

## ZASTROW EXHIBIT 48

Videotape Deposition of John Burke, 4/7/2009

Page 1

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

UNITED STATES DISTRICT COURT

DISTRICT OF MINNESOTA

---

LeMOND CYCLING, INC.,

Plaintiff,

vs.

Case No. 08-1010

TREK BICYCLE CORPORATION,

Defendant/Third-Party  
Plaintiff,

vs.

GREG LeMOND,

Third-Party Defendant.

---

Video Deposition of JOHN BURKE

Tuesday, April 7, 2009

9:31 a.m.

at

GASS WEBER MULLINS, LLC  
309 North Water Street, Suite 700  
Milwaukee, Wisconsin 53202

Reported by Julie K. Lyle, RPR/RMR/CRR

1 your last name. I'm sorry.

2 MR. WEBER: That's all right. That's  
3 all right.

4 BY MR. WEBER:

5 Q But just -- so I just caution you, none of my  
6 questions are aimed at discovering any of your  
7 communications that you had with your counsel,  
8 okay? So just kind of put that in your head for  
9 kind of a roadblock. I don't want -- I don't  
10 want to ask you about those.

11 A Okay.

12 Q What specific provision did you look at in the  
13 LeMond contract yesterday?

14 A I looked at Section 13.

15 Q What is Section 13?

16 A Section 13 states that Greg LeMond cannot do  
17 anything to damage the Trek Bicycle Company.

18 Q And you believe that Mr. LeMond has, in fact,  
19 done that?

20 A Yes.

21 Q Okay. How has he done that?

22 A There are quite a few different ways. I will  
23 give you a few examples.

24 In 2001 we were doing very well  
25 with the LeMond line. I think we had grown sales

1 to somewhere around \$16 million. After Lance  
2 Armstrong won the Tour de France, Greg LeMond  
3 stated publicly that this achievement was either  
4 a great accomplishment or the greatest fraud in  
5 the history of sports.

6 That caused absolute -- caused a  
7 lot of problems with our retailers, caused a lot  
8 of problems with our consumers.

9 The bicycle business is very  
10 dependent on bicycle retailers. They make a lot  
11 of decisions about what products come in the  
12 door, and those are the products that go out the  
13 door. They spend a lot of time recommending what  
14 products they want to sell.

15 When Greg made those comments in  
16 2001, the confidence of those small business  
17 people went down substantially, and because of  
18 that, it hurt our relationships with those  
19 retailers, and it also hurt our potential LeMond  
20 sales.

21 Again, in 2004, when -- right  
22 before or after the tour, sometime in the summer,  
23 Greg said that Lance Armstrong threatened my  
24 wife, my life, and my livelihood. Once again, we  
25 were in a situation where we were getting a lot

1 of negative feedback from retailers and we were  
2 getting a lot of negative feedback from consumers  
3 that was undermining Trek's efforts in the  
4 marketplace.

5 Our retailers, our salespeople are  
6 all out there working hard for Greg LeMond.  
7 They're selling LeMond product which Greg's  
8 making a royalty on, and they're being undercut.

9 Those are a couple of examples  
10 there.

11 If we take a look at how Greg  
12 damaged Trek through employee purchases, in his  
13 contract he gets somewhere around 15 free bikes  
14 and he gets the ability to buy bicycles for  
15 friends, for -- excuse me, for family. All  
16 right? This is a -- something that Trek  
17 employees can do.

18 Over the relationship with Greg,  
19 he ended up purchasing \$1.5 million worth of  
20 bicycles. Just to give you an example, in that  
21 same period of time, Gary Fisher purchased around  
22 \$24,000. Lance Armstrong purchased around  
23 \$24,000.

24 It even got to the point where  
25 Greg LeMond had a price list that he used. In

1 fact, he was actually -- in certain cases, he was  
2 competing with our dealers. There's an example  
3 of a sale up in Minneapolis where Greg was  
4 competing with our dealers.

5 Those are a couple of examples  
6 where Greg has damaged Trek.

7 Q I -- I understand that those are a couple of  
8 examples. I want you to give me the exhaustive  
9 list. Tell me -- tell me how else Greg LeMond  
10 has damaged Trek.

11 A Well, I just gave you a couple of the big ones  
12 that -- I can be a little more specific and tell  
13 you that in 2001, the LeMond business was about  
14 15 or \$16 million. Everything up until that  
15 point had been going pretty well.

16 All the sudden we get to 2001, and  
17 Greg starts making disparaging comments about  
18 other athletes.

19 We were in a perfect position at  
20 that point in time. The sport of cycling was  
21 growing significantly. LeMond was in a great  
22 position as a brand. That business could have  
23 grown to, in my estimation, at least \$30 million  
24 over the next five years, and it stayed flat at  
25 best.

