

May 16, 2013, Plaintiffs' counsel issued and served a notice of continued deposition and subpoena
 duces tectum to Mackenzie to produce the CD.

On May 17, 2013, the Court ordered a mandatory 28-day stay on all discovery including depositions. On May 20, 2013, co-counsel for Koval Flamingo, LLC, Shannon Nordstrom, Esq., served a letter to Mackenzie stating that he was not required to produce any documents under the May 17, 2013, subpoena at that time. Additionally, the letter stated that the parties involved in the case may have objections to some or all of the documents requested in the subpoena and, therefore, would file the appropriate motions once the discovery stay was lifted. The letter requested that Mackenzie not produce any documents until the stay was lifted and a new subpoena was issued.

On May 23, 2013, Plaintiffs' counsel sent Mackenzie a letter indicating that his deposition
would not go forward on May 24, 2013, pursuant to the Court order. However, the letter also stated
that once the stay was lifted, Mackenzie's deposition would be re-noticed and he would have to
produce the requested documents.

14 On June 20, 2013, Plaintiffs noticed Mackenzie's continued deposition for July 15, 2013. 15 On July 15, 2013, Mackenzie was deposed; however, he did not produce the CD of his emails. On 16 July 24, 2013, Plaintiffs' counsel spoke with Mackenzie concerning a continued deposition for 17 August 22, 2013. Mackenzie replied via email that he has been advised that the emails were not his 18 property and he could not turn them over. On July 25, 2013, Mackenzie further advised that, at his 19 last deposition, counsel for American Invsco told him not to produce the emails because they were 20 not his property. Plaintiffs' counsel responded that if Mackenzie did not turn over the CD with his 21 emails, he would be held in contempt of court. On August 4, 2013, Mackenzie informed Plaintiffs' 22 counsel that he previously turned over the dic with his emails to American Invsco's attorney and, 23 therefore, was no longer in possession of the emails and could not supply them to Plaintiffs' counsel.

On August 5, 2013, Plaintiffs' counsel informed Mackenzie that he would be held in
contempt of court if he did not turn over his emails. On August 9, 2013, Plaintiffs filed the present
motion seeking an Order to Show Cause for why Mackenzie should not be punished for contempt.
Plaintiffs have also indicated that they want a Court order requiring Mackenzie to produce the CD
of his emails and to pay the costs and fees associated with bringing the present motion.

DISCUSSION

2 I. Alleged Violation of Fed.R.Civ.P. 45(d)(2)(e)

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Plaintiffs argue that Mackenzie should be held in contempt for violating Fed.R.Civ.P.
45(d)(2)(e) because he has not produced the emails listed in the subpoena. Fed.R.Civ.P. 45(d)(2)(e)
provides, in part: "(e) *Contempt*. The issuing court may hold in contempt a person who, having been
served, fails without adequate excuse to obey the subpoena. . . . "

7 Therefore, the Court *may* hold Mackenzie in contempt for his failure to produce his emails,
8 if he does not have an adequate excuse for that failure.

9 Having reviewed Plaintiffs' motion and attached exhibits, it is apparent that Mackenzie
10 received conflicting information from the parties in this action and only turned the emails over to
11 his former employer when he was informed that they did not belong to him. Mackenzie has appeared
12 for all his noticed depositions, answered Plaintiffs' questions to the best of his ability, and been very
13 responsive to all email communications.

14 Additionally, in response to the Court's Minute Order, Docket No. 96, Plaintiffs filed email 15 correspondence indicating that Mackenzie was unaware that he was supposed to respond to 16 Plaintiffs' Motion for Contempt. Docket No. 97, at 6-7. Mackenzie specifically asked Plaintiffs' 17 counsel what the Court's Order meant and Plaintiffs counsel indicated that they would let him know. 18 Id. However, no information was provided to Mackenzie until after his response was due and even 19 then, Plaintiffs' counsel only informed him that he was to appear at the hearing.¹ Id. Therefore, there 20 is no indication that Mackenzie has attempted to be anything but cooperative throughout this 21 litigation and an order holding him in contempt is not appropriate. Accordingly, the Court will not 22 hold Mackenzie in contempt.

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 ¹The Court does not find that Plaintiffs' counsel was required to or should have given Mackenzie legal advice as they are not his counsel; however, Plaintiffs' counsel represented that they would let Mackenzie know what action to take and then failed to do so. Accordingly, the Court finds that Mackenzie is not at fault for not filing a timely response.

1 II. Alleged Violation of NRS

| 2 | The Plaintiff also argues that (1) Mackenzie should be held in contempt due to his violation |
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| 3 | of NRS 22.010(4); (2) the Court should issue an order to show cause for why a warrant of attachment |
| 4 | and penalty for contempt should not be issued as to Mackenzie; and (3) the Court should apply NRS |
| 5 | 22.100 penalty for contempt. However, this is Federal Court and the Federal Rules of Civil |
| 6 | Procedure apply, not the Nevada Rules. Accordingly, the Court cannot hold Mackenzie in contempt |
| 7 | for any alleged violations of the NRS, procedural rules which do not apply in this court. |
| 8 | III. Request for Order Compelling Mackenzie to Produce Emails |
| 9 | On August 13, 2013, the Court ruled that to the extend that Plaintiffs sought a Court order |
| 10 | compelling Mackenzie to produce his emails, the motion lacked a meet and confer statement as |
| 11 | required by Fed.R.Civ.P. 37 and LR 26-7, and therefore denied that portion of the motion without |
| 12 | prejudice. |
| 13 | VI. Request for Sanctions |
| 14 | Plaintiffs have requested sanctions in the amount of costs and fees incurred from bringing |
| 15 | this motion. The Court finds that sanctions are not appropriate. |
| 16 | CONCLUSION |
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| 17 | Based on the foregoing, and good cause appearing therefore, |
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| 18 19 | Based on the foregoing, and good cause appearing therefore, IT IS HEREBY ORDERED that Plaintiffs' Emergency Motion for Order to Show Cause Why Michael Mackenzie Should Not Be Held In Contempt of Court is DENIED. |
| 18 19 20 | Based on the foregoing, and good cause appearing therefore, IT IS HEREBY ORDERED that Plaintiffs' Emergency Motion for Order to Show Cause Why Michael Mackenzie Should Not Be Held In Contempt of Court is DENIED. IT IS FURTHER ORDERED that Plaintiffs shall notify Michael Mackenzie of the contents |
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