IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEBRASKA

FILED
US DISTRICT COURT
DISTRICT OF NEBRASKA

APR 1 7 2017

OFFICE OF THE CLERK

Philip Petrone et al., on behalf of himself and all others similarly) Case Nos. 8:11-cv-401, 8:12-cv-307
situated,)
	ORDER ON
Plaintiff(s),) FINAL PRETRIAL
) CONFERENCE
vs.)
)
Werner Enterprises, Inc. and Drivers)
Management, LLC,)
)
Defendant(s).	

A final pretrial conference was held on the 10th day of April, 2017. Appearing for the parties as counsel were:

Justin Swidler for Plaintiffs.

Joseph Jones and Elizabeth Culhane, for Defendants.

(A) Exhibits. See attached Exhibit List, noting the objections asserted by each side. The Court's current deadline for exchanging Designations of Deposition Testimony and Discovery Responses is April 24, 2017. Because of this deadline, the parties will not have designated deposition testimony or discovery responses or noted their objections to the other party's designations by the April 10, 2017 Pretrial Conference.

<u>Caution</u>: Upon express approval of the judge holding the pretrial conference for good cause shown, the parties may be authorized to defer listing of exhibits or objections until a later date to be specified by the judge holding the pretrial conference. The mere listing of an exhibit on an exhibit list by a party does not mean it can be offered into evidence by the adverse party without all necessary evidentiary prerequisites being met.

- (B) Uncontroverted Facts. The parties have agreed that the following may be accepted as established facts for purposes of this case only:
- 1. This case involves a class of Plaintiffs consisting of over 52,000 overthe-road truck drivers who worked for Werner Enterprises, Inc. and Drivers Management, LLC (hereinafter, collectively, "Werner"), in Werner's student driver program.
- 2. During the time class members worked for Werner in the student driver program, the class members rode and drove with an experienced over-the-road truck driver, known as a "driver trainer."
- 3. Class members recorded their time during the student driver program by electronically inputting their time using one of four duty statuses in a Qualcomm computer unit located in the truck to which each class member was assigned.
- 4. Class members recorded their time by logging all time on one of four duty statuses:
 - o Line 1 Off-duty;
 - o Line 2 Sleeper Berth;
 - o Line 3 Driving; and
 - o Line 4 On Duty, Not Driving.
- 5. Class members were paid a flat rate during the time they worked for Werner as student drivers. The flat rate was supplemented at times by Werner.
- 6. Werner only considered Line 3 (Driving) and Line 4 (On Duty, Not Driving) as compensable time.
- (C) Controverted and Unresolved Issues. The issues remaining to be determined and unresolved matters for the court's attention are:

Plaintiffs' Statement of the Controverted and Unresolved Issues:

- 1. Whether class members were on duty continuously for 24 hours or more when class members were working for Werner as over-the-road drivers.
- 2. Whether Werner's sleeper berths constituted adequate sleeping facilities.
- 3. Whether the time class members spent in Werner's sleeper berths, in excess of 8 hours per day, while working for Werner as over-the-road truck drivers, was compensable.
- 4. Whether class members logged more than 8 hours in sleeper berths during continuous on-duty shifts lasting 24 hours or more.
 - 5. The amount of damages Werner must pay to the Plaintiff class.

Defendants' Statement of the Controverted and Unresolved Issues:

- 1. Because drivers are not entitled to wages for time logged on Line 2 (sleeper berth) unless the driver was required to be on duty continuously for 24 hours or more, the jury must decide whether any class member was required to be on duty continuously for 24 hours or more.
- 2. The jury must decide whether class members logged more than 8 hours in the sleeper berth during a continuous on-duty shift lasting 24 hours or more.
- 3. The jury must decide the total number of continuous 24-hour shifts, if any, worked by each driver in the class.
- 4. The jury must determine the total number of sleeper berth hours in excess of 8, if any, logged by each class member during each 24-hour continuous shift in which the class member was continuously on duty.
- 5. The jury must determine what amount is due, if any, to each class member for time in excess of 8 hours per day logged during a continuous on-duty shift lasting 24 hours or more.

- 6. The jury must determine what amount is due, if any, to each class member for certain short rest breaks logged on Line 1 under 29 C.F.R. § 785.18.
- 7. Whether Plaintiffs have classwide proof of liability for the sleeper berth claims.
- 8. Whether Plaintiffs have sufficient proof of damages on the sleeper berth claims.
- 9. Whether Plaintiffs have sufficient proof of damages on the short rest break claims.
- 10. The Court must determine whether Plaintiffs have classwide proof that drivers were required to remain on duty for 24 hours or more.
- 11. The Court must determine whether Plaintiffs' claims can be tried on a classwide basis.
- 12. The Court must determine whether Plaintiffs have a claim under the Nebraska Wage & Hour Act.
- 13.To the extent class members performed work for which they were not paid, whether such time was de minimis.
- 14.To the extent class members performed work for which they were not paid, whether Werner had knowledge that class members were performing uncompensated work.
- 15. Whether class members' claims are barred by the doctrines of estoppel, waiver, laches and/or unclean hands, to the extent claims members recorded their time in violation of Werner's policies for logging time.
 - 16. Whether Plaintiffs can call Dr. Robert Topel as a witness.

Pending Motions:

- a) Werner's Motion to Clarify the Court's February 2, 2017 Order.
- b) Werner's Motion in Limine.
- c) Plaintiffs' Motion in Limine.

