

1 JANET C. PANCOAST, ESQ.
 Nevada Bar No. 5090
 2 CISNEROS & MARIAS
 1140 N. Town Center Dr., Suite 200
 3 Las Vegas, NV 89144
 (702) 233-9660 (telephone)
 4 (702) 233-9665 (facsimile)
 E-filing: usz.lvccdc.e-filings@zurichna.com
 5 Direct: janet.pancoast@zurichna.com
 Attorneys for Defendant
 6 Henderson Hyundai Superstore, Inc.

7 **UNITED STATES DISTRICT COURT**
 8 **DISTRICT OF NEVADA**

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 10 LA SHARON ADKINS;)
) **CASE NO.: 2:12-cv-01612-GMN-GWF**
 11 Plaintiff,)
)
 12 vs.) **STIPULATED PROTECTIVE ORDER**
)
 13 HENDERSON HYUNDAI SUPERSTORE,)
 INC., and ADVANSTAFF, INC.)
 14)
 15 Defendant.)

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 17 COMES NOW Defendant Henderson Hyundai Superstore, Inc., by and through its counsel of
 18 record Janet C. Pancoast, Esq. of CISNEROS & MARIAS, Plaintiff La Sharon Adkins, by and
 19 through her counsel of record Lawrence W. Freiman, Esq. of FREIMAN LAW, PLLC, and
 20 Defendant Advanstaff, Inc. by and through its counsel of record Peter B. Mortenson, Esq. of
 21 MORTENSON & RAFIE and each by their respective counsel and pursuant to Rule 26(c) of the
 22 Federal Rules of Civil Procedure, hereby respectfully move this Court to enter this Stipulation
 23 Protective Order to facilitate the production and treatment of privileged, proprietary and/or
 24 confidential information in the above-captioned action, and deeming it just and proper and for other
 25 good cause, it is hereby STIPULATED:

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1. For the purpose of this Protective Order, "Litigation Material" shall mean all documents, testimony or other information produced, served, or filed by one or more of the Parties or a non-party in connection with formal or informal discovery, hearing or other proceedings (whether in the form of depositions, transcriptions, interrogatory answers, document productions, responses to requests for admission or otherwise), or in any pleadings, motions, affidavits, declarations, briefs or other documents (or exhibits thereto) submitted to the Court.
2. For the purpose of this Protective Order, "Confidential Information" shall mean all Litigation Material that the producing Party or non-party has designated in good faith as "PRIVILEGED, PROPRIETARY AND/OR CONFIDENTIAL" in accordance with this Protective Order.
3. By way of example, and not by limitation, "Confidential Information" may include or be included in documents, employee records, summaries, notes, abstracts, e-mails, drawings and any instruments that comprise, embody or summarize a matter that any Party or non-party reasonably and in good faith believes is privileged, confidential or proprietary and desires not to be made public.
4. Confidential Information designated by a Party or non-party as " PRIVILEGED, PROPRIETARY AND/OR CONFIDENTIAL" is information which the designating Party or non-party in good faith believes constitutes or contains privileged personal, proprietary or business, and financial information or information that will unduly invade the personal privacy of individual employees or agents of the disclosing party.
5. This Protective Order is designed to facilitate discovery and production of documents and other information in this action that the producing Party or non-party considers to be

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Confidential Information. For purposes of this Protective Order, the words "Party" and "nonparty" shall include directors, officers, employees, and agents of any Party or non-party.

6. No person governed by this Protective Order shall disclose or use, or cause to be disclosed or used any Confidential Information except in connection with this action and as permitted by this Protective Order. No Confidential Information shall be used for any business, commercial, competitive, personal, or other purpose unrelated to the conduct of this action by anyone other than the producing party. Confidential Information shall not be disclosed to any person without the prior written consent of the producing Party, or non-party, or an order of this Court, except as provided in this Protective Order.

