

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION

EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION,

Plaintiff,

v.

PERO FAMILY FARMS FOOD  
COMPANY, LLC,

Defendant.

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Case No. 1:23-cv-622

HON. JANE M. BECKERING

**ORDER**

This is a civil action. Plaintiff filed a Motion to Enforce Settlement Agreement (ECF No. 24). The matter was referred to the Magistrate Judge, who issued a Report and Recommendation on September 9, 2024 (ECF No. 28), recommending that this Court grant the motion and direct the parties to submit the fully-executed Consent Decree for entry by the Court. The Report and Recommendation was duly served on the parties. No objections have been filed. *See* 28 U.S.C. § 636(b)(1). Accordingly:

**IT IS HEREBY ORDERED** that the Report and Recommendation (ECF No. 28) is APPROVED and ADOPTED as the Opinion of the Court.<sup>1</sup>

**IT IS FURTHER ORDERED** that the Motion to Enforce Settlement Agreement (ECF No. 24) is GRANTED.

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<sup>1</sup> As the parties have already filed the executed proposed consent decree (ECF No. 29, corrected by ECF No. 30), there is no need to direct the parties to submit such a filing.

**IT IS FURTHER ORDERED** that, upon entry of the consent decree, this matter will be terminated.

Dated: September 24, 2024

/s/ Jane M. Beckering  
JANE M. BECKERING  
United States District Judge