- (D) Witnesses. All witnesses, including rebuttal witnesses, expected to be called to testify by plaintiff, except those who may be called for impeachment purposes as defined in NECivR 16.2(c) only, are:
 - 1. Phillip Petrone, Representative Plaintiff (to be contacted through Plaintiffs' counsel);
 - 2. Stewart Fisher, Representative Plaintiff (to be contacted through Plaintiffs' counsel);
 - 3. Brian Pankz, Representative Plaintiff (to be contacted through Plaintiffs' counsel);
 - 4. Jasbir Singh, Representative Plaintiff (to be contacted through Plaintiffs' counsel);
 - 5. Rickey Smiley, opt-in Plaintiff (to be contacted through Plaintiffs' counsel);
 - 6. Gregory Proctor, opt-in Plaintiff (to be contacted through Plaintiffs' counsel);
 - 7. Joseph Gambino, opt-in Plaintiff (to be contacted through Plaintiffs' counsel);
 - 8. Tamara Lindsey, opt-in Plaintiff (to be contacted through Plaintiffs' counsel);
 - 9. Craig Campbell, opt-in Plaintiff (to be contacted through Plaintiffs' counsel);
 - 10. Sterling Davidson, opt-in Plaintiff (to be contacted through Plaintiffs' counsel);
 - 11. Mary Kaye Howe;
 - 12. Jaime Maus;
 - 13. Steve Tisinger;
 - 14. Jim Mullen;
 - 15. Richard Kroon; Data Analyst Expert, 75 Rowland Way, Suite 250, Novato CA 9495;

16. All witnesses identified by Defendants in their witness list (the only witness identified not explicitly listed by Plaintiffs is Robert Topel).

[List names and complete addresses of all persons who will testify in person only. Such list shall identify those witnesses the party expects to be present and those witnesses the party may call if the need arises, and shall also identify, by placing an "(F)" following the name, each witness whose only testimony is intended to establish foundation for an exhibit for which foundation has not been waived.

All witnesses expected to be called to testify by Defendants, except those who may be called for impeachment purposes as defined in NECivR 16.2(c) only, are:

1. Jaime Maus, Omaha, Nebraska (to be contacted through defense counsel);

Defendants may also call the following witnesses if the need arises:

- 1. Phillip Petrone, class representative;
- 2. Stewart Fisher, class representative;
- 3. Brian Pankz, class representative;
- 4. Jasbir Singh, class representative;
- 5. James Mullen, Omaha, Nebraska (to be contacted through defense counsel);
- 6. Mary Kaye Howe, Omaha, Nebraska (to be contacted through defense counsel);
- 7. Steve Tisinger, Omaha, Nebraska (to be contacted through defense counsel);

- 8. Dr. Robert Topel, Ph.D., Senior Consultant, Charles River Associates, One South Wacker Drive, 34th Floor, Chicago, Illinois 60606;
- 9. Any witness whose testimony is identified in Werner's deposition designations.
- 10. Any witness necessary to establish foundation for any document.
- 11. Any witness listed by Plaintiff and not objected to by Defendants.

It is understood that, except upon a showing of good cause, no witness whose name and address does not appear herein shall be permitted to testify over objection for any purpose except impeachment. A witness whose only testimony is intended to establish foundation for an exhibit for which foundation has not been waived shall not be permitted to testify for any other purpose, over objection, unless such witness has been disclosed pursuant to Federal Rule of Civil Procedure 26(a)(3). A witness appearing on any party's witness list may be called by any other party.

(E) Expert Witnesses' Qualifications.

Experts to be called by plaintiff and their qualifications are:

Richard Kroon. See attached curriculum vitae for qualifications.

Experts to be called by defendant and their qualifications are:

Dr. Robert Topel, Ph.D. See attached curriculum vitae for qualifications.

(F) Voir Dire. Counsel have reviewed Federal Rule of Civil Procedure 47(a) and NECivR 47.2(a) and suggest the following with regard to the conduct of juror examination:

The parties request that each side's attorneys be given 60 minutes to question potential jurors.

(G) Number of Jurors. Counsel have reviewed Federal Rule of Civil Procedure 48 and NECivR 48.1.

Defense counsel suggests that this matter be tried to a jury composed of 12 members.

Plaintiffs' counsel suggests that this matter be tried to a jury composed of 8 members.

- (H) Verdict. The parties [will] [will not] stipulate to a less-than-unanimous verdict. (If applicable), the parties' stipulation is: N/A
- (I) Briefs, Instructions, and Proposed Findings. Counsel have reviewed NECivR 39.2(a), 51.1(a), and 52.1, and suggest the following schedule for filing trial briefs, proposed jury instructions, and proposed findings of fact, as applicable:

Deadline to submit trial briefs, proposed jury instructions, and proposed findings of fact: Friday, May 12, 2017.

- (J) Length of Trial. Counsel estimate the length of trial will consume not less than 7 day(s), not more than 21 day(s), and probably about 10-14 day(s).
 - (K) Trial Date. Trial is set for Tuesday, May 16, 2017.

BY: /s/ Justin L. Swidler

Justin L. Swidler (PA #205954)

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BY THE COURT:

1646454v14

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEBRASKA

)		
)		
PHILLIP PETRONE, et al.)		
)	LIST OF EXHIBITS	
)		
v.)	Case Number:	11-CV-401
)		12-CV-307
)	Courtroom Deputy:	
)	Court Reporter:	
WERNER ENTERPRISES, INC., et al.)	•	
T: 1D () T: 10 () MAY 16 2017			

Trial Date(s): Trial Starts MAY 16, 2017

PLF	DF	DESCRIPTION	OFF	ОВЈ	R C V D	N O T R C V	DATE
1		WERNER DRIVERS HANDBOOK 2008, WRN- PET0001-0262		R, O (unnecessarily cumulative and/or likely to result in juror confusion, to the extent Plaintiffs intend to offer the entire Handbook)			
2		QUALCOMM MESSAGES FOR PHILLIP PETRONE, WRN-PET0388-0528		R, O (unnecessarily cumulative and/or likely to result in juror confusion, to the extent Plaintiffs intend to offer all messages)			
3		PAYSTUBS FOR PHILLIP PETRONE, WRN-PET0529, 0531, 0533		R, O (cumulative)			