Videotape Deposition of John Burke, 4/7/2009

Page 14

1                   There's an example.

2                   Another example is what happened  
3           in the PTI lawsuit. Back in the late 1990s, Trek  
4           was not doing so well financially. We were  
5           taking a look at making -- we were reviewing our  
6           business to see where we could make some changes.  
7           We took a look at the LeMond contract and we  
8           said, you know what, we're not doing a good job  
9           of selling LeMond accessories.

10                   And we talked to -- I talked to  
11           Greg and said, Greg, is there a way that we could  
12           restructure this so that we're not going to sell  
13           LeMond accessories and you can do it with another  
14           company.

15                   And we talked about that for a  
16           while. And sure enough, we came to an agreement  
17           where we gave Greg a couple extra things, large  
18           things. We expanded the length of the contract,  
19           we agreed to pay more royalties on international  
20           sales, and we got out of the accessory contract.

21                   I brought up to Greg at that  
22           point, you know, Greg, we really don't want to  
23           see LeMond accessories go to the mass merchant.  
24           That's a big competitor for independent bicycle  
25           retailers. Greg said that's not going to happen.

1 If anything takes place here, I'll let you know.

2 If you go back and you take a look  
3 at it, unfortunately, once again, there had been  
4 negotiations with PTI, there had been a letter of  
5 intent signed even before he and I had that  
6 conversation.

7 It's just time and time again Greg  
8 would make commitments. He would say I'm going  
9 to do one thing, and then he would do something  
10 else.

11 You can go back in the history and  
12 take a look, in 2001, in 2004, in 2006 when we --  
13 when Greg would comment on specific athletes and  
14 we'd get to the end of this and Greg would say,  
15 you know what, I'm not going to do that anymore.  
16 I'm done with that. I'm not going to do that.  
17 I'm going to support Trek. I'm going to support  
18 your retailers. That's the way it's going to be.

19 And we'd say, great, and we'd go  
20 out there. And, as we always have done, you  
21 know, we kept going on and on. Despite all the  
22 problems, we kept moving on. And it was  
23 disappointing.

24 But those are just more examples.

25 Q Do you have any other examples?



1 A I'm sure there's plenty of more. Those are ones  
2 that I can recollect at this time, and those are  
3 quite substantial.

4 Q Well, you've had three weeks to prepare for the  
5 deposition, right? You've been --

6 A Yes, I have.

7 Q And you've met three times over the past three  
8 weeks, right?

9 A Uhm-uhm.

10 Q Is that a yes?

11 A Yes.

12 Q And you've never been deposed before, right?

13 A I have not.

14 Q So this is probably a little bit of a nervous  
15 event for you, right?

16 A A what?

17 Q A nervous event for you in your life.

18 A No.

19 Q Okay. You're totally comfortable with this?

20 A No.

21 Q Okay. Somewhere --

22 A They're somewhere in between there.

23 Q Somewhere -- somewhere in between?

24 A Yep.

25 Q But you've obviously had time to think about how

1 Greg LeMond has injured Trek, right?

2 A I have.

3 Q And as you're sitting here today, you've given me  
4 the exhaustive list of every way that Greg LeMond  
5 has damaged Trek; is that right?

6 A No.

7 MR. WEBER: Just a second. Yeah.  
8 Objection.

9 THE WITNESS: No, it's not right.

10 BY MR. WEBER:

11 Q Okay. All right. Well, then tell me what else.

12 A There are -- I just gave you three very large  
13 ways that Greg LeMond has damaged Trek. There  
14 are plenty of others.

15 I do -- do you look at me when I  
16 answer the questions?

17 Q Not always.

18 A Okay. I run a sizable bicycle company. I have a  
19 lot of things going on, and so I don't remember  
20 everything. Those are three very large issues.

21 Q Okay. Are you done answering?

22 A Yes.

23 Q All right. As you sit here today, have you told  
24 me everything that you remember regarding the  
25 ways that Greg LeMond has injured Trek?

1 A Yes.

2 Q Okay. The -- how many consumer complaints have  
3 you produced in this lawsuit from 2001?

4 A You would have to ask the lawyers.

5 Q Okay. Do you know that you've produced none?

6 A You would have to ask the lawyers on that.

7 Q How many athletes has Greg LeMond made  
8 disparaging comments regarding since 2001?

9 A One that I know of.

10 Q And who's that person?

11 A That would be Lance Armstrong.

12 Q The PC -- the PTI lawsuit involved a deal that  
13 LeMond Cycling entered into with respect to  
14 accessories; is that right?

