## UNITED STATES DISTRICT COURT EASTERN DISTRICT OF MISSOURI EASTERN DIVISION

HERMAN K. ALLEN,	)	
Plaintiff,	)	
v.	)	No. 4:11CV2224 HEA
STATE OF MISSOURI d/b/a DEPARTMENT	)	
OF SOCIAL SERVICES, DIVISION OF	)	
YOUTH SERVICES, et al.,	)	
	)	
Defendants.	)	

## OPINION, MEMORANDUM AND ORDER

This matter is before the Court upon the application of Herman K. Allen for leave to commence this action without payment of the required filing fee. See 28 U.S.C. § 1915(a). Upon consideration of the financial information provided with the application, the Court finds that plaintiff is financially unable to pay any portion of the filing fee. Therefore, plaintiff will be granted leave to proceed in forma pauperis pursuant to 28 U.S.C. § 1915(a).

## 28 U.S.C. § 1915(e)

Pursuant to 28 U.S.C. § 1915(e)(2)(B), the Court may dismiss a complaint filed in forma pauperis at any time if the action is frivolous, malicious, fails to state a claim upon which relief can be granted, or seeks monetary relief against a defendant who is immune from such relief. An action is frivolous if "it lacks an arguable basis either in law or in fact." Neitzke v. Williams, 490 U.S. 319, 325 (1989). An action fails to state a claim upon which relief can be granted if it does not plead "enough facts to state a claim to relief that is plausible on its face." Bell Atlantic Corp. v. Twombly, 550 U.S. 544, 570 (2007).

In reviewing a pro se complaint under § 1915(e)(2)(B), the Court must give the complaint the benefit of a liberal construction. Haines v. Kerner, 404 U.S. 519, 520 (1972). The Court must also weigh all factual allegations in favor of the plaintiff, unless the facts alleged are clearly baseless.

Denton v. Hernandez, 504 U.S. 25, 32 (1992).

## The complaint

Plaintiff brings this action for employment discrimination pursuant to Title VII of the Civil Rights Act of 1964, as amended. Plaintiff has submitted his action on one of this Court's standard "Complaint" forms; however, he has failed to attach a copy of the Notice of Right to Sue Letter, which he claims he has received. As such, the Court does not have sufficient information to review his employment claim under 28 U.S.C. § 1915(e)(2)(B). Taking into consideration the fact that plaintiff is proceeding pro se and in forma pauperis, the Court will grant him time to file a copy of his Right to Sue letter, as set forth below.

In accordance with the foregoing,

**IT IS HEREBY ORDERED** that plaintiff's motion for leave to proceed in forma pauperis [Doc. #2] is **GRANTED.** 

IT IS FURTHER ORDERED that the Clerk shall not issue process or cause process to issue upon the complaint.

IT IS FURTHER ORDERED that, within thirty (30) days from the date of this Order, plaintiff shall submit to the Court a copy of the Equal Employment Opportunity Commission's Right to Sue Letter which he claims he has received.

<sup>&</sup>lt;sup>1</sup>Plaintiff attached to his complaint a copy of his EEOC Charge of Discrimination form, which is dated December 20, 2011, as well as a letter bearing the same date that he sent to the EEOC St. Louis District Office, requesting that the Director send him his Notice of Right to Sue. As such, it is unclear to the Court whether plaintiff, in fact, has yet received a Right to Sue letter.

IT IS FURTHER ORDERED that upon receipt of the said Right to Sue letter, this action will be submitted to the Court for review pursuant to 28 U.S.C. § 1915(e)(2)(B).

**IT IS FURTHER ORDERED** that if plaintiff fails to submit a copy of his Right to Sue letter within thirty (30) days from the date of this Order, the action will be dismissed, without prejudice.

Dated this 11th day of January, 2012.

HENRY EDWARD AUTREY UNITED STATES DISTRICT JUDGE