1 1	EXCERPT OF	
	scplogrcCSV14.CSV	
	showing Phillip Petrone	
	(484852) Driver Logs,	
4	Columns A:K	H, O (Foundation)
	PAYSTUBS FOR	11, 0 (1 0 11 10 11)
	STEWART FISHER, WRN-	
5	PET1247-1258	R, O (cumulative)
3	1211217-1230	R, O (unnecessarily
		cumulative and
		likely to result in
		juror confusion, to
	QUALCOMM MESSAGES	the extent Plaintiffs
	FOR STEWART FISHER,	intend to offer all
6	WRN-PET1259-1912	messages)
	EXCERPT OF	
	scplogrcCSV6.CSV showing	
	Stewart Fisher (450410)	
7	Driver Logs, Columns A:K	H, O (Foundation)
	PAYSTUBS FOR BRIAN	
	PANKZ, WRN-PET2009-	
8	2020	R, O (cumulative)
		R, O (unnecessarily
		cumulative and/or
		likely to result in
	QUALCOMM MESSAGES	juror confusion, to the extent Plaintiffs
	FOR BRIAN PANKZ,	intend to offer all
9	WRN-PET2021-2647	messages)
	EXCERPT OF	messages)
	scplogrcCSV12.CSV	
	showing Brian Pankz	
	(469046) Driver Logs,	
10	Columns A:K	H, O (Foundation)
10	PAYSTUBS FOR JASBIR	11, 6 (Foundation)
	SINGH, WRN-PET2957-	
11	2974	R, O (cumulative)
11		R, O (unnecessarily
		cumulative and/or
		likely to result in
		juror confusion, to
	QUALCOMM MESSAGES	the extent Plaintiffs
	FOR JASBIR SINGH,	intend to offer all
12	WRN-PET2975-3577	messages)

	EXCERPT OF		
	scplogrcCSV1.CSV showing		
	Jasbir Singh (435431) Driver		
13	Logs, Columns A:K	H, O (Foundation)	
	prpchkdtcsv1.csv or any	R,* H, O	
14-1	excerpt thereof	(Foundation)	
	prpchkdtcsv2.csv or any	R,* H, O	
14-2	excerpt thereof	(Foundation)	
	prpchkhd.csv or any excerpt	R,* H, O	
14-3	thereof	(Foundation)	
	prpchkdt 031814.csv or any	R,* H, O	
14-4	excerpt thereof	(Foundation)	
	prpchkhd 031814.csv or any	R,* H, O	
14-5	excerpt thereof	(Foundation)	
	scplogrcCSV1.csv or any	R,* H, O	
15-1	excerpt thereof	(Foundation)	
	scplogrcCSV2.csv or any	R,* H, O	
15-2	excerpt thereof	(Foundation)	
	scplogrcCSV3.csv or any	R,* H, O	
15-3	excerpt thereof	(Foundation)	
	scplogrcCSV4.csv or any	R,* H, O	
15-4	excerpt thereof	(Foundation)	
	scplogrcCSV5.csv or any	R,* H, O	
15-5	excerpt thereof	(Foundation)	
	scplogrcCSV6.csv or any	R,* H, O	
15-6	excerpt thereof	(Foundation)	
	scplogrcCSV7.csv or any	R,* H, O	
15-7	excerpt thereof	(Foundation)	
	scplogrcCSV8.csv or any	R,* H, O	
15-8	excerpt thereof	(Foundation)	
	scplogrcCSV9.csv or any	R,* H, O	
15-9	excerpt thereof	(Foundation)	
	scplogrcCSV10.csv or any		
	excerpt thereof	R,* H, O	
15-10		(Foundation)	
	scplogrcCSV11.csv or any	R,* H, O	
15-11	excerpt thereof	(Foundation)	
	scplogrcCSV12.csv or any	R,* H, O	
15-12	excerpt thereof	(Foundation)	
	scplogrcCSV13.csv or any	R,* H, O	
15-13	excerpt thereof	(Foundation)	
	scplogrcCSV14.csv or any	R,* H, O	
15-14	excerpt thereof	(Foundation)	

	scplogrcCSV15.csv or any	R,* H, O	
15-15	excerpt thereof	(Foundation)	
	scplogrcCSV16.csv or any	R,* H, O	
15-16	excerpt thereof	(Foundation)	
	scplogrcCSV17.csv or any	R,* H, O	
15-17	excerpt thereof	(Foundation)	
10 17	scplogrcCSV18.csv or any	R,* H, O	
15-18	excerpt thereof	(Foundation)	
10 10	scplogrcCSV19.csv or any	R,* H, O	
15-19	excerpt thereof	(Foundation)	
	scplogrcCSV20.csv or any	R,* H, O	
15-20	excerpt thereof	(Foundation)	
	scplogrc 031814.000.csv or	R,* H, O	
15-21	any excerpt thereof	(Foundation)	
	scplogrc 031814.001.csv or	R,* H, O	
15-22	any excerpt thereof	(Foundation)	
	scplogrc 031814.002.csv or	R,* H, O	
15-23	any excerpt thereof	(Foundation)	
	scplogrc 031814.003.csv or	R,* H, O	
15-24	any excerpt thereof	(Foundation)	
	scplogrc 031814.004.csv or	R,* H, O	
15-25	any excerpt thereof	(Foundation)	
	scplogrc 031814.005.csv or	R,* H, O	
15-26	any excerpt thereof	(Foundation)	
	scplogrc 031814.006.csv or	R,* H, O	
15-27	any excerpt thereof	(Foundation)	
	scplogrc 031814.007.csv or	R,* H, O	
15-28	any excerpt thereof	(Foundation)	
	scplogrc 031814.008.csv or	R,* H, O	
15-29	any excerpt thereof	(Foundation)	
	scplogrc 031814.009.csv or	R,* H, O	
15-30	any excerpt thereof	(Foundation)	
	scplogrc 031814.011.csv or	R,* H, O	
15-31	any excerpt thereof	(Foundation)	
	scplogrc 031814.csv or any	R,* H, O	
15-32	excerpt thereof	(Foundation)	
		R, H, O	
16-1	S01-00 Create All Tables.sql	(Foundation)	
	S02-00 Create Table		
	Indexes.sql	R, H, O	
16-2		(Foundation)	
	S03-00-b Add New	R, H, O	
16-3	Fields.sql	(Foundation)	

