

1 LEON GREENBERG, ESQ. SBN 8094  
 2 DANA SNIEGOCKI, ESQ. SBN 11715  
 3 Leon Professional Corporation  
 4 2965 s. Jones Blvd - Suite E4  
 5 Las Vegas, Nevada 89146  
 6 Tel (702) 383-6085  
 7 Fax (702) 385-1827  
 8 [leongreenberg@overtimelaw.com](mailto:leongreenberg@overtimelaw.com)  
 9 [dana@overtimelaw.com](mailto:dana@overtimelaw.com)

6 CHRISTIAN GABROY SBN 8805  
 7 Gabroy Law Offices  
 8 170 South Green Valley Pkwy- Suite 280  
 9 Henderson, Nevada 89012  
 10 Tel (702) 259-7777  
 11 Fax (702) 259-7704  
 12 [CHRISTIAN@GABROY.COM](mailto:CHRISTIAN@GABROY.COM)  
 13 Attorneys for Plaintiff

13 **UNITED STATES DISTRICT COURT**  
 14 **DISTRICT OF NEVADA**

15 ANTHONY KISER, individually and on )  
 16 behalf of others similarly situated, )  
 17 Plaintiff, )  
 18 vs. )  
 19 PRIDE COMMUNICATIONS, INC. )  
 20 and CRAIG LUSK, )  
 21 Defendants. )  
 22

Case No. 2:11-cv-00165-JCM-VCF

**ORDER GRANTING FINAL  
 APPROVAL OF PROPOSED  
 CLASS ACTION SETTLEMENT**

23  
 24 On January 13, 2015, the Court heard the parties joint motion for final  
 25 approval of their proposed class action settlement, as set forth in the Stipulation and  
 26 Settlement Agreement of Claims (“Stipulation”), in the above-captioned action, the Court  
 27 also hearing at that time the Plaintiffs’ unopposed motion for an award of enhancement  
 28

1 payments to the representative plaintiffs and for a Fee and Expense Award for Plaintiffs'  
2 Counsel as provided for in the Stipulation. The Court finds and orders as follows:

3  
4 1. For the purposes of this Order, the Court adopts all defined terms as set  
5 forth in the Stipulation, previously filed with this Court, with the exception that Gabriel  
6 Aldaco, Bryan Avalos, Hector Gonzalez, Darion Livingston, Carlos Quinteros, Christopher  
7 Stanley, Darrel Wright, Robert J. Crawford and John Newton, persons identified in the  
8 parties' stipulation of settlement, on file with the Court at Docket #133, as members of the  
9 proposed class, are hereby excluded from the class now being finally certified for  
10 settlement by this Order. Such persons are so excluded for the reasons stated in Docket  
11 #138, namely that the parties cannot clearly identify such persons as members of the  
12 proposed class or do not possess any address at which to contact them. None of such  
13 persons are bound by or subject to any provision of the class settlement approved by this  
14 Order. In addition, as specified in Docket #138, it has been determined that proposed class  
15 members Raymundo Lopez-Hernandez and Raymundo Hernandez-Lopez are one and the  
16 same person and the listing of class members at Docket #133 subject to the settlement  
17 approved by this Order is appropriately amended to reflect the same. The Class, as set  
18 forth in Docket #138 at Exhibit "2" to the Stipulation of Settlement, and as modified by  
19 this paragraph, consists of 132 Class Members all of whom are identified by name

20 2. This Court has jurisdiction over the subject matter of this litigation and  
21 over all parties and Class Members in this litigation.

22 3. The Court finds that the distribution of the Notice of Class Action  
23 Settlement, which was carried out pursuant to the Stipulation, constituted the best notice  
24 practicable under the circumstances and fully met the requirements of due process.

25 4. The Court finds that no Class Members have objected to the Settlement  
26 and no Class Members have requested exclusion from the Settlement. A total of 35 Class  
27 Members, constituting 26.52% of the Class Members have filed claims making themselves  
28 eligible to receive payments from the settlement fund, such class members also possessing

1 claims that equal 41.3% of the monetary value of all Class Members claims. These 35  
2 individuals have claimed, and will be paid, approximately \$36,457.09 from the Settlement  
3 Fund

4           5. The Court finds that the Stipulation was the product of protracted, arm's  
5 length negotiations between experienced counsel. After considering Defendants' potential  
6 exposure, the likelihood of success on the class claims, the risk, expense, complexity and  
7 delay associated with further litigation, the risk of maintaining class certification through  
8 trial, the experience and views of Plaintiffs' Counsel, and the reaction of the Class to the  
9 Settlement, as well as other relevant factors, the Court finds that the settlement, as set forth  
10 in the Stipulation, is fair, reasonable, and in the best interests of the Class, and hereby  
11 grants final approval of the settlement. The parties are ordered to carry out the settlement  
12 as provided in the Stipulation.

13           6. As counsel for the Class, Leon Greenberg of Leon Greenberg  
14 Professional Corporation and Christian Gabroy of the Gabroy Law Office, shall be paid a  
15 fees payment of \$48,000.00 and a costs payment of \$8,238.18 from the Settlement Fund  
16 for their services on behalf of the Plaintiffs and the Class. The Court also approves the  
17 payment from the Settlement Fund of \$5,000 to each of the Class Representatives,  
18 Anthony Kiser and Brian Izumi, in recognition of their efforts on behalf of the Class.

19           7. As the Settlement Administrator, Rust Consulting shall be paid from the  
20 Settlement Fund for their services rendered in administering the Settlement, in accordance  
21 with the Stipulation and as provided in this paragraph. Pursuant to the declaration of its  
22 Senior Project Administrator, Stacy Roe, submitted to this Court, its estimated maximum  
23 costs for administration of the settlement of this matter is \$8,000.00. Its payment of costs  
24 in that amount from the Settlement Fund is approved, provided that it shall receive a lesser  
25 amount, if any, that is equal to the actual charges properly paid to it for the services it  
26 provides in completing the administration of the Settlement.

27           8. Except as stated in this Order all other terms of the Settlement will  
28 remain as stated in the Stipulation and Settlement Agreement of Claims and all

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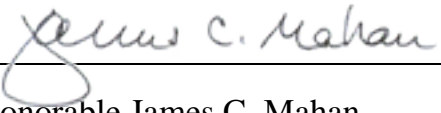
accompanying documents and the Orders of this Court.

9. The Clerk of the Court is directed to enter a Final Judgment of dismissal and the Complaint is dismissed with prejudice.

10. The Court will retain jurisdiction for purposes of enforcing this Settlement, addressing settlement administration matters, and addressing such post-judgment matters as may be appropriate under court rules or applicable law.

IT IS SO ORDERED.

Dated: January 13, 2015

  
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Honorable James C. Mahan  
UNITED STATES DISTRICT COURT JUDGE