15 A That is correct.

16 Q How many contracts have you entered into as a CEO  
17 on behalf of Trek?

18 A No idea.

19 Q Dozens?

20 A Probably.

21 Q Would it have been difficult for you to request a  
22 contract between Trek and LeMond Cycling that  
23 would have prohibited Mr. LeMond from entering  
24 into an accessories contract that enabled LeMond  
25 Cycling to provide accessories to the mass

1 things out. We wanted things to be really  
2 successful. And we'd have problems time and time  
3 again. And, you know, we'd discuss those  
4 problems, and we'd try to rectify those problems.  
5 And Greg would make commitments, and those  
6 commitments would be broken.

7 But we always -- I'm an optimistic  
8 person. I always hope that we can find a  
9 solution. We're not a litigious company, and so  
10 instead of trying to file lawsuits, we're trying  
11 to solve problems.

12 Q Well, you say that Trek is not a litigious  
13 company. Is that right?

14 A That's correct.

15 Q And yet, after LeMond served you with a lawsuit,  
16 what was your reaction to that?

17 A Which time?

18 Q In 2008.

19 A In 2008, after he served us with a lawsuit, it  
20 was my judgment that there had been so many times  
21 that Greg had not lived up to his commitments.

22 Q Uhm-uhm.

23 A And there had been too many times when he had  
24 threatened us, that when we received another  
25 lawsuit less than ten days after my father had

1 died, I figured that was enough. And so we made  
2 a decision at that time to end the relationship.

3 Q You -- you filed a lawsuit against Mr. LeMond?

4 A We did.

5 Q And that lawsuit was filed here in Wisconsin,  
6 right?

7 A Yes.

8 Q And it was later dismissed after we won a  
9 transfer motion in Minnesota, right?

10 MR. WEBER: Object as to foundation as  
11 to the procedural events that occurred.

12 MR. MADEL: You can go ahead and  
13 answer.

14 MR. WEBER: If you know about the  
15 procedural events, you can tell him.

16 THE WITNESS: I don't know.

17 MR. WEBER: You can tell him if you  
18 don't.

19 THE WITNESS: Yeah.

20 BY MR. MADEL:

21 Q You know that that lawsuit -- our lawsuit was  
22 ultimately filed in Minnesota, right?

23 A I know that.

24 Q And you know that your lawsuit -- you filed your  
25 lawsuit in Wisconsin?

1 get you that information.

2 Q You say that Mr. LeMond did a lot for the LeMond  
3 brand. Was -- was the efforts that Mr. Armstrong  
4 did for the LeMond brand the same?

5 MR. WEBER: You just said -- let me  
6 just stop you.

7 MR. MADEL: Did I just do the same  
8 thing?

9 THE WITNESS: Yep.

10 MR. MADEL: I used it again. I'm  
11 sorry.

12 THE WITNESS: Sorry about that.

13 MR. MADEL: No, that's all right.

14 MR. WEBER: Push the reset button.

15 MR. MADEL: Here we go. I will. Thank  
16 you.

17 BY MR. MADEL:

18 Q With respect to your statement that Mr. Armstrong  
19 did a lot for the LeMond brand, what did  
20 Mr. Armstrong do?

21 A I think the basic thing is -- is he -- he brought  
22 up the tide and all the boats rose with it,  
23 including Trek's, including Greg LeMond's,  
24 including Specialized. His tour victories really  
25 ignited the road bike boom in the United States.

1 that presentation referring to Mr. LeMond as an  
2 idiot?

3 A That was a quote from one of our managers, a  
4 manager who had worked very hard to promote the  
5 LeMond line. And, once again, as he's out there  
6 working hard to promote Greg LeMond's line that  
7 Greg's making royalties on, Greg LeMond goes out  
8 and disparages Lance Armstrong.

9 And, once again, that manager, who  
10 was Malcolm Davies, who has the highest  
11 integrity, once again that manager is having to  
12 spend a lot of his time talking to customers who  
13 are asking him, Why do you do business with Greg  
14 LeMond when he does this time and time again?

15 Q Move to strike as nonresponsive.

16 Do you consider Greg LeMond an  
17 idiot?

18 A No, I don't consider Greg LeMond to be an idiot.  
19 I consider some of his actions to be idiotic.  
20 They don't make sense.

21 A lot of Greg LeMond's actions --  
22 we have been out there building his brand,  
23 working hard for his brand, and he consistently  
24 shoots himself in the foot.

25 There's a very interesting part of

1 Q Is the --

2 A You must -- you must -- it -- you must  
3 understand, in the context, we were served with a  
4 lawsuit ten days -- somewhere around ten days  
5 after my father's death. All right? We were --  
6 same type of lawsuit we were given in 2004. All  
7 right?

8 It was a lawsuit that we found to  
9 be threatening, and we wanted to make sure that  
10 we were organized in how we put our message out.