	S04-01-1 Populate	R, H, O	
16-4	tbl SCPLOGRC Split.sql	(Foundation)	
	S05-01-2 Adjust Elapsed	R, H, O	
16-5	Time.sql	(Foundation)	
	S06-01-3 Flag records that	(2 0	
	should not be counted as	R, H, O	
16-6	breaks.sql	(Foundation)	
	S07-01-4 Flag issue records	R, H, O	
16-7	that will be excluded.sql	(Foundation)	
10 ,	S08-01-5 Flag Line 2 over	R, H, O	
16-8	72 hours.sql	(Foundation)	
100	S09-07-a Create Sequential	R,H,O	
16-9	Analysis Table.sql	(Foundation)	
10)	S10-07-b Analyze	R, H, O	
16-10	Sequential Records.sql	(Foundation)	
10 10	S11-07-c Analyze Sequential	R,H,O	
16-11	Records.sql	(Foundation)	
	S12-07-d Determine	R, H, O	
16-12	Sequential.sqlf	(Foundation)	
1012	S13-07-e Flag affected	R, H, O	
16-13	records.sql	(Foundation)	
	S14-17-a Create Sequential	(1 ouncution)	
	Analysis Table Line 2	R, H, O	
16-14	Only.sql	(Foundation)	
	S15-17-b Analyze	R, H, O	
16-15	Sequential Records.sql	(Foundation)	
	S16-17-c1 Determine	R, H, O	
16-16	Sequential.sql	(Foundation)	
	S17-17-c2 Determine	R,H,O	
16-17	Sequential.sql	(Foundation)	
	S18-17-d Flag affected	R, H, O	
16-18	records.sql	(Foundation)	
	S19-08-a Create Sequential	R, H, O	
16-19	Analysis Table 3-4.sql	(Foundation)	
10 17	S20-08-b Analyze	R, H, O	
16-20	Sequential Records 3-4.sql	(Foundation)	
10 10	S21-08-c Determine	R, H, O	
16-21	Sequential.sql	(Foundation)	
	S22-08-d Flag affected	R, H, O	
16-22	records.sql	(Foundation)	
	S23-02 Populate CALC	R, H, O	
16-23	tables.sql	(Foundation)	
16-24	S24-03 Calculate 15 minutes	R, H, O	

damages.sql	(Foundation)	
S25-03-2 Adjust 15 minutes	R. H. O	
1		
	R. H. O	
	1 ' '	
	1 ' '	
_	1 ' '	
not 3&4 time in week.sqi		
S20 08 OA Chaoka agl	1 ' '	
-		
	(Foundation)	
1 -		
, – – 1	1 ' '	
		
1 1		
Time_New.sql		
O1 2 Flor Departs and		
01-3 Flag Records.sql		
01 4 Check Consecutive sal	1 ' '	
- 1	1 7 7	
12.sq1		
01.7 Determine May sal	1 ' '	
		-
1		
Old Tables.sql		
Amond Log Data agl		
Append Log Data.sqi		
Annend Pay Data sal		
Append Lay Data.sql		
Data Check 1 sol		
Louis Chook Hoof		
Data Check 2.sql		
Data Check 3.sql	R, H, O	
	S25-03-2 Adjust 15 minutes damages.sql S26-04 Populate tbl_CALC_DailyTimeLine1 and2.sql S27-04-2 Adjust sleeper damages.sql S28-04-3 Flag Line 2 with not 3&4 time in week.sql S29-08 - QA Checks.sql 00-Create New Split Table.sql 01-1 Populate tbl_SCPLOGRC_Split_New .sql 01-2 Adjust Elapsed Time_New.sql 01-3 Flag Records.sql 01-4 Check Consecutive.sql 01-5 Check Consecutive Add.sql 01-6 Determine Sequential 12.sql 01-7 Determine Max.sql 01-8 Finish Max Determine.sql 01-9 Flag affected records.sql 2-0 Append New Data to Old Tables.sql Append Log Data.sql Append Pay Data.sql Data Check 2.sql	S25-03-2 Adjust 15 minutes damages.sql (Foundation) S26-04 Populate tbl_CALC_DailyTimeLine1 and2.sql (Foundation) S27-04-2 Adjust sleeper damages.sql (Foundation) S28-04-3 Flag Line 2 with not 3&4 time in week.sql (Foundation) O0-Create New Split R, H, O (Foundation) O1-1 Populate tbl_SCPLOGRC_Split_New .sql (Foundation) O1-2 Adjust Elapsed R, H, O (Foundation) O1-3 Flag Records.sql (Foundation) O1-4 Check Consecutive.sql (Foundation) O1-5 Check Consecutive R, H, O (Foundation) O1-6 Determine Sequential 12.sql (Foundation) O1-7 Determine Max.sql (Foundation) O1-9 Flag affected R, H, O (Foundation)

		(Foundation)
	Issue 01-Overlapping	R, H, O
16-46	Dates.sql	(Foundation)
	Issue 02-Start DateTime	R, H, O
16-47	after End DateTime.sql	(Foundation)
	Issue 03-Flag Large 3 & 4	R, H, O
16-48	Lines.sql	(Foundation)
	Issue 04-Elapsed Time do	R, H, O
16-49	not match.sql	(Foundation)
20 12	2.50 2.200 42	R, H, O
	August 1, 2014 Report of	(Foundation,
	Richard Kroon and	Cumulative, Rule
17	accompanying spreadsheet	403)
		R, H, O
		(Foundation,
18	January 12, 2015 Reply	Cumulative, Rule
	Report by Kroon	403)
		R, H, O (Werner's
		pending Motion in
		Limine; April, 2016
		order dismissing
	Defendants' Answer to	certain clams with
	Second Amended	prejudice; February,
		2017 dismissing
10	Complaint, 11-cv-401, Doc.	certain claims with
19	No. 93	prejudice; Rule 403)
		R, H, O (Werner's
		pending Motion in
		Limine; July, 2013
		order declining to
		certify certain claims; April, 2016
		order dismissing
		certain clams with
	Defendants' Answer to	prejudice; February,
	Plaintiffs' Class Action	2017 dismissing
	Complaint, 12-cv-307, Doc.	certain claims with
20	No. 14	prejudice; Rule 403)
20	110. 11	R, H, O (Werner's
		pending Motion in
		Limine; July 2013
	201	order declining to
	Defendants' Answer to	certify certain
	Plaintiffs' Amended	claims; April, 2016
	Collective Action	order dismissing
	Complaint, 11-cv-401, Doc.	certain clams with
21	No. 37	prejudice; February,

