



1 1965 survived the screening Order. (See Order, ECF No. 3).

2 Plaintiff timely filed a motion to amend the complaint on August 12, 2010. (ECF  
3 No. 8). However, the amended complaint consists of only two letters. The entirety of the  
4 first letter is three sentences:

5 *This letter is to Amend the charge of Sexual Harassment by the Supervisor*  
6 *Ruben. The EEOC, problely [sic] did not investigated [sic] deep enough. I*  
7 *have Dates and times these incident Happen [sic], and its on Film.*

8 (Id.).

9 The second letter states as follows:

10 *This letter is to Amend the Charge of Retaliation, because I was denied*  
11 *unemployment Insurance, when I appealed to the unemployment*  
12 *supervisor, He [sic] said Terrible Herbst Retaliated Against [sic] me.*  
13 *Terrible Herbst did not even show up for the unemployment Hearing [sic].*

14 (Id.).

15 Additionally, there is no proof of service nor certificate of service demonstrating  
16 that the Amended Complaint was served on Defendant despite this Court specifically  
17 stating that service was required in its July 14th Order:

18 From this point forward, Plaintiff shall serve upon Defendant, or, if  
19 appearance has been entered by counsel, upon the attorney(s), a copy of  
20 every pleading motion or other document submitted for consideration by  
21 the court. Plaintiff shall include with the original papers submitted for filing  
22 a certificate stating the date that a true and correct copy of the document  
23 was mailed to the defendants or counsel for the Defendants. The court may  
24 disregard any paper received by a District Judge or Magistrate Judge which  
25 has not been filed with the Clerk, and any paper received by a District  
26 Judge, Magistrate Judge, or the Clerk which fails to include a certificate of  
27 service.

28 (Order ¶ 4, pg. 5, ECF No. 3).

29 Defendant filed a Motion to Dismiss Complaint or in the alternative Motion to

1 Strike Amended Complaint or in the Alternative Motion for Summary Judgment on  
2 August 19, 2010. (ECF No. 9). An automated Minute Order was issued on August 20,  
3 2010 advising Plaintiff that he had fourteen (14) days from the date of the Minute Order  
4 to respond to the Motion to Dismiss. (ECF No. 10). However, Plaintiff untimely filed his  
5 Response on September 8, 2010, five days after the deadline. (ECF No. 11). Plaintiff's  
6 Response consists of one sentence:

7 *I, Arthur J. Wheeler would Like for you Not to dismiss this Case, because*  
8 *the [sic] I have proof I am now looking for a Lawyer.*

9 (Response, ECF No. 11). Less than one month later, on October 4, 2010, Plaintiff filed  
10 a Notice of Change of Attorney, whereby Richard Segerblom, Esq. was substituted as  
11 Plaintiff's attorney of record. (ECF No. 13). However, as of this date, Plaintiff's new  
12 attorney has not yet moved to file any supplemental information.

## 13 DISCUSSION

### 14 **A. Legal Standard**

15 Federal Rule of Civil Procedure 8(a)(2) requires only "a short and plain statement  
16 of the claim showing that the pleader is entitled to relief" in order to "give the defendant  
17 fair notice of what the . . . claim is and the grounds upon which it rests." *Conley v.*  
18 *Gibson*, 355 U.S. 41, 47 (1957). Federal Rule of Civil Procedure 12(b)(6) mandates that  
19 a court dismiss a cause of action that fails to state a claim upon which relief can be  
20 granted. A motion to dismiss under Rule 12(b)(6) tests the complaint's sufficiency. *See*  
21 *North Star Int'l. v. Arizona Corp. Comm'n.*, 720 F.2d 578, 581 (9th Cir. 1983). When  
22 considering a motion to dismiss under Rule 12(b)(6) for failure to state a claim, dismissal  
23 is appropriate only when the complaint does not give the defendant fair notice of a legally  
24 cognizable claim and the grounds on which it rests. *See Bell Atl. Corp. v. Twombly*, 550  
25 U.S. 544, 554, 127 S.Ct. 1955, 1964 (2007). However, facts must be sufficient to edge a

1 complaint from the conceivable to the plausible in order to state a claim. *Id.* In  
2 considering whether the complaint is sufficient to state a claim, the court will take all  
3 material allegations as true and construe them in the light most favorable to the plaintiff.  
4 *See NL Indus., Inc. v. Kaplan*, 792 F.2d 896, 898 (9th Cir. 1986). The court, however, is  
5 not required to accept as true allegations that are merely conclusory, unwarranted  
6 deductions of fact, or unreasonable inferences. *See Sprewell v. Golden State Warriors*,  
7 266 F.3d 979, 988 (9th Cir. 2001).

