

the form of this Option Agreement satisfies the requirement of Article XV, Section 1 of the 1993 Collective Bargaining Agreement, as amended pertaining to separately negotiated Option Addenda.

2. **2006 OFF-SEASON WORKOUT COMPENSATION.** At the Club's discretion, it may invite Player to participate in its off season workout program. If invited to participate, Player will receive a bonus in the amount of One Hundred Thousand Dollars (\$100,000.00) ("Workout Pay") for the 2006 Contract Year for participating in 90% of the Club's off-season workout program and satisfying the Club's reasonable workout requirements. The maximum Player may earn pursuant to this clause for the 2006 Contract Year is One Hundred Thousand Dollars (\$100,000.00). The off-season workout program shall include on-site Club authorized rehabilitation due to a football-related injury. For the purposes of this Contract, Workout Pay shall be deemed to include any per diem amounts Player is eligible to earn pursuant to the 1993 NFL Collective Bargaining Agreement as amended. Player must be a member of the Club's 80-Man Roster at the start and completion of the Club's off-season workout program to be eligible for the Workout Pay. The Workout Pay shall be payable to Player in a lump sum payment within 15 days of the program's completion. Eligibility for the Workout Pay shall be determined by records maintained by the Club. In the event that Player does not satisfy the 90% participation requirement, he shall not receive any compensation for his participation in the program. In the event Player fails or refuses to report to Club, or fails or refuses to practice or play with Club at any time for any reason including Player's suspension by the NFL or Club for Conduct Detrimental or suspension for violating the NFL Policy and Program for Drugs of Abuse and Alcohol, the NFL Policy and Procedures for Anabolic Steroids and Related Substances, or the NFL Personal Conduct Policy, or leaves Club without its consent during the duration of any of the above contract years, then Player shall be in default ("Default"). In the event of Player's Default, upon demand by Club, Player shall immediately return and refund to the Club any of the Workout Pay previously paid by Club for that contract year(s).

To the extent any of the terms set forth above are deemed unenforceable under the Collective Bargaining Agreement, as amended by the 2006 CBA extension agreement, any forfeiture by Player under this Agreement shall be the maximum amount permitted by the terms of this Agreement and the Collective Bargaining Agreement, as amended.

3. **2007 – 2011 OFF-SEASON WORKOUT COMPENSATION.** At the Club's discretion, it may invite Player to participate in its off season workout program. If invited to participate, Player will receive a bonus in the amount of Two Hundred Thousand Dollars (\$200,000.00) ("Workout Pay") for each of the 2007, 2008, 2009, 2010 and 2011 (if the Option is exercised) Contract Years for participating in 90% of the Club's off-season workout program and satisfying the Club's reasonable workout requirements each year. The maximum Player may earn pursuant to this clause for the years 2007 - 2011 is One Million Dollars (\$1,000,000.00). The off-season workout program shall include on-site Club authorized rehabilitation due to a football-related injury. For the purposes of this Contract, Workout Pay shall be deemed to include any per diem amounts Player is eligible to earn pursuant to the 1993 NFL Collective Bargaining Agreement as amended. Player must be a member of the Club's 80-Man Roster at the start and completion of the Club's off-season workout program to be eligible for the Workout Pay. The Workout Pay shall be payable to Player in a lump sum payment within 15 days of the program's completion. Eligibility for the Workout Pay shall be determined by records maintained by the Club. In the event that Player does not satisfy the 90% participation requirement, he shall not receive any compensation for his participation in the program. In the event Player fails or refuses to report to Club, or fails or refuses to practice or play with Club at any time for any reason including Player's suspension by the NFL or Club for Conduct Detrimental or suspension for violating the NFL Policy and Program for Drugs of Abuse and Alcohol, the NFL Policy and Procedures for Anabolic Steroids and Related Substances, or the NFL Personal Conduct Policy, or leaves Club without its consent during the duration of any of the above contract years, then Player shall be in default ("Default"). In the event of Player's Default, upon demand by Club, Player shall immediately return and refund to the Club any of the Workout Pay previously paid by Club for that contract year(s).

To the extent any of the terms set forth above are deemed unenforceable under the Collective Bargaining Agreement, as amended by the 2006 CBA extension agreement, any forfeiture by Player under this Agreement shall be the maximum amount permitted by the terms of this Agreement and the Collective Bargaining Agreement, as amended.

4. **ADDITIONAL PLAYER SERVICES.** In addition to the services in the standard NFL Player Contract, Paragraph 2, Player agrees to do five (5) appearances (gratis) for each contract year with out-of-town expenses being paid by Club. Player agrees to sign 400 items of Club memorabilia per year for the sole use of Club for distribution. Memorabilia includes, but is not limited to, football equipment, photographs and licensed apparel of the NFL and the New Orleans Saints Football Club. Player agrees to perform up to a maximum of four (4) hours of service on the New Orleans Saints Internet (home page) each month during the term of this Agreement. Club and Player will mutually agree on dates and times of participation.
5. **JURISDICTION.** As a material inducement for the Club to employ Player's services, Player promises and agrees that any worker's compensation claim, dispute, or cause of action arising out of Player's employment with the Club shall be subject to the worker's compensation laws of Louisiana exclusively and not the worker's compensation laws of any other state. Player further agrees that any claim, filing, petition, or cause of action in any way relating to workers' compensation rights or benefits arising out of Player's employment with the Club, including without limitation the applicability or

DB / MS
 Player Club Agent



NEW ORLEANS LOUISIANA SAINTS

5800 Airline Drive • Metairie, LA 70003 • 504-733-0255

Via Federal Express
February 23, 2010

Drew Brees
14185 Caminito Vistana
San Diego, CA 92130

and

5500 Prytania St., #236
New Orleans, LA 70116

Dear Drew:

This letter is notice that, in accordance with the terms and conditions of your NFL Player Contract, the New Orleans Saints is exercising its right to renew your 2009 contract for a further term of 3 years from March 5, 2010 until the end of the 2012 League Year. Please be advised that your salary in each of the above-referenced years will be earned over the course of the respective regular seasons commencing with the first regular season game played by the Club in each year.

Sincerely,

Mickey Loomis
Executive Vice President/General Manager

cc: National Football League Players Association
1133 20th St., NW
Washington, D.C. 20036
Fax: 202-756-9318

National Football League - Player Personnel Department
280 Park Avenue
New York, NY 10017
Fax: 212-681-7588

INDEMNIFICATION. Within a collective bargaining agreement in compliance with the terms and conditions of this contract by Club...
18. HEALTH. Player will comply with and be bound by all reasonable Club rules and regulations in effect during the term of this contract...