7. Subject to the provisions of this Protective Order, Confidential Information that a producing Party or non-party has designated as "PRIVILEGED, PROPRIETARY AND/OR CONFIDENTIAL" may be disclosed to the following:

- a. counsel for any Party in this action and all employees and staff thereof;
- b. the Court, its employees and clerks including, without limitation, its court reporters, provided that the Confidential Information is filed or disclosed in accordance with the terms of this Protective Order;
- c. two (2) in-house designees for each of the Parties;
- d. a person (including corporate representatives other than those identified in Section 7(c), above) who is noticed for depositions or subpoenaed to testify at a hearing in this action to the extent that it reasonably appears that the person authored or received the Confidential Information or was involved in the generation of its subject matter;
- e. expert witnesses and/or consulting experts retained by counsel of record on behalf of the Parties solely for purposes of this litigation; and

1 f. stenographers or other persons preparing transcriptions of testimony in this action,
2 provided, however, that no disclosure of such Confidential Information, or any
3 copy, excerpt, or summary thereof, or the information contained therein shall be
4 made to any person identified in Paragraphs 7(c), 7(d), or 7(e) until such person
5 has first been shown and has read a copy of this Protective Order and has agreed,
6 in writing, to be bound by its terms by signing a copy of the Acknowledgement
7 and Agreement to Maintain Confidentiality ("Confidentiality Agreement")
8 attached to this Protective Order as Exhibit A.
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10 8. All persons who obtain Litigation Material designated as Confidential Information shall take
11 all necessary and appropriate measures to maintain the confidentiality of the Confidential
12 Information, shall disclose such information only to persons authorized to receive it under
13 this Protective Order, and shall retain such information in a secure manner.

14 9. All persons governed by this protective Order, by reviewing Confidential Information and
15 having signed a Confidentiality Agreement, shall agree to the jurisdiction of this Court over
16 their person for the purpose of any action seeking to enforce the terms and conditions of this
17 Protective Order, or for any action for contempt for violation of this Protective Order.
18 Counsel obtaining a signed Confidentiality Agreement as required under this Protective
19 Order will retain the original.
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21 10. The producing Party or non-party shall have the right to designate any Confidential
22 Information that it believes reasonably and in good faith deserves such designation as
23 "PRIVILEGED, PROPRIETARY AND/OR CONFIDENTIAL." Information shall be
24 marked "PRIVILEGED, PROPRIETARY AND/OR CONFIDENTIAL" in a readily visible
25 or noticeable manner at the time the information is furnished to the receiving Party or at any
26 time thereafter. In order to expedite the discovery process, a Party or non-party may initially
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1 produce documents or things for inspection before making the "PRIVILEGED,
2 PROPRIETARY AND/OR CONFIDENTIAL" designation on the face of each document,
3 provided that the producing Party or nonparty marks the documents in accordance with the
4 provisions of the Protective Order when copies are made and produced to the receiving Party.

5 11. In the case of documents, Confidential Information shall be designated by a stamp or
6 designated on each such document prior to production or service. Any person photocopying
7 or otherwise duplicating Confidential Information shall ensure that the "PRIVILEGED,
8 PROPRIETARY AND/OR CONFIDENTIAL" designation appears clearly on any such
9 copies or duplicates. To the extent that material stored or recorded in the form of electronic
10 or magnetic media (including information, databases or programs stored on computers, disks,
11 networks or tapes) ("Computer Data") is produced by a Party or non-party in such form, the
12 producing Party or non-party may designate such material as Confidential Information if the
13 material otherwise meets the requirements for such designation under this Protective Order,
14 by cover letter referring generally to such material and designating it as "PRIVILEGED,
15 PROPRIETARY AND/OR CONFIDENTIAL."
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17 12. Any testimony given in any deposition or hearing in this action may be designated as
18 "PRIVILEGED, PROPRIETARY AND/OR CONFIDENTIAL" by the producing Party or
19 non-party by making such designation on the record. The testifying Party or non-party also
20 may make such designation in writing to the court reporter if the designations are made
21 within thirty (30) days after the transcript has been made available to them, and notice of
22 such designation is sent to all counsel of record. The court reporter shall then separately
23 transcribe and bind those portions of the testimony designated as containing Confidential
24 Information and shall mark the face of the transcript with the words "PRIVILEGED,
25 PROPRIETARY AND/OR CONFIDENTIAL" as directed by counsel for the producing
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Party or non-party and seal the Confidential Information in a separate envelope. Whenever any document designated as "PRIVILEGED, PROPRIETARY AND/OR CONFIDENTIAL" is identified as an exhibit in connection with testimony given in any deposition or hearing, it shall be so marked. Nothing in this Protective Order shall be intended or interpreted to limit a Party's right to use Confidential Information at any hearing in this matter, subject to the provisions of this Protective Order or any order of the Court at this time.