1		2017 dismissing	
		certain claims with	
		prejudice; Rule 403)	
		R, H, O	
		(Foundation; Court's	
	Donartment of Labor Field	February, 2017	
	Department of Labor Field	Order; Werner's	
	Operations Handbook,	Pending Motion in	
22	Chapter 14	Limine, Rule 403)	
		R, H, O	
		(Foundation; Court's	
		February, 2017	
	Department of Labor Field	Order; Werner's	
	Operations Handbook,	pending Motion in	
23	Chapter 31	Limine, Rule 403)	
		R, H, O	
		(Foundation; and	
		Werner's pending	
24	29 C.F.R. § 785.18	Motion in Limine)	
		R, H, O	
		(Foundation;	
		Werner's pending	
		Motion in Limine;	
25	29 C.F.R. § 785.21	Rule 403)	
		R, H, O	
		(Foundation,	
		Werner's pending	
26	29 C.F.R. § 785.22	Motion in Limine)	
	9	R, H, O (Werner's	
		pending Motion in	
27	Nebraska Wage & Hour Act	Limine, Rule 403)	
		R, H, O	-
		(Foundation; Court's	
		April, 2016 order	
		dismissing	
		Plaintiffs' NWPCA	
		claims; Werner's	
	Nebraska Wage Payment	pending Motion in	
28	Collection Law	Limine, Rule 403)	
		R, H, O	
		(Foundation;	
		Werner's pending	
		Motion in Limine;	
29	29 C.F.R. § 516	Rule 403)	
	25 211 22 3 210	R, H, O	
	Part 395 Hours of Service of	(Foundation; Court's	
	Drivers Guidance issued by	February, 2017	
30	the FMCSA	Order; and Werner's	
	MATTICOTE .	Oraci, and wonter b	

1 1	1	pending Motion in	I
		Limine)	
		R, H, O	
		(Foundation; Court's	
		February, 2017	
		Order; and Werner's	
	February 17, 1964 DOL	pending Motion in	
31	Opinion Letter, 25 BA 407.8	Limine; Rule 403)	
		R, H, O	
		(Foundation; Court's	
		February, 2017	
		Order; Werner's pending Motion in	
	October 6, 1965 DOL	Limine; and Rule	
32	Opinion Letter, 25 BA 407.6	403)	
		R, H, O	
		(Foundation; Court's	
		February, 2017	
		Order; Werner's	
	N 1 10 10((DOI	pending Motion in	
22	November 18, 1966 DOL	Limine; and Rule	
33	Opinion Letter, 25 BA 302.5	403)	
	Train the Trainer Manual,		
34	WRN-PET0263-0294	R, Rule 403	
		R, H, O	
		(Foundation; Court's	
	Affidavit of John Steele,	February, 2017 Order; and Werner's	
	submitted on behalf of	Pending Motion in	
	Werner during IRS Appeal,	Limine; and Rule	
35	WRN-BAOUCH8918-8926	403)	
	Werner Company Service		
	Announcement: Hours of		
	Service Compliance, 11-cv-		
36	401, Doc. No. 338-31	R, H, Rule 403	
	Exhibit 2 to Deposition of		
	May K. Howe, November 6,	R, H, O	
37	2013	(Foundation)	
	Student Driver Minimum		
	Wage Document, WRN-		
38	PET620-621	R, H, Rule 407	
	Class List provides names		
	and Employee ID numbers	R, H, O	
	for class member, or any	(Foundation, Rule	
39	excerpt thereof	403)	

		R, O (Rule 403;	
		vague because	
		Defendants served	
		several sets of	
		Answers to	
		Interrogatories and	
		Plaintiff has not	
		identified which set	
		or which	
		Interrogatory	
		Answers Plaintiff	
		intends to offer as	
		Exhibit 40.	
		Accordingly,	
		Defendant reserves	
		all specific	
		objections to the	
		content of any	
		particular	
		Interrogatory	
		Answer until	
		Plaintiffs clarify	
		which Interrogatory	
	Defendants' Answers to	Answers are	
40	Interrogatories	referred to herein.).	
		R, H, O (Rule 403	
		and vague:	
		Defendants served	
		several Responses	
		to Requests for	
		Production and	
		Plaintiffs have not	
		identified the	
		specific Responses	
		referred to in	
		Exhibit 41.	
		Accordingly,	
		Defendants reserve	
		all objections to the	
		specific contents of	
		any Response until	
		Plaintiffs clarify	
		which Responses	
		are referred to	
		herein. Also, to the	
	Defendants' Responses to	extent Plaintiffs	
	Plaintiffs' Requests for	intend by reference	
41	Documents	to this Exhibit to	

			include all		
			documents		
			produced with any		
			Responses served		
			by Defendants,		
			Defendants reserve		
			all objections to		
			those documents		
			because Plaintiffs		
			have not specifically		
			identified which		
			documents enclosed		
			with Defendants'		
			various Responses		
			are referred to as		
			 Exhibit 41.	-	
			R, H, O (As set		
			forth in Werner's		
			pending Motion in		
			Limine, Plaintiffs		
			did not serve any		
			Requests for		
			Admission on		
			Defendants and		
			Plaintiffs have not		
			produced a copy of		
		Defendants' Answer to	the "Responses"		
		Plaintiffs' Requests for	referred to as		
42		Admissions	Exhibit 42)		
	-		R, H, O (The		
			portions of the		
			deposition that		
			Plaintiffs intend to		
			use must be		
			designated in		
			Plaintiffs' discovery		
			designations and		
			should be read into		
			the record; to the		
			· '		
			extent the transcript is marked as an		
			1 -		
		Deposition Transcript of	exhibit, it should be		
		30(b)(6) Designee Mary K.	for record purposes		
			only and should not		
		Howe, April 23, 2013, and	be shown to the		
43		all attached exhibits thereto	jury)		
		Deposition Transcript of	R, H, O (The		
44		30(b)(6) Designee Jamie	portions of the		