19. INDEMNIFICATION. Player agrees to defend, indemnify and hold the League and professional football free from all reasonable...
20. INDEMNIFICATION. Player agrees to defend, indemnify and hold the League and professional football free from all reasonable...

21. INDEMNIFICATION. Player agrees to defend, indemnify and hold the League and professional football free from all reasonable...
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47. INDEMNIFICATION. Player agrees to defend, indemnify and hold the League and professional football free from all reasonable...
48. INDEMNIFICATION. Player agrees to defend, indemnify and hold the League and professional football free from all reasonable...

THE CONTRACT is entered in its (1) copy. Three other copies of this contract were given the opportunity...
Name: [Signature]
Address: 5500 Pflugman St., #534, New Orleans, LA 70115
Phone: 504-944-8770
Name: HENRY OLMANS LOUISIANA BAIJIS
Address: 5400 AIRLINE BL, METairie, LA 70003
Date: 9/16/09

NFL PLAYER CONTRACT

THIS CONTRACT is between BRIAN ROBISON, hereinafter "Player," and

Minnesota Vikings Football, LLC, a Delaware

LLC, hereinafter "Club" operating under the name of the

Minnesota Vikings as a member of the National Football League, hereinafter "League." In consideration of the promises

made by each to the other, Player and Club agree as follows:

1. **TERM.** This contract covers 3 football season(s), and will begin on the date of execution or March 1, 2011, whichever is later, and end on February 28 or 29, 2014, unless extended, terminated, or renewed as specified elsewhere in this contract.

2. **EMPLOYMENT AND SERVICES.** Club employs Player as a skilled football player. Player accepts such employment. He agrees to give his best efforts and loyalty to the Club, and to conduct himself on and off the field with appropriate recognition of the fact that the success of professional football depends largely on public respect for and approval of those associated with the game. Player will report promptly for and participate fully in Club's official mandatory mini-camp(s), official preseason training camp, all Club meetings and practice sessions, and all pre-season, regular season, and post-season football games scheduled for or by Club. If invited, Player will practice for and play in any all-star football game sponsored by the League. Player will not participate in any football game not sponsored by the League unless the game is first approved by the League.

3. **OTHER ACTIVITIES.** Without prior written consent of the Club, Player will not play football or engage in activities related to football otherwise than for Club or engage in any activity other than football which may involve a significant risk of personal injury. Player represents that he has special, exceptional and unique knowledge, skill, ability, and experience as a football player, the loss of which cannot be estimated with any certainty and cannot be fairly or adequately compensated by damages. Player therefore agrees that Club will have the right, in addition to any other right which Club may possess, to enjoin Player by appropriate proceedings from playing football or engaging in football-related activities other than for Club or from engaging in any activity other than football which may involve a significant risk of personal injury.

4. **PUBLICITY AND NFLPA GROUP LICENSING PROGRAM.** (a) Player grants to Club and the League, separately and together, the authority to use his name and picture for publicity and the promotion of NFL Football, the League or any of its member clubs in newspapers, magazines, motion pictures, game programs and roster manuals, broadcasts and telecasts, and all other publicity and advertising media, provided such publicity and promotion does not constitute an endorsement by Player of a commercial product. Player will cooperate with the news media, and will participate upon request in reasonable activities to promote the Club and the League. Player and the National Football League Players Association, hereinafter "NFLPA," will not contest the rights of the League and its member clubs to telecast, broadcast, or otherwise transmit NFL Football or the right of NFL Films to produce, sell, market, or distribute football game film footage, except insofar as such broadcast, telecast, or transmission of footage is used in any commercially marketable game or interactive use. The League and its member clubs, and Player and the NFLPA, reserve their respective rights as to the use of such broadcasts, telecasts or transmissions of footage in such games or interactive uses, which shall be unaffected by this subparagraph.

(b) Player hereby assigns to the NFLPA and its licensing affiliates, if any, the exclusive right to use and to grant to persons, firms, or corporations (collectively "licensees") the right to use his name, signature facsimile, voice, picture, photograph, likeness, and/or biographical information (collectively "image") in group licensing programs. Group licensing programs are defined as those licensing programs in which a licensee utilizes a total of six (6) or more NFL player images on or in conjunction with products, (including, but not limited to, trading cards, clothing, videogames, computer games, collectibles, internet sites, fantasy games, etc.) that are sold at retail or used as promotional or premium items. Player retains the right to grant permission to a licensee to utilize his image if that licensee is not concurrently utilizing the images of five (5) or more other NFL player on products that are sold at retail or are used as promotional or premium items. If Player's inclusion in a particular NFLPA program is precluded by an individual exclusive endorsement agreement, and Player provides the NFLPA with timely written notice of that preclusion, the NFLPA will exclude Player from that particular program. In consideration for this assignment of rights, the NFLPA will use the revenues it receives from group licensing programs to support the objectives as set forth in the By-laws of the NFLPA. The NFLPA will use its best efforts to promote the use of NFL player images in group licensing programs, to provide group licensing opportunities to all NFL players, and to ensure that no entity utilizes the group licensing rights granted to the NFLPA without first obtaining a license from the NFLPA. This subparagraph (b) shall be construed under Virginia law without reference to conflicts of law principles. The assignment in this paragraph shall expire on December 31 of the later of (a) the third year following the execution of this contract, or (b) the year in which this contract expires. Neither Club nor the League is a party to the terms of this paragraph, which is included herein solely for the administrative convenience and benefit of Player and the NFLPA. The terms of this subparagraph apply unless, at the time of execution of this contract, Player indicates by striking out this subparagraph (b) and marking his initials adjacent to the stricken language his intention not to participate in the NFLPA Group Licensing Program. Nothing in this subparagraph shall be construed to supersede or any way broaden, expand, detract from, or otherwise alter in any way whatsoever, the rights of NFL Properties, Inc. as permitted under Article V (Union Security), Section 4 of the 1993 Collective Bargaining Agreement.