13. Any Party that desires to disclose Confidential Information (whether by way of verbatim or summary reference or as an exhibit) in any filing to the Court shall file it with a request that it be kept under seal in an envelope conspicuously labeled "CONFIDENTIAL – FILED UNDER SEAL PURSUANT TO PROTECTIVE ORDER." Upon a proper request, this Court shall determine whether such Confidential Information will be maintained under seal.

14. A Party receiving Confidential Information may at any time notify the producing Party or non-party, in writing, or in the case of a deposition, either upon the record of a deposition, or in a letter writing, of their objection to the designation of information as "PRIVILEGED, PROPRIETARY AND/OR CONFIDENTIAL." In that event, the Parties or non-parties shall attempt to resolve any challenge in good faith on an expedited and informal basis. If the challenge cannot be expeditiously and informally resolved, the Party requesting the removal of the confidential designation may apply for an appropriate ruling from this Court. The Party or non-party designating Litigation Material as Confidential Information shall have the burden of showing good cause why the material should be so designated. The Confidential Information in issue shall be treated as Confidential Information pursuant to this Protective order until the Parties and/or non-parties agree or the Court rules otherwise. A Party shall not be obligated to challenge the propriety of the designation of any Confidential Information. Failure to challenge the designation of Confidential Information shall not

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preclude any subsequent objection to the designation or any motion seeking permission to disclose such Confidential Information to persons not referred to in this Protective Order. Nothing shall affect any Party's right to seek modification of this Protective Order.

15. Inadvertent or unintentional disclosure of Confidential Information or of information that a producing Party or non-party intends to designate as Confidential Information shall not be deemed a waiver in whole or in part of its claim of confidentiality with respect to either the information so disclosed or any other related information, provided that the producing Party or non-party gives prompt notification, in writing, to the receiving Parties within thirty (30) days of discovery of the inadvertent disclosure. Disclosure of the document or information by the receiving Party before it is designated as Confidential Information shall not be deemed a violation of the provisions of this Protective Order.

16. Until further order of this Court, all provisions of this Protective Order regarding the production and use of Litigation Material and Confidential Information obtained in these proceedings shall survive the conclusion of these proceedings and shall continue to be binding on every Party, non-party, counsel and other person subject to this Protective Order and on all persons who have executed a Confidentiality Agreement. Any and all originals and copies of Litigation Materials designated as Confidential Information shall be at the request of the producing Party or non-party, be returned to the producing Party or non-party or (if no such request is made) destroyed within sixty (60) days of the conclusion of these proceedings, including any appeals thereof, provided, however, that counsel may maintain in its files one copy of each pleading or paper filed with the Court, a copy of the transcript of each deposition or hearing together with any exhibits marked at the deposition or hearing and documents constituting work produce that were generated during the course of these proceedings. Counsel who retains any Confidential Information pursuant to the terms of this

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Paragraph shall continue to be subject to this Protective Order as long as such Confidential Information is retained.

