

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF NEBRASKA

DORIS FLOTT, DEB HILGER, )  
 LINDSEY JONES, and ARLENE ORR, )  
 )  
 Plaintiffs, )  
 )  
 v. )  
 )  
 HAIR SALONS, INC., )  
 )  
 Defendant. )  
 \_\_\_\_\_ )

8:09CV3211

MEMORANDUM AND ORDER

This matter is before the court on the plaintiffs’ motion for attorneys’ fees and expenses, Filing No. [51](#). This court has approved the parties’ Class Settlement and Release (hereinafter, “Settlement Agreement”). Filing No. [59](#).

In the Settlement Agreement, the parties agreed to pay the plaintiffs’ reasonable fees and expenses and administrative costs in the amount of \$14,500.00, over and above other payments by defendant to the class. *Id.* at 2, ¶ III(a)(ii) and (iii). Notice of the provision was provided to class members. See Filing No. [47](#), Attachment 1 at 4. No one has objected to the fees.

Plaintiffs’ counsel has shown that 174.9 hours of attorney and paralegal time have been expended on the case and that the total fees would be \$20,577.20, at rates of \$175.00 per hour for attorneys and \$70.00 per hour for paralegals. Filing No. [53](#), Declaration of Craig F. Martin. Based on its familiarity with rates for legal services in this community, the court finds the plaintiffs’ counsels’ rates are fair and reasonable. The court further finds that the hours expended are reasonable for a class action of this complexity.

The negotiated award is also reasonable as compared to fair market rates. Accordingly, the court finds the plaintiffs' motion for attorneys' fees should be granted.

IT IS HEREBY ORDERED:

1. Plaintiffs' motion for an award of fees (Filing No. [51](#)) is granted.
2. Class Counsel are awarded \$14,500.00 as reasonable fees, expenses and administrative costs to be paid by defendant Hair Salons, Inc., pursuant to the terms of the Settlement Agreement.

DATED this 7<sup>th</sup> day of December, 2010.

BY THE COURT:

s/ Joseph F. Bataillon  
Chief District Court Judge

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