

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEBRASKA**

**EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,**)
)
)
 Plaintiff,)
)
 ABDI MOHAMED, et al.,)
)
 Plaintiff/Intervenors,)
)
 FARHAN ABDI, et al.,)
)
 Plaintiff/Intervenors,)
)
 v.)
)
 **JBS USA, LLC f/k/a JBS SWIFT &
CO., a/k/a SWIFT BEEF COMPANY,**)
)
 Defendant.)

CASE NO. 8:10CV318

**ORDER RE: TRIAL PREPARATION
(CIVIL NON-JURY TRIAL)**

1. CIVIL TRIAL SCHEDULE:

This matter is scheduled for trial the week of **May 6, 2013**, and the first day of trial will be **Tuesday, May 7, 2013**.

2. PRETRIAL MOTIONS:

A. Continuance

Motions to continue trial are referred to Magistrate Judge F.A. Gossett for decision. Any motion to continue trial must be filed electronically, together with a supporting affidavit, as soon as is practicable. The moving party shall send a proposed order to Magistrate Judge Gossett at gossett@ned.uscourts.gov.

B. Evidentiary Hearings

Please notify my chambers immediately upon filing any pretrial motion requiring an evidentiary hearing pursuant to Fed. R. Evid. 104 so that a hearing may be held within sixty (60) days before trial. Absence of a request for an evidentiary hearing may be deemed a waiver of such hearing. If the requested evidentiary hearing involves a Daubert-Kumho question regarding an expert, the expert's disclosure under Fed. R. Civ. P. 26(a)(2) must be submitted to my chambers when the motion for the Rule 104 hearing is filed. All other material regarding a requested Rule 104 hearing must be submitted to my chambers when the motion for a Rule 104 hearing

is filed. Each party shall submit a brief regarding each question raised by a motion requiring a Rule 104 hearing.

THE FOLLOWING MATERIAL MUST BE SUBMITTED NO LATER THAN FIVE (5) WORKING DAYS BEFORE THE SCHEDULED DATE OF TRIAL UNLESS OTHERWISE STATED IN THE PRETRIAL ORDER

3. PRETRIAL SUBMISSIONS:

- A. The trial brief shall be **filed electronically** with the Clerk of the Court. If the exhibit list and witness list were not incorporated into the final pretrial order, then those documents also shall be electronically filed.
- B. In addition, each party shall e-mail to my chambers (smithcamp@ned.uscourts.gov) in Microsoft Word or Wordperfect format the witness list and exhibit list, and shall file **electronically** with the Clerk of the Court a certificate of service indicating that these documents have been served upon opposing counsel.

4. DISCOVERY MATERIAL:

Except as modified by the Pretrial Order, use of discovery material as substantive evidence is subject to the following requirements:

A. Depositions:

Proponent: The proponent of a deposition to be used at trial shall deliver a copy of the deposition to my chambers. If less than the entire deposition will be offered, the proponent shall deliver: (1) a list or index designating by page and line(s) the testimony to be offered, and (2) a copy of the entire deposition with highlighted parts to be offered. Designation of deposition testimony shall be submitted in accordance with the Pretrial Order.

Objections: A list or index of objections to another party's designated deposition testimony shall be delivered to my chambers and shall identify by page and line the location of the objection and shall identify the precise nature of the objection. Objections to designation of deposition testimony shall be submitted in accordance with the Pretrial Order.

B. Videotaped Depositions:

Proponent: Videotaped depositions shall be delivered to my chambers as stated in the previous paragraph. The proponent shall provide a transcript with the prospective testimony indexed and highlighted. Designation of videotaped deposition shall be submitted in accordance with the Pretrial Order.

Objections: A list or index of objections to another party's designated videotaped testimony shall be delivered to my chambers. The court may require editing of the video tape in response to pretrial rulings on objections. Objections to designation of videotaped deposition shall be made in accordance with the Pretrial Order.

C. Interrogatories and Requests for Admissions:

The format and requirements for use of, and objections to, deposition testimony shall also apply to answers to interrogatories and requests for admissions, including matters deemed admitted because unanswered. See Fed. R. Civ. P. 36(a).

5. EXHIBITS:

A. Court's Copies:

Each proponent of exhibits shall prepare two three-ring binders containing a copy of each exhibit to be offered. The binders shall be organized by dividers and tabs for quick retrieval of an exhibit during trial, and shall be delivered to chambers no later than five (5) days before the scheduled date of trial.

B. Original Exhibits:

Exhibits shall be properly listed and identified on the exhibit form supplied by the Clerk of Court's Office, also available at the court website: www.ned.uscourts.gov/local/local.html.

C. Marking of Exhibits:

All exhibits must be pre-marked with stickers that indicate whether the exhibit is jointly offered or whether the plaintiff or the defendant is offering the exhibit. Joint exhibits will begin with the number "1". Plaintiff's exhibits will begin with the number "100" and continue through the number "299." Defendant's exhibits will begin with the number "300" and continue through Defendant's last exhibit. Exhibit references in post-trial designation of deposition testimony shall match the trial exhibit list submitted by the parties.

6. WITNESSES:

A. Lists:

A party's witness list shall include the full name and address for each such witness. Witnesses who do not appear to testify when scheduled will be considered withdrawn.

B. Rule 26 Disclosures and Reports:

If not previously received by the court regarding a Rule 104 hearing, each party shall deliver to my chambers a copy of the Fed. R. Civ. P. 26(a)(2) disclosures regarding that party's expert witnesses identified in the Pretrial

Order. Any expert whose Rule 26 disclosure is not received by the court within five (5) working days before trial, or earlier if requested by the court, will be considered withdrawn.

7. REQUESTS FOR INTERPRETERS OR COURTROOM EQUIPMENT:

Please notify the courtroom deputy at least a week in advance if the services of an interpreter will be required for a hearing or trial. Please notify the courtroom deputy before trial if you request the use of the ELMO evidence presenter and also if you need to schedule a time for training. More information is available on the web at www.ned.uscourts.gov. Court Technology installed in Judge Smith Camp's courtroom is as follows: a large flat screen television, attorney & witness screens have annotation abilities, jury box has monitors for viewing evidence, two digital document cameras, video conferencing, telephone conferencing, VCR/DVD player (please check your file types), laptop hook ups in counsel tables, an easel and headsets for the hearing impaired.

8. CONDUCT OF TRIAL:

I will meet with counsel in chambers at 8:30 a.m. on the first day of trial. Trial will commence at 9:00 a.m. each day, unless otherwise ordered. Examination of witnesses will be by direct, cross, and redirect examination, but not recross unless authorized by the court.

9. SETTLEMENT:

By noon on the Friday before trial is scheduled to occur, counsel for all parties shall contact chambers to receive instructions regarding how the court may be notified of any settlement reached when the court is not open for business. It is the responsibility of the counsel for all parties to notify the court immediately of any settlement.

SO ORDERED.

DATED this 19th day of April, 2013.

BY THE COURT:

s/Laurie Smith Camp
Chief United States District Judge