	Maus, April 23, 2013, and all attached exhibits thereto	deposition that Plaintiffs intend to use must be designated in Plaintiffs' discovery designations and should be read into the record; to the extent the transcript is marked as an exhibit, it should be for record purposes only and should not be shown to the jury)	
45	Deposition Transcript of 30(b)(6) Designee Jim Mullen, April 23, 2013, and all attached exhibits thereto	R, H, O (The portions of the deposition that Plaintiffs intend to use must be designated in Plaintiffs' discovery designations and should be read into the record; to the extent the transcript is marked as an exhibit, it should be for record purposes only and should not be shown to the jury)	
46	Deposition Transcript of 30(b)(6) Designee Steve Tsinger, April 23, 2013, and all attached exhibits thereto	R, H, O (The portions of the deposition that Plaintiffs intend to use must be designated in Plaintiffs' discovery designations and should be read into the record; to the extent the transcript is marked as an exhibit, it should be for record purposes only and should not be shown to the	

		jury)	
47	Deposition Transcript of 30(b)(6) Designee Mary K. Howe, November 6, 2013, and all attached exhibits thereto	R, H, O (The portions of the deposition that Plaintiffs intend to use must be designated in Plaintiffs' discovery designations and should be read into the record; to the extent the transcript is marked as an exhibit, it should be for record purposes only and should not be shown to the jury)	
48	Werner 2013 Driver Handbook (WRN-PET263- 294)	R,H,O (Defendants' pending Motion in Limine)	
49	Driver Job Description WRN-PET0617	R, H	
50	Train the Trainer Guidelines, WRN-PET0308	R, H	
51	Acknowledgment of Employment in Nebraska, WRN-PET0329	R, H, Rule 403	
52	Acknowledgment of Employment in Nebraska, WRN-PET1200	R, H, Rule 403	
53	Acknowledgment of Employment in Nebraska, WRN-PET2804 Acknowledgment of	R, H, Rule 403	
54	Employment in Nebraska, WRN-PET1963	R, H, Rule 403	
55	Affidavit of Steve Tisinger, 11-cv-401, Doc. No. 10-4	R, H	

1 1		H, R, O (Rule 403;	
		Foundation; Court's	
		February, 2017	
		Order; and Werner's	
	HOS Final Rule, 11-cv-401,	()	
56	Doc. No. 323-4	Pending Motion in Limine)	
30		Limine)	
	Min. Wage Review and		
	Corresponding Driver Logs		
	for Phillip Petrone (WRN-		
57	PET550, 383-385)	H, R, Rule 407	
		H, R, O (Rule 403;	
		Foundation; Court's	
		February, 2017	
		Order; and Werner's	
		Pending Motion in	
58	27 Fed. Reg. 3553	Limine)	
		H, R, O (Rule 403;	
		Foundation; Court's	
		February, 2017	
	February 3, 1981 Wage and	Order; and Werner's	
	Hour Administrator's	Pending Motion in	
59	Advisory Opinion Letter	Limine)	
	Plaintiffs' Second Amended		
	Complaint, 11-cv-401, Doc.		
60	No. 84	R, H	
	110.01	10,11	
	1		
61	Affidavit of Jaime Maus, 11-		
	cv-401, Doc. No. 64-1	R, H	
		H, R, O (Rule 403;	
		Foundation; Court's	
		February, 2017	
	June 30, 1988, Wage and	Order; and Werner's	
	Hour Administrator's	Pending Motion in	
62	Advisory Opinion Letter	Limine)	
		H, R, O (Rule 403;	
		Foundation; Court's	
		February, 2017	
		Order; and Werner's	
		Pending Motion in	
63	70 Fed. Reg. 49, 978, 50,047	Limine)	
		H, R, O (Rule 403;	
		Foundation; Court's	
		February, 2017	
	September 30, 1964 Wage	Order; and Werner's	
	and hour Administrator's	Pending Motion in	
64	Advisory Opinion Letter	Limine)	

65	Printed Driver Logs relating to Named Plaintiffs (Def. Ex. 326, 335, 342, 348)	H, O (Foundation)	
66	Minimum Wage Review and Paystubs for Named Plaintiffs (Def. Ex. 328, 333, 340, 346)	R, H, O (Foundation, Cumulative, Rule 407)	
67	Portions of Werner's Employment Records for Plaintiff Philip Petrone (Def. Ex. 325, WRN- PET000327-332, 335)	R, H, O (Foundation, Cumulative, Rule 403)	
68	Portions of Werner's Employment Records for Plaintiff Stewart Fisher (Def. Ex. 331, WRN-PET 1187-1188, 1200, 1210)	R, H, O (Foundation, Cumulative, Rule 403)	
69	Portions of Werner's Employment Records for Plaintiff Brian Pankz (Def. Ex. 338, WRN-PET 1953-1957, 1963-1964, 1968- 1973)	R, H, O (Foundation, Cumulative, Rule 403)	
70	Portions of Werner's Employment Records for Plaintiff Brian Pankz (Def. Ex. 344, WRN-PET 2767, 2772-2776, 2798, 2801- 2805, 2840, 2842-2843, 2845)	R, H, O (Foundation, Cumulative, Rule 403)	
	All discovery and depositions designated by Plaintiffs	Defendants reserve all objections because the parties have not yet exchanged discovery and deposition designations. (See Filing 328).	

1 families	issue is identified.
Plaintiffs reserve the right to offer any and all exhibits listed or offered by Defendants not object to by Plaintiffs	To the extent Defendants listed an exhibit but do not offer it at trial, Defendants reserve all objections to Plaintiffs' efforts to introduce that exhibit until the specific exhibit at issue is identified.
Any additional exhibits necessary to establish foundation	Defendants reserve all objections to unidentified foundational exhibits until those exhibits are specifically identified and produced to undersigned counsel for inspection.
Demonstrative Exhibits consisting of summations, enlargements, call-outs, and presentations of any of the exhibits listed herein.	Defendants object to the extent Plaintiff intends to offer a demonstrative exhibit referencing any exhibit listed above to which Defendants have objected
All discovery and depositions designated by Defendants	Defendants reserve all objections because the parties have not yet exchanged discovery and deposition designations. (See Filing 328).

OBJECTIONS

R: Relevancy

H: Hearsay

A: Authenticity

O: Other (specify)

* Defendants object on relevance to Plaintiffs' Exhibits 14-1 through 15-32 to the extent those exhibits reference any information regarding drivers who have opted out of the Rule 23(b)(3) class action.