8 The Supreme Court recently clarified that, in order to avoid a motion to dismiss,  
9 the complaint must contain “factual content that allows the court to draw the reasonable  
10 inference that the defendant is liable for the misconduct alleged.” *Ashcroft v. Iqbal*, ----  
11 U.S. ----, 129 S.Ct. 1937, 1949 (2009). The Court in *Ashcroft* further stated “[w]here a  
12 complaint pleads facts that are “merely consistent with” a defendant’s liability, it “stops  
13 short of the line between possibility and plausibility of entitlement to relief.”” *Id.*  
14 Therefore, merely making an allegation is not enough to survive a motion to dismiss;  
15 facts that a particular defendant may plausibly be liable for the alleged conduct must be  
16 pled.

17 “Generally, a district court may not consider any material beyond the pleadings in  
18 ruling on a Rule 12(b)(6) motion . . . . However, material which is properly submitted as  
19 part of the complaint may be considered on a motion to dismiss.” *Hal Roach Studios, Inc.*  
20 *v. Richard Feiner & Co.*, 896 F.2d 1542, 1555 n. 19 (9th Cir. 1990) (citations omitted).  
21 Similarly, “documents whose contents are alleged in a complaint and whose authenticity  
22 no party questions, but which are not physically attached to the pleading, may be  
23 considered in ruling on a Rule 12(b)(6) motion to dismiss” without converting the motion  
24 to dismiss into a motion for summary judgment. *Branch v. Tunnell*, 14 F.3d 449, 454 (9th  
25 Cir. 1994). Moreover, under Fed. R. Evid. 201, a court may take judicial notice of

1 “matters of public record.” *Mack v. South Bay Beer Distrib.*, 798 F.2d 1279, 1282 (9th  
2 Cir. 1986). Otherwise, if the district court considers materials outside of the pleadings,  
3 the motion to dismiss is converted into a motion for summary judgment. *See Arpin v.*  
4 *Santa Clara Valley Transp. Agency*, 261 F.3d 912, 925 (9th Cir. 2001).

5 Local Rule of Civil Practice sets forth rules regarding the time to respond to  
6 motions, how to properly serve another party and requirements for responses to motions.

7 LR 5-1 sets forth the requirements for proof of service:

8 (a) All papers required or permitted to be served shall have attached when  
9 presented for filing a written proof of service. The proof shall show the day  
10 and manner of service and the name of the person served. Proof of service  
11 may be by written acknowledgment of service or certificate of the person  
12 who made service.

13 (b) The court may refuse to take action on any paper until a proof of service  
14 is filed. Either on its own initiative or on a motion by a party, the court may  
15 strike the unserved paper or vacate any decision made on the unserved  
16 paper.

17 LR 7-2(b) requires a party to respond to a motion fourteen days (14) after service of the  
18 motion:

19 (b) Unless otherwise ordered by the court, points and authorities in  
20 response shall be filed and served by an opposing party fourteen (14) days  
21 after service of the motion.

22 LR 7-2(d) goes on to state the requirements for filing a response:

23 (d) The failure of a moving party to file points and authorities in support of  
24 the motion shall constitute a consent to the denial of the motion. The failure  
25 of an opposing party to file points and authorities in response to any motion  
shall constitute a consent to the granting of the motion.

Finally, amended pleadings are governed by LR 15-1:

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1 (a) Unless otherwise permitted by the court, the moving party shall attach  
2 the proposed amended pleading to any motion to amend so that it will be  
3 complete in itself without reference to the superseding pleading. An  
4 amended pleading shall include copies of all exhibits referred to in such  
5 pleading.

