 days or any longer period prescribed by applicable law, or (ii) the opening of the official pre-season training camp.

Effective June 1, 1993, Credited Season also means a Plan Year during the period from April 1, 1941 through March 31, 1947 in which a Player was absent from employment by an Employer while serving in the Armed Forces of the United States if (1) during the one year period ending on the date he entered the Armed Forces, such Player either played professional football for an Employer or signed a contract (or a similar document) stipulating his intention to play professional football for an Employer, and (2) such Player was alive on June 6, 1994. Credited Seasons under the preceding sentence shall be granted only if and to the extent necessary for such Player to become a Vested Player.

A Player may earn no more than one Credited Season during a Plan Year. A Credited Season is identified by the calendar year in which it begins.

(Excerpt from Bert Bell/Pete Rozelle NFL Player Retirement Plan)

Please describe the basis for your request and attach any pertinent documents.

As indicated above, the NFL Player Retirement Plan has credited me for the 1968, 1969 and 1970 seasons while playing for the St. Louis Football Cardinals. I respectfully request that the Plan Board approve credit for the 1971 season, during which time I completed two regular-season games, sustained a knee injury during the second game of the third, regular-season, and underwent surgery. In 1974, I was compensated by the Cardinals for my full contract salary. The following year, I signed a Player Contract with the Washington Redskins. On August 9, 1977, while employed by the Redskins, I sustained an injury to my ankle (and was released while still injured). In 1975, I was compensated by the Redskins for my full contract salary. Therefore, in accordance with §1.10(b) "Credited Season", I should be credited for the 1971 and 1972 seasons. (Kindly see the attachments that attest to payment of the full contract salary.) If the Board grants this request for credit for those two seasons, I will then qualify for NFL retirement benefits.

Respectfully submitted,

Roger W. Rosema
Signature

8/20/04
Date

CUMMINGS • McCLOREY



DAVIS & ACHO, P.L.C.

ATTORNEYS AND COUNSELORS AT LAW

33900 SCHOOLCRAFT • LIVONIA, MICHIGAN 48150 • PHONE: (734) 261-2400 • FACSIMILE: (734) 261-4510

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EILEEN K. HUSBAND

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RHEINSTRASSE 45, BERLIN
TIMOTHY D. MANQUEN****
VICTORIA LOKAU****

BERNARD P. McCLOREY, 1934-1993

*ADMITTED & LICENSED IN CA ONLY
**ADMITTED IN MD & ALABAMA
***ADMITTED IN TEXAS & AZ ONLY
****ADMITTED IN CA & NY ONLY
*****ADMITTED IN MI & OHIO ONLY
*****ADMITTED IN ME, NH & CT ONLY
*****ADMITTED IN NJ, AZ & CA ONLY
*****ADMITTED IN HI, HI & PA ONLY
*****ADMITTED IN HI & NY ONLY
*****ADMITTED IN HI & NY ONLY

December 15, 2004

Ms. Sarah E. Gaunt
Ms. Michele Yaras-Davis
NFL Player Benefits
200 St. Paul Place, Ste. 2420
Baltimore, MD 21202-2040

Re: Rocky Rosema Pension

Dear Ladies,

I hope this letter finds all is well for you and yours during this holiday season. I am writing you once again about Rocky Rosema and his pension plight, and while I'm pretty sure I'm the last guy you'd like to hear from, but I think I can clear up the issue that has prevented the Retirement Board from granting Rocky Rosema his pension. I have the "smoking gun" that Rocky meets the vesting requirement.

We are all in agreement that Rocky was credited for the 1968, 1969 and 1970 seasons. All he needs credit for 1971, and if he received 3 game checks, he'd qualify. This is not in dispute. What is in dispute is whether or not Rocky did receive 3 game checks, since NFL records indicate he only received 2 checks, representing 2 games, thus it was determined Rocky is 1 game shy of vesting.

However, I have attached his 1971 contract. If you look closely at paragraph 3 of the contract, it clearly states that checks are paid out semi-monthly! Since he received 2 semi-monthly checks, he was paid for 4 games, and clearly meets the burden of proof. Please look closely at this, because I feel this is tangible proof (since none of us have 1971 check stubs) that Rocky qualifies for his pension.

