IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF MISSOURI WESTERN DIVISION

SIOUX CHIEF MFG. CO., INC., et al.))
Plaintiffs,)
VS.) Case No. 13-0036-CV-W-ODS
SYLVIA BURWELL, et al.,)
Defendants.)

ORDER

In light of the Supreme Court's decision in *Burwell v. Hobby Lobby Stores, Inc.*, 134 S. Ct. 2751 (2014), and upon consideration of the parties' motions, it is hereby:

ORDERED that Defendants, their employees, agents, officers and successors in

(a) from enforcing

office are enjoined

- (1) the "June 30, 2014 Contraceptive Coverage Requirement," defined here to include those provisions of federal law in existence on June 30, 2014, when the Supreme Court decided *Hobby Lobby*, that requires Plaintiff Sioux Chief Mfg. Co., Inc. to provide its employees with health coverage for contraceptive methods, sterilization procedures, and related patient education and counseling to which Plaintiffs object on religious grounds, e.g., 26 C.F.R. § 54.9815-2713(a)(1)(iv); 29 C.F.R. § 2590.715-2713(a)(1)(iv); 45 C.F.R. § 147.130(a)(1)(iv); and
- (2) any penalties, fines, or assessments for noncompliance with the June 30, 2014 Contraceptive Coverage Requirement, including those found in 26 U.S.C. § 4980D and 29 U.S.C. §§ 1132 and 1185d; and
- (b) from taking any other actions based on noncompliance with the June 30, 2014 Contraceptive Coverage Requirement against Plaintiff Sioux Chief Mfg. Co., Inc., its employee health plan(s), the group health

coverage provided in connection with such plan(s), and/or Sioux Chief Mfg. Co., Inc.'s

health insurance issuers and/or third-party administrators with respect to Sioux Chief

Mfg. Co., Inc.'s health plan(s); and it is further

ORDERED that judgment is entered in favor of Plaintiffs and against Defendants

on Plaintiffs' claim under the Religious Freedom Restoration Act, 42 U.S.C. §§ 2000bb

et seq.; and it is further

ORDERED that all other claims against Defendants are DISMISSED; and it is

further

ORDERED that any motion by Plaintiffs for attorneys' fees pursuant to 42 U.S.C.

§ 1988(b) may be filed within 45 days after entry of judgment and Defendants shall have

30 days in which to respond to Plaintiffs' motion; and it is further

ORDERED that this Injunction and Judgment does not apply with respect to any

changes in statute or regulation that are enacted or promulgated after this date, and

nothing herein prevents Plaintiffs from filing a new civil action to challenge any such

future changes.

IT IS SO ORDERED.

/s/ Ortrie D. Smith ORTRIE D. SMITH, SENIOR JUDGE

UNITED STATES DISTRICT COURT

DATE: November 12, 2014

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