

Exhibit A

Mr. Michael T. Spreadbury 700 S. Fourth Street Hamilton, MT 59840

Dear Mr. Spreadbury,

On November 12, 2007, FEMA's Personnel Security Branch sent you a Letter of Interrogatory. You responded to the Interrogatory as required and favorably mitigated all issues addressed via your written response and the supporting documents you provided. Therefore, you have been found suitable for continued employment with FEMA.

We appreciate your cooperation in this process.

Sincerely,

Lori Brannigan

Personnel Security Specialist

Personnel Security Branch