I'd beg your indulgence for an appeal, based on this new information that has come to light. I anxiously await the Board's response. Thank you for your time.

cc: Roger Rosema

Very Truly Yours,

BIRMINGHAM, MI • GRAND RAPIDS, MI • LIVONIA, MI • MARQUETTE, MI • ROSELVILLE, MI • TRAVERSE CITY, MI
PHOENIX, AZ • RIVERSIDE, CA • WOODLAND HILLS, CA • BERLIN, GERMANY • ACCRA, GHANA

STANDARD PLAYER CONTRACT
FOR
THE NATIONAL FOOTBALL LEAGUE
BETWEEN

FED. FOOTBALL, INC.

a. Maryland Corporation, (a Limited Partnership), hereinafter called "Club," which Club operates under the name and style of Washington Redskins, and which Club is presently a member of the National Football League, hereinafter called "League" and Hockey, Resaca hereinafter called "Player."

In consideration of the respective promises herein the parties agree as follows:

1. The term of this contract shall be from the date of execution hereof until the first day of May following the close of the football season commencing in the calendar year 1972, subject, however, to termination, extension or renewal as specified herein.

2. The Player agrees that during the term of this contract he will play football and engage in activities related to football only for the Club and as directed by the Club according to: this contract; the Constitution and By-Laws, Rules and Regulations of the League and of the Club; and the Club, subject to the provisions hereof, agrees during such term to employ the Player as a skilled football player. The Player agrees during the term of this contract to report promptly for the Club's training sessions and, at the Club's direction, to render his full time services during such training sessions and to participate in all practice sessions and in all League and other football games scheduled for or by the Club.

3. For the Player's services as a skilled football player during the term of this contract: his agreement not to play football or engage in activities related to football for any other person, firm, corporation or institution during the term of this contract; the option hereinafter set forth giving the Club the right to renew this contract; and all other undertakings of the Player herein; the Club promises, subject to Paragraph 7 hereof, to pay the Player each football season during the term of this contract, unless the compensation is changed under Paragraph 10 hereof, the amount of \$25,000.00 to be payable as follows:

100% of "said amount in equal semi-monthly installments commencing with the first regularly scheduled League game played by the Club during each season and continuing each semi-monthly period thereafter; the balance of 0.0% of said amount shall be paid on the date of the last regularly scheduled League game.

In addition, the Club agrees to pay: the reasonable board and lodging expenses of the Player incurred in pre-season training and or while playing pre-season and or regularly scheduled League games for the Club in other than the Club's home city; and all proper and necessary traveling expenses of the Player en route to and from said games in other than the Club's home city. Any advances made to the Player shall be repaid promptly to the Club by means of deduction from payments coming due to the Player hereunder, the amounts of such deductions to be determined by the Club unless otherwise agreed by the parties. The Player hereby authorizes the Club to make such deductions.

If, either this agreement is executed, or the Player reports for play and thereafter is placed on the Active List of the Club after the Club has played one or more regularly scheduled games in the applicable season, the obligation of the Club to pay Player the salary prescribed in Paragraph 3 hereof shall be reduced in the proportion that the number of said games already played by the Club bears to the total number of regularly scheduled games to be played by the Club in the applicable season.

