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**UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA**

	* * *	
VANESSA RACINE,)	
)	
Plaintiff,)	
)	2:10-cv-01651-LDG -VCF
v.)	
)	ORDER
PHW LAS VEGAS, LLC, <i>et al.</i> ,)	
)	
Defendants.)	
)	

Before the court is defendants PHW Las Vegas, LLC, *et al*'s proposed protective order (#37-2) and plaintiff Vanessa Racine's objections thereto (#38-1).

Accordingly, and for good cause shown,

IT IS ORDERED that this Protective Order shall govern the disclosure, handling and disposition of documents and information in this litigation as follows:

1. Application.

1.1 This Protective Order shall govern any document, information or other material that is designated as containing "Confidential Information" or "Attorney's Eyes Only Information" as defined herein, and is produced in connection with this litigation by any person or entity (the "producing party"), whether in response to a discovery request, subpoena or otherwise, to any other person or entity (the "receiving party") regardless of whether the person or entity producing or receiving such information is a party to this litigation.

2. Definitions.

2.1 Confidential Information. "Confidential Information" shall mean and include, without limitation, any non-public information that concerns or relates to the following areas: confidential proprietary information, trade secrets, security and surveillance policies, practices and procedures, commercial, financial, pricing, budgeting, and/or accounting information, information about

1 3.3 Interrogatory Answers. If a party answering an interrogatory or other discovery
2 demand believes that its answer contains Confidential Information or Attorney's Eyes Only Information,
3 it shall set forth that answer in a separate document that is produced and designated in the same manner
4 as a produced document under subparagraph 3.2. Such answers should make reference to the
5 separately-produced document containing the answer, but such document should not be attached to the
6 response.

7 3.4 Inspection of Documents. In the event a party elects to produce files and records
8 for inspection and the requesting party elects to inspect them, no designation of Confidential
9 Information or Attorney's Eyes Only Information needs to be made in advance of the inspection. For
10 purposes of such inspection, all material produced shall be considered as Confidential Information. If
11 the inspecting party selects specified documents to be copied, the producing party shall designate
12 Confidential Information or Attorney's Eyes Only Information in accordance with subparagraph 3.2 at
13 the time the copies are produced.

14 3.5 Deposition Transcripts. Within twenty-one (21) days after the receipt of a
15 deposition transcript, a party may inform the other parties to the action of the portions of the transcript
16 that it wishes to designate as Confidential Information or Attorney's Eyes Only Information. Until such
17 time has elapsed, deposition transcripts in their entirety are to be considered as Confidential
18 Information. All parties in possession of a copy of a designated deposition transcript shall mark it
19 appropriately.

20 3.6 Multi-page Documents. A party may designate all pages of an integrated, multi-
21 page document, including a deposition transcript and interrogatory answers, as Confidential Information
22 or Attorney's Eyes Only Information by placing the label specified in subparagraph 3.2 on the first page
23 of the document or on each page of the document. If a party wishes to designate only certain portions
24 of an integrated, multi-page document as Confidential Information or Attorney's Eyes Only Information,
25 it should designate such portions immediately below the label on the first page of the document and
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1 place the label specified in subparagraph 3.2 on each page of the document containing Confidential
2 Information or Attorney's Eyes Only Information.

3 **4. Designations by Another Party.**

4 4.1 Notification of Designation. If a party other than the producing party believes that
5 a producing party has produced a document that contains or constitutes Confidential Information or
6 Attorney's Eyes Only Information of the non-producing party, the non-producing party may designate
7 the document as Confidential Information or Attorney's Eyes Only Information by so notifying all
8 parties in writing within fourteen (14) days of service of the document.

9 4.2 Return of Documents; Non-disclosure. Whenever a party other than the producing
10 party designates a document produced by a producing party as Confidential Information or Attorney's
11 Eyes Only Information in accordance with subparagraph 4.1, each party receiving the document shall
12 either add the Confidential Information or Attorney's Eyes Only Information designation in accordance
13 with subparagraph 3.2 or substitute a copy of the document bearing such designation for each copy of
14 the document produced by the producing party. Each party shall destroy all undesignated copies of the
15 document or return those copies to the producing party, at the direction of the producing party. No party
16 shall disclose a produced document to any person, other than the persons authorized to receive
17 Confidential Information or Attorney's Eyes Only Information under subparagraph 7.1, until after the
18 expiration of the fourteen (14) day designation period specified in subparagraph 4.1. If during the
19 fourteen (14) day designation period a party discloses a produced document to a person authorized to
20 receive Confidential Information or Attorney's Eyes Only Information under subparagraph 7.1, and that
21 document is subsequently designated as Confidential Information or Attorney's Eyes Only Information
22 in accordance with subparagraph 4.1, the disclosing party shall cause all copies of the document to be
23 destroyed or returned to the producing party, at the direction of the producing party. The party may
24 thereafter disclose a copy of the document that has been marked as Confidential Information or
25 Attorney's Eyes Only Information by the designating party, in accordance with subparagraphs 3.2 and

1 7.1.

