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4 **UNITED STATES DISTRICT COURT**
5 **DISTRICT OF NEVADA**
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7 JOSEPH LEWIS,

8 Plaintiff,

9 vs.

10 DELTA AIR LINES, INC.,

11 Defendant.
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) Case No. 2:14-cv-01683-RFB-GWF
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ORDER

13 This matter is before the Court on Plaintiff's failure to comply with this Court's Order
14 Scheduling a Settlement Conference (ECF No. 92). The Court issued an Order to Show Cause (ECF
15 No. 96) on November 18, 2016 instructing Plaintiff to show why sanctions should not be imposed on
16 the basis of his failure to comply with this Court's Order. Plaintiff filed his Response (ECF No. 99)
17 on December 1, 2016. Defendant filed is Opposition (ECF No. 102) on December 15, 2016.
18

19 **BACKGROUND**

20 On September 6, 2016, District Judge Richard F. Boulware referred this matter to the
21 undersigned Magistrate Judge for a settlement conference. (ECF No. 90). On September 30, 2016,
22 this Court entered an order scheduling a settlement conference for November 17, 2016. (ECF No.
23 92). In the order setting the settlement conference, the Court outlined the attendance requirements,
24 one of which ordered all individual parties to be present at the conference. *Id.* None of the parties
25 requested an exception to the attendance requirements. As scheduled, on November 17, 2016, a
26 settlement conference commenced at 9:00 a.m. Plaintiff's counsel, Thatcher Stone, Esq., William
27 Woodrow, Esq. and Richard Segerblom, Esq. were present. In addition, Scott Mahoney, Esq.,
28 counsel for Defendant, and Kelly Giustina, representative for Defendant, were present. Plaintiff,

1 however, failed to appear. Plaintiff’s counsel were unable to provide any explanation, let alone
2 justification, for Plaintiff’s failure to appear. They, in fact, were surprised by his nonappearance.
3 After meeting with Plaintiff’s counsel and with Defendant, the parties did not reach a settlement and
4 settlement discussions concluded at 12:00 p.m. (See ECF No. 95).

5 DISCUSSION

6 Parties and attorneys are required to follow pretrial orders. See Fed. R. Civ. P. 16(f).
7 “Violations of Rule 16 are neither technical nor trivial, but involve a matter most critical to the court
8 itself: management of its docket and the avoidance of unnecessary delays in the administration of its
9 cases.” *Robles v. APEX Linen LLC*, 2015 WL 5785499, at *2 (D. Nev. Oct. 1, 2015)(quoting *Martin*
10 *Family Trust v. Heco/Nostalgia Enter. Co.*, 186 F.R.D. 601, 603 (E.D. Cal. 1999). Rule 16(f)
11 provides that the Court “must order the party, its attorney, or both to pay the reasonable expenses -
12 including attorney’s fees – incurred because of any noncompliance with this rule. . .” Fed. R. Civ. P.
13 16(f)(2). Similar to Rule 16(f), this Court’s Local Rules also provide the Court with authority to
14 impose “any and all appropriate sanctions on an attorney or party” that fails to comply with any order
15 of this court. Local Rule IA 11-8. The Ninth Circuit has repeatedly upheld sanctions imposed for
16 failing to comply with orders regarding settlement conferences. See, e.g., *Lucas Auto Eng’g, Inc. V.*
17 *Bridgestone/Firestone, Inc.*, 275 F.3d 762, 769 (9th Cir. 2001) (affirming sanctions for failure to
18 attend mediation with appropriate representative); *Official Airline Guides, Inc. v. Goss*, 6 F.3d 1385,
19 1396 (9th Cir. 1993) (affirming sanctions for failure to comply with order to have representative with
20 settlement authority available by telephone during settlement conference); *Ayers v. City of Richmond*,
21 895 F.2d 1267, 1270 (9th Cir. 1990) (affirming sanctions for attorney who failed to appear at
22 scheduled settlement conference).