4. The Player agrees at all times to comply with and be bound by: the Constitution and By-Laws, Rules and Regulations of the League, of the Club, and the decisions of the Commissioner of the League (hereinafter called "Commissioner"), which shall be final, conclusive and unappealable. The enumerated Constitution, By-Laws, Rules and Regulations are intended to include the present Constitution, By-Laws, Rules and Regulations as well as all amendments thereto, all of which are by reference incorporated herein. If the Player fails to comply with said Constitution, By-Laws, Rules and Regulations, the Club shall have the right to terminate this contract as provided in Paragraph 6 hereof or to take such other action as may be specified in said Constitution, By-Laws, Rules and Regulations, or as may be directed by the Commissioner. The Player agrees to submit himself to the discipline of the League and of the Club, for any violation of said Constitution, By-Laws, Rules and Regulations, subject, however, to the right to a hearing by the Commissioner. All matters in dispute between the Player and the Club shall be referred to the Commissioner and his decision shall be accepted as final, complete, conclusive, binding and unappealable, by the Player and by the Club. The Player, if involved or affected in any manner whatsoever by a decision of the Commissioner, whether the decision results from a dispute between the Player and the Club or otherwise, hereby releases and discharges the Commissioner, the League, each Club in the League, each Director, Officer, Stockholder, Owner or Partner of any Club in the League, each employee, agent, official or representative of the League or of any Club in the League, jointly and severally, individually and in their official capacities, of and from any and all claims, demands, damages, suits, actions and causes of action whatsoever, in law or in equity, arising out of or in connection with any decision of the Commissioner, except to the extent of awards

made by the Commissioner to the Player. The Player hereby acknowledges that he has read the present said Constitution, By-Laws, Rules and Regulations, and that he understands their meaning.

5. The Player promises and agrees that during the term of this contract he will not play football or engage in activities related to football for any other person, firm, corporation or institution, or on his own behalf, except with the prior written consent of the Club and the Commissioner, and, that he will not, during the term of this contract, without the prior consent of the Club, engage in any other sport. The knowledge of the Club or the Commissioner of any of the foregoing activities by the Player shall not be deemed to be a consent thereto. Such activities if engaged in by the Player shall be at his own risk and any injury suffered therein shall not be deemed to be in the performance of his services under this contract. The Player likewise promises and agrees that, during the term of this contract, when, as and if he shall receive an invitation to participate in any All-Star football game which is sponsored by the League, he will play in said game in accordance with all of the terms and conditions relating thereto, including the player compensation therein set forth, as are agreed to between the League and the Sponsor of such game. The Player likewise promises and agrees that during the term of this contract, he will not participate in any other outside football game not sponsored by the League unless such game is first approved by the League; despite such approval by the League, the Player shall not be obligated to participate therein.

6. The Player represents and warrants that he is and will continue to be sufficiently highly skilled in all types of football team play, to play professional football of the caliber required by the League and by the Club, and that he is and will continue to be in excellent physical condition, and agrees to perform his services hereunder to the complete satisfaction of the Club and its Head Coach. Player shall undergo a complete physical examination by the Club physician at the start of each training session during the term hereof. If Player fails to establish his excellent physical condition to the satisfaction of the Club physician by the physical examination, or (after having so established his excellent physical condition) if, in the opinion of the Head Coach, Player does not maintain himself in such excellent physical condition or fails at any time during the football seasons included in the terms of this contract to demonstrate sufficient skill and capacity to play professional football of the caliber required by the League, or by the Club, or if in the opinion of the Head Coach the Player's work or conduct in the performance of this contract is unsatisfactory as compared with the work and conduct of other members of the Club's squad of players, the Club shall have the right to terminate this contract.

7. Upon termination of this contract the Club shall pay the Player only the balance, if any, remaining due him for traveling, board and lodging expenses and for football seasons completed prior to termination, and if termination takes place during a football season, the balance, if any, remaining due him on that portion of his total compensation for that season as provided in §3 or §10 hereof, whichever is applicable, which the number of regularly scheduled League games already played by the Club during that season bears to the total number of League games scheduled for the Club for that season.

8. The Player hereby represents that he has special, exceptional and unique knowledge, skill and ability as a football player, the loss of which cannot be estimated with any certainty and cannot be fairly or adequately compensated by damages and therefore agrees that the Club shall have the right, in addition to any other rights which the Club may possess, to enjoin him by appropriate injunction proceedings against playing football or any other professional sport, without the consent of the Club, or engaging in activities related to football for any person, firm, corporation, institution, or on his own behalf, and against any other breach of this contract.