11 Q What did Trek do to Mr. LeMond within seven days  
12 of his mother's death?

13 A I don't know. I -- to be honest with you, I  
14 didn't even know that his mother had died.

15 Q And did Mr. LeMond send you a note of condolence  
16 after your father passed away?

17 A I believe that he did.

18 (Exhibit 135 was marked for  
19 identification.)

20 BY MR. MADEL:

21 Q Exhibit 135 is a letter from Loren Brown, on  
22 behalf of Trek, to Mr. LeMond dated August 10,  
23 2004, right?

24 A It is.

25 Q And the first two paragraphs say, "My firm



Videotape Deposition of John Burke, 4/7/2009

Page 76

1 just one way. The media was going to write about  
2 the story, so they might as well hear the story.

3 Q Were you angry at this time at Greg LeMond?

4 A No, I don't think I was angry. I would say I was  
5 disappointed. I'd put 14 years into that  
6 relationship.

7 We started that relationship out.  
8 It was interesting going through the notes that  
9 our minimum sales target was something like  
10 \$4 million. The success of LeMond with Trek far  
11 exceeded those original expectations. We put a  
12 lot into it.

13 There were some rocky times along  
14 the way based on Greg's behavior. Every time we  
15 went out of our way to try and put things back  
16 together, we lost customers along the way who  
17 wondered why we continued with Greg. And time  
18 and time again, we tried to patch that up and  
19 move -- move it along.

20 Q Did you lose any customers as a result of your  
21 April 8, 2008, presentation?

22 A We -- not to my knowledge.

23 Q Okay. Was there a reason -- now, within your  
24 April 8, 2008, presentation, you included some  
25 e-mails from customers.

1 A Okay.

2 Q Why did you do that?

3 A Because I think -- in a decision of that  
4 magnitude, I think it was good for everybody to  
5 understand the kind of e-mails and the kind of  
6 feedback that we had been getting.

7 After Greg's comments in 2001 or  
8 2004 or 2006, we would get an amazing amount of  
9 e-mails from upset retailers, from upset  
10 customers. And I think it was important that  
11 that's something that went into our  
12 decision-making process.

13 Q Define "amazing."

14 A I don't have to -- I don't have the exact number,  
15 but it was in the hundreds.

16 Q And all of those, presumably, should have been  
17 produced in this case, right?

18 A That would be a legal question.

19 Q You don't know if they've been produced or not?

20 A I do not.

21 Q Do you know if any of them have been discarded?

22 A I do not know.

23 Q Was there any effort at Trek, after 2004 to  
24 today, to have Trek employees document problems  
25 that they were having with LeMond in the field?

1                   The 2004 complaint that you had  
2                   summarized, did you -- did you consider that  
3                   ridiculous at the time?

4    A    I can't remember.

5    Q    But yet you -- even after that was served on you  
6           in 2004, you made the specific decision to  
7           continue doing business with Mr. LeMond?

8                   MR. WEBER: Object. Just a second.  
9                   Object to the form of the question. It was  
10                  mailed to him.

11                  MR. MADEL: Okay. Fair.

12   BY MR. MADEL:

13   Q    After -- after you received the 2004 complaint --

14   A    Yeah.

15   Q    -- you decided not to proceed with litigation and  
16           to continue doing business with Mr. LeMond; is  
17           that right?

18   A    In the end, that was the decision that was made  
19           after numerous conversations with Greg and  
20           assurances, once again, that Greg was going to  
21           support Trek, support Trek retailers, and not  
22           comment on specific athletes.

23   Q    The sequence was -- was Exhibit 135, you noticing  
24           a breach; LeMond serves a lawsuit on you; Trek  
25           decides to continue to do business with LeMond,

Videotape Deposition of John Burke, 4/7/2009

Page 84

1 right?

2 MR. WEBER: Object.

3 THE WITNESS: No.

4 MR. WEBER: Wait. Object to the form  
5 of the question. It --

6 MR. MADEL: I said serve again?

7 MR. WEBER: No, no, no. In addition to  
8 that --

9 MR. MADEL: All right.

10 MR. WEBER: -- we have a standing  
11 objection. I think we understand what that's  
12 about.

13 But beyond that, there's -- you're  
14 taking an event in August and an event in  
15 December and an event in the spring of '05 and  
16 assuming that those are the only three events.

17 BY MR. MADEL:

18 Q Go ahead and answer.

19 A I think the -- to my recollection, the part that  
20 you have not put in your sequence of events are  
21 conversations with Greg about going forward and  
22 really having him make some adjustments in terms  
23 of not commenting on specific athletes.

