The court has reviewed the documents and pleadings on file in this matter and finds that the incorporation of the initial motion to dismiss fails to address the new allegations in the amended complaint. In particular, the initial motion contains arguments concerning the issue of sovereign immunity relating to the original complaint's official capacity claims as well as the issue of improper venue due to a binding arbitration clause involving the defendants' employer, the Nevada System of Higher Education ("NSHE"), which are not alleged in the amended complaint. The defendants' contention that the allegations in the amended complaint are so identical to those in the initial complaint as to warrant incorporation of their initial motion to dismiss is incorrect. Therefore, the court shall deny defendants' motion to dismiss without prejudice and grant the defendants an opportunity to respond to the new allegations and claims in the amended complaint.

IT IS THEREFORE ORDERED that defendants' motion to dismiss (Doc. #28) is DENIED without prejudice. Defendants Sandhya Wahl-Gururaj and Aron Rogers shall have ten days from entry of this order to file a renewed motion to dismiss.

IT IS SO ORDERED.

DATED this 15th day of January, 2011.

LARRY R. HICKS

UNITED STATES DISTRICT JUDGE

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