9. It is mutually agreed that the Club shall have the right to sell, exchange, assign or transfer this contract and the Player's services hereunder to any other Club in the League. Player agrees to accept such assignment and to report promptly to the assignee Club and faithfully to perform and carry out this contract with the assignee Club as if it had been entered into by the Player with the assignee Club instead of with this Club.

10. The Club may, by sending notice in writing to the Player, on or before the first day of May following the football season referred to in §1 hereof, renew this contract for a further term of one (1) year on the same terms as are provided by this contract, except that (1) the Club may fix the rate of compensation to be paid by the Club to the Player during said further term, which rate of compensation shall not be less than ninety percent (90%) of the sum set forth in §3 hereof and shall be payable in installments during the football season in such further term as provided in §3; and (2) after such renewal this contract shall not include a further option to the Club to renew the contract. The phrase "rate of compensation" as above used shall not include bonus payments or payments of any nature whatsoever and shall be limited to the precise sum set forth in §3 hereof.

11. Player acknowledges the right and power of the Commissioner (a) to fine and suspend, (b) to fine and suspend for life or indefinitely, and/or (c) to cancel the contract of, any player who accepts a bribe or who agrees to throw or fix a game or who, having knowledge of the same, fails to report an offered bribe or an attempt to throw or fix a game, or who bets on a game, or who is guilty of any conduct detrimental to the welfare of the League or of professional football. The Player, if involved or affected in any manner whatsoever by a decision of the Commissioner in any of the aforesaid cases, hereby releases and discharges the Commissioner, the League, each Club in the League, each Director, Officer, Stockholder, Owner, Partner, employee, agent, official or representative of any Club in the League, jointly and severally, individually and in their official capacities, of and from any and all claims, demands, damages, suits, actions, and causes of action whatsoever, in law or in equity, arising out of or in connection with any such decision of the Commissioner.

12. Any payments made hereunder to the Player, for a period during which he is entitled to workmen's compensation benefits by reason of temporary total, permanent total, temporary partial, or permanent partial disability shall be deemed an advance payment of workmen's compensation benefits due the Player, and the Club shall be entitled to be reimbursed the amounts thereof out of any award of compensation.

13. Should Player become a member of the Armed Forces of the United States or any other country; or fail or refuse to perform his services as provided in this contract; or retire from professional football as a player prior to the expiration of this contract or any option renewal term hereof, and subsequently be released from the Armed Forces or return to professional football as a player, then, and in either event, the time elapsed between Player's induction into the Armed Forces and his discharge therefrom, or between the date of his failure or refusal to perform his services as provided in this contract, or between the date of his retirement from professional football as a player, and his return thereto, shall be tolled, and the term of this contract shall be for a period beginning with Player's failure or refusal to perform his services hereunder, release from the Armed Forces, or his return to professional football as a player, as the case may be, and ending after a period of time equal to the portion of the term of this contract which was unexpired at the time Player entered the Armed Forces, failed or refused to perform his services hereunder, or retired from professional football as a player. The renewal option contained herein shall be continuously in effect from the date of this contract until the end of such extended term. During the period of such services in the Armed Forces or such retirement, or while failing or refusing to perform his services hereunder, the Player shall not be entitled to any compensation, expenses or other payments under this contract.

14. In the event that Player is injured in the performance of his services under this contract, and if Player gives written notice to the Club Physician of such injury within thirty-six (36) hours of its occurrence, the Club will: (1) provide, during the term of this contract, such medical or hospital care as, in the opinion of the Club Physician, may be necessary; and (2) continue, during the term of this contract, to pay Player his salary as provided in §3 or §10 hereof, whichever is applicable if and so long as it is the opinion of the Club Physician that Player, because of such injury, is unable to perform the services required of him by this contract. Player, may, within seventy-two (72) hours after his examination by the Club Physician, submit at his own expense to an examination by a physician of his choice. If the opinion of such physician with respect to Player's physical ability to render the services required of him by this contract is contrary to that of the Club Physician, the dispute shall be submitted to a disinterested physician to be selected by the Club Physician and Player's physician or, if they are unable to agree, by the Commissioner, and the opinion of such disinterested physician shall be conclusive and binding upon the Player and the Club. Except as provided in this paragraph, Player's failure for any reason whatsoever to perform this contract or the services required of him by this contract, or his failure to comply with the Constitution and By-Laws, Rules and Regulations of the League, or of the Club, shall entitle the club, at its option, to terminate such contract, such termination to be effective when the Club sends to the Player written notice of such termination, or shall entitle the Club at its option to terminate Player's salary under this contract. The Player's death shall automatically terminate this contract. The rights of termination set forth in this paragraph shall be in addition to the rights of termination set forth in §6 hereof, and any other rights of termination allowed by law.