2 **5. Objections to Designations.** Any party objecting to a designation of Confidential
3 Information or Attorney's Eyes Only Information, including objections to portions of designations of
4 multi-page documents, shall notify the designating party and all other parties of the objection in writing
5 within thirty (30) days of such designation. If a document is first produced less than sixty (60) days
6 before the then-pending trial date, such notification shall occur within half of the time remaining before
7 trial. This notice must specifically identify each document that the objecting party in good faith believes
8 should not be designated as Confidential Information or Attorney's Eyes Only Information and provide
9 a brief statement of the grounds for such belief. In accordance with the Nevada Rules of Civil Procedure
10 governing discovery disputes, the objecting and the designating parties thereafter shall confer within
11 ten (10) days after the date of such objection in an attempt to resolve their differences. If the parties are
12 unable to resolve their differences, the objecting party shall have twenty-one (21) days after the
13 conference concludes to file with the Court a motion to remove the Confidential Information or
14 Attorney's Eyes Only Information designation. If an objection is served within forty-two (42) days of
15 trial, the objecting party must file its motion to remove the Confidential Information designation within
16 half of the remaining time before trial, and the meet-and-confer period shall be shortened accordingly.
17 Where a party authored, created, owns, or controls a document, information or other material that
18 another party designates as Confidential Information or Attorney's Eyes Only Information, the party that
19 authored, created, owns, or controls the Confidential Information or Attorney's Eyes Only Information
20 may so inform the objecting party and thereafter shall also be considered a designating party for
21 purposes of this paragraph.

22 All documents, information and other materials initially designated as Confidential Information
23 or Attorney's Eyes Only Information shall be treated as such in accordance with this Protective Order
24 unless and until the Court rules otherwise, except for deposition transcripts and exhibits initially
25 considered as containing Confidential Information under subparagraph 3.5, which will lose their

1 confidential status after twenty-one (21) days unless so designated as Confidential Information or
2 Attorney's Eyes Only Information. If the Court rules that a designation should not be maintained as to
3 a particular document, the producing party shall, upon written request by a party, provide that party a
4 copy of that document without the designation described in subparagraph 3.2.

5 If an objecting party elects not to make such a motion with respect to documents, information
6 or other materials to which an objection has been made, the objection shall be deemed withdrawn. If
7 such a motion is made, the moving party shall bear the burden of proving that the document,
8 information, or other material is not entitled to protection under the applicable law.

9 **6. Custody.** All Confidential Information or Attorney's Eyes Only Information and any and
10 all copies, extracts and summaries thereof, including memoranda relating thereto, shall be retained by
11 the receiving party in the custody of counsel of record, or by persons to whom disclosure is authorized
12 under subparagraph 7.1.

13 **7. Handling Prior to Trial.**

14 7.1 Authorized Disclosures. Confidential Information shall be disclosed by the
15 receiving party only to the following persons:

- 16 a. Counsel for the parties in this litigation, including their associates,
17 clerks, paralegals, and secretarial personnel;
- 18 b. Qualified persons taking testimony in this litigation involving such
19 Confidential Information, and necessary stenographic, videotape and
20 clerical personnel;
- 21 c. Experts and their staff who are consulted by counsel for a party in this
22 litigation;
- 23 d. Parties to this litigation, limited to the named party and, if that party is
24 a corporate entity, a limited number of employees of the corporate entity
25 and its insurers;

- 1 e. Designated in-house counsel and a limited number of assistants,
2 administrative or otherwise;
- 3 f. Outside vendors employed by counsel for copying, scanning and general
4 handling of documents;
- 5 g. Any person of whom testimony is taken regarding the Confidential
6 Information, except that such person may only be shown Confidential
7 Information during his/her testimony, and may not retain a copy of such
8 Confidential Information; and
- 9 h. This Court and this Court's staff, subject to the Court's processes for
10 filing materials under seal.

