should be denied. *See, e.g., Carr v. State Farm Mut. Auto. Ins. Co.*, 312 F.R.D. 459, 469 (N.D. Tex. 2015) (addressing burdens following 2015 amendments to the discovery rules).

Defendants argue that the personnel files of Smith and Rader should be protected based on privacy concerns. *See* Docket No. 30 at 6-8. In considering this objection, the Court applies the same standards and analysis outlined at some length in *Walker v. North Las Vegas Police Department*, 2015 WL 8328263, at \*5-6 (D. Nev. Dec. 8, 2015). First, the Court has reviewed the *in camera* submission and finds that two pages of the files contain relevant information. These two pages are Bates stamped "In Camera 279" and "In Camera 280," both of which relate to Defendant Smith. No relevant information was identified with respect to Defendant Rader. Second, the Court balances Plaintiff's need for these two pages against Defendant Smith's privacy interests. In this instance, Plaintiff's need for these two pages is significant, and the invasion of Defendant Smith's privacy interests is relatively limited, particularly given the existence of a stipulated protective order in this case.

Accordingly, the Court concludes that Defendant Smith's privacy interests in the two relevant pages identified above do not outweigh Plaintiff's need to discover those two pages, and that those two pages must be produced by March 31, 2017.<sup>1</sup> The motion to compel as it relates to this issue is therefore **GRANTED** as to these two pages and is otherwise **DENIED**.<sup>2</sup>

IT IS SO ORDERED.

DATED: March 24, 2017

NANCY J. KOPPE United States Magistrate Judge

<sup>&</sup>lt;sup>1</sup> Unless an objection is filed concerning the *in camera* submission, the Court will destroy these documents.

<sup>&</sup>lt;sup>2</sup> Plaintiff seeks sanctions under Rule 37(a)(5)(A). Docket No. 26 at 12-13. With respect to the dispute regarding personnel files, the Court concludes that sanctions are not appropriate. The Court previously determined that at least a partial award of attorneys' fees is appropriate with respect to the two disputes resolved through the Court's previous order on the motion to compel. Docket No. 33 at 5-6 (finding Defendants failed to establish substantial justification for their positions with respect to those two disputes). The Court will calculate those attorneys' fees through a separate order.