1647948v4

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEBRASKA

PHILIP PETRONE,) CIVIL ACTION: 8:11-cv-00401
Plaintiff,)
vs.	DEFENDANTS' EXHIBIT LIST
WERNER ENTERPRISES, INC. d/b/a WERNER TRUCKING and DRIVERS MANAGEMENT, LLC,))))
Defendants.)
PHILIP PETRONE, et al.,) CIVIL ACTION: 8:12-cv-00307
Plaintiffs,	
vs.)
WERNER ENTERPRISES, INC. d/b/a WERNER TRUCKING and DRIVERS MANAGEMENT, LLC,)))
Defendants)

COME NOW the Defendants, Werner Enterprises, Inc. and Drivers Management, LLC (collectively, "Werner"), by and through their counsel of record and pursuant to ¶3.C of the Court's Amended Final Progression Order (Filing 402), and set forth the following list of exhibits which Werner expects to introduce during the trial of this matter,

EACH SUBJECT TO OFFER:

Trial Start Date: May 16, 2017

EXHIB	IT NO.						
PLF	DF	DESCRIPTION	OFF	ОВЈ	RCVD	NOT RCVD	DATE
	301	Plaintiffs' Collective Action Complaint, September 12, 2011 (Filing 1, Case No. 11-cv- 401)		R (403), H, O (foundation)			

	BIT NO.					T.,,	Τ
PLF	DF	DESCRIPTION	OFF	OBJ	RCVD	NOT RCVD	DATE
	302	Plaintiffs' Class Action Complaint, filed in Pennsylvania State Court, October 19, 2011		R (403), H, O (foundation)			
	303	Plaintiffs' Amended Collective Action Complaint, December 21, 2011 (Filing 33, Case No. 11-cv-401)		R (403), H, O (foundation)			
	304	Plaintiffs' Class Action Complaint, August 28, 2012 (Filing 1, Case No. 12-cv-307)		R (403), H, O (foundation)			
	305	Plaintiffs' Second Amended Collective Action and Class Action Complaint, October 11, 2012 (Filing 84, Case No. 11-cv-401)			V		
	306	Plaintiffs' Reply Brief in Support of Plaintiff's Motion for Conditional Certification Pursuant to the FLSA (Filing 65, Case No. 11-cv-401)		R (401, 403) H, O, (foundation)			
	307	Plaintiffs' Reply Brief in Support of Motion for Class Certification (Filing 49, Case No. 12-cv-307)		R (401, 403) H, O, (foundation)			
	308	Plaintiffs' Brief in Opposition to Werner's Motion to Compel (Filing 218, Case No. 11-cv-401)		R (401, 403) H, O, (foundation)			
	309	Plaintiffs' Brief in Support of Motion for Partial Summary Judgment as to Liability (Filing 322, Case No. 11-cv- 401)		R (401, 403) H, O, (foundation)			
	310	Portions of June, 2008 Werner Driver Handbook (WRN-PET000001-262)			/		

PLF	DF	DESCRIPTION	055	ОВЈ	DCVD	NOT	DATE
PLF	DF	DESCRIPTION	OFF	OBJ	RCVD	NOT RCVD	DATE
	311	Portions of Federal Motor Carrier Safety Regulations Pocketbook (WRN-PET000670-952)		R (401, 403) H, O (foundation)			
	312	Pay Log Data Spec Document, produced on August 30, 2013		H, O (foundatio n)			
	313	Portions of scplogrc.csv (CSV files produced on August 30, 2013)		1006 (Complete ness)			
	314	Portions of prpchkhd.csv (CSV files produced on August 30, 2013)		1006 (Complete ness)			
	315	Portions of prpchkdt.csv (CSV files produced on August 30, 2013)		1006 (Complete ness)			
	316	Portions of scplogrc.csv (CSV files produced on March 24, 2014)		1006 (Complete ness)			
	317	Portions of prpchkhd.csv (CSV files produced on March 24, 2014)		1006 (Complete ness)			
	318	Portions of prpckdt.csv (CSV files produced on March 24, 2014)		1006 (Complete ness)			
	319	Werner Drop Off Messages or any portion thereof (Excel file produced on May 23, 2014)		R (401, 403) H, A, BE, O, (foundation)			
	320	Position Description: OTR Driver, Truckload (WRN-PET000617)			V		

	IT NO.		055		DC)/D	NOT	DATE
PLF	DF	DESCRIPTION	OFF	OBJ	RCVD	NOT RCVD	DATE
	321	Driver Progress Report (WRN-PET000568-571)		R (401, 403) H, O, (foundation)			
	322	Richard Kroon's August 1, 2014 Expert Report and Damage Calculation Spreadsheets or any portion thereof			V		
	323	Richard Kroon's April 11, 2014 Expert Report and Damage Calculation Spreadsheets or any portion thereof		R (403) H			
	324	Richard Kroon's January 14, 2014 Expert Report and Damage Calculation Spreadsheets or any portion thereof		R (403) H			
	325	Portions of Werner's Employment Records for Plaintiff Philip Petrone (WRN-PET000327-378)		R (401/403), H, BE, A (foundation). No obj. to doc Listed in P. Ex. 67			
	326	Printed Driver Logs for Plaintiff Philip Petrone (WRN-PET000379-387)			/		
	327	Portions of Werner Status Event Worksheets for Plaintiff Philip Petrone (WRN-PET000622-669)		R (401/403), H, BE, A (foundation)			
	328	Portions of Statements of Earnings and Student Payroll Minimum Wage Reviews for Plaintiff Philip Petrone (WRN-PET000529-534)			/		

EXHIE	BIT NO.]					
PLF	DF	DESCRIPTION	OFF	ОВЈ	RCVD	NOT RCVD	DATE
	329	Portions of Qualcomm messages sent to or received by the truck(s) to which Plaintiff Philip Petrone was assigned (WRN-PET000388-528)			V		
	330	Portions of Werner AS400 Printouts of Loads for Plaintiff Philip Petrone (WRN-PET000553-567)			V		
	331	Portions of Werner's Employment Records for Plaintiff Stewart Fisher (WRN-PET 001160-1226)		R (401/403), H, BE, A (foundation) No obj. to doc Listed in P. Ex. 68			
	332	Portions of Status Event Worksheets for Plaintiff Stewart Fisher (WRN-PET001127-1235)		R (401/403), H, BE, A (foundation)			
	333	Portions of Statements of Earnings and Student Payroll Minimum Wage Reviews for Plaintiff Stewart Fisher (WRN-PET001236-1258)			V		
	334	Portions of Qualcomm messages sent to or received by the truck(s) to which Plaintiff Stewart Fisher was assigned (WRN-PET001259-1912)			/		
	335	Printed Driver Logs for Plaintiff Stewart Fisher (WRN-PET001913-1928)			/		
	336	Sworn Declaration of Plaintiff Stewart Fisher, May 31, 2012 (Filing 53-2, Case No. 11-cv-401)		R (401/403), H, BE, A (foundation)			