6 (b) After the court has filed its order granting permission to amend, the  
7 moving party shall file and serve the amended pleading.

8 Fed. R. Civ. P. 41(b) provides for an involuntary dismissal if plaintiff fails  
9 to prosecute or comply with a court order.

10 If the plaintiff fails to prosecute or to comply with these rules or a court  
11 order, a defendant may move to dismiss the action or any claim against it.  
12 Unless the dismissal order states otherwise, a dismissal under this  
13 subdivision (b) and any dismissal not under this rule--except one for lack of  
14 jurisdiction, improper venue, or failure to join a party under Rule 19--  
15 operates as an adjudication on the merits.

## 16 **B. Analysis**

17 Plaintiff has failed to abide by this Court's Order and several Local Rules  
18 regarding Civil Practice. In addition, Plaintiff's amended complaint fails to cure its  
19 original defects and is itself incomplete. Plaintiff was given the opportunity to amend his  
20 complaint to properly set forth claims for retaliation and sexual harassment. However, in  
21 his attempt to amend his complaint, Plaintiff still fails to state a cause of action for  
22 retaliation or sexual harassment upon which relief can be granted.

### 23 **1. Retaliation**

24 Title VII allows persons to sue an employer for retaliation when an employer  
25 improperly seeks to punish a person for conduct protected by the Act. To prove a *prima*  
26 *facie* case of retaliation in violation of Title VII, Plaintiff must establish: (1) that he  
27 committed a protected act, such as complaining about discriminatory practices; (2) that  
28 he suffered some sort of adverse employment action; and (3) a causal connection between

1 his protected activity and the adverse act. *See Davis v. Team Elec. Co.*, 520 F.3d 1080,  
2 1093-94, (9th Cir. 2008). It appears that Plaintiff alleges that his only protected activity  
3 was appealing the denial of unemployment insurance. Plaintiff fails to allege any other  
4 facts. Therefore, this Court cannot determine from the allegations that Plaintiff has  
5 stated a claim of retaliation and as such, this claim still falls short of the pleading  
6 requirements that would allow the Defendant to be put on fair notice of a legally  
7 cognizable claim and the grounds on which it rests.

## 8 **2. Sexual Harassment / Hostile Work Environment**

9 Plaintiff also seeks to amend his complaint to properly assert a sexual harassment /  
10 hostile work environment cause of action. In order to prove a *prima facie* case of sexual  
11 harassment / hostile work environment in violation of Title VII, Plaintiff must show: (a)  
12 that he was subjected to sexual advances; (b) that this conduct was unwelcome; and (c)  
13 that the conduct was sufficiently severe or pervasive to alter the conditions of the victim's  
14 employment and create an abusive working environment. *Ellison v. Brady*, 924 F.2d 872  
15 (9th Cir. 1991). Plaintiff has alleged no facts to support a claim for sexual harassment,  
16 but only states that he has dates and time and that it is on film.

17 Regardless, the amended complaint falls far short of stating claims upon which  
18 relief can be granted because it is not complete. This is because, as a general rule, an  
19 amended complaint supersedes the original complaint. *See Loux v. Rhay*, 375 F.2d 55, 57  
20 (9th Cir. 1967). This Court specifically gave instructions on this requirement in its  
21 Order:

22 Local Rule 15-1 requires that an amended complaint be complete in itself  
23 without reference to any prior pleading. Once a plaintiff files an amended  
24 complaint, the original complaint no longer serves any function in the case.  
25 Therefore, if Plaintiff chooses to amend his complaint to state claims for  
retaliation and sexual harassment, he must also re-allege his discrimination  
claim. LR 15-1(a) clearly states that any motion to amend shall be complete  
in itself without reference to the superseding pleading.

1 (Order pg. 4, ECF No. 3). As the Amended Complaint is not complete in itself,  
2 Defendant has moved the court to strike the amended causes of action for retaliation and  
3 sexual harassment.