If Player is injured in the performance of his services under this contract, this contract shall remain in full force and effect despite the fact that Player, following injury, is either carried by the Club on its Reserve List or is waived out as an injured player while injured; when such Player is, in the opinion of the Club physician, again physically able to perform his services under this contract, the Club shall have the right to activate such Player, and Player shall be obligated to perform his services hereunder in accordance with the terms hereof.

15. Any notice, request, demand, approval or consent required or permitted under this contract to be given by one party to the other shall be deemed sufficiently given if delivered in person or mailed (registered or first-class) to such other party at his or its address set forth in this contract or to such other address as such other party may previously have furnished to the sender in writing.

16. This contract sets forth the entire agreement between the parties. The signing of this agreement by the parties constitutes their mutual recognition that no other contract or agreements, oral or written, except as attached hereto or specifically incorporated herein, exists between them, that, if any such oral or written contracts or agreements exist, such are hereby cancelled; each party hereby represents to the other that it will not rely upon any agreement or understanding not reduced to writing and incorporated in this agreement prior to the execution hereof.

17. This contract shall be valid and binding upon the parties hereto immediately upon its execution. A copy of such contract shall be filed by the Club with the Commissioner within ten (10) days after execution. The Commissioner shall have the right to terminate this contract by his disapproval thereof within ten (10) days after the filing thereof in his office; such action by the Commissioner shall be exercised in accordance with and pursuant to the power vested in the Commissioner by the Constitution and By-Laws of the League; in such event, the Commissioner shall give both parties written notice of such termination, and thereupon, both parties shall be relieved of their respective rights and liabilities hereunder.

18. This agreement has been made under and shall be governed by the laws of the State of District of Columbia.

19. It is agreed that player shall receive the following bonuses under conditions as stipulated:

- a. \$1,000.00 if he is a member of the squad 6 weeks after reporting to the 1972 training camp.
- b. \$500.00 if he is a member of the squad through the last pre-season game in 1972.

- c. \$2,000.00 if he is in the starting line-up for at least 7 games in 1972.
d. \$2,000.00 if he is among the top 22 in playing time during the 1972 league season.
e. \$1,000.00 if club wins the Eastern Division Title in the NFC.
f. \$2,500.00 if player is selected to the Pro Bowl Squad at the end of the 1972 season.
Rule. ~~\$2,000.00~~ If player is selected to the 1st team all-pro squad at the end of the 1972 season, either AP or UPI.

IN WITNESS WHEREOF the Player has hereunto set his hand and seal and the Club has caused this contract to be executed by its duly authorized officer on the date set opposite their respective names.

PRO FOOTBALL, INC.
(Washington Redskins)
Name of Club

By

Date

X

Player

Date

Player's Address

Telephone No.

Member Club's Copy

CLUB RULES AND REGULATIONS

1. All players must be on time for all meetings, practice sessions, meals, and all types of transportation. The curfew must be observed. Players must keep all publicity appointments and be on time.
2. Drinking of intoxicants is forbidden.
3. Players must not frequent gambling resorts nor associate with gamblers or other notorious characters.
4. Players must report all injuries to a coach and the club physician or trainer immediately, and be prompt in keeping appointments.
5. Players must wear coats and neckties in hotel lobbies, public eating places, and on all public conveyances.
6. Players must familiarize themselves with their contract, especially paragraph 11 thereof.
7. Players shall not write or sponsor magazine or newspaper articles, or endorse any product or service or appear on or participate in any radio or television program without the consent of the club.