5. **COMPENSATION.** For performance of Player's services and all other promises of Player, Club will pay Player a yearly salary as follows:

\$ <u>688,000.00</u>	for the <u>2011</u> season;
\$ <u>726,000.00</u>	for the <u>2012</u> season;
\$ <u>864,000.00</u>	for the <u>2013</u> season;
\$ _____	for the _____ season;
\$ _____	for the _____ season.

benefit of Player and the NFLPA. The terms of this subparagraph apply unless, at the time of execution of this contract, Player indicates by striking out this subparagraph (b) and marking his initials adjacent to the stricken language his intention not to participate in the NFLPA Group Licensing Program. Nothing in this subparagraph shall be construed to supersede or any way broaden, expand, detract from, or otherwise alter in any way whatsoever, the rights of NFL Properties, Inc. as permitted under Article V (Union Security), Section 4 of the 1993 Collective Bargaining Agreement.

5. **COMPENSATION.** For performance of Player's services and all other promises of Player, Club will pay Player a yearly salary as follows:

\$ 688,000.00 for the 2011 season;
\$ 726,000.00 for the 2012 season;
\$ 864,000.00 for the 2013 season;
~~\$ _____ for the _____ season;~~
~~\$ _____ for the _____ season.~~

In addition, Club will pay Player such earned performance bonuses as may be called for in this contract; Player's necessary traveling expenses from his residence to training camp; Player's reasonable board and lodging expenses during pre-season training and in connection with playing pre-season, regular season, and post-season football games outside Club's home city; Player's necessary traveling expenses to and from pre-season, regular season, and post-season football games outside Club's home city; Player's necessary traveling expenses to his residence if this contract is terminated by Club; and such additional compensation, benefits, and reimbursement of expenses as may be called for in any collective bargaining agreement in existence during the term of this contract. (For purposes of this contract, a collective bargaining agreement will be deemed to be "in existence" during its stated term or during any period for which the parties to that agreement agree to extend it.)

6. **PAYMENT.** Unless this contract or any collective bargaining agreement in existence during the term of this contract specifically provides otherwise, Player will be paid 100% of his yearly salary under this contract in equal weekly or bi-weekly installments over the course of the applicable regular season period, commencing with the first regular season game played by Club in each season. Unless this contract specifically provides otherwise, if this contract is executed or Player is activated after the beginning of the regular season, the yearly salary payable to Player will be reduced proportionately and Player will be paid the weekly or bi-weekly portions of his yearly salary becoming due and payable after he is activated. Unless this contract specifically provides otherwise, if this contract is terminated after the beginning of the regular season, the yearly salary payable to Player will be reduced proportionately and Player will be paid the weekly or bi-weekly portions of his yearly salary having become due and payable up to the time of termination.

7. **DEDUCTIONS.** Any advance made to Player will be repaid to Club, and any properly levied Club fine or Commissioner fine against Player will be paid, in cash on demand or by means of deductions from payments coming due to the Player under this contract, the amount of such deductions to be determined by Club unless this contract or any collective bargaining agreement in existence during the term of this contract specifically provides otherwise.

8. **PHYSICAL CONDITION.** Player represents to Club that he is and will maintain himself in excellent physical condition. Player will undergo a complete physical examination by the Club physician upon Club request, during which physical examination Player agrees to make full and complete disclosure of any physical or mental condition known to him which might impair his performance under this contract and to respond fully and in good faith when questioned by the Club physician about such condition. If Player fails to establish or maintain his excellent physical condition to the satisfaction of the Club physician, or make the required full and complete disclosure and good faith responses to the Club physician, then Club may terminate this contract.

9. **INJURY.** Unless this contract specifically provides otherwise, if Player is injured in the performance of his services under this contract and promptly reports such injury to the Club physician or trainer, then Player will receive such medical and hospital care during the term of this contract as the Club physician may deem necessary, and will continue to receive his yearly salary for so long, during the season of injury only and for no subsequent period covered by this contract, as Player is physically unable to perform the services required of him by this contract because of such injury. If Player's injury in the performance of his services under this contract results in his death, the unpaid balance of his yearly salary for the season of injury will be paid to his stated beneficiary, or in the absence of a stated beneficiary, to his estate.

10. **WORKERS' COMPENSATION.** Any compensation paid to Player under this contract or under any collective bargaining agreement in existence during the term of this contract for a period during which he is entitled to workers' compensation benefits by reason of temporary total, permanent total, temporary partial, or permanent partial disability will be deemed an advance payment of workers' compensation benefits due Player, and Club will be entitled to be reimbursed the amount of such payment out of any award of workers' compensation.

11. **SKILL, PERFORMANCE AND CONDUCT.** Player understands that he is competing with other players for a position on Club's roster within the applicable player limits. If at any time, in the sole judgement of Club, Player's skill or performance has been unsatisfactory as compared with that of other players competing for positions on Club's roster, or if Player has engaged in personal conduct reasonably judged by Club to adversely affect or reflect on Club, then Club may terminate this contract. In addition, during the period any salary cap is legally in effect, this contract may be terminated if, in Club's opinion, Player is anticipated to make less of a contribution to Club's ability to compete on the playing field than another player or players who Club intends to sign or attempts to sign, or another player or players who is or are already on Club's roster, and for whom Club needs room.

12. **TERMINATION.** The rights of termination set forth in this contract will be in addition to any other rights of termination allowed either party by law. Termination will be effective upon the giving of written notice, except that Player's death, other than as a result of injury incurred in the performance of his services under this contract, will automatically terminate this contract. If this contract is terminated by Club and either Player or Club so requests, Player will promptly undergo a complete physical examination by the Club physician.

13. **INJURY GRIEVANCE.** Unless a collective bargaining agreement in existence at the time of termination of this contract by Club provides otherwise, the following injury grievance procedure will apply: If Player believes that at the time of termination of this contract by Club he was physically unable to perform the services required of him by this contract because of an injury incurred in the performance of his services under this contract, Player may, within 60 days after examination by the Club physician, submit at his own expense to examination by a physician of his choice. If the opinion of Player's physician with respect to his physical ability to perform the services required of him by this contract is contrary to that of the Club's physician, the dispute will be submitted within a reasonable time to final and binding arbitration by an arbitrator selected by Club and Player or, if they are unable to agree, one selected in accordance with the procedures of the American Arbitration Association on application by either party.

14. **RULES.** Player will comply with and be bound by all reasonable Club rules and regulations in effect during the term of this contract which are not inconsistent with the provisions of this contract or of any collective bargaining agreement in existence during the term of this contract. Player's attention is also called to the fact that the League functions with certain rules and procedures expressive of its operation as a joint venture among its member clubs and that these rules and practices may affect Player's relationship to the League and its member clubs independently of the provisions of this contract.

