

550 U.S. 544, 569-70 (2007); *see also* *Ashcroft v. Iqbal*, 556 U.S. 662, 678 (2009) (“A claim has facial plausibility when the plaintiff pleads factual content that allows the court to draw the reasonable inference that the defendant is liable for the misconduct alleged.”). Regardless of whether a plaintiff is represented or is appearing pro se, the plaintiff’s complaint must allege specific facts sufficient to state a claim. *See Martin v. Sargent*, 780 F.2d 1334, 1337 (8th Cir. 1985). However, a pro se plaintiff’s allegations must be construed liberally. *Burke v. North Dakota Dep’t of Corr. & Rehab.*, 294 F.3d 1043, 1043-44 (8th Cir. 2002) (citations omitted).

II. DISCUSSION OF CLAIMS

Rather than explaining the facts of her claim, Plaintiff merely wrote, “REFER TO NEOC CASE FILE.” (Filing No. 1 at CM/ECF p. 2.) However, Plaintiff did not attach any documents from the Nebraska Equal Opportunity Commission to her Complaint.

Federal Rule of Civil Procedure 8 requires that pleadings contain “short and plain statement[s]” of the grounds for the court’s jurisdiction and of the claim showing that the Plaintiff is entitled to relief. Fed. R. Civ. P. 8. Even when liberally construed, Plaintiff’s Complaint raises no claims and makes no allegations against any Defendant. On the court’s own motion, Plaintiff shall have 30 days from the date of this Memorandum and Order to file an amended complaint that sufficiently describes her claims against Defendants. Plaintiff should be mindful to explain what Defendants did to her, when they did it, how their actions harmed her, and what specific legal rights she believes they violated. If Plaintiff fails to file an amended complaint in accordance with this

Memorandum and Order, Plaintiff's claims against Defendants will be dismissed without prejudice and without further notice. Accordingly,

IT IS ORDERED:

1. Plaintiff shall have 30 days from the date of this Memorandum and Order to file an amended complaint that clearly states a claim upon which relief may be granted against Defendants. If Plaintiff fails to file an amended complaint, Plaintiff's claims against Defendants will be dismissed without further notice.
2. The clerk's office is directed to set a pro se case management deadline in this case using the following text: Check for amended complaint on December 8, 2014.

DATED this 5th day of November, 2014.

BY THE COURT:

s/Laurie Smith Camp
Chief United States District Judge