BOONE KARLBERGRC.

November 4, 2011

RLK Hydro, Inc. 484 N. Main Street Kalispell, MT 59901

Re: Michael E. Spreadbury v. Bitterroot Public Library, et al.

To Whom It May Concern:

This office represents Defendants Bitterroot Public Library, City of Hamilton, Dr. Robert Brophy, Trista Smith, Nansu Roddy, Jerry Steele, Steve Snavely, Steven Bruner-Murphy, Ryan Oster, Kenneth S. Bell and Jennifer Lint in the above-referenced lawsuit filed by Michael E. Spreadbury. It is necessary for us to obtain records relating to Michael E. Spreadbury. Enclosed is a Subpoena Duces Tecum that has been issued pursuant to the Federal Rules of Civil Procedure. As stated in the Subpoena, you are required to produce the following:

Any and all documents or tangible things, including but not limited to your entire file relating to former employee Michael E. Spreadbury. Mr. Spreadbury's date of birth is **sector and all** documents related to Mr. Spreadbury's relationship with RLK Hydro, Inc., at any time, including but not limited to his employment with your firm from 1996-1997.

Please complete and sign the enclosed Acknowledgment, and mail it to me along with the requested documents no later than November 21, 2011. Our office will pay copying and reasonable administrative costs associated with providing the documents.

Thank you for your cooperation. Please do not hesitate to call if you have any questions.

William L. Crowley

WLC:seh Encs. c: Michael E. Spreadbury (w/encs.)

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W.T. BOONE (1910-1984) KARL R. KARLBERG (1923-1988) JAMES J. BENN (1944-1992) THOMAS H. BOONE WILLIAM L. CROWLEY RANDY J. COX ROBERT J. SULLIVAN DEAN A. STENSLAND CYNTHIA K. THIEL ROSS D. TILLMAN JAMES A. BOWDITCH MATTHEW B. HAYHURST SCOTT M. STEARNS NATASHA PRINZING JONES THOMAS J. LEONARD JULIE R. SIRRS TRACEY NEIGHBOR JOHNSON