24 In 2004, part of that is we said,  
25 listen, we just want to end the agreement, okay?

Videotape Deposition of John Burke, 4/7/2009

Page 85

1 We're honorable people, we're good people, we  
2 obviously have a disagreement here. Why don't  
3 you go out and find another company. Okay? And  
4 we'll do a nice transition here because, you  
5 know, we don't want to do any harm here. Why  
6 don't you just go out and find another company.  
7 And he went out and he looked around, and he  
8 couldn't find another company.

9 And that's when he came back, and  
10 we were taking a look at it. And we just said,  
11 okay, let's -- once again, let's try and put this  
12 thing back together. And we did that, and we --  
13 we carried on again.

14 Q The -- well, first of all, how do you know he  
15 couldn't find another company?

16 A Conversations -- I would say that's conversations  
17 that I've had with counsel.

18 Q Has anybody -- well, strike that.

19 Has Greg LeMond or anybody on  
20 behalf of Greg LeMond told you that he couldn't  
21 find another company?

22 A No.

23 MR. WEBER: And by "you," you mean  
24 Mr. Burke personally as opposed to Trek?

25 MR. MADEL: I don't think this is a

1 A That's true.

2 Q And you wouldn't ever turn a blind eye to that,  
3 would you?

4 A No, I wouldn't.

5 Q I mean, if you had facts in front of you that  
6 convinced you that this person was actually a  
7 doper, you're going to drop them from the Trek  
8 family, right?

9 A If somebody provided me with evidence -- in this  
10 country, you're innocent until proven guilty,  
11 right? So if somebody was convicted of doping,  
12 then they would be dropped from the Trek family.

13 Q I've got a trial on May 5, and I hope that you're  
14 on it. That was a joke. It's just a joke.

15 A It's like, I'm like where am I going to be on  
16 May 5?

17 MR. WEBER: He's a criminal defense  
18 lawyer.

19 THE WITNESS: Okay.

20 MR. MADEL: I couldn't -- I couldn't  
21 agree with you more.

22 BY MR. MADEL:

23 Q With respect to the evidence against  
24 Mr. Armstrong with respect to doping --

25 A Yep.

1 Q -- do you have -- do you know of any evidence  
2 that he has used performance-enhancing drugs at  
3 any time during his cycling career?

4 A I do not.

5 Q Have you read any?

6 A No. You know, I really don't -- I'm sure from  
7 time to time I've read an article where there  
8 have been allegations or I've had conversations  
9 with Mr. LeMond where he's made plenty of  
10 allegations. But, you know, I -- this guy is the  
11 most tested athlete in the history of sports.

12 Q Uhm-uhm.

13 A I'm aware that the doping allegations were  
14 litigated in the SCA lawsuit, and Mr. Armstrong  
15 won that lawsuit.

16 Q Was it -- was there a factual finding that he  
17 didn't dope in that lawsuit?

18 A I'm not a lawyer.

19 Q Has there been a problem with doping in the Tour  
20 de France in the last few years?

21 A Yes.

22 Q Numerous teams have had problems with doping,  
23 including the winner of last year's tour, right?

24 A I couldn't specifically tell you that.

25 Q Do you know of any players -- players -- do you

1 to investigate when there are allegations of  
2 somebody doing just that?

3 A We're not investigators. There's -- there's a  
4 UCI. They have a -- I'm sure they have rules and  
5 they have doping protocol. And it's obviously  
6 worked. I mean, they've found -- as you  
7 mentioned earlier, they found a number of people  
8 here in the last few years.

9 Q Well, have there been tests where Lance Armstrong  
10 proved positive for use -- taking EPO in 1999?

11 A I do not know.

12 Q Okay. The -- when you said that Trek won't do  
13 business with somebody that dopes, at what point  
14 do you believe it has been established that  
15 somebody has doped?

16 A Well, I really don't -- I would say once the  
17 governing body came to that conclusion.

18 Q All right. So if we take Mr. Landis, for  
19 example, you would have done business with  
20 Mr. Landis up to the time that the arbitration  
21 panel came out and said he's -- he's guilty?

22 A Isn't that a --

23 MR. WEBER: Just let me object to the  
24 form of the question as hypothetical.

25 THE WITNESS: Right, hypothetical.



1 "how many." I mean, how many could be 20 to --  
2 if you really wanted to count custom builders,  
3 et cetera, it could go as high as 40, to the best  
4 of my knowledge.

5 Q What was Trek's fastest-growing road bike brand  
6 in the period of 2000 to 2007?

7 A I don't have those figures in front of me, but I  
8 would assume that it was the Trek brand.

9 Q Why would you assume that?

10 A Because the -- we've had a lot of growth with  
11 Trek. As I mentioned earlier, the road bike  
12 business, after Lance Armstrong won his first  
13 tour, the road bike business, not just for Trek  
14 but for everyone in the industry, went up, and it  
15 just continued to go up and up and up.

