Doc. 63

1	This motion is based on this Motion, the Memorandum of Points and Authorities file		
2	herewith, the pleadings and papers filed herein	and	upon such other matters as may be presented
3	to the Court at the time of the hearing.		
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5			
6	DATED: June 24, 2017		WATKINS & LETOFSKY, LLP
7			
8	By	y:	/s/ Daniel R. Watkins
9			DANIEL R. WATKINS
10			BRIAN S. LETOFSKY ERAN S. FORSTER
11			WATKINS & LETOFSKY, LLP 8215 S. Eastern Avenue, Suite 265
12			Las Vegas, NV 89123
13			Office: (702) 487-7574 Fax: (702) 901-7553
14			Attorneys for Plaintiff, PAULA NEWMAN
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#### MEMORANDUM OF POINTS AND AUTHORITIES

# I. FACTS

As the Court is aware, this case is one of thirty-three related lawsuits ("Related Cases") sitting before this Court. Recognizing the complexity of litigating these lawsuits simultaneously, the parties agreed to divide the cases into five groups and stagger deadlines in order to streamline the litigation process and avoid overlapping dispositive motion deadlines. (See ECF No. 51, 2:4-1).

On May 31, 2017, Defendant filed their Motion for Summary Judgment. (ECF No. 55). Defendant also filed three other Motions for Summary Judgment in the related cases.<sup>1</sup>

In Newman v. Eldorado Resorts Corporation, et al., the motion consisted of thirty-one pages and fifty-three exhibits (ECF No. 55), a Notice of Filing (ECF No. 57) and Index of Exhibits (ECF No. 56), totaling approximately 652 (six-hundred and fifty-two) pages. In Harel v. Eldorado Resorts Corporation, et al., the motion consisted of thirty and twenty-nine exhibits (ECF No. 48), a Notice of Filing (ECF No. 50) and Index of Exhibits (ECF No. 49), totaling approximately 259 (two-hundred and fifty-nine) pages. In Courey v. Eldorado Resorts Corporation, et al., the motion consisted of twenty-six pages and nineteen exhibits (ECF No. 47), a Notice of Filing (ECF No. 49) and Index of Exhibits (ECF No. 48), totaling approximately 211 (two-hundred and eleven) pages. In Santovito. Eldorado Resorts Corporation, et al., the motion consisted of thirty and twenty-eight exhibits (ECF No. 61), a Notice of Filing (ECF No. 63) and Index of Exhibits (ECF No. 62), totaling approximately 489 (Four-hundred and eighty-nine) pages.

<sup>1</sup> The Motions for Summary Judgment filed on May 31, 2017 are: Newman v. Eldorado Resorts Corporation, et al., 2:15-cv-01486-RFB-PAL (ECF No. 55); Harel v. Eldorado Resorts Corporation, et al., 2:15-cv-01497-RFB-PAL (ECF No. 48); Courey v. Eldorado Resorts Corporation, et al., 2:15-cv-01488-RFB-PAL (ECF No. 47); and Santovito v. Eldorado Resorts Corporation, et al., 2:15-cv-01032-RFB-PAL (ECF No. 61).

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On May 15, 2017, Watkins & Letofsky lost their associate, Amy Buchanan, due to a string of ongoing medical issues. While Amy Buchanan was kept off the Related Cases as a courtesy to Defense counsel, the firm had to redistribute her case load amongst the two Nevada partners and remaining Nevada associate. This caused a delay in the cases the firm is handling.

The current deadline for Plaintiff to respond to Defendants' dispositive motions is June 30, 2017. Plaintiff files this current motion seeking an extension until July 14, 2017 to provide a meaningful response to Defendants' Motions for Summary Judgment.

II.

#### **ARGUMENT**

#### A. LEGAL STANDARD FOR EXTENSION OF TIME

## Federal Rule of Civil Procedure, Rule 6 (b) EXTENDING TIME.

- (1) In General. When an act may or must be done within a specified time, the court may, for good cause, extend the time:
  - (A) with or without motion or notice if the court acts, or if a request is made, before the original time or its extension expires; or
  - (B) on motion made after the time has expired if the party failed to act because of excusable neglect.

Federal Rule of Civil Procedure 6(b)(1)(A) permits a party to extend a deadline prior to its expiration upon a showing of "good cause." The standard to be applied by a court under FRCP 6(b)(1) is a liberal one in order to "effectuate the general purpose of seeing that cases are tried on the merits." Ahanchian v. Xenon Pictures, Inc., 624 F.3d 1253, 1258-59 (9 Cir. 2010). "Good cause is a non-rigorous standard that has been construed broadly across procedural and statutory contexts." Id at 1259.

"Consequently, requests for extensions of time made before the applicable deadline has passed should 'normally ... be granted in the absence of bad faith on the part of the party seeking relief or prejudice to the adverse party." Id. (Internal citation omitted).

Here, Plaintiff's counsel was served with the instant Motion for Summary Judgment on May 31, 2017. Also on May 31, 2017, Plaintiff's counsel was served with three other motions

for summary judgment in the Related Cases.<sup>2</sup> Two weeks earlier, Plaintiff's counsel lost one of their two Nevada associates.

