

PLAINTIFFS' BRIEF ON INDIVIDUAL CLAIMS

**PLAINTIFFS' MEMORANDUM OF LAW IN OPPOSITION TO
DEFENDANTS' MOTIONS FOR SUMMARY JUDGMENT ON THE
INDIVIDUAL AGE DISCRIMINATION CLAIMS OF CERTAIN
PLAINTIFFS [Docket No. 426]
(filed by Plaintiffs on 8/25/06)**

Abbreviated Reference	Affidavit, Declaration or Pleading
Bautch-Holton Decl.	<u>Filed with Defendants' Motion to Decertify</u> Declaration of Louise Bautch-Holton in Support of Defendants' Motion to Decertify Plaintiffs' ADEA Claims and to Sever and Dismiss the ADEA and MHRA Claims of All Named Plaintiffs Except Verne A. Hall [Docket No. 320] (filed by Defendants on 7/13/06)
Boehmke Aff.	Affidavit of Julie L. Boehmke in Opposition to Best Buy's Motions for Summary Judgment [Docket No. 428] (filed by Plaintiff on 8/25/06)
Elzea, Jerry Affidavit (Affidavit of Jerry Elzea)	Affidavit of Jerry Elzea in Opposition to Defendants' Motion for Summary Judgment on Plaintiffs' Pattern or Practice Claim [Docket No. 419] (filed by Plaintiffs on 8/25/06)
Hagglund Aff.	Affidavit of Ronda S. Hagglund in Support of Plaintiffs' Opposition Memoranda to Defendants' Motions for Summary Judgment [Docket No. 424] (filed by Plaintiffs on 8/25/06)
Knutson Decl.	<u>Filed with Defendants' Motion on the Individual Claims of Clausen, et al.</u> Declaration of Harold Knutson in Support of Defendants' Motion for Summary Judgment [Docket No. 336] (filed by Defendants on 7/13/06)

Abbreviated Reference	Affidavit, Declaration or Pleading
Mintzer Decl.	<p><u>Filed with Defendants' Motion on the Individual Claims of Clausen, et al.</u></p> <p>Declaration of Joel A. Mintzer in Support of Defendants' Motion for Summary Judgment Dismissing the Individual Age Discrimination Claims of: Ron Clausen, Roy Okins, Boris Rabichev, Marina Vorobeychik, Richard Walstrom, Hong Yan [<i>Docket No. 335</i>] (filed by Defendants on 7/13/06)</p>
Nanninga, Gerald Affidavit (Affidavit of Gerald Nanninga)	<p>Affidavit of Gerald Nanninga in Opposition to Defendants' Motion for Summary Judgment on Plaintiffs' Pattern or Practice Claim [<i>Docket No. 421</i>] (filed by Plaintiffs on 8/25/06)</p>
Nordquist, Leah Affidavit (Affidavit of Leah Nordquist)	<p>Affidavit of Leah C. Nordquist in Opposition to Defendants' Motion for Summary Judgment on Plaintiffs' Pattern or Practice Claim [<i>Docket No. 420</i>] (filed by Plaintiffs on 8/25/06)</p>
Pattern or Practice Br.	<p>Plaintiffs' Memorandum of Law in Opposition to Defendants' Motion for Summary Judgment on Plaintiffs' Pattern or Practice Claim [<i>Docket No. 415</i>] (filed by Plaintiffs on 8/25/06)</p>
Pierce Decl.	<p><u>Filed with Defendants' Pattern or Practice Motion</u></p> <p>Declaration of Kelly K. Pierce in Support of Defendants' Motion for Summary Judgment Dismissing Plaintiffs' Pattern and Practice Claims [<i>Docket No. 366</i>] (filed by Defendants on 7/15/06)</p>
Pineda Aff.	<p>Affidavit of June Pineda Attaching Unpublished Decisions Cited in Plaintiffs' Opposition Memoranda to Defendants' Motions for Summary Judgment [<i>Docket No. 430</i>] (filed by Plaintiffs on 8/25/06)</p>

Abbreviated Reference	Affidavit, Declaration or Pleading
Poulos Decl.-Aubrecht Motion	<p><u>Filed with Defendants' Motion on the Individual Claims of Aubrecht, et al.</u></p> <p>Declaration of Sara A. Poulos in Support of Defendants' Motion for Summary Judgment Dismissing the Individual Age Discrimination Claims of: Tom Aubrecht, Roberta Filler Carlson, Lance Commander, Fang Pai Chen, Gary Flemino, Sally Kleiner, Scott Landstrom, Xiao Liu, Arlene Snyder [<i>Docket No. 343</i>] (filed by Defendants on 7/14/06)</p>
Poulos Decl.-Hanson Motion	<p><u>Filed with Defendants' Motion on the Individual Claims of Hanson, et al.</u></p> <p>Declaration of Sara A. Poulos in Support of Defendants' Motion for Summary Judgment Dismissing the Individual Age Discrimination Claims of: Janice Hanson, Craig Koehnen, Douglas Neeser [<i>Docket No. 352</i>] (filed by Defendants on 7/15/06)</p>
Second Amended Complaint	<p>Plaintiffs' Second Amended Complaint [<i>Docket No. 29</i>] (filed by Plaintiffs on 3/24/05)</p>
Slaughter Decl.	<p><u>Filed with Defendants' Motion on the Individual Claims of Foster, et al.</u></p> <p>Declaration of Stacey P. Slaughter in Support of Defendants' Motion for Summary Judgment Dismissing the Individual Age Discrimination Claims of: Debra Foster, Lori Boehlke, Donald Brennan, Linda Giles, Edwin Hom, Andre Hudson [<i>Docket No. 362</i>] (filed by Defendants on 7/15/06)</p>

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Slaughter Decl.-Aschenbeck Motion	<p><u>Filed with Defendants' Motion on the Individual Claims of Aschenbeck, et al.</u></p> <p>Declaration of Stacey P. Slaughter in Support of Defendants' Motion for Summary Judgment Dismissing the Individual Age Discrimination Claims of: Susan Aschenbeck, Eddie Boyd, David Draper, Steven Grooms, Verne Hall, Richard Hartman, Paul Holton, Vaughn Edwin James, Glenn Juntti, Sharon Kelly, Randy Knox, LaRae Lemon, Esther Mazurek, Daniel McKenzie, Gregory Pettis, Joy Piao, Sally Reagan (VanBrocklin), Joy Reinhart, Joann Baird Shoemaker, Kent Smith, Lynnette Steuck, Gregory Stoner, Bill Summers, Richard Woitte, Ernest Zahradka, Xianmin Zhang [Docket No. 348] (filed by Defendants on 7/14/06)</p>
Thoe Crone Decl.	<p><u>Filed with Defendants' Motion on the Individual Claims of Jothen, et al.</u></p> <p>Declaration of Kari Thoe Crone in Support of Defendants' Motion for Summary Judgment Dismissing the Individual Age Discrimination Claims of Erik Jothen and Hugh Juergens [Docket No. 358] (filed by Defendants on 7/15/06)</p>
W. Foster Aff.	<p>Affidavit of Wood R. Foster, Jr. in Opposition to Defendants' Motion for Summary Judgment Dismissing Individual Age Discrimination Claims [Docket No. 423] (filed by Plaintiffs on 8/25/06)</p>