16 And I know that we have a large  
17 share of that business, and so as the business  
18 continued to grow, so did our sales.

19 Q With respect to Mr. LeMond's bicycle sales which  
20 you mentioned at the very beginning of the  
21 deposition, when did you first learn about the  
22 extent of his bicycle purchases from Trek?

23 A Way too late.

24 Q When did you -- when was that?

25 A I would say -- I don't have the exact date on

1 1995 to 1999 entirely to Trek's efforts?

2 A No. It was a team effort between Trek and Greg.  
3 Greg brought a great name, famous cyclist, won  
4 the tour three times.

5 We took that name and that image  
6 and we put it together with good product  
7 designers. And most important, we put it  
8 together with a great group of -- with a great  
9 distribution channel.

10 Trek's sales team is known as the  
11 most competent in the bicycle industry, and the  
12 Trek retail network is second to none. You put  
13 those things together and you've got a good  
14 combination.

15 Q And from 2000 through 2008, do you attribute the  
16 level of those sales to be entirely due to Trek's  
17 efforts?

18 A "Entirely" is a very strong word. I would say  
19 no, not entirely.

20 But after 2001, when Greg called  
21 Lance either the greatest hero or the greatest  
22 fraud and again in 2004 and again in 2006, we  
23 were fighting an uphill battle to sell Greg's  
24 bikes.

25 Q Yet the sales continued to increase?

1 A I think the sales continued to increase. The  
2 market share continued to decrease.

3 Q Was there a reason you chose not to put those  
4 market share statistics in your presentation?

5 A You know, the -- you know, the problem with the  
6 market share statistics is, as I said before, the  
7 bicycle industry doesn't have great numbers.  
8 It's not like the auto industry where you can see  
9 how many Toyota Priuses were sold in Dane County  
10 last month. It just doesn't have that kind of  
11 information, so I did not put it in here.

12 Q So then when you said that the market share  
13 statistics with respect to the LeMond bikes  
14 decreased through the period 2000 through 2008,  
15 what were you basing that testimony on?

16 A I'd say I base it on being in the bike business  
17 for 24 years and having a pretty good handle on  
18 our business. There are -- there's industry  
19 numbers that come out. They're not really good,  
20 but generally you can kind of see what's going  
21 on.

22 Q Okay. What are those industry numbers that  
23 you're relying upon?

24 A It's called BPSA, which is bicycle products, and  
25 we can kind of get -- get a handle on what's

1 PTI. And he never said anything about that, and  
2 he said if we're ever looking to do anything in  
3 the mass, I'll let you know. And all that time,  
4 he already knew.

5 And that's just another example of  
6 business dealings with Greg, where he does some  
7 really good things, but stuff like that, it -- it  
8 certainly undercuts the confidence in the  
9 relationship.

10 Q That damage that you have as -- I think the  
11 phrase that you used is a gut feel to you.

12 A The damage is a gut feel because that's very hard  
13 to quantify. Because what's happening is  
14 retailers who have strongly supported the LeMond  
15 brand -- all right. There's a Trek retailer and  
16 three blocks away there's a Target. Well, all  
17 the sudden now Target's selling \$9.99 LeMond  
18 helmets. And that retailer is going, What's  
19 going on? I got to compete with somebody else  
20 now selling the same name; I don't like that. So  
21 all the sudden he starts buying less LeMond  
22 bikes. It's hard to quantify that.

23 Q And I'm somewhat sure that you're exaggerating  
24 with the \$9.99 LeMond helmet. It was probably  
25 more than that.

1 A You're --

2 Q But I think what you're trying to point out is  
3 that they were selling it for a cheaper value  
4 than what would exist in an independent bike  
5 dealer shop.

6 A Uhm-uhm. Yes.

7 Q I'm going to direct your attention back to your  
8 presentation where you have some e-mails here.  
9 And it says "Fallout" at the top.

10 What did you mean by "fallout"  
11 there?

12 A Fallout would be what the consequences of Greg's  
13 actions were to Trek.

14 MR. WEBER: Go to the prior page.

15 MR. MADEL: Yeah.

16 BY MR. MADEL:

17 Q The -- so -- and then on that first fallout page,  
18 you put in two e-mails from -- a Trek customer  
19 e-mail and a LeMond customer e-mail, right?

20 A We're on fallout, which says -- starts out  
21 "Thanks to Greg's comments"?

22 Q Yes.

23 A Yes.

24 Q And then you put in two additional customer  
25 e-mails on the next page that says "Fallout" at

1 Do you see that? First sentence  
2 of the second paragraph.

3 A I do.

4 Q That last sentence of that paragraph, "No matter  
5 whether you believe Mr. Armstrong doped or not,  
6 why not position the Trek and LeMond brand on a  
7 higher ground."

