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 8 **UNITED STATES DISTRICT COURT**
 9 **DISTRICT OF NEVADA**

10 THOMAS E. PEREZ, Secretary of Labor,)	Case No. 2:15-cv-01979-GMN-CWH
United States Department of Labor,)	
)	
11 Plaintiff,)	
)	<u>[PROPOSED] PROTECTIVE ORDER</u>
12 v.)	
)	
13 LOCAL 872, LABORERS)	
INTERNATIONAL UNION OF NORTH)	
14 AMERICA,)	
)	
15 Defendant.)	

16 Defendant has indicated that it will take the deposition of non-party Martin Trujillo on
 17 November 2, 2016. The parties jointly request entry of this proposed Protective Order to limit the
 18 disclosure, dissemination, and use of the stenographic, video, or audio record of Trujillo’s
 19 deposition.

20 According to the Complaint, on April 18, 2015, election officials disqualified Trujillo as
 21 a candidate for vice president in its April 18, 2015 union officer election, after determining he
 22 was not literate and had not established his legal residency status. It is anticipated that Trujillo’s
 23 literacy will be examined during the deposition. A concern has arisen among the parties that the
 24 transcript or video recording of the deposition may be intentionally publicized to negatively
 25 affect Trujillo’s employment, ability to participate in union leadership, and otherwise cause
 26 annoyance, embarrassment, oppression, or undue burden to Trujillo or others similarly situated.

27 Good cause exists to enter this order to prevent improper dissemination of the record of
 28 Trujillo’s deposition. Accordingly, for good cause shown, pursuant to Fed. R. Civ. P. 26(c) the

1 Court hereby enters the following protective order:

2 NOW, THEREFORE, it is hereby ORDERED:

3 1. Nothing in this Order is intended to affect the rights and duties of the parties
4 pursuant to the Federal Rules of Civil Procedure or the District of Nevada Local Rules.

5 2. This Order shall apply to the stenographic, video, or audio record of the
6 deposition of Martin Trujillo (the “the Deposition Record”), any copies, excerpts, or
7 reproductions thereof.

8 3. The Deposition Record or portions thereof may be used for any proper purpose in
9 any pleading, hearing, filing, or trial in this case.

10 4. The Deposition Record may be used to prepare for and conduct discovery, to
11 prepare for trial, or otherwise conduct litigation in this case.

12 5. The Deposition Record may be disclosed as required by any law, regulation, or
13 court order.

14 6. The Deposition Record shall not be used for any other purpose without prior
15 authorization from the Court.

16 7. Except as permitted by this order, the Deposition Record shall be disclosed only
17 to:

- 18 a. Undersigned Counsel and other retained or in-house counsel for the parties;
- 19 b. Outside experts or consultants retained by outside counsel for purposes of
20 this litigation;
- 21 c. Secretarial, paralegal, clerical, duplicating, and data processing personnel of
22 the foregoing whose duties and responsibilities require access to the
23 Deposition Record for purposes of conducting this litigation or maintaining
24 records in the ordinary course of business.
- 25 d. The court and court personnel;
- 26 e. A deponent in this action;
- 27 f. Vendors retained by or for the parties to assist in preparing for pretrial
28 discovery, trial and/or hearings including but not limited to court reporters,

1 litigation support personnel, jury consultants, individuals to prepare
2 demonstrative and audiovisual aids for use in the courtroom, in depositions,
3 or in mock jury sessions, as well as their staff, stenographic, and clerical
4 employees whose duties and responsibilities require access to such Material;
5 and

6 g. The parties. In the case of parties that are corporations, agencies, or other
7 entities, “party” means officers, employees, or agents, including officers of
8 the International who are required to participate in decisions with reference
9 to this litigation.

10 8. In addition to the above, any member or official of the Laborer’s Union Local 872
11 may view the official stenographic record in written form (“the Written
12 Transcript) of the deposition upon the following conditions:

- 13 a. The member shall request an opportunity from an Union official to
14 view the Written Transcript;
- 15 b. The member or official shall not make copies, reproductions,
16 photographs, recordings, transcriptions, or any other means of
17 disseminating the content of the Written Transcript.
- 18 c. Prior to viewing the Written Transcript, the member or official shall
19 sign a “Access Log” including his or her name, each date on which the
20 Written Transcript was viewed, and a certification that he or she is
21 aware that this Court order prohibits dissemination of the Deposition
22 Record;
- 23 d. The Defendant shall maintain the “Access Log” as part of its business
24 records for no less than 5 years and provide reasonable access for
25 inspection and copying by the United States Attorney’s Office upon
26 Written Request to Defendant’s counsel or business officer.

27 9. Except as permitted by this order, the Deposition Record shall not be
28 disseminated, copied, published, posted, shared, or otherwise disclosed in any manner

1 including electronically, for any other purpose without prior authorization from this Court
2 or as otherwise required by law.

3 Dated this 31st day of October 2016.

Dated this 31st day of October 2016.

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5 LAW OFFICES OF KRISTINA L. HILLMAN

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Principal Deputy Assistant Attorney General
DANIEL G. BOGDEN
United States Attorney

6
7 /s/ Kristina Hillman
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16 DATED: November 1, 2016

IT IS SO ORDERED:

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18 
UNITED STATES DISTRICT JUDGE
UNITED STATES MAGISTRATE JUDGE