23 The Court finds that sanctions are appropriate here. Without Plaintiff’s presence at the
24 settlement conference, the Court could not have a meaningful discussion regarding the merits of
25 Plaintiff’s claims. In his response to the Court’s Order to Show Cause, Plaintiff asserts that he had
26 “no good reason to explain his absence at the Settlement Conference.” *Response* (ECF No. 99), pg. 2.
27 Since Plaintiff failed to justify his absence, the Court will impose sanctions on Plaintiff in the
28 amount of Defendant’s reasonable attorney’s fees and costs in preparing for and attending the

1 settlement conference.

2 The Supreme Court has held that reasonable attorney fees must “be calculated according to
3 the prevailing market rates in the relevant community,” considering the fees charged by “lawyers of
4 reasonably comparable skill, experience, and reputation.” *Blum v. Stenson*, 465 U.S. 886, 895-96 n.
5 11, 104 S.Ct. 1541 (1984). Courts typically use a two-step process when determining fee awards.
6 *Fischer v. SJB-P.D. Inc.*, 214 F.3d 1115, 1119 (9th Cir. 2000). First, the Court must calculate the
7 lodestar amount “by taking the number of hours reasonably expended on the litigation and
8 multiplying it by a reasonable hourly rate.” *Id.* Furthermore, other factors should be taken into
9 consideration such as special skill, experience of counsel, and the results obtained. *Morales v. City of*
10 *San Rafael*, 96 F.3d 359, 364 n. 9 (9th Cir. 1996). “The party seeking an award of fees should submit
11 evidence supporting the hours worked and rates claimed . . . [w]here the documentation of hours is
12 inadequate, the district court may reduce the award accordingly.” *Hensley v. Eckerhart*, 461 U.S.
13 424, 433 (1983). Second, the Court “may adjust the lodestar, [only on rare and exceptional
14 occasions], upward or downward using a multiplier based on factors not subsumed in the initial
15 calculation of the lodestar.” *Van Gerwen v. Guarantee Mut. Life Co.*, 214 F.3d 1041, 1045 (9th Cir.
16 2000).

17 Defendant Delta Airlines requests \$14,332.50 in attorney’s fees based on 35 hours of work in
18 preparing for and attending the settlement conference. That amount is based on work performed by
19 Scott Mahoney, Esq. at an hourly rate of \$485, reduced to \$409.50 for Defendant. These fees are
20 broken down as follows: \$10,647.00 for 26 hours spent preparing Defendant’s confidential settlement
21 conference statement; \$2,620.80 for 6.4 hours spent preparing for the settlement conference; and
22 \$1,064.70 for 2.6 hours spent attending the settlement conference and preparing Defendant’s
23 representative, Kelly Giustina. Upon review of Defendant’s counsel’s affidavit, the Court will not
24 award fees for the time spent preparing Defendant’s settlement conference statement. However, the
25 Court does find that the remaining 9 hours billed at an hourly rate of \$409.50, which were spent
26 preparing for and attending the settlement conference were reasonable and should be recovered by
27 Defendant as a result of Plaintiff’s failure to attend the conference. The Court will therefore award
28 Defendant reasonable attorney’s fees in the amount of \$3,685.50. Defendant also requests

1 reimbursement of costs in the amount of \$971.08 associated with the non-airline travel expenses
2 incurred by Defendant's representative in attending the settlement conference. The costs include
3 hotel, taxis, and meals. The Court finds that Defendant's request is reasonable and will therefore
4 award Defendant a total of \$971.08 in costs.

5 Thus, based on the reasonable hourly rate discussed above, the Court will award attorney's
6 fees in the amount of \$3,685.50 and costs in the amount of \$971.08 for a total of \$4,656.58. The
7 relevant factors are subsumed in this calculation of the reasonable attorney's fees and costs, and there
8 are no other exception circumstances which warrant enhancement or reduction of the fees.

9 Accordingly,

10 **IT IS HEREBY ORDERED** that Plaintiff shall pay Defendant the total sum of \$4,656.58.
11 Plaintiff is ordered to make the payment to Defendant by **January 31, 2016**.

12 DATED this 28th day of December, 2016.

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17 GEORGE FOLEY, JR.
18 United States Magistrate Judge
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