8 Do you see that?

9 A I do.

10 Q "There's no doubting Mr. LeMond's commitment to  
11 clean cycling, and based on his very public  
12 anti-doping stance, why doesn't Trek support  
13 that?"

14 Do you see that?

15 A I do.

16 Q How would you answer that question?

17 A I would answer that question that Trek did  
18 support, on numerous occasions, Greg's  
19 anti-doping stance. On many different occasions  
20 I told Greg, I don't have an issue of Greg's  
21 stance against anti-doping. In fact, I encourage  
22 it; Trek encouraged it.

23 It was his comments regarding  
24 Greg -- regarding Lance Armstrong and specific  
25 athletes that Trek objected to.

1 are going to come up and say, you know, John  
2 Burke, I thought that that was the most shameful,  
3 stupid presentation I've ever seen in my life?  
4 A No, I don't think they are because I think they  
5 looked at that presentation -- and those dealers  
6 had been living this program. They've had  
7 customers over the last eight years coming into  
8 the stores saying I wouldn't even look at a  
9 LeMond.

10 And there they had these small  
11 business people who have invested in the  
12 inventory, it's sitting there, and all the sudden  
13 they're taking a look and there's ESPN, Greg  
14 LeMond, "Lance Armstrong threatened my wife, my  
15 life, and my livelihood." And there's a bicycle  
16 dealer and he's going, "Not again. We went  
17 through in this in 2001. Now we're going through  
18 this in 2004. It just keeps going on and on."

19 Q And these independent bike dealers, they do  
20 business with you, right?

21 A They do.

22 Q And they send you money for bikes, you provide  
23 them with bikes, right?

24 A They do.

25 Q So they have a business relationship with you,

1 Q Yeah. Yeah. I --

2 A The food's much better here.

3 Q I don't travel much --

4 A All right.

5 Q -- so -- so, you know, it's probably my problem.

6 But the -- granted, if you take --  
7 does it surprise you that the person that's the  
8 general manager of Trek's European division,  
9 minus the UK, is criticizing LeMond due to his  
10 low sales of LeMond bikes in places such as  
11 France, Holland, and Spain?

12 A No, because that person has gone -- it's been a  
13 tough sell, not an easy sell. It's a tough sell.  
14 And that person has gone out of his way. And  
15 that e-mail came in after another one of Greg's  
16 comments going after Lance Armstrong. And there  
17 Malcolm is introducing a new line, getting all  
18 the show samples out, putting together the  
19 catalogs, doing all this stuff, and then he opens  
20 up the newspaper and here we go again.

21 Every time we did this, Greg would  
22 make -- Greg would make a commitment. He'd say,  
23 you know what? I'm not going to talk about Lance  
24 Armstrong anymore. And I'd say, great, talk  
25 about doping all you want, Greg, and a clean



Videotape Deposition of John Burke, 4/7/2009

Page 152

1 sport; that's awesome.

2 And he'd say, I'm not going to  
3 talk about Lance Armstrong again.

4 And then it would come around Tour  
5 de France time, and then there it is. I remember  
6 going to the Tour de France 2000 -- I think it  
7 was 2004. I'm in the Minneapolis airport, right?  
8 We're taking 100 of our best customers to France  
9 to watch the tour.

10 There it is, ESPN, breaking news,  
11 Lance Armstrong -- or Greg LeMond says Lance  
12 Armstrong threatened his wife, his life, and his  
13 livelihood. That's all we talked about for a  
14 week with your 100 top dealers. We talked about  
15 a few other things, too.

16 But it's -- it just kept going on  
17 and on. And people are frustrated. You know, I  
18 sat there in 2006, right? Once again, after the  
19 2004 thing, we came back and we repaired the  
20 whole thing, right? I put my hand out to Greg,  
21 we worked it through, okay. We're back on line.  
22 We poured a lot of money into new product  
23 development. We came out with the most killer  
24 carbon fiber bike. Beautiful, okay?

25 And what we said is, you know

Videotape Deposition of John Burke, 4/7/2009

Page 153

1           what? We're really going to get this thing  
2           rolling again. And so we invited all these  
3           customers. We flew them into Milwaukee. And  
4           I'll never forget this. We were out at the  
5           resort on Lake -- I think it's Lake Nagawicka.  
6           And there we are out there and we got Greg out  
7           there.

8                           And he and I are up on a stage and  
9           we're outdoors and we've got like 200 of our --  
10          or 100 of our best customers. I mean, our top  
11          3 percent of our dealers make up 30 percent of  
12          our sales, and these are important guys. We  
13          brought them all in for the Trek 100 to introduce  
14          the new LeMonds so they could ride the new stuff.

