| 1  | Mark R. Thierman, Nev. Bar No. 8285   |   |  |  |
|----|---|---|--|--|
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| 6  | Email: josh@thiermanbuck.com<br>Email: leah@thiermanbuck.com                                |   |  |  |
| 7  | Attorneys for Plaintiff<br>EMIL BOTEZATU  |   |  |  |
| 8  |   |   |  |  |
| 9  | John H. Mowbray, Nev. Bar No. 1140<br>Amy Abdo, Nev. Bar No. 6881                           |   |  |  |
| 10 | Kevin M. Green, Nev. Bar No. 12384<br>FENNEMORE CRAIG                                       |   |  |  |
| 11 | 1400 Bank of America Plaza<br>300 South Fourth Street                                       |   |  |  |
| 12 | Las Vegas, Nevada 89101<br>Telephone: (702) 692-8000  |   |  |  |
| 13 | Facsimile: (702) 692-8099 Email: jmowbray@fclaw.com   |   |  |  |
| 14 | Email: amy@fclaw.com Email: kgreen@fclaw.com  |   |  |  |
| 15 | Attorneys for Defendant LAS VEGAS LIMOUSINES, LLC   |   |  |  |
| 16 |   |   |  |  |
| 17 | UNITED STATES DISTRICT COURT  |   |  |  |
| 18 | DISTRICT OF NEVADA  |   |  |  |
| 19 | EMIL BOTEZATU, on behalf of himself and all others similarly situated,                      | Case No.: 2:16-cv-00397-RFB-PAL                 |  |  |
| 20 | Plaintiff,  | [PROPOSED] ORDER GRANTING                       |  |  |
| 21 | VS.   | PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT |  |  |
| 22 | LAS VEGAS LIMOUSINES, LLC; and DOES 1 through 50, inclusive,                                |   |  |  |
| 23 | Defendants.   |   |  |  |
| 24 | TO ALL PARTIES AND THEIR RESPECTIVE COUNSEL OF RECORD:                                      |   |  |  |
| 25 | The Application for Preliminary Approval of a Class Action Settlement came before this      |   |  |  |
| 26 | Court, the Honorable Richard F. Boulware presiding, on June 5, 2017. This Court, having     |   |  |  |
| 27 | considered the papers submitted in support of the application of the parties, HEREBY ORDERS |   |  |  |
| 28 | THE FOLLOWING:  |   |  |  |
|    | Proposed] Order Granting Preliminary Approval of Class Action Settlement                    |   |  |  |

- 1. This Court grants preliminary approval of the settlement based upon the terms set forth in the First Amended Joint Stipulation of Settlement and Release between Plaintiff and Defendant ("Stipulation of Settlement") filed herewith. The settlement appears to be fair, adequate and reasonable to the Class.
- 2. The Settlement falls within the range of reasonableness and appears to be presumptively valid, subject only to any objections that may be raised at the final fairness hearing and final approval by this Court.
- 3. A final fairness hearing on the question of whether the proposed settlement, attorneys' fees to Class Counsel, and the Class Representative and Class Declarant Enhancement Awards should be finally approved as fair, reasonable and adequate as to the members of the Class is scheduled in accordance with the schedule set forth below.
- 4. This Court approves, as to form and content: (i) the Notices of Pendency of Class Action, Proposed Class Action Settlement, and Hearing Date for Court Approval for Class Members ("Notices of Pendency of Class Action"), in substantially the form attached to the Stipulation of Settlement as Exhibit C; and (ii) the Exclusion Form, in substantially the form attached thereto as Exhibit D. This Court approves the procedure for Class Members to participate in, to opt out of and to object to, the settlement as set forth in the Notices of Pendency of Class Action.
- 5. This Court directs the mailing of the Notice of Pendency of Class Action and the Exclusion Form by first class mail to the Class Members in accordance with Stipulation of Settlement and the schedule set forth below. This Court finds the dates selected for the mailing and distribution of the Notices of Pendency of Class Action and the Exclusion Form, as set forth in the schedule, meet the requirements of due process and provide the best notice practicable under the circumstances and shall constitute due and sufficient notice to all persons entitled thereto.
- 6. It is ordered that the Settlement Class (as defined in the Stipulation of Settlement) is preliminarily certified for settlement purposes only.