11 Such disclosures are authorized only to the extent necessary to investigate, prosecute, or defend
12 the litigation.

13 Confidential Information may not be disclosed to persons under subparagraph (c) until the
14 receiving party has obtained a written acknowledgment from the person receiving Confidential
15 Information, in the form of the Declaration attached hereto, that he or she has received a copy of this
16 Protective Order and has agreed to be bound by it. A party who discloses Confidential Information in
17 accordance with subparagraph 7.1 shall retain the written acknowledgment from each person receiving
18 Confidential Information, shall maintain a list of all persons to whom a receiving party has disclosed
19 Confidential Information and identify what documents have been disclosed, and shall furnish the written
20 acknowledgments and disclosure list to the Court for in camera review upon its request or order.
21 Furnishing the written acknowledgments and disclosure list to the Court shall not constitute a waiver
22 of the attorney work product or attorney-client privilege. Disclosure of Confidential Information to this
23 Court, including judicial staff, shall be made in accordance with subparagraph 7.4 of this Protective
24 Order.

25 The disclosure of Attorney's Eyes Only Information is limited in the same ways as set forth
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1 above for Confidential Information except that, in addition, Attorney's Eyes Only Information may not
2 be disclosed to persons described above in subparagraphs (d) and (e) without prior written consent by
3 the designating party nor to persons within the category described above in subparagraph (g) without
4 prior notice to the designating party under circumstances allowing the designating party to obtain
5 adequate protection with respect to the Attorney's Eyes Only Information either by agreement or by
6 application to the Court.

7 7.2 Disclosure to Competitors. In general, Confidential Information and Attorney
8 Eyes Only Information may not be disclosed to competitors of a designating party. However, if at any
9 time such disclosure is believed to be necessary to advance the interest of a party, then before disclosing
10 Confidential Information or Attorney's Eyes Only Information to any authorized person who is a
11 competitor (or an employee of a competitor) of the designating party, the party wishing to make such
12 disclosure shall give at least fourteen (14) days notice in writing to the designating party, stating the
13 names and addresses of the person(s) to whom the disclosure will be made, and identifying with
14 particularity the documents to be disclosed. If, within the fourteen (14) day period, a motion is filed
15 objecting to the proposed disclosure, disclosure is not authorized unless and until the Court orders
16 otherwise. For purposes of this Protective Order, "competitor" is defined as any person or entity that
17 designs, manufactures, assembles or supplies products to or for the market(s) served by the designating
18 party ("competitive products") or components of competitive products.

19 7.3 Unauthorized Disclosures. All persons receiving Confidential Information or
20 Attorney's Eyes Only Information under the terms of this Protective Order are under the jurisdiction of
21 the state courts and U.S. federal courts located in Nevada for all matters arising from the improper
22 disclosure or use of such information. If Confidential Information or Attorney's Eyes Only Information
23 is disclosed to any person other than in the manner authorized by this Protective Order, the party or
24 person responsible for the disclosure, and any other party or person who is subject to this Protective
25 Order and learns of such disclosure, shall immediately bring such disclosure to the attention of the

1 designating party. Without prejudice to other rights and remedies of the designating party, the
2 responsible party or person shall make every effort to obtain and return the Confidential Information
3 or Attorney's Eyes Only Information and to prevent further disclosure on its own part or on the part of
4 the person who was the unauthorized recipient of such information.

5 7.4 Court Filings. In the event any Confidential Information or Attorney's Eyes Only
6 Information must be filed with the Court prior to trial, the proposed filing shall comply with the Nevada
7 Rules of Civil Procedure. In accordance with these rules, the proposed filing shall be accompanied by
8 a motion to file the Confidential Information under seal and a proposed order, and the application and
9 proposed order shall be directed to the judge to whom the Confidential Information is directed. This
10 provision is applicable to briefs, memoranda, and other filings which quote, summarize, or describe
11 Confidential Information.

12 **8. Care in Storage.** Any person in possession of Confidential Information or Attorney's
13 Eyes Only Information produced by another party shall exercise reasonable and appropriate care with
14 regard to the storage, custody, copying, and use of such information to ensure that the confidential and
15 sensitive nature of same is maintained.

16 **9. Handling During Trial.** Confidential Information and Attorney's Eyes Only Information
17 that is subject to this Order may be marked and used as trial exhibits by either party, subject to terms
18 and conditions as imposed by the Court upon application by any party.

19 **10. No Implied Waivers.** This Protective Order shall not be interpreted as a waiver of the
20 right to object, under applicable law, to the furnishing of information in response to discovery requests
21 or to object to a requested inspection of documents or facilities. Parties producing Confidential
22 Information and Attorney's Eyes Only Information in this litigation are doing so only pursuant to the
23 terms of this Protective Order. The taking of any action in accordance with the provisions of this
24 Protective Order shall not be interpreted as a waiver of any claim or position or defense in this action,
25 or any other actions.