EXHIB	IT NO.						
PLF	DF	DESCRIPTION	OFF	OBJ	RCVD	NOT RCVD	DATE
	337	Documents Produced by Plaintiff		R (401/403),			
		Philip Petrone on May 14, 2012, or any relevant portions thereof (PPP00000001-77)		H, BE, A			
				(foundation)			
	338	Portions of Werner's Employment Records for Plaintiff Brian Pankz		R (401/403),			
				H, BE, A			
		(WRN-PET 001929-1986)		(foundation)			
				No obj. to doc			
				Listed in		:	
				P. Ex. 69			
	339	Portions of Werner Status Event		R (401/403),			
		Worksheets for Plaintiff Brian		H, BE, A			
		Pankz (WRN-PET001987-1996)		(foundation)		i.	
	340	Portions of Statements of Earnings					
	1040	and Student Payroll Minimum			/		
		Wage Reviews for Plaintiff Brian Pankz (WRN-PET001997-2020)			V		
		- a.m. (***** 2.55 (55 * 2525)					
	341	Portions of Qualcomm messages			i		
		sent to or received by the truck(s) to which Plaintiff Brian Pankz was assigned			/		
					V		
		(WRN-PET002021-2647)					
	342	Printed Driver Logs for Plaintiff Brian Pankz (WRN-PET002648-			/		
					1/		
		2669)					
	343	Sworn Declaration of Plaintiff Brian		R (401/403),			
		Pankz, May 16, 2012, Filing No. 53- 3 in Case No. 11-cv-401		H, BE, A			
				(foundation)			

EXHIE	BIT NO.		,				
PLF	DF	DESCRIPTION	OFF	OBJ	RCVD	NOT RCVD	DATE
	344	Portions of Werner's Employment Records for Plaintiff Jasbir Singh (WRN-PET002670-2853) Portions of Werner Status Event		R (401/403), H, BE, A (foundation) No obj. to doc Listed in P. Ex. 70 R (401/403),			
	343	Worksheets for Plaintiff Jasbir Singh (WRN-PET002854-2946)		H, BE, A (foundation)			
	346	Portions of Statements of Earnings and Student Payroll Minimum Wage Reviews for Plaintiff Jasbir Singh (WRN-PET002947-2974)			/		
	347	Portions of Qualcomm messages sent to or received by the truck(s) to which Plaintiff Jasbir Singh was assigned (WRN-PET002975-3577)			/		
	348	Printed Driver Logs for Plaintiff Jasbir Singh (WRN-PET003578-3604)			V		
	349	Opt-In Consent Form for any driver who opted into the collective action (Case No. 11-cv-401)			/		
	350	Defendant's August, 2013 List of Class Members in Case No. 12-cv- 307 (produced via CD on August 30, 2013)			/		

EXHIE	BIT NO.					,	
PLF	DF	DESCRIPTION	OFF	ОВЈ	RCVD	NOT RCVD	DATE
	351	Defendant's December, 2013 List of Class Members in Case No. 12-cv- 307 (produced via CD on December 23, 2013)			/		
	352	Qualcomm Device		Not Produced During Discovery. R (401/403), C, Waste (foundation)			
	353	Qualcomm Message Reference Card and Driver Messages document (WRN-PET000618-619)			V		
	354	Train the Trainer Manual (WRN-PET000263-295)			/		
	355	CLC Check Inn ID Card Request Form for Trainers (WRN-PET000296)		R (401/403), Waste (foundation)			
	356	Safety Specialists and Train the Trainer Manual Course Packet (WRN-PET000297-305)		R (401/403), (foundation)			
	357	Sample Paper Load Form, Paper Driver Log, and Paper Vehicle Inspection Report (WRN-PET000306-307)		R (401/403), H, BE, Waste (foundation)			
	358	Train the Trainer Guidelines for Electronic Logging (WRN-PET000308)			/		

EXHIB	IT NO.						
PLF	DF	DESCRIPTION	OFF	ОВЈ	RCVD	NOT RCVD	DATE
	359	Trainee Skill Evaluation form (WRN-PET000310)		R (401/403), H, BE, Waste (foundation)			
	360	Student Pay Minimum Wage Requirements Document (WRN-PET000620-621)			/		
	361	List of drivers who opted into the collective action under the Fair Labor Standards Act (Case No. 11-cv-401)		R (401/403), H, BE, Waste (foundation)			
	362	List of drivers who opted out of the Rule 23 Class Action (Case No. 12-cv-307)		R (401/403), H, BE, Waste (foundation)			
	363	All discovery responses and deposition testimony designated by Defendants.		Not yet known.			
	364	All discovery responses and deposition testimony designated by Plaintiffs and not objected to by Defendants.			V		
	365	Demonstrative exhibits consisting of enlargements of any of the exhibits listed herein.		Not yet known.			
	366	Defendants reserve the right to offer any and all additional exhibits necessary to establish foundation.		Not yet known.			
	367	Defendants reserve the right to offer any and all exhibits listed or offered by Plaintiffs and not objected to by Defendants.					

EXHIBIT NO.							
PLF	DF	DESCRIPTION	OFF	OBJ	RCVD	NOT RCVD	DATE
	368	Defendants reserve the right to offer any and all additional exhibits necessary for rebuttal or impeachment.		Not yet known.			
	369	Defendants reserve the right to offer additional exhibits obtained prior to trial including, but not limited to, additional records not yet received.		Not yet known.			

OBJECTIONS

R: Relevancy
H: Hearsay
A: Authenticity
O: Other (specify)