15. **INTEGRITY OF GAME.** Player recognizes the detriment to the League and professional football that would result from impairment of public confidence in the honest and orderly conduct of NFL games or the integrity and good character of NFL players. Player therefore acknowledges his awareness that if he accepts a bribe or agrees to throw or fix an NFL game; fails to promptly report a bribe offer or an attempt to throw or fix an NFL game; bets on an NFL game; knowingly associates with gamblers or gambling activity; uses or provides other players with stimulants or other drugs for the purpose of attempting to enhance on-field performance; or is guilty of any other form of conduct reasonably judged by the League Commissioner to be detrimental to the League or professional football, the Commissioner will have the right, but only after giving Player the opportunity for a hearing at which he may be represented by counsel of his choice, to fine Player in a reasonable amount; to suspend Player for a period certain or indefinitely; and/or to terminate this contract.

16. **EXTENSION.** Unless this contract specifically provides otherwise, if Player becomes a member of the Armed Forces of the United States or any other country, or retires from professional football as an active player, or otherwise fails or refuses to perform his services under this contract, then this contract will be tolled between the date of Player's induction into the Armed Forces, or his retirement, or his failure or refusal to perform, and the later date of his return to professional football. During the period this contract is tolled, Player will not be entitled to any compensation or benefits. On Player's return to professional football, the term of this contract will be extended for a period of time equal to the number of seasons (to the nearest multiple of one) remaining at the time the contract was tolled. The right of renewal, if any, contained in this contract will remain in effect until the end of any such extended term.

17. **ASSIGNMENT.** Unless this contract specifically provides otherwise, Club may assign this contract and Player's services under this contract to any successor to Club's franchise or to any other Club in the League. Player will report to the assignee Club promptly upon being informed of the assignment of his contract and will faithfully perform his services under this contract. The assignee club will pay Player's necessary traveling expenses in reporting to it and will faithfully perform this contract with Player.

18. **FILING.** This contract will be valid and binding upon Player and Club immediately upon execution. A copy of this contract, including any attachment to it, will be filed by Club with the League Commissioner within 10 days after execution. The Commissioner will have the right to disapprove this contract on reasonable grounds, including but not limited to an attempt by the parties to abridge or impair the rights of any other club, uncertainty or incompleteness in expression of the parties' respective rights and obligations, or conflict between the terms of this contract and any collective bargaining agreement then in existence. Approval will be automatic unless, within 10 days after receipt of this contract in his office, the Commissioner notifies the parties either of disapproval or of extension of this 10-day period for purposes of investigation or clarification pending his decision. On the receipt of notice of disapproval and termination, both parties will be relieved of their respective rights and obligations under this contract.

19. **DISPUTES.** During the term of any collective bargaining agreement, any dispute between Player and Club involving the interpretation or application of any provision of this contract will be submitted to final and binding arbitration in accordance with the procedure called for in any collective bargaining agreement in existence at the time the event giving rise to any such dispute occurs.

20. **NOTICE.** Any notice, request, approval or consent under this contract will be sufficiently given if in writing and delivered in person or mailed (certified or first class) by one party to the other at the address set forth in this contract or to such other address as the recipient may subsequently have furnished in writing to the sender.

21. **OTHER AGREEMENTS.** This contract, including any attachment to it, sets forth the entire agreement between Player and Club and cannot be modified or supplemented orally. Player and Club represent that no other agreement, oral or written, except as attached to or specifically incorporated in this contract, exists between them. The provisions of this contract will govern the relationship between Player and Club unless there are conflicting provisions in any collective bargaining agreement in existence during the term of this contract, in which case the provisions of the collective bargaining agreement will take precedence over conflicting provisions of this contract relating to the rights or obligations of either party.

22. **LAW.** This contract is made under and shall be governed by the laws of the State of Minnesota.

23. **WAIVER AND RELEASE.** Player waives and releases any claims that he may have arising out of, related to, or asserted in the lawsuit entitled White v. National Football League, including, but not limited to, any such claim regarding past NFL Rules, the College Draft, Plan B, the first refusal/compensation system, the NFL Player Contract, pre-season compensation, or any other term or condition of employment, except any claims asserted in Brown v. Pro Football, Inc. This waiver and release also extends to any conduct engaged in pursuant to the Stipulation and Settlement Agreement in White ("Settlement Agreement") during the express term of that Settlement Agreement or any portion thereof. This waiver and release shall not limit any rights Player may have to performance by the Club under this Contract or Player's rights as a member of the White class to object to the Settlement Agreement during its review by the court in Minnesota. This waiver and release is subject to Article XIV (NFL Player Contract), Section 3(c) of the 1993 Collective Bargaining Agreement (CBA).

24. **OTHER PROVISIONS.** (a) Each of the undersigned hereby confirms that (i) this Contract, renegotiation, extension or amendment sets forth all components of the player's remuneration for playing professional football (whether such compensation is being furnished directly by the Club or by a related or affiliated entity); and (ii) there are not undisclosed agreements of any kind, whether expressed or implied, oral or written, and there are no promises, undertakings, representations, commitments, inducements, assurances of intent or

22. LAW. This contract is made under and shall be governed by the laws of the State of Minnesota

23. WAIVER AND RELEASE. Player waives and releases any claims that he may have arising out of, related to, or asserted in the lawsuit entitled White v. National Football League, including, but not limited to, any such claim regarding past NFL Rules, the College Draft, Plan B, the first refusal/compensation system, the NFL Player Contract, pre-season compensation, or any other term or condition of employment, except any claims asserted in Brown v. Pro Football Inc. This waiver and release also extends to any conduct engaged in pursuant to the Stipulation and Settlement Agreement in White ("Settlement Agreement") during the express term of that Settlement Agreement or any portion thereof. This waiver and release shall not limit any rights Player may have to performance by the Club under this Contract or Player's rights as a member of the White class to object to the Settlement Agreement during its review by the court in Minnesota. This waiver and release is subject to Article XIV (NFL Player Contract), Section 3(c) of the 1993 Collective Bargaining Agreement (CBA).

24. OTHER PROVISIONS. (a) Each of the undersigned hereby confirms that (i) this Contract, renegotiation, extension or amendment sets forth all components of the player's remuneration for playing professional football (whether such compensation is being furnished directly by the Club or by a related or affiliated entity); and (ii) there are not undisclosed agreements of any kind, whether expressed or implied, oral or written, and there are no promises, undertakings, representations, commitments, inducements, assurances of intent, or understandings of any kind that have not been disclosed to the NFL involving consideration of any kind to be paid, furnished or made available to Player or any entity or person owned or controlled by, affiliated with, or related to Player, either during the term of this contract or thereafter.