Plaintiff has good cause to request this timely<sup>3</sup> extension of the deadlines to respond to Defendants' four simultaneous filings of their Motions for Summary Judgment because of the sheer volume and size of the motions in addition to the mass amount of evidence<sup>4</sup> obtained in discovery to refute the motions and the subtleties and nuances between the FMLA and ADA causes of action in these specific cases.

In Newman v. Eldorado Resorts Corporation, et al., the motion consisted of thirty-one pages and fifty-three exhibits (ECF No. 55), a Notice of Filing (ECF No. 57) and Index of Exhibits (ECF No. 56), totaling approximately 652 (six-hundred and fifty-two) pages. In Harel v. Eldorado Resorts Corporation, et al., the motion consisted of thirty and twenty-nine exhibits (ECF No. 48), a Notice of Filing (ECF No. 50) and Index of Exhibits (ECF No. 49), totaling approximately 259 (two-hundred and fifty-nine) pages. In Courey v. Eldorado Resorts Corporation, et al., the motion consisted of twenty-six pages and nineteen exhibits (ECF No. 47), a Notice of Filing (ECF No. 49) and Index of Exhibits (ECF No. 48), totaling approximately 211 (two-hundred and eleven) pages. In Santovito. Eldorado Resorts Corporation, et al., the motion consisted of thirty and twenty-eight exhibits (ECF No. 61), a Notice of Filing (ECF No. 63) and Index of Exhibits (ECF No. 62), totaling approximately 489 (Four-hundred and eighty-nine) pages.

It would be challenging to respond to a single Motion for Summary Judgment of this size and magnitude within the time frame required. However, responding to all four is simply impractical within the deadlines that the parties originally contemplated. Using the Related Cases as a guide, it suggests that Plaintiff's counsel needs on average an extra two weeks over

<sup>&</sup>lt;sup>2</sup> The Motions for Summary Judgment filed on May 31, 2017 are: Newman v. Eldorado Resorts Corporation, et al., 2:15-cv-01486-RFB-PAL (ECF No. 55); Harel v. Eldorado Resorts Corporation, et al., 2:15-cv-01497-RFB-PAL (ECF No. 48); Courey v. Eldorado Resorts Corporation, et al., 2:15-cv-01488-RFB-PAL (ECF No. 47); and Santovito v. Eldorado Resorts Corporation, et al., 2:15-cv-01032-RFB-PAL (ECF No. 61)

<sup>&</sup>lt;sup>3</sup> Plaintiff's deadline to respond to dispositive motions is June 30, 2017.

<sup>&</sup>lt;sup>4</sup> Including but not limited to years of medical records, paystubs, chargeback records and time sheets.

1	the current 30 days' that the parties originally contemplated. Furthermore, the ongoing issues		
2	medical issues with one of their Nevada associates have added an additional strain to the office.		
3	Consequently, Plaintiff needs additional time to file their opposition. Plaintiff believes that they		
4	can have their opposition and the three oppositions in the Related Cases completed by		
5	approximately July 14, 2017.		
6	III.		
7	CONCLUSION		
8	For the above stated reasons, Plaintiff respectfully requests an extension of time until		
9	approximately July 14, 2017, to allow Plaintiff to file their responses to Defendants' Motion for		
10	Summary Judgment.		
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13	DATED: June 24th, 2017 WATKINS & LETOFSKY, LLP		
14			
15	By: /s/ Daniel R. Watkins		
16	DANIEL R. WATKINS		
17	BRIAN S. LETOFSKY WATKINS & LETOFSKY, LLP		
18	8215 S. Eastern Avenue, Suite 265		
19	Las Vegas, NV 89123 Office: (702) 487-7574		
20	Fax: (702) 901-7553 Attorneys for Plaintiff, PAULA NEWMAN		
21			
22	ORDER		
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24	IT IS SO ORDERED.		
25	DICHARD E POLITAVA DE 11		
26	RICHARD F. BOULWARE, II United States District Judge		
27	DATE: July 13, 2017.		
28	DATE. july 13, 2017.		

### **CERTIFICATE OF SERVICE** 1 2 I hereby certify that I electronically transmitted the attached document to the Clerk's Office 3 using CM/ECF System for filing and transmittal of a Notice of Electronic Filing to the following CM ECF registrants: 4 Anthony L. Martin 5 Jill Garcia 6 I am an employee with Watkins & Letofsky and am "readily familiar" with the firm's 7 practice of collection and processing correspondence for mailing. It is deposited with U.S. postal service on the same day in the ordinary course of business, addressed to the following: 8 9 Anthony Martin, Esq. Attorney for Defendants, 10 Jill Garcia, Esq. ELDORADO RESORTS CORPORATION. OGLETREE, DEAKINS, NASH, SMOAK, & MICHAEL MARRS, BRUCE POLANSKY, 11 STEWART, P.C. DOMINIC TALEGHANI, KRISTEN BECK, Wells Fargo Tower, Suite 1500 and JAMES GRIMES 12 3800 Howard Hughes Parkway Las Vegas, NV 89169 13 14 15 Executed on this 30<sup>th</sup> day of June, 2017 at Newport Beach, California. 16 17 /s/ Susan Watkins 18 Susan Watkins, an employee of 19 WATKINS & LETOFSKY, LLP 20 21 22 23 24 25 26 27 28