1 **11. No Admission.** The designation of any item as Confidential Information or Attorney's
2 Eyes Only Information shall not be construed as an admission that such material, or any testimony
3 concerning such material, would be admissible in evidence in this litigation or in any other proceeding.

4 **12. Inadvertent Disclosure.** Nothing in this Protective Order abridges applicable law
5 concerning inadvertent disclosure of a document that the Disclosing Party believes contains
6 attorney-client communications, attorney work product, or otherwise privileged information. If a party
7 inadvertently discloses documents or information subject to a claim of privilege or work product
8 protection, such disclosure will not waive otherwise applicable claims of privilege or work product
9 protection under applicable law. Upon discovery by the Receiving Party, or receipt of written notice
10 from the Disclosing Party identifying privileged or Protected Documents that were inadvertently
11 produced, the receiving party shall within seven (7) business days either: (a) return or certify the
12 destruction of all such documents, all copies, and any work product or portions of any work product
13 containing or reflecting the contents of the subject materials; or (b) after attempting to resolve any
14 dispute with opposing counsel informally, file a motion to challenge the assertion of privilege and tender
15 the subject documents for in camera review with the motion. The moving party shall do nothing to
16 compromise the privilege claim until the Court rules on said motion and the opportunity for appellate
17 review is exhausted or the issue is otherwise resolved.

18 **13. Parties' Own Documents.** This Protective Order shall in no way restrict the parties in
19 their use of their own documents and information, and nothing in this Protective Order shall preclude
20 any party from voluntarily disclosing its own documents or information to any party or nonparty.

21 **14. Motion to Compel Production of Confidential Information.** If any third party
22 subpoenas Confidential Information and/or Attorney's Eyes Only Information from a party to this action
23 or moves to compel a party to this action to produce any such information, such party shall immediately
24 notify the parties who originally produced and/or designated such information that a subpoena has been
25 served or a motion has been made in order to allow the parties who originally produced and/or

1 designated such information the opportunity to seek a protective order or oppose the motion or
2 application. If, within thirty (30) days after receiving notice of a subpoena seeking Confidential
3 Information and/or Attorney's Eyes Only Information from a receiving party, the party who originally
4 produced and/or designated such information fails to move for a protective order, the party subject to
5 the subpoena may produce said information. In addition, if a party is ordered to produce Confidential
6 Information or Attorney's Eyes Only Information covered by this Protective Order, then notice and, if
7 available, a copy of the order compelling disclosure shall immediately be given the parties who
8 originally produced and/or designated such information. Nothing in this Protective Order shall be
9 construed as requiring the party who is ordered to produce such Confidential Information or Attorney's
10 Eyes Only Information to challenge or appeal any order requiring the production of such information
11 or to subject himself/herself to any penalty for non-compliance with any legal process or seek any relief
12 from the Court.

13 **15. No Effect on Other Rights.** This Protective Order shall in no way abrogate or diminish
14 any pre-existing contractual, statutory, or other legal obligations or rights of any party with respect to
15 Confidential Information.

16 **16. Modification.** In the event any party hereto seeks a Court order to modify the terms of
17 this Protective Order, or seeks a protective order which incorporates the terms and conditions of this
18 Protective Order said party shall make such request by written stipulation or noticed motion to all parties
19 that must be served and filed in accordance with local court rules.

20 **17. Handling Upon Conclusion of Litigation.** All parties, counsel, and persons to whom
21 disclosure was made agree to return all Confidential Information and Attorney's Eyes Only Information
22 to the designating party within ninety (90) days of the conclusion of litigation between the parties,
23 including final appellate action or the expiration of time to appeal or seek further review. In addition,
24 counsel shall certify in writing that all such Confidential Information and Attorney's Eyes Only
25 Information have been returned. Counsel for each party also shall contact each person to whom that

1 party has provided a copy of any Confidential Information or Attorney's Eyes Only Information and
2 request the documents be returned. In lieu of returning Confidential Information and Attorney's Eyes
3 Only Information, the person or party in possession of such information may elect to destroy it. If the
4 person or party in possession of Confidential Information or Attorney's Eyes Only Information elects
5 to destroy it rather than return it, that person or party must notify the designating party in writing of the
6 destruction of the information within ninety (90) days of the conclusion of litigation between the parties,
7 including final appellate action or the expiration of time to appeal or seek further review.

8 **18. Survival of the Terms of this Protective Order.** Even after the termination of this
9 litigation, the confidentiality obligations imposed by this Protective Order shall remain in effect until
10 a Designating Party otherwise in writing or a court order otherwise directs.

11 DATED this 8th day of December, 2011.



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14 **CAM FERENBACH**
15 **UNITED STATES MAGISTRATE JUDGE**
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