(b) Each of the undersigned further confirms that, except insofar as any of the undersigned may describe in an addendum to this contract, to the best of their knowledge, no conduct in violation of the Anti-Collusion rules of the Settlement Agreement took place with respect to this contract. Each of the undersigned further confirms that nothing in this contract is designed or intended to defeat or circumvent any provisions of the Stipulation and Settlement Agreement in White v. NFL, including but not limited to the Rookie Pool and Salary Cap provisions; however, any conduct permitted by the CBA and/or the Settlement Agreement shall not be considered a violation of this confirmation.

(c) The Club further confirms that any information regarding the negotiation of this contract that it provided to the Neutral Verifier was, at the time the information was provided, true and correct in all material respects.

25. SPECIAL PROVISIONS.

See Addendum 1 Attached Hereto.

THIS CONTRACT is executed in six (6) copies. Player acknowledges that before signing this contract he was given the opportunity to seek advice from or be represented by persons of his own selection.

PLAYER <i>Brian Robison</i> 26410 S. Memorial Lane	CLUB Minnesota Vikings Football, LLC <i>[Signature]</i>
Home Address Magnolia, TX. 77355	By Robert E. Brzezinski, Vice President- Football Operations
Telephone Number 281-659-7456	Club Address 9520 Viking Drive Eden Prairie, MN 55344
Date 3-9-11	Date 3/3/11

PLAYER'S CERTIFIED AGENT	
Vaun McElroy	
Select Sports Group	
Address	5800 JP Morgan Chase Tower, 600 Travis Houston, TX 77002
Telephone number	(830) 278-2626 phone (713) 621-5413 fax
Date	

Copy Distribution:	White—League Office	Yellow—Player	Green—Member Club
	Blue—Management Council	Gold—NFLPA	Pink—Player Agent

SIGNING, REPORTING AND PLAYING BONUS

Between **MINNESOTA VIKINGS FOOTBALL, LLC.** ("Club") and **BRIAN ROBISON** ("Player"). Club and Player are executing this Addendum concurrently with their execution of an NFL Player Contract for the 2011, 2012, and 2013 Seasons (the "Contract").

As additional consideration for the execution of the NFL Player Contract for the years 2011, 2012, and 2013, and for Player's adherence to all provisions to the Contract, and for Player receiving medical clearance to practice and play after taking the Club's 2011 physical exam, Club agrees to pay Player a bonus in the amount of Six Million Five Hundred Thousand Dollars (\$6,500,000) (the "Bonus") as follows:

Three Million Five Hundred Thousand Dollars (\$3,500,000) will be paid on the fifth (5th) business day following the day Player reports to Club's mandatory preseason training camp in the NFL League Year immediately following the 2010 NFL League Year, or on the fifth (5th) business day following Club's first game of the 2011 regular season, whichever is earlier, and,

Three Million Dollars (\$3,000,000) will be paid on the fifth (5th) day of the NFL League Year two (2) NFL League Years following the 2010 NFL League Year.

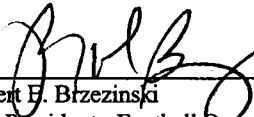
It is expressly understood that no part of the Bonus is part of any salary in the Contract for the years set forth above or for any subsequent contract years which may be added to the Contract by option, extension, or any other means and that such obligations are not terminable if such contract(s) is (are) terminated via the NFL Waiver System, provided that Player has not defaulted under, or breached the terms of, the Contract or this Addendum prior to such termination.

Player and Club agree that if Player voluntarily retires or willfully withholds his services from one or more regular season games, and/or if Player willfully takes action that has the effect of substantially undermining his ability to fully participate and contribute in either pre-season training camp or the regular season (including by willfully withholding his services in either pre-season training camp or during the regular season or willfully missing one or more games), then player shall forfeit the greater of: (a) 25% of the prorated portion of the Bonus for the applicable League Year for the first time such conduct occurs after the beginning of training camp until the end of the season, and the remaining 75% prorated portion of the Bonus for the applicable year for the second time such conduct occurs during that period that year; or (b) the proportionate amount of the Bonus allocation for each week missed (1/17th for each regular season week or game missed).

This provision shall not be applicable in the event that Player, due to a NFL football-related injury, is unable to play or practice with the Club based upon the opinion of the Club's physician which shall be final and binding. It is further understood and agreed that Player's waiver of rights to certain unpaid amounts and Player's obligation to re-pay certain amounts of the Bonus as indicated above are express provisions of this Contract and, but for the provisions herein contained, Club would not have executed this Contract. Player hereby authorizes Club, in its sole discretion, to deduct and set off at any time and from time to time all or any part of any sums owed by Player to Club from any current or deferred wages, salaries, bonuses, severance pay, injury protection benefit, and/or any other additional consideration owed to Player by Club. No term or condition of this agreement, and no breach thereof, shall be waived, altered or modified except by written instrument.

Executed this 3 day of March, 2011.

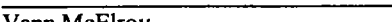
CLUB


Robert E. Brzezinski
Vice President - Football Operations

PLAYER


Brian Robison

AGENT


Vann McElroy

Addendum 1 to NFL Player Contract

This is an Addendum to the National Football League ("NFL") Player Contract between BRIAN ROBISON ("Player") and MINNESOTA VIKINGS FOOTBALL, LLC. ("Club") dated March 3, 2011 and ending February 28, 2014 (the "Contract"). For the purpose of this Addendum, "Regular Season" shall mean the NFL regular season excluding pre-season and post-season games unless otherwise specifically included.

1. **2011 PARAGRAPH 5 SALARY DE-ESCALATOR.** Player's 2011 paragraph 5 salary shall be modified and decreased in the amount of \$38,000 from \$688,000 to \$650,000 if Player does not satisfactorily complete Club's off-season workout program ("Off-Season Workout Program") as described below.

