

1 or deny discovery. *See e.g., Little v. City of Seattle*, 863 F.2d 681, 685 (9th Cir. 1988). An overly
2 lenient standard for granting motions to stays due to pending dispositive motions would result in
3 unnecessary delay in many cases. That discovery may involve inconvenience and expense is not
4 sufficient to support a stay of discovery. *Turner Broadcasting*, 175 F.R.D. at 556.¹ Rather, a stay of
5 discovery should only be ordered if the court is convinced that a plaintiff will be unable to state a
6 claim for relief. *See Tradebay, LLC v. eBay, Inc.*, 278 F.R.D. 597, 603 (D. Nev. 2011).

7 The Court finds that Defendant has made the strong showing necessary to support the
8 requested stay. Defendant indicates that it has a significant amount of discovery outstanding
9 including files that have not been produced, depositions that need to be taken, and review of
10 extensive documents produced by Plaintiff. In contrast, Defendant alleges that Plaintiff has
11 completed almost all of her discovery and therefore, will not be prejudiced by a stay of discovery.
12 In addition, Defendant's pending Motions to Dismiss (#91 and 95) are set for hearing on January 3,
13 2013. Defendant contends that the remaining discrimination and negligent retention claims should
14 be dismissed because they are precluded by the fact that another action involving the duty of fair
15 representation action was previously dismissed. *See 2:11-cv-01110-KJD-CWH* (D. Nev. July 18,
16 2012). In addition, Defendant alleges that issue preclusion would apply to this action if the pending
17 motion to dismiss is granted in a related case. *See 2:11-cv-01805-MMD-CWH* (D. Nev.).

18 In response, Plaintiff contends that Defendant failed to meet and confer as required by
19 Federal Rule of Civil Procedure 26(c) prior to filing the instant motion. Plaintiff also asserts that
20 the other cases do not impact this action highlighting the fact that they were not consolidated.
21 Further, Plaintiff alleges that she will be prejudiced by a stay of discovery because "all delays so far
22 have worked to the defendant's favor." Response #119, 3. The Court is not persuaded by Plaintiff's
23 arguments. Defendant certified that it met and conferred with Plaintiff prior to filing the Motion to
24 Stay. Additionally, Plaintiff concedes that the majority of her discovery has been completed and she
25 was unable to state sufficient prejudice that would result from the Court granting the Motion to
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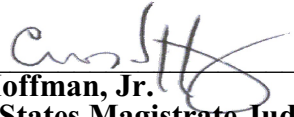
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28 ¹ As noted in *Tradebay*, "[t]he fact that a non-frivolous motion is pending is simply not enough to warrant a blanket stay of all discovery." 278 F.R.D. at 603.

1 Stay. The Court also notes that discovery is not necessary to resolve the pending Motions to
2 Dismiss. Therefore, the Court finds that it is appropriate to issue a stay of discovery until an order is
3 issued on the pending Motions to Dismiss #91 and #95.

4 Based on the foregoing and good cause appearing therefore,

5 **IT IS HEREBY ORDERED** that Defendant's Motion to Stay Discovery (#116) is **granted**.

6 DATED this 21st day of December, 2012.

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9 **C.W. Hoffman, Jr.**
10 **United States Magistrate Judge**

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