future counsel of record apparently trying to decide whether to substitute into the case.

session. Plaintiff's counsel of record did not appear by 10:35 a.m., so the Court cancelled the early neutral evaluation session. *See* Docket No. 18.<sup>2</sup>

Attorneys are required to follow Court orders. *See, e.g.*, Fed. R. Civ. P. 16(f); Local Rule IA 4-1.<sup>3</sup> When an attorney fails to appear as ordered or otherwise violates a Court order, he is subject to sanctions. Fed. R. Civ. P. 16(f). The Court hereby **ORDERS** Mr. Callister and Mr. Nelson to show cause in writing, no later August 20, 2015, why they should not be sanctioned in a Court fine of up to \$2,000 each and in the amount of Defendant's reasonable attorneys' fees and expenses in preparing for and attending the early neutral evaluation session.

IT IS SO ORDERED.

DATED: August 13, 2015

Nancy J. Koppe

United States Magistrate Judge

<sup>&</sup>lt;sup>2</sup> Suneel Nelson, who presented himself as attorney of record but who has never filed a formal notice of appearance in this case, appeared at 10:42 a.m. The only docketed counsel of record, Matthew Callister, did not appear until 10:47 a.m.

<sup>&</sup>lt;sup>3</sup> To be clear, this order to show cause is directed solely to Plaintiff's counsel. Plaintiff herself appeared for the early neutral evaluation session as ordered. *See* Docket No. 18.