For the purposes of this paragraph 1, Player shall be deemed to have satisfactorily completed Club's Off-Season Workout Program under the following circumstances:

1. Player must participate in 90% of workouts as scheduled by Club in its Off-Season Workout Program.
 2. No more than four (4) workouts per week shall count toward the required 90% workout completion requirement and a minimum of three (3) workouts per week are required for any of that week's workouts toward the required 90% workout completion requirement. In addition, only one (1) workout can be credited per day.
 3. Each workout shall be performed at a high level of intensity to the satisfaction of and under the supervision of Club's Strength and Conditioning Coach.
 4. Any Club Mini Camps shall not be considered a part of Club's Off-Season Workout Program and Player's participation in any Mini Camps shall not count toward the required 90% workout completion requirement.
 5. Records maintained by Club shall determine eligibility for the 90% workout completion requirement.
 6. Player acknowledges and agrees that all of the above requirements of Club's Off-Season Workout Program are reasonable.
2. **2012 - 2013 OFF-SEASON WORKOUT COMPENSATION.** Player will receive a bonus ("Workout Pay") of \$100,000 for each of the 2012 and 2013 Contract Years if he participates in 90% of the Club's total off-season workout program and satisfies the Club's reasonable workout requirements. Records maintained by the Club shall determine eligibility for the Workout Pay. In the event that Player does not satisfy the 90% participation requirement, including any designated makeup days, he shall not receive any compensation for his participation in the program. The Workout Pay, if earned, shall be payable within 15 days of the completion of the Club's off-season workout program each year. For purposes of this Contract, Workout Pay shall be deemed to include any per diem amounts player is eligible to earn pursuant to the NFL Collective Bargaining Agreement, as amended. Player must be a member of the Club's 80-Man Roster at the start and completion of the Club's off-season workout program each year to be eligible for the Workout Pay. In the event Player fails or refuses to report to Club, or fails or refuses to practice or play with Club at any time for any reason including Player's suspension by the NFL or Club for Conduct Detrimental or suspension for violating the NFL Personal Conduct Policy, or leaves Club without its consent during the duration of any of the above contract years, then Player shall be in default ("Default"). In the event of Player's Default, upon demand by Club, Player shall immediately return and refund to the Club any of the Workout Pay previously paid by Club for that contract year(s).

Brian Robison BOR

Vann McElroy _____

Robert E. Brzezinski RB

3. **2012 PARAGRAPH 5 SALARY ESCALATOR.** Player's 2012 paragraph 5 salary shall be modified and increased in the amount of \$986,000 from \$726,000 to \$1,712,000 if player participates in 33% or more of the Club's total defensive plays, excluding special teams, during the 2011 Regular Season **OR** Player improves his final individual performance for the 2011 Regular Season as compared to the 2010 Regular Season in any one (1) of the following individual performance categories: interceptions, interception return yards, touchdowns on interception returns, opponent fumble recoveries, opponent fumble return yards, touchdowns on opponent fumble returns, or sacks.
- 3.1 **2012 Individual Performance Incentive.** If and only if Player's 2012 paragraph 5 salary was not modified and increased in the amount of \$986,000 from \$726,000 to \$1,712,000 pursuant to paragraph 3 above, **THEN**, Player will be eligible to earn a bonus in the amount of \$986,000 if he participates in a greater percentage of the Club's total defensive plays, excluding special teams, during the 2012 Regular Season as compared to the 2011 Regular Season **OR** Player improves his final individual performance for the 2012 Regular Season as compared to the 2011 Regular Season in any one (1) of the following individual performance categories: interceptions, interception return yards, touchdowns on interception returns, opponent fumble recoveries, opponent fumble return yards, touchdowns on opponent fumble returns, or sacks.
- 3.2 **Escalator/Performance Incentive Limitation.** Player shall be eligible to earn either the 2012 Paragraph 5 Salary Escalator listed in paragraph 3 above or the 2012 Individual Performance Incentive listed in paragraph 3.1 above, **but not both**. The maximum amount Player may earn pursuant to this paragraph 3 for the 2012 Contract Year is \$986,000.
4. **2013 PARAGRAPH 5 SALARY ESCALATOR.** Player's 2013 paragraph 5 salary shall be modified and increased in the amount of \$3,536,000 from \$864,000 to \$4,400,000 if player participates in 33% or more of the Club's total defensive plays, excluding special teams, during the 2011 Regular Season **OR** Player participates in a greater percentage of the Club's total defensive plays, excluding special teams, during the 2012 Regular Season as compared to the 2011 Regular Season **OR** Player improves his final individual performance for the 2011 Regular Season as compared to the 2010 Regular Season in any one (1) of the following individual performance categories: interceptions, interception return yards, touchdowns on interception returns, opponent fumble recoveries, opponent fumble return yards, touchdowns on opponent fumble returns, or sacks **OR** Player improves his final individual performance for the 2012 Regular Season as compared to the 2011 Regular Season in any one (1) of the following individual performance categories: interceptions, interception return yards, touchdowns on interception returns, opponent fumble recoveries, opponent fumble return yards, touchdowns on opponent fumble returns, or sacks.
- 4.1 **2013 Individual Performance Incentive.** If and only if Player's 2013 paragraph 5 salary was not modified and increased in the amount of \$3,536,000 from \$864,000 to \$4,400,000 pursuant to paragraph 4 above, **THEN**, Player will be eligible to earn a bonus in the amount of \$3,536,000 if he participates in a greater percentage of the Club's total defensive plays, excluding special teams, during the 2013 Regular Season as compared to the 2012 Regular Season **OR** Player improves his final individual performance for the 2013 Regular Season as compared to the 2012 Regular Season in any one (1) of the following individual performance categories: interceptions, interception return yards, touchdowns on interception returns, opponent fumble recoveries, opponent fumble return yards, touchdowns on opponent fumble returns, or sacks.
- 4.2 **Escalator/Performance Incentive Limitation.** Player shall be eligible to earn either the 2013 Paragraph 5 Salary Escalator listed in paragraph 4 above or the 2013 Individual Performance Incentive listed in paragraph 4.1 above, **but not both**. The maximum amount Player may earn pursuant to this paragraph 4 for the 2013 Contract Year is \$3,536,000.

