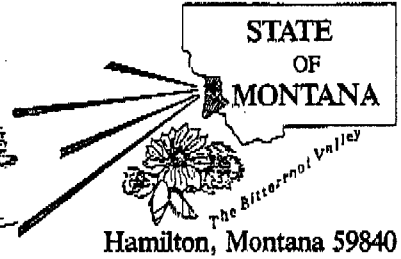
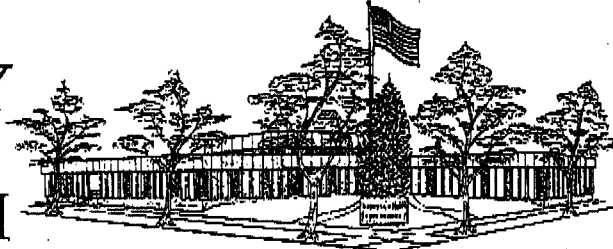




# COUNTY OF RAVALLI



Ravalli County Commissioners  
215 S. 4<sup>th</sup> Street, Suite A  
Hamilton, MT. 59840  
406-375-6500

February 17, 2009

**Certified Mail: 7006 2760 004 8242 9032**

Michael Spreadbury  
700 S. 4<sup>th</sup> Street  
Hamilton, MT. 59840

**RE: Disorderly Conduct and Intimidation of County Employees**

Dear Mr. Spreadbury;

We have been made aware of your conduct and interactions with the staff of the Clerk and Recorder's office on February 13, 2009, as well as a previous visit to the Clerk & Recorder's Office on February 5, 2009. Both of these visits caused disruptions of the operations of Clerk and Recorder's office and other adjacent county offices, and were alarming enough to have county employees contact law enforcement.

While we encourage all Ravalli County Citizens to conduct business at our county offices, please be aware that public employees have a right to perform their duties without being yelled at, harassed, or intimidated. Inappropriate, abusive behavior toward employees will not be tolerated. Therefore, if you wish to continue to conduct business at the Ravalli County Offices, we are advising you to conduct yourself appropriately at all times by not yelling, making abusive remarks, or attempting to intimidate our employees in any manner.

Sincerely,  
BOARD OF RAVALLI COUNTY COMMISSIONERS

Carlotta Grandstaff, Chairman

James E. Rokosch, Member

Greg Chilcott, Member

Kathleen Driscoll, Member

J.R. Iman, Member

Ravalli County Commissioners  
215 S. 4th Street, Suite A  
Hamilton, MT. 59840  
RETURN ADDRESS REQUESTE

Home ~~23A~~  
1st Notice ~~23A~~  
2nd Notice ~~23A~~  
Return ~~23A~~



7006 2760 0004 8242 9032

RAVALLI COUNTY

*Refused*

Michael Spreadbury  
700 S. 4th Street  
Hamilton, M

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U.S. POSTAGE  
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*Spreadbury*  
1st Notice  
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2nd Notice

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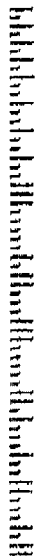
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RETURN TO SENDER  
UNABLE TO FORWARD

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J.R. Inau, ...