- 7. This Court confirms Plaintiff Emil Botezatu as Class Representative and Thierman Buck, LLP as Class Counsel.
- 8. This Court confirms Class Action Administration, Inc. as Simpluris, Inc.
- 9. To facilitate administration of the settlement pending final approval, this Court hereby enjoins Plaintiff and all Class Members from filing or prosecuting any claims, suits or administrative proceedings (including filing claims with the Nevada Office of the Labor Commissioner and the U.S. Department of Labor) regarding claims released by the settlement unless and until such Class Members have filed valid Requests for Exclusion with the Claims Administrator and the time for filing exclusions with the Claims Administrator has elapsed.
- 10. This Court orders the following **schedule** for further proceedings:

|    | Deadline for Defendant to Submit    | <b>June 15</b> , 2017                  |  |
|----|-------------------------------------|--|--|
| a. | Class Member Information to         | [10 calendar days after Order granting |  |
|    | Claims Administrator                | Preliminary Approval]                  |  |
| L. | Deadline for Claims Administrator   | <u>June 25</u> , 2017                  |  |
| b. | to Mail the Notice of Pendency of   | [20 calendar days after Order granting |  |
|    | Class Action, Claim and Consent     | Preliminary Approval]                  |  |
|    | Form, and Exclusion Form to Class   |  |  |
|    | Members                             |  |  |
| c. | Deadline for Class Members to       | July 5, 2017                           |  |
|    | Postmark Exclusion Forms            | [30 calendar days after mailing of the |  |
|    |                                     | Notice and Exclusion Form to Class     |  |
|    |                                     | Members]                               |  |
| d. | Deadline for Receipt by Court and   | July 5, 2017                           |  |
|    | Counsel of any Objections to        | ן נ                                    |  |
|    | Settlement                          | Notice and Exclusion Form to Class     |  |
|    |                                     | Members]                               |  |
| e. | Deadline for Class Counsel to file  |  |  |
|    | Motion for Final Approval of        |  |  |
|    | Settlement, Attorneys' Fees, Costs, | Approval Hearing]                      |  |
|    | and Enhancement Award               | 2015                                   |  |
| f. | Deadline for Class Counsel to File  |  |  |
|    | Declaration from Claims             | -                                      |  |
|    | Administrator of Due Diligence and  | Approval Hearing]                      |  |
|    | Proof of Mailing                    |  |  |
|    |                                     |  |  |
| g. | Final Fairness Hearing and Final    | September 15 , 2017 at 4:00 PM         |  |
| 0. | in LV Courtroom 7D.                 |  |  |

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|    | Approval                            |                                     |
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| h. | Deadline for Defendant to deposit   | 5 days after the Final Fairness and |
|    | the Net Settlement Amount into an   | Final Approval hearing              |
|    | escrow account set up by the Claims |                                     |
|    | Administrator                       |                                     |
| i. | Deadline for Claims Administrator   | <u>September 29</u> , 2017          |
|    | to mail the Settlement Awards and   | [14 calendar days after Effective   |
|    | the Enhancement Awards, and to      | Date]                               |
|    | wire transfer the Attorneys' Fees   |                                     |
|    | and Costs (if Settlement is         |                                     |
|    | Effective)                          |                                     |
| j. | Claims Administrator to File Proof  | December 14_, 2017                  |
|    | of Payment of Settlement Awards,    | [90 calendar days after Effective   |
|    | Enhancement Awards, Attorneys'      | Date]                               |
|    | Fees and Costs (if Settlement is    |                                     |
|    | Effective)                          |                                     |
| k. | Deadline for Claims Administrator   | December 14, 2017                   |
|    | to remit monies from uncashed       | [90 calendar days after mailing     |
|    | checks to cy pres                   | Settlement Awards]                  |
|    |                                     |                                     |

## IT IS SO ORDERED.

Dated: <u>June 5, 2017</u>



RICHARD F. BOULWARE, II United States District Judge