to do so would result in a recommendation for the District Judge to dismiss this action. Plaintiffs have failed to comply and the time to do so has now expired. The Court has conducted a de novo review of the record in this case in accordance with 28 U.S.C.§ 636(b)(1) and Local Rule IB 3-2(a) and determines that Magistrate Judge Leen's Report of Findings and Recommendation should be Affirmed. IT IS THEREFORE ORDERED that Magistrate Judge Leen's Report of Findings and Recommendation (Doc. #3) are Affirmed and the Complaint as to Co-Plaintiff Doris Toy is **DISMISSED**. DATED: October 11, 2011. Ship m. On PHILIP M. PRO United States District Judge