### 4 **3. Improper Service**

5 In addition to the Amended Complaint being incomplete, the Plaintiff also failed  
6 to follow this Court's Order to properly serve the Amended Complaint on the Defendant.  
7 There is no certificate of service attached to the Amended Complaint and as such the  
8 Court will follow its order which states that "[t]he court may disregard . . . any paper  
9 received by a District Judge or Magistrate Judge, or the Clerk which fails to include a  
10 certificate of service." (*Id.* at 5). Therefore, the Court GRANTS Defendant's Motion to  
11 Strike Plaintiff's Amended Complaint.

### 12 **4. Discrimination**

13 Plaintiff's sole remaining claim is his discrimination cause of action based on race  
14 under Title VII. Defendant also moves to dismiss Plaintiff's last cause of action for his  
15 failure to exhaust administrative remedies. Because Plaintiff did not respond to  
16 Defendant's motion to dismiss timely according to LR 7-2(a) or with points and  
17 authorities according to LR 7-2(d) the Court need not consider whether Plaintiff failed to  
18 exhaust administrative remedies. Plaintiff failed to file his response to Defendant's  
19 Motion to Dismiss within the fourteen (14) day time period provided by Local Rule 7-2(b)  
20 as amended November 30, 2009. Further, Plaintiff's one paragraph response to  
21 Defendant's motion to dismiss falls short of any points and authorities that would suffice  
22 for the Court to consider denial of the motion. Instead the response constitutes consent to  
23 the granting of the motion. *See* LR 7-2(d).

24 *Pro se* litigants in a civil case should not be treated more favorably than parties  
25 with attorneys of record. *Jacobsen v. Filler*, 790 F.2d 1362, 1364 (9th Cir. 1986)

1 (upholding summary judgment against pro se plaintiff in civil rights case where plaintiff  
2 failed to file responsive material in opposition of summary judgment motion). *Pro se*  
3 litigants must follow the same rules of procedure that govern all litigants. *King v. Atiyeh*,  
4 814 F.2d 565, 567 (9th Cir. 1987). Plaintiff must have been aware that he needed to  
5 respond to the Defendant's Motion to Dismiss otherwise he would not have filed a  
6 Response. However, even ignoring the substantive deficiencies of his response, the  
7 failure to file the response within fourteen (14) days violates the local rules.

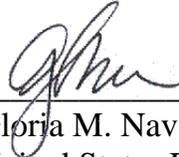
8 Failure to follow a district court's local rules is a proper ground for dismissal.  
9 *Carey v. King*, 856 F.2d 1439, 1441 (9th Cir. 1988). Before dismissing an action for  
10 noncompliance with a local rule, the district court is required to weigh (1) the public's  
11 interest in expeditious resolution of litigation; (2) the court's need to manage its docket;  
12 (3) the risk of prejudice to defendant; (4) public policy favoring disposition of cases on  
13 their merits; and (5) the availability of less a drastic sanction. *Ghazali v. Moran*, 46 F.3d  
14 52, 53 (9th Cir. 1995). Although the contents of their pleadings are construed liberally in  
15 their favor, *pro se* litigants are still bound by the rules of procedure. *Id.* Here the factors  
16 listed weigh in favor of dismissal. The public's interest in expeditious resolution of  
17 litigation and the court's need to manage its docket is strong. Defendants have an interest  
18 in resolving this matter in a timely manner. The fifth factor also favors dismissal, as the  
19 court has undertaken the less drastic measure of warning Plaintiff that his failure to  
20 follow this Court's Order could constitute consent to dismissal. *See Buss v. Western*  
21 *Airlines, Inc.*, 738 F.2d 1053, 1054 (9th Cir.1984), cert. denied, 469 U.S. 1192 (warning  
22 plaintiff that failure to obey a court order will result in dismissal satisfies the requirement  
23 that the court consider alternatives). The interest in disposing of the case on its merits is  
24 greatly outweighed by the factors favoring dismissal.

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1 **CONCLUSION**

2 For all the reasons stated above, IT IS HEREBY ORDERED THAT Defendant's  
3 Motion to Dismiss or in the alternative Motion to Strike (ECF No. 9) is GRANTED.

4 DATED this 2nd day of December, 2010.

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8 Gloria M. Navarro  
9 United States District Judge  
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