### **EXHIBIT A**

to

# **DECLARATION OF**

# **LEONIE MULDOON**

In Support of Timebase's Response to Thomson's Motion to Stay

### Leonie Muldoon

17 Darvall Street Balmain NSW

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Mob: 0402 893 280

Leonie. Muldoon @timebase.com. au

### **Key Skills**

- Proven leadership capability at Partner/CEO level.
- Track record of turning loss making companies profitable
- Deep legal and financial knowledge and extensive management experience
- Strong analytical and solution development skills.
- Exceptional service orientation.
- Strong "people-person" with ability to build and motivate teams.
- Ability to quickly gain a detailed understanding of a particular industry or business.

### Qualifications

- **BA (Japanese major)**, Monash University, Melbourne, 1982.
- LLB (Hons) IIA, Monash University, Melbourne, 1982.
- Master of Laws, Columbia University, New York, 1987.

#### **Professional Experience**

# TIMEBASE PTY LIMITED CHIEF EXECUTIVE OFFICER

**OCT 03- PRESENT** 

Responsible for an electronic legal publishing and XML technology solutions business owned through an Investment Fund managed by Deutsche Asset Management (Australia) Limited.

## STANDARDS AUSTRALIA INTERNATIONAL LIMITED General Manager

SEP 01 - SEP 03

- Responsible for Professional Services Division and charged with growing SAI through building and acquiring operations adjacent to SAI's core business on a financially profitable basis.
- Restructured the existing operations of the Division, delivering improved focus, accountability, and turning the previously loss making operations profitable.
- Developed a strategic plan to extend SAI's operations into the business improvement, business excellence arena, acquired and integrated the Australian Quality Council delivering a 150% return on the acquisition costs within 6 months.

- Responsible for Australia, New Zealand and Singapore operations and a partnership relationship in Japan. Responsible for App. A\$50-60 million in revenue and 800-1,000 employees regionally. Operating within a matrix management structure.
- Successfully restructured the Singapore Office in a culturally sensitive environment and developed a 5 year "go forward" plan for the region.

### SITEL AUSTRALIA Chief Executive Officer

**DEC 98 - FEB 01** 

- Responsible for Australian Operations of a US based Customer Relationship Management Company undertaking outsource CRM for major insurance, telecommunications and finance corporations. Responsible for App. A\$30 million in revenue and between 300-400 staff.
- Improved dramatically the service offering and management information systems.
- Turned the company around financially from an A\$1 million loss in the calander 1998 year to an A\$1 million profit the following year and produced a three fold profit increase the 2000 calander year.

# SITEL ASIA PACIFIC Regional Development & Marketing Director

**SEP 98 - DEC 98** 

 Responsible for regional market development of Asian operations of US based Customer Relationship Management Company.

### AUSTRADE Investment Commissioner North Asia

JAN 94 - JUL 98

- Responsible for Japanese, Taiwanese and Korean direct foreign investment into Australia in the manufacturing and service sectors. Worked on a project specific basis to complete 10-15 new investments each year. Managed a team of 8 across 4 regional locations.
- Took a lead role in bringing App. A\$650 million in new investment capital to Australia and generating over 1,000 new jobs in a range of sectors from Timber processing to High-Tech and Biochemical.

## MALLESONS STEPHEN JAQUES, SYDNEY Partner

**Jul 87 - Jan 94** 

- Banking and Finance Section, specialising in corporate law; project and general financing work for multinational corporations and international financing institutions; tax based financing; commercial and financing aspects of corporate work-out and insolvency work; and property related financing.
- Infrastructure financing for the Sydney Harbour Tunnel, Insolvency/work-out advisory work on the Sydney Hilton Hotel, Shimizu Corporation's Australian property portfolio, Big Bear Project North Sydney. Structured Finance, R&D Schemes, Preference shares and Depreciation Trusts for Macquarie Bank and Bankers Trust. Property Lending for the Regent Hotel, Ritz Carlton and Park Hyatt.

# BAKER & MCKENZIE Associate

 Specialised in banking and commercial work, principally for international corporate and banking clients and in trade practices; intellectual property; general corporate and commercial work.

### Languages

- English native.
- Japanese fluent. 1979 Winner Australian Japanese National Speaking Competition Open Division.

### **Accreditations**

- Solicitor and Barrister admitted to the Supreme Courts of Victoria, New South Wales, Western Australia and the Australian Capital Territory.
- Mediator accredited by the New South Wales Law Society.