Brian Robison BR

Vann McElroy _____

Robert E. Brzezinski RB

5. **2013 CONTINGENT ADDITIONAL INDIVIDUAL PERFORMANCE INCENTIVE.** If and only if Player's 2012 paragraph 5 salary was not modified and increased in the amount of \$986,000 from \$726,000 to \$1,712,000 pursuant to paragraph 3 above, AND if and only if Player did not earn the 2012 Individual Performance Incentive in the amount of \$986,000 pursuant to paragraph 3.1 above, THEN, Player will be eligible to earn a bonus in the amount of \$986,000 if he participates in a greater percentage of the Club's total defensive plays, excluding special teams, during the 2013 Regular Season as compared to the 2012 Regular Season OR Player improves his final individual performance for the 2013 Regular Season as compared to the 2012 Regular Season in any one (1) of the following individual performance categories: interceptions, interception return yards, touchdowns on interception returns, opponent fumble recoveries, opponent fumble return yards, touchdowns on opponent fumble returns, or sacks. This provision shall be deemed null and void and of no further force or effect if Player achieves the criteria for the \$986,000 escalator pursuant to paragraph 3 or the criteria for the \$986,000 incentive pursuant to paragraph 3.1.
6. **2011 – 2013 QUARTERBACK SACKS AND TEAM PERFORMANCE.** Subject to Player participating in 33% or more of the Club's total defensive plays, excluding special teams, during the Regular Season AND Club qualifying for the playoffs following the same Regular Season, THEN, Player will receive a bonus in the amount of \$200,000 if he achieves ten (10) or more quarterback sacks during the Regular Season.
7. **ADDITIONAL PLAYER SERVICES.** As additional consideration for the compensation provided to Player in this Contract, Player agrees to provide Club with certain promotional services as requested from time to time by the Club. The services shall be performed on behalf of the Club or its related entities and may include personal appearances, speaking engagements, or memorabilia signing for commercial, promotional, and charitable purposes. All services shall be performed as requested by Club on a reasonable basis; however, during each Contract year, the maximum number of commercial appearances shall be six (6) and commercial memorabilia items shall not exceed three hundred fifty (350). Player further agrees to perform up to three (3) hours of service per month on the Minnesota Vikings internet website, radio productions and/or television productions as reasonably requested by Club. Player grants to the Club the rights to the use of digital images of Player in uniform on the Club's internet website. Club and Player will mutually agree on the dates and times of Player's services under this section. Player will use his best efforts to accommodate Club's request.
8. **MEDIA AND MARKETING.** During the term of the Contract, Club and Player agree to work and cooperate with one another in good faith with respect to all Club media and marketing activities. Club and Player recognize that it is in the best interest of Player and Club for Player, where appropriate and possible, to pursue relationships with Club's Sponsors and Club's Media Partners. Club and Player agree that Player will exhaust all reasonable efforts to establish relationships exclusively with Club's sponsors and media partners. If, after exhausting all reasonable efforts to work exclusively with Club's sponsors and media partners, Player is unable to enter into a commercially reasonable relationship, then Player has the right to establish a relationship with a non-Club affiliated entity. Player agrees that, prior to entering into a relationship with any non-affiliated entity, Club's sponsors and media partners, will have a reasonable opportunity to match any compensation terms, which would unequivocally require Player to establish a relationship with that sponsor or media partner. Player agrees to refrain from engaging in any marketing or media activity, other than through Club, that would reasonably infer Club's sponsorship or endorsement of such activity, including without limitation, use of Club's name, logo, mark, color, uniform or other symbol identifying Club. Notwithstanding anything to the contrary, Player agrees that he will not, without the prior written consent of Club, appear as a regularly scheduled guest or host of a radio or television production related to professional football for any local media other than a Club-sponsored radio or television network.
9. **CHOICE OF LAW.** Club and Player acknowledge and agree that this Contract has been negotiated and executed in the State of Minnesota, and that should any dispute, claim, or cause of action (collectively "Dispute") arise concerning the rights or liabilities arising from the relationship between Player and Club, then such parties hereto agree that the law governing such Dispute shall be the law of the State of Minnesota. Furthermore, Player and Club acknowledge and agree that the exclusive jurisdiction for resolving injuries or occupational disease admitted or alleged to have arisen out of and in the course of employment activity by Player with Club shall be the Minnesota Department of Labor & Industry, Workers' Compensation Division, and its administrative forms in the State of Minnesota. It is further agreed between Player and Club that the Minnesota Workers' Compensation Act shall govern any such claim brought by Player against Club.

Brian Robison BR

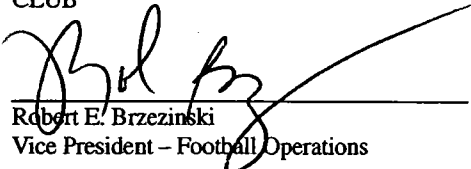
Vann McElroy _____

Robert E. Brzezinski RB

10. **TAX IMPLICATIONS.** Player and Player Representative acknowledge and agree that neither Club nor any of its advisors or affiliates have any responsibility to provide Player, Player Representative or any of Player's advisors or affiliates with tax advice related to the tax consequences of this NFL Player Contract or otherwise. Player shall be responsible (and Club does not assume any responsibility) for paying all income, employment, excise and other taxes (including, without limitation, any tax incurred pursuant to Section 409A of the Internal Revenue Code) on all payments, benefits, and other income (including imputed income) provided under, or resulting from, this Contract and any plan or other arrangement involving Club.
11. **PAYMENT OF INCENTIVE BONUSES.** Unless otherwise specifically provided herein, any performance bonus amounts earned under this Addendum shall be payable to Player on or before the February 28th following the Regular Season in which the bonus was earned.
12. **STATISTICAL PRIORITY.** To the extent that any bonus payment provided herein is earned based upon a statistical achievement or ranking, the order in which statistical sources shall be controlling is as follows:
 - 1) The Official National Football League Statistics as compiled and promulgated by the NFL;
 - 2) The final Club statistics as compiled by the Club's coaching staff; or
 - 3) The unofficial statistics of the Club as compiled and promulgated by the Club's Media Relations department.
13. **CONFIDENTIALITY.** The financial terms of the Contract and this Addendum shall be strictly confidential except as otherwise expressly provided.
14. **FULL FORCE.** This Addendum modifies the Contract only to the extent specifically set forth herein. In all other respects the Contract, including any Addenda thereto, remains unchanged and in full force and effect.
15. **NON-TAMPERING CLAUSE.** During the term of the Contract, neither Player nor his representatives will solicit offers from, negotiate with, or enter into any agreement with any professional football team other than Club to perform football-related services. This prohibition applies to all offers, contracts, or negotiations regardless of whether or not the prospective services are to be performed by Player after the expiration of the Contract.
16. **CLAUSE HEADINGS.** The clause headings appearing in this Addendum have been inserted for the purpose of convenience and ready reference. They do not purport to, and shall not be deemed to, define, limit or extend the scope or intent of the clauses to which they appertain nor any other substantive provision of the Contract.

Executed this 3 day of March, 2011.