17. Nothing in this Protective Order shall prevent any Party from seeking amendments broadening or restricting the rights of access to or the use of specific Confidential Information or otherwise modifying this Protective Order. In addition, this Protective Order may be amended by this Court upon the agreement of counsel of record and the filing of an amended stipulation.

18. A persons' compliance with the terms of this Protective Order shall not operate as an admission that any particular document is or is not (a) confidential, (b) privileged, (c) proprietary, (d) a trade secret, or (e) admissible in evidence in this action.

19. Nothing in this Protective Order shall limit or affect the rights of a producing Party or non-party to disclose, to authorize disclosure of, or to use in any way, its own Confidential Information. Nothing in this Protective Order shall impose any restrictions on the use or disclosure by any Party or non-party of any information or documents that are or become public or that are obtained by any Party or non-party through lawful means independent of discovery in the above-captioned proceedings, provided, however, that the unlawful or improper disclosure of Confidential Information by any person subject to this Protective Order shall not relieve any Party or non-party of its duties and obligations under this Protective Order to prevent further disclosure or dissemination of the Confidential Information.

20. The restrictions on disclosure and use of Confidential Information in this Protective Order shall continue after the conclusion of this action to be binding upon the Parties and all other persons to whom such information has been disclosed pursuant to the provisions of this Protective Order or any order of this Court. This Court shall have continuing jurisdiction to

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enforce, modify, amend, or rescind this Protective Order notwithstanding the termination or conclusion of this action.

21. The undersigned counsels have the authority to execute this Protective Order on behalf of their clients.

The Clerk shall send a copy of this Order to counsel of record.

Dated this 8th day of July, 2013.

Dated this 8th day of July, 2013.

FREIMAN LAW, PLLC

MORTENSON & RAFIE

/s/ Lawrence W. Freiman

/s/ Peter B. Mortenson

Lawrence W. Freiman, Esq.
10161 Park Run Drive, Suite 150
Las Vegas, NV 89145
Attorneys for Plaintiff

Peter B. Mortenson, Esq.
10781 W. Twain Avenue
Las Vegas, NV 89135
Attorneys for Defendant AdvanStaff

Michael J. Freiman, Esq.
Admitted Pro Hac Vice
1450 2nd Street, Suite 214
Santa Monica, CA 90401
Attorneys for Plaintiff

Dated this 8th day of July, 2013

CISNEROS & MARIAS

/s/ Janet C. Pancoast

Janet C. Pancoast, Esq.
1140 Town Center Drive, Suite 200
Las Vegas, Nevada 89144
Attorneys for Defendant
Henderson Hyundai Superstore, Inc.

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ORDER

IT IS SO ORDERED that the parties' Stipulated Protective Order (DKT #_ 89 __)
is APPROVED.

Dated this 9th day of July, 2013.


MAGISTRATE JUDGE

Submitted by:

CISNEROS & MARIAS

/s/ Janet C. Pancoast

Janet C. Pancoast, Esq.
1140 Town Center Drive, Suite 200
Las Vegas, Nevada 89144
Attorneys for Defendant
Henderson Hyundai Superstore, Inc.

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ACKNOWLEDGE AND AGREEMENT TO MAINTAIN CONFIDENTIALITY

I, _____, understand that one of the parties in this action desires to disclose to me certain information that is confidential. I have read and I understand the Protective Order to which this Acknowledgement and Agreement is attached. I understand and acknowledge that the Protective Order governs my use of the Confidential Information.

I agree that I will not disclose any Litigation Material designated as Confidential Information (including any copies, summaries, extracts or notes of any such information) to any person, agency, institution, company or other entity, except those persons to whom disclosure is permitted under this Protective Order.

I further agree and hereby submit myself to the jurisdiction of the United States District Court for the District of Nevada with respect to any proceedings for enforcement or, or sanctions in connection with my use of Confidential Information under this Protective Order.

DATE: _____

(Signature)

(Type or Print Name)