and a corporate representative for Defendant Absolute Business Solutions, Inc. are ORDERED to appear

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at this hearing in person, and to show cause why the Court should not sanction them in an amount up to Plaintiff's reasonable expenses incurred for appearing at the hearing, as well as an amount not to exceed \$1,000 in Court fines, pursuant to Local Rule IA 4-1 and Fed. R. Civ. P. 16(f), for failing to comply with the Court's order. Defendants' current counsel and Defendants' newly retained counsel shall also appear in person at the hearing. THERE WILL BE NO EXCEPTIONS TO THESE APPEARANCE REQUIREMENTS.

No later than December 4, 2015, Defendants' current counsel of record shall serve Defendants with this order that they appear and shall file a proof of service. FAILURE TO COMPLY WITH THIS ORDER MAY RESULT IN SANCTIONS.

IT IS SO ORDERED.

DATED: December 2, 2015.

NANCY J. KOPPE

United States Magistrate Judge