CLUB



 Robert E. Brzezinski
 Vice President - Football Operations

PLAYER


 Brian Robison

AGENT

 Vann McElroy

Brian Robison 

Vann McElroy _____


 Robert E. Brzezinski _____

22. **LAW.** This contract is made under and shall be governed by the laws of the State of Minnesota

23. **WAIVER AND RELEASE.** Player waives and releases any claims that he may have arising out of, related to, or asserted in the lawsuit entitled White v. National Football League, including, but not limited to, any such claim regarding past NFL Rules, the College Draft, Plan B, the first refusal/compensation system, the NFL Player Contract, pre-season compensation, or any other term or condition of employment, except any claims asserted in Brown v. Pro Football, Inc. This waiver and release also extends to any conduct engaged in pursuant to the Stipulation and Settlement Agreement in White ("Settlement Agreement") during the express term of that Settlement Agreement or any portion thereof. This waiver and release shall not limit any rights Player may have to performance by the Club under this Contract or Player's rights as a member of the White class to object to the Settlement Agreement during its review by the court in Minnesota. This waiver and release is subject to Article XIV (NFL Player Contract), Section 3(c) of the 1993 Collective Bargaining Agreement (CBA).

24. **OTHER PROVISIONS:** (a) Each of the undersigned hereby confirms that (i) this Contract, renegotiation, extension or amendment sets forth all components of the player's remuneration for playing professional football (whether such compensation is being furnished directly by the Club or by a related or affiliated entity), and (ii) there are not undisclosed agreements of any kind, whether expressed or implied, oral or written, and there are no promises, undertakings, representations, commitments, inducements, assurances of intent, or understandings of any kind that have not been disclosed to the NFL, involving consideration of any kind to be paid, furnished or made available to Player or any entity or person owned or controlled by, affiliated with, or related to Player, either during the term of this contract or thereafter.

(b) Each of the undersigned further confirms that, except insofar as any of the undersigned may describe in an addendum to this contract, to the best of their knowledge, no conduct in violation of the Anti-Collusion rules of the Settlement Agreement took place with respect to this contract. Each of the undersigned further confirms that nothing in this contract is designed or intended to defeat or circumvent any provisions of the Stipulation and Settlement Agreement in White v. NFL, including but not limited to the Rookie Pool and Salary Cap provisions; however, any conduct permitted by the CBA and/or the Settlement Agreement shall not be considered a violation of this confirmation.

(c) The Club further confirms that any information regarding the negotiation of this contract that it provided to the Neutral Verifier was, at the time the information was provided, true and correct in all material respects.

25. **SPECIAL PROVISIONS.**

See Addendum 1 Attached Hereto.

THIS CONTRACT is executed in six (6) copies. Player acknowledges that before signing this contract he was given the opportunity to seek advice from or be represented by persons of his own selection.

<u>Brian Robison</u> PLAYER	<u>Minnesota Vikings Football, LLC</u> CLUB
<u>Brian Robison</u>	<u>Robert E. Brzezinski, Vice President-</u> Football Operations
<u>26410 S. Memory Lane</u> Home Address	<u>9320 Viking Drive</u> Eden Prairie, MN 55344
<u>Magnolia, TX. 77355</u>	
<u>281-1659-7456</u> Telephone Number	
<u>3-3-11</u> Date	<u>3/3/11</u> Date

V-M-Ely
PLAYER'S CERTIFIED AGENT Vann McElroy
Select Sports Group
Address 5800 JP Morgan Chase Tower, 600 Travis
Houston, TX 77002
Telephone number (832) 276-2526 phone
(713) 621-5413 fax
Date _____

Copy Distribution:

White-League Office
Blue-Management Council

Yellow-Player
Gold-NFLPA

Green-Member Club
Pink-Player Agent

SIGNING, REPORTING AND PLAYING BONUS

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It is expressly understood that no part of the Bonus is part of any salary in the Contract for the years set forth above or for any subsequent contract years which may be added to the Contract by option, extension, or any other means and that such obligations are not terminable if such contract(s) is (are) terminated via the NFL Waiver System, provided that Player has not defaulted under, or breached the terms of, the Contract or this Addendum prior to such termination.

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This provision shall not be applicable in the event that Player, due to a NFL football-related injury, is unable to play or practice with the Club based upon the opinion of the Club's physician which shall be final and binding. It is further understood and agreed that Player's waiver of rights to certain unpaid amounts and Player's obligation to re-pay certain amounts of the Bonus as indicated above are express provisions of this Contract and, but for the provisions herein contained, Club would not have executed this Contract. Player hereby authorizes Club, in its sole discretion, to deduct and set off at any time and from time to time all or any part of any sums owed by Player to Club from any current or deferred wages, salaries, bonuses, severance pay, injury protection benefit, and/or any other additional consideration owed to Player by Club. No term or condition of this agreement, and no breach thereof, shall be waived, altered or modified except by written instrument.

Executed this 3rd day of March, 2011.

CLUB


Robert E. Brzezinski
Vice President - Football Operations

PLAYER


Brian Robison

AGENT


Vann McElroy

Addendum 1 to NFL Player Contract

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 5. Records maintained by Club shall determine eligibility for the 90% workout completion requirement.
 6. Player acknowledges and agrees that all of the above requirements of Club's Off-Season Workout Program are reasonable.
2. **2012 - 2013 OFF-SEASON WORKOUT COMPENSATION.** Player will receive a bonus ("Workout Pay") of \$100,000 for each of the 2012 and 2013 Contract Years if he participates in 90% of the Club's total off-season workout program and satisfies the Club's reasonable workout requirements. Records maintained by the Club shall determine eligibility for the Workout Pay. In the event that Player does not satisfy the 90% participation requirement, including any designated makeup days, he shall not receive any compensation for his participation in the program. The Workout Pay, if earned, shall be payable within 15 days of the completion of the Club's off-season workout program each year. For purposes of this Contract, Workout Pay shall be deemed to include any per diem amounts player is eligible to earn pursuant to the NFL Collective Bargaining Agreement, as amended. Player must be a member of the Club's 80-Man Roster at the start and completion of the Club's off-season workout program each year to be eligible for the Workout Pay. In the event Player fails or refuses to report to Club, or fails or refuses to practice or play with Club at any time for any reason including Player's suspension by the NFL or Club for Conduct Detrimental or suspension for violating the NFL Personal Conduct Policy, or leaves Club without its consent during the duration of any of the above contract years, then Player shall be in default ("Default"). In the event of Player's Default, upon demand by Club, Player shall immediately return and refund to the Club any of the Workout Pay previously paid by Club for that contract year(s).

Brian Robison BR

Vann McElroy VM

Robert E. Brzezinski RB