15                          And they're all fired up about  
16          this. Everything is rolling. Everything's  
17          great. And then all the sudden, two weeks later,  
18          there it is right back in the papers, we've got  
19          Greg LeMond going after Lance Armstrong. All  
20          that energy, all the money, all that stuff that  
21          we put in to really have a killer line and  
22          selling Greg's stuff.

23                          And so a guy like Malcolm, he's  
24          representative of a lot of people at Trek who  
25          wanted this thing to succeed, who put in a lot of

1 time and effort. And it was just kind of like,  
2 man, here we go again. And that's what that  
3 e-mail is. He sent me that e-mail. And it was  
4 just --

5 Q But you recognize, though, too, when we're  
6 looking at, you know, just so far here on  
7 Exhibits 138 through 143, there's -- there's a  
8 pretty big segment of cyclist enthusiasts out  
9 there that really like anti-doping stances and  
10 really like what Greg was saying about Armstrong,  
11 right?

12 A Wrong. You got to separate those two. There's a  
13 lot of people out there who like anti-doping  
14 stances, all right?

15 Q Yep.

16 A And I'm one of them. People want a clean sport.  
17 All right? When you then say that there's a lot  
18 of people against Lance Armstrong, those are --  
19 those are different topics.

20 Q Well, but -- and I understand that you -- you say  
21 that you're against doping, but, you know, have  
22 you, you know, really done much on behalf of the  
23 entity for Trek to demonstrate your anti-doping  
24 stance?

25 A Well, I mean, we've done -- you know, if you take

1 a look, it's the rules of the game. The rule of  
2 the game is you can't dope. We don't -- we don't  
3 take care of the rules of the game. That's the  
4 UCI. That's their responsibility.

5 Q I understand.

6 A Okay. Greg -- you know, different people take on  
7 different causes.

8 Q Uhm-uhm.

9 A And Greg's -- one of Greg's causes is  
10 anti-doping. One of his causes is -- is this  
11 absolute consumption of Lance Armstrong. Every  
12 time we talked about doping with Greg, it was,  
13 Greg, talk about anti-doping as much as you want,  
14 promote it, go out there and do, that's great.

15 Q Did -- did you ever talk to Greg about what Lance  
16 Armstrong had said to him in terms of threatening  
17 him by getting ten people together that said that  
18 Greg used EPO?

19 A No.

20 Q All right. Did you -- you obviously knew that  
21 Greg LeMond considered Lance Armstrong to have  
22 cheated when he won the Tour de France?

23 A Yes.

24 Q He told you that on numerous occasions?

25 A Yes.

Videotape Deposition of John Burke, 4/7/2009

Page 156

1 Q Did you ever ask Greg LeMond to sign a statement  
2 saying that he believed that Lance Armstrong had  
3 never taken any performance-enhancing drugs?

4 A I do not -- I think you might be referring to the  
5 2001 retraction, and I'd have to take a look at  
6 it.

7 MR. WEBER: Before we -- before we get  
8 into that, we've been going another hour, so  
9 let's take a break.

10 MR. MADEL: Oh, that's one of those  
11 examples. Yes.

12 VIDEO TECHNICIAN: This is the end of  
13 Videotape No. 3. We're going off the record at  
14 2:04 p.m.

15 (A recess was taken.)

16 VIDEO TECHNICIAN: This is the  
17 beginning of Videotape No. 4 in the continuing  
18 deposition of John Burke. We are back on the  
19 record at 2:20 p.m.

20 (Exhibit 145 was marked for  
21 identification.)

22 BY MR. MADEL:

23 Q Mr. Burke, what's Exhibit 145?

24 A Exhibit 145 is an e-mail to TrekBikes.com from  
25 Steve Hansen.

1 statements the communications that you'd received  
2 from Armstrong and Stapleton?

3 A No. I think it was a combination of a lot of  
4 things. It was a combination of my own  
5 disappointment. It was a combination of a lot of  
6 Trek retailers calling Trek, and it was Armstrong  
7 and Stapleton calling.

8 Q Do you recall you telling Mr. LeMond when you  
9 called him on this that the reason that you were  
10 calling him was because of pressure you were  
11 receiving from Armstrong and Stapleton?

12 A You know, I'm sure that was one of -- one of the  
13 reasons. I was in a very difficult situation. I  
14 was in between a three-time winner of the tour  
15 and a most famous cyclist in the world at that  
16 time. And I was put in the middle to be the  
17 peacemaker, and that was a tough position to be  
18 in.

19 Q I think you described yourself at the time that  
20 you were trying to be Henry Kissinger there.

21 A You know, I tried as hard as I could to be Henry  
22 Kissinger, and it was not -- and I think, as I  
23 remarked on that phone call, which Greg LeMond  
24 taped -- later told